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# DEPARTMENT OF LABOR

## Employment Standards Administration

■

## Minimum Wages for Federal and Federally Assisted Construction

### Area Wage Determination Decisions, Modifications, and Supersedeas Decisions

## DEPARTMENT OF LABOR

### Employment Standards Administration

### MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

### Modifications and Supersedeas Decisions to General Wage Determination Decisions

*General wage determination decisions.* General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138), and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

#### MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138), and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

#### NEW GENERAL WAGE DETERMINATION DECISIONS

| | |
|---|---|
| New York | AR–2014 |
| North Carolina | AR–4017 |

#### MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

| | |
|---|---|
| Massachusetts: | |
| AQ–3171; AQ–3174; AQ–3178 | May 10, 1974 |
| AQ–3183 | June 14, 1974 |
| New Jersey: | |
| AQ–2090 | Mar. 29, 1974 |
| AQ–2093 | Apr. 5, 1974 |
| AQ–2097; AQ–2098 | Apr. 12, 1974 |
| AQ–2102 | Apr. 19, 1974 |
| AQ–2105 | Apr. 26, 1974 |
| New Mexico: | |
| AR–6 | July 12, 1974 |
| New York: | |
| AQ–2037 | Dec. 21, 1974 |
| Texas: | |
| AQ–112 | June 21, 1974 |
| AR–8 | July 26, 1974 |
| Virginia: | |
| AQ–2109 | May 3, 1974 |
| West Virginia: | |
| AQ–2051 | Mar. 15, 1974 |
| AQ–2087 | Mar. 29, 1974 |
| Ohio: | |
| AQ–3022 | Oct. 5, 1973 |

#### SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State. Supersedeas Decision numbers are in parentheses following the number of the decisions being superseded.

| | |
|---|---|
| Alabama: | |
| AR–4011(AR–4015) | July 19, 1974 |
| Arizona: | |
| AQ–1085(AR–1008) | Feb. 15, 1974 |
| AQ–1073(AR–1009); AQ–1074(AR–1010) | Feb. 1, 1974 |
| Colorado: | |
| AR–1003(AR–1014) | July 19, 1974 |
| Illinois: | |
| AQ–3151(AR–3064); AQ–3152(AR–3065); AQ–3153 (AR–3066); AQ–3154 (AR–3067); AQ–3155 (AR–3068); AQ–3156 (AR–3069); AQ–3157 (AR–3071); AQ–3158 (AR–3072); AQ–3159 (AR–3075) | Apr. 12, 1974 |
| AQ–3161(AR–3063); AQ–3162(AR–3070); AQ–3163(AR–3073); AQ–3164(AR–3074); AQ–3165(AR–3076) | Apr. 26, 1974 |
| Kentucky: | |
| AQ–4021(AR–4018) | Oct. 12, 1973 |
| AQ–4102(AR–4016) | Apr. 19, 1974 |
| Montana: | |
| AQ–1075(AR–1013); AQ–1076(AR–1012) | Feb. 1, 1974 |
| New York: | |
| AP–452(AR–2015) | Dec. 15, 1972 |
| Puerto Rico: | |
| AQ–2127(AR–2016) | June 28, 1974 |

Signed at Washington, D.C., this 2nd day of August 1974.

RAY J. DOLAN,
*Assistant Administrator,*
*Wage and Hour Division.*

NEW DECISION

STATE: NEW YORK

COUNTY: CHAUTAUQUA

DECISION NO.: AR-2014

DATE: DATE OF PUBLICATION

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

7-N.Y.-1-2-3-D 1 of 3

| BUILDING, HEAVY AND HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Asbestos workers | $ 9.21 | .67 | .55 | | .04 |
| Boilermakers | 9.05 | .50 | .75 | | .01 |
| Bricklayers, cement masons, plasterers, stone masons, terrazzo workers & tile setters | 8.25 | .40 | .70 | | .05 |
| Cement masons, heavy & highway | 7.60 | .40 | .50 | | |
| Carpenters & soft floor layers, bldg. | 7.37 | .40 | .79 | | .05 |
| Carpenters heavy & highway | 7.62 | .40 | .79 | | .05 |
| Electricians: | | | | | |
| Twps, of Mina, French Creek, Clymer, Sherman, Chautauqua, Ellery, Harmony, North Harmony, Busti, Gerry, Ellicott, Kiantone, Ellington, Poland & Carroll | 9.45 | .37 | 1%+.35 | | ½% |
| Remainder of County | 9.35 | .45 | 1%+.40 | | .15 |
| Glaziers | 8.64 | .50 | .95 | | |
| Ironworkers, structural, ornamental & reinforcing: | | | | | |
| Twps. of Cherry Creek, Ellington, Sheridan, Pomfret, Charlotte, Arkwright, Hanover, Villanova & Stockton | 9.61 | .75 | .78 | | .04 |
| Remainder of County | 8.74 | .78 | .69 | | .10 |
| Laborers, building: | | | | | |
| Laborers & flagmen | 6.50 | .50 | .60 | a | |
| Blasterers, curb, form setters & pipelayers | 6.75 | .50 | .60 | a | |
| Work 40' & up | 6.65 | .50 | .60 | a | |
| Lathers | 7.56 | .40 | .20 | | .01 |
| Lead burners | 9.25 | .35 | | b | .01 |
| Line Construction: | | | | | |
| Linemen | 9.33 | .50 | 1%+.40 | c | 3/8of1% |
| Cable splicer | 10.08 | .50 | 1%+.40 | c | 3/8of1% |
| Groundman digging machine operator | 8.80 | .50 | 1%+.40 | c | 3/8of1% |
| Groundman mobile equipmemt operator | 8.30 | .50 | 1%+.40 | c | 3/8of1% |
| Groundman truck driver & mechanic | 7.90 | .50 | 1%+.40 | c | 3/8of1% |
| Groundman dynamite man | 8.30 | .50 | 1%+.40 | c | 3/8of1% |
| Marble, tile & terrazzo workers' helpers | 7.76 | 1.50 | .50 | | |
| Millwrights | 7.67 | .40 | .79 | | .05 |

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7-N.Y.-1-2-3-D 2 of 3

| BUILDING, HEAVY & HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Painters: | | | | | |
| Twps. of Dunkirk, Portland, Pomfret, Sheridan, Arkwright, Hanover & Villanova: | | | | | |
| Brush | $8.655 | .525+.45 | .30 | | .10 |
| Steel tanks, towers, stacks, flag poles, radio TV towers | 9.155 | .525+.45 | .30 | | .10 |
| Sandblasting, swing stafe, spray, bosun chair | 8.905 | .525+.45 | .30 | | .10 |
| Bridges 35' high or above | 10.32 | .525+.45 | .30 | | .10 |
| Remainder of County: | | | | | |
| Painters | 6.16 | .52 | .30 | | .01 |
| Structural steel, bridge & stacks | 6.46 | .52 | .30 | | .01 |
| Sprau & sandblasting | 6.81 | .52 | .30 | | .01 |
| Roller | 6.36 | .52 | .30 | | .01 |
| Piledrivermen | 8.50 | 1.05 | 1.00 | | .05 |
| Plumbers: | | | | | |
| Twps. of Hanover, Sheridan, Dunkirk, Pomfret, Arkwright, Charlotte, Ripley, Westfield & Cherry Creek: | | | | | |
| Plumbers | 10.51 | .50 | .45 | | .04 |
| Steamfitters | 9.70 | .62 | .73 | | .06 |
| Remainder of County: | | | | | |
| Plumbers & steamfitters | 8.47 | .40 | .45 | 2% | .01 |
| Roofers | 8.00 | .50 | .25 | .15+g | .10 |
| Sheet metal workers | 8.02 | .40 | .40 | .20+d | |
| Sprinkler fitters | 9.45 | .50 | .70 | | .08 |
| Truck drivers, building | 5.75 | .44 | .40 | e + f | |
| Welders - craft rate | | | | | |

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Two hours paid time off on Election Day.

| BUILDING, HEAVY & HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |

FOOTNOTES (cont'd):

b. Holidays: A through F, Washington's Birthday, Good Friday, Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regularly scheduled work days immediately preceding and following the holidays:

c. Holidays: A through F, Washington's Birthday, Good Friday, Election Day for President of the United States and Election of Governor of New York State (providing employee works the day before and the day after the holiday).

d. Two weeks vacation

e. Holidays: A through F.

f. One week vacation after one year's work; two weeks vacation after 2 years work.

g. One to three months service, 10 hours paid vacation, three to six months service, 20 hours paid vacation, six to nine months service 30 hours paid vacation, nine to twelve months service, 40 hours paid vacation.



BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Crane with a main boom over 100 feet

GROUP II: All boom type equipment, all pan and carryall operators, Archer hoist, back and pull hoe operator, blast or rotary drill, track or cat mounted, boiler (when used for power), boom trucks, cableway operator, concrete paver machine, crane operator, derrick operator, dragline operator, elevating grader (self-propelled), head tower operator, hot roller (finish course), hydraulic booms, hydro crane, maintenance engineer, mucking machine operator, multiple drum hoist, (more than 1 drum in use), Peine crane, pile driving machine operator, power grader machine operator, scoopmobile, shovel operator, skimmer operator, test core drill machine, tractor shovel operator, vertical caisson auger drill, well drilling machine

GROUP III: Back filling machine operator, Kolman loader, roller machine operator, snatch and pusher cats, stone crusher, towed or self-propelled rollers, trenching machine operator

GROUP IV: Air hoist operator, cage hoist operator, conveyor operator, conveyor systems, (belt-crete or similar), hoisting engine op., house elevator, (when used for hoisting), industrial tractor, locomotive op., (irrespective of power), push button hoist op., Strato tower, tractors (when using winch power),

GROUP V: Concrete mixer op., ($\frac{1}{2}$ c.y. or over), gasoline driven boring machine, hydraulic system pumps, hydro hammer, finishing machine op., (asphalt spreader), finishing machine op., pump op., (4" or over), pump op., (2 or 3 in a battery)

GROUP VI: Air compressor operator, (under 160 cu. ft.), air compressor op., (over 160 cu. ft.), generator, grount machine operator, heating boiler operator, used for temporary heat), lubrication unit or truck, mechanical heaters, (when 3 are in a battery), mechanic or repairman, pneumatic mixer op., power plant (in excess of 10KW), welding machine operator, (to and including 3 machines)

GROUP VII: Bulldozer (over 50 h.p.), Monorail

GROUP VIII: Bulldozer & tractor, (50 h.p. drawbar or under), jeep trencher, mulchers, power brooms and rakes, seeders

GROUP IX: Fireman

GROUP X: Truck crane driver

GROUP XI: Aggregate bin op., apprentice engineer or oiler, cement bin op., concrete micer op., (under $\frac{1}{2}$ c.y.), mechanical heaters, (when one or two are used), pump operators (one inch), pump op., (two inches), pump operators, (three inches), tractor machines

| BUILDING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| POWER EQUIPMENT OPERATORS | | | | | |
| GROUP I | $10.485 | .40 | .90 | | .10 |
| GROUP II | 9.735 | .40 | .90 | | .10 |
| GROUP III | 9.58 | .40 | .90 | | .10 |
| GROUP IV | 9.54 | .40 | .90 | | .10 |
| GROUP V | 9.455 | .40 | .90 | | .10 |
| GROUP VI | 9.30 | .40 | .90 | | .10 |
| GROUP VII | 9.54 | .40 | .90 | | .10 |
| GROUP VIII | 9.145 | .40 | .90 | | .10 |
| GROUP IX | 8.985 | .40 | .90 | | .10 |
| GROUP X | 8.83 | .40 | .90 | | .10 |
| GROUP XI | 8.685 | .40 | .90 | | .10 |



HEAVY & HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

CLASS I: Asphalt roller (except rubber tire), Automatic fine grade machine, backhoe (except tractor mounted, rubber tired), belt placer, black top plant (automated) blast or rotary drill, (truck or cat mounted), cableway, caisson auger, central mix plant (automated), cherry picker - over 5 tons capacity, crane, derrick, dragline, dredge, dual drum paver, elevating grader (self-propelled or towed), excavator (all purpose - hydraulically operated), front end loader (4 c.y. and over), gradall, grader, head tower, hoist, 2 or 3 drum, locomotive (irrespective of size or power), maintenance engineer, mine hoist, mucking machine, overhead crane, peins crane or similar type, pile driver, quarry'master or equivalent, shovel, skimmer, slip form paver, tractor drawn belt-type loader, truck crane, tunnel shovel

CLASS II: Asphalt roller (rubber tired), asphalt spreader, automatic fine grade machine, backhoe (tractor mounted, rubber tired), back filling machine, bending machine (pipe), bituminous spreader and mixer, blacktop plant (non-automated), boom truck, boring machine, cage hoist, central mix plant (non-automated) and all concrete batching plants, cherry picker 5 tons and under, compressors (4 or less) exceeding 2,000 c.f.m. combined capacity, concrete paver over 16S, concrete pump, crusher, dozer or push cat, drill rigs, tractor mounted, elevator, front end loader (under 4 c.y.) hi-pressure boiler, (15 lbs. and over), hoist, one drum, hydraulic pipe jack machine or similar type machine, jersey spreader, kolman plant loader and similar type loaders (if employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler), maintenance grease man, mixer for stabilized base self-propelled, monorail machine, plant engineer, pump crete, ready mix concrete plant, road widener, rock bit sharpener (all types), roller (all above subgrade, scraper, side boom, slip form paver, snorkel, stump chipping machine, trencher, tube finisher, winch, winch truck with A-frame

CLASS III: Asphalt curb and gutter machines, blower for burning brush, chipping machine and chip spreader, compressors: 4 not exceed 2,000 c.f.m. combined capacity, 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m., compressor, (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type or combination) concrete pavement spreaders and finishers, concrete curb and gutter machine, concrete curing machines, conveyor drill core, drill well, electric pump used in conjunction with well point systems, farm tractor with accessories, fine grade machine, hammers-hydraulic-self-propelled, hydraulic rock expander or similar type machine, hydraulic pump, motorized hydraulic pin puller and seeders, post hole digger and post driver, roller (grade and fill), tractor with towed accessories, vibratory compactor, vibro tamp, well point

CLASS IV: Aggregate plant, boiler, (used in conjunction with production), C.M.I. and similar type concrete spreaders, cement bin operator, compressors: 3 or less not to exceed 1,200 c.f.m. combined capacity, compressors: (any size, but subject to other provisions, for compressors), dust collectors, generators, pumps, welding machines (3 or less of any type or combination), concrete mixer (16S and under), concrete saw self-propelled, fireman, form tamper, mulching machine, oiler, power broom, power heaterman, revinius widener, steam cleaner, tractor

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| HEAVY & HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| POWER EQUIPMENT OPERATORS | | | | | |
| CLASS I | $9.32 | .45 | .45+.50 | a | .10 |
| CLASS II | 9.09 | .45 | .45+.50 | a | .10 |
| CLASS III | 8.71 | .45 | .45+.50 | a | .10 |
| CLASS IV | 7.98 | .45 | .45+.50 | a | .10 |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays, A through F, provided employee works the working day before and the working day after the holiday.

N.Y.-21-LAB-2-3-H

| HEAVY AND HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| LABORERS: | | | | | |
| Laborers and driller helpers | $6.90 | .50 | .60 | a | |
| Concrete aggregate bin, mortar mixer, hand or machine vibrator gin buggy, mason tenders, concrete bootmen, chain saw, jackhammer, pavement breaker and all other gas, electric oil and air-tool operators, bull float tamper, pipelayers | 7.10 | .50 | .60 | a | |
| Drillers, asphalt rakers, stone or granite curb setters and acetylene torch operator | 7.30 | .50 | .60 | a | |
| Blasters, form setters, stone or granite curb setters | 7.50 | .50 | .60 | a | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays A through F, providing the employee works the day before and after the holiday.

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N.Y. 1-TD-2-3 - G

| HEAVY AND HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| TRUCK DRIVERS: | | | | | | |
| Warehouse, yardmen, truck helpers, pick-ups, panel trucks, flatbody material trucks (straight jobs), single axle dump, dumpsters, material checkers and receivers, greasers, tireman, mechanic helpers and parts chaser | $6.46 | .45 | .40 | a | | |
| Tandems and batch trucks, mechanics dispatcher | 6.51 | .45 | .40 | a | | |
| Semi-trailers, lowboy trucks asphalt distributor, agitator, mixer trucks and dumpcrete type vehicles | 6.56 | .45 | .40 | a | | |
| Specialized earth moving equipment, Euclid type or similar off-highway equipment, where not self-loaded | 6.71 | .45 | .40 | a | | |
| Off-highway tandem back dump, twin engine equipment and double hitched equipment where not self-loaded | 6.86 | .45 | .40 | a | | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays: A through F, provided employee has worked the working day before and the working day after the holiday.

NEW DECISION

STATE: North Carolina COUNTIES: See below*
DECISION NUMBER: AR-4017 , DATE: Date of Publication
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

6-NC-1-B (1-1)

| *Counties: Avery, Mitchell & Watauga | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Asbestos workers | $5.25 | | | | | |
| Bricklayers | 6.00 | | | | | |
| Carpenters | 3.84 | | | | | |
| Cement masons | 3.32 | | | | | |
| Electricians | 4.34 | | | | | |
| Ironworkers, structural & ornamental | 3.50 | | | | | |
| Laborers | 2.50 | | | | | |
| Painters, brush | 4.50 | | | | | |
| Plumbers & pipefitters | 4.37 | | | | | |
| Roofers | 4.10 | | | | | |
| Sheet metal workers | 3.97 | | | | | |
| Soft floor layers | 3.50 | | | | | |
| Tile setters | 3.50 | | | | | |
| Welders - rate for craft. | | | | | | |
| POWER EQUIPMENT OPERATORS: | | | | | | |
| Backhoe Operator | 4.00 | | | | | |
| Crane Operator | 3.50 | | | | | |

MODIFICATIONS P. 1

| DECISION #AO-3171 - Mod #5 (39 FR 17022 - May 10, 1974) Barnstable County, Massachusetts | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Change: | | | | | |
| Mod #3 in 39 FR 27391 dated 7/26/74 to read: Mod #4 | | | | | |
| Also change: | | | | | |
| Laborers (Building): | | | | | |
| Open air caisson; Cylindrical work & boring crew: | | | | | |
| Laborer; Top man | $7.00 | .50 | .45 | | .05 |
| Helper | 7.12 | .50 | .45 | | .05 |
| Bottom man | 7.75 | .50 | .45 | | .05 |
| Driller | 7.87 | .50 | .45 | | .05 |
| Laborers (Heavy & Highway): | | | | | |
| Class I | 6.80 | .50 | .45 | | .05 |
| Class II | 7.05 | .50 | .45 | | .05 |
| Class III | 7.30 | .50 | .45 | | .05 |
| Class IV | 7.55 | .50 | .45 | | .05 |

| DECISION #AO-3174 - Mod #5 (39 FR 17035 - May 10, 1974) Hampden County, Massachusetts | | | | | |
|---|---|---|---|---|---|
| Change: | | | | | |
| Laborers (Building): | | | | | |
| Open air caisson; Cylindrical work & boring crew: | | | | | |
| Bottom man | 7.75 | .40 | .40 | | .05 |
| Top man | 7.00 | .40 | .40 | | .05 |
| Test boring: | | | | | |
| Driller | 7.87 | .40 | .40 | | .05 |
| Helper | 7.12 | .40 | .40 | | .05 |
| Laborers (Heavy & Highway): | | | | | |
| Class I | 6.80 | .50 | .45 | | .05 |
| Class II | 7.05 | .50 | .45 | | .05 |
| Class III | 7.30 | .50 | .45 | | .05 |
| Class IV | 7.55 | .50 | .45 | | .05 |

MODIFICATIONS P. 2

| DECISION #AO-3178 - Mod #5 (39 FR 17052 - May 10, 1974) Suffolk County, Massachusetts | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Change: | | | | | |
| Mod #3 in 39 FR 27392 dated 7/26/74 to read: Mod #4 | | | | | |
| Also change: | | | | | |
| Carpenters; Soft floor layers | $9.45 | .60 | .50 | | .07 |
| Laborers (Building): | | | | | |
| Open air caisson; Cylindrical work & boring crew: | | | | | |
| Laborer; Top man | 7.00 | .50 | .45 | | .05 |
| Helper | 7.12 | .50 | .45 | | .05 |
| Bottom man | 7.75 | .50 | .45 | | .05 |
| Driller | 7.87 | .50 | .45 | | .05 |
| Laborers (Heavy & Highway): | | | | | |
| Class I | 6.80 | .50 | .45 | | .05 |
| Class II | 7.05 | .50 | .45 | | .05 |
| Class III | 7.30 | .50 | .45 | | .05 |
| Class IV | 7.55 | .50 | .45 | | .05 |

| DECISION #AO-3183 - Mod #4 (39 FR 20923 - June 14, 1974) Worcester County, Massachusetts | | | | | |
|---|---|---|---|---|---|
| Change: | | | | | |
| Mod #2 in 39 FR 27393 dated 7/26/74 to read: Mod #3 | | | | | |
| Also change: | | | | | |
| Bricklayers; Cement masons; Plasterers; Stonemasons: | | | | | |
| Hopedale, Milford, & Southboro | 8.95 | 1.00 | .70 | | .05 |
| Laborers (Building): | | | | | |
| Open air caisson; Cylindrical work & boring crew: | | | | | |
| Laborer; Top man | 7.00 | .50 | .45 | | .05 |
| Helper | 7.12 | .50 | .45 | | .05 |
| Bottom man | 7.75 | .50 | .45 | | .05 |
| Driller | 7.87 | .50 | .45 | | .05 |
| Laborers (Heavy & Highway): | | | | | |
| Class I | 6.80 | .50 | .45 | | .05 |
| Class II | 7.05 | .50 | .45 | | .05 |
| Class III | 7.30 | .50 | .45 | | .05 |
| Class IV | 7.55 | .50 | .45 | | .05 |
| Painters: | | | | | |
| Remainder of County: | | | | | |
| Brush | 8.73 | .75 | .50 | | .02 |
| Steel | 10.85 | .75 | .50 | | .02 |
| Sandblasting; Spray | 9.73 | .75 | .50 | | .02 |
| Repaint | 8.01 | .75 | .50 | | .02 |

MODIFICATIONS P. 3

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| DECISION #AQ-2090 - Mod. #3 (39 FR 11822 - March 29, 1974) Hudson County, New Jersey | | | | | |
| Change: | | | | | |
| Boilermakers | $8.75 | 8% | 18% | 10% | .01 |
| Boilermakers helpers | 8.22 | 8% | 18% | 10% | .01 |
| Bricklayers, cement masons, plasters, and stone masons | | | | | |
| West of Hackensack River | 9.75 | .70 | .45 | | .02 |
| Remainder of County | | | | | |
| Bricklayers & stonemasons | 9.76 | .87 | .75 | | |
| Ironworkers | | | | | |
| Structural, ornamental & reinforcing | 9.62 | .67 | 2.21 | .95 | .10 |
| Laborers, Building: | | | | | |
| Remainder of County: | | | | | |
| Laborers, air tool op., mason tenders, mortar mixer concrete laborers, plasterers' tender & hod carrier | 6.80 | .50 | .50 | .30 | |
| Laborers on structures 176' high or 22 storiesfrom the ground level | 6.85 | .50 | .50 | .30 | |
| Painters: | | | | | |
| Kearney & Harrison | | | | | |
| Brush | 8.40 | .50 | .50 | .10 | |
| Structural steel & tanks under 3 stories | 8.55 | .50 | .50 | .10 | |
| Structural steel & tanks above three stories | 9.00 | .50 | .50 | .10 | |
| Bridges, T.V.-radio-water towers, stacks | 9.00 | .50 | .50 | .10 | |
| Roofers: | | | | | |
| East of the Hackensack River: | | | | | |
| Composition, damp & waterproofing | 8.40 | 6%+5% | 1.83 | .63 | |
| West of the Hackensack River: | | | | | |
| Composition, damp & waterproofing | 10.27 | .70 | .50 | | |
| Slate, tile and asbestos | 9.05 | .30 | .20 | | |

MODIFICATIONS P. 4

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| DECISION #AQ-2090 (cont'd) | | | | | |
| Slate, tile and asbestos helpers | 7.95 | .30 | .20 | | |
| Omit: | | | | | |
| Power Equipment Operators schedules for Building & Heavy Construction, Highway-Road-Street & Sewer, and Steel Erection as originally issued | | | | | |
| Add: | | | | | |
| Attached Power Equipment Operator schedules for Building & Heavy Construction, Highway-Road-Street & Sewer Construction, and Steel Erection. | | | | | |

BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Autograde - combn. subgrader, base MTL spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), derricks (land or floating), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loaders (5 yds. and over), gradalls, grader, rago, helicopters (copilot), jack (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machines, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel) koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways carryalls, cherry pickers (6 tons & under), concrete pump, concrete pumping system, pumpcrete, squeezecrete & similar types, conveyors (125' & over), economobiles (hilo, lull, hyster similar type equipment), fork lifts, front end loaders (2 yds, but less than 5 yds.), grove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping regardless of size), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Aerial platform (used as hoist), hoist (all type hoists, gas, diesel, electric, air hydraulic, single and double drum, concrete, brick shaft caisson, conveyor, snorkel, roof, tugger, and house cars or any other similar type hoisting machines, portable or stationary( except Chicago boom type), elevators or house cars, roof hoist

GROUP IV: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI & similar), autograde curecrete machine (CMI & similar), autograde crub trimmer & sidewalk, shoulder slipform (CMI & similar types), bar bending machines (power), batchers, batching plant & crusher on site, belt conveyor systems, boilers and steam jennies (irrespective of their use), boom type skimmer machines, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on job site or in conjunction with job site, in loading and unloading of concrete, cement, fly ash, instancrete, or similar type materials), concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders hetzel, rexomatic and similar types, conveyors (under 125'), crushing machines, ditching machines (small, ditch-witch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpsters, fine grade machine (large type), front end loaders (under 2 yds.), generators giraffe grinders, graders and motor patrols, gunite machines (excluding nozzle), hammer vibrator (in conjunction with generator), hoppers, hopper doors (power operated), ladders (motorized), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt



BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS CONT'D.:

curbing machines, concrete finishing machines, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breakers (small, self propelled ride on type, also maintains compressor or hydraulic unit), pipe bending machine (power), pitch pump, plaster pump (regardless of size), post hole digger, rod bending machines (power), scales (power), seaman pulverizing mixer, silas, steam jennies and boilers (irrespective of theiruse), steel cutting machine (service & maintains), vibrating plants (used in conjunction with unloading, welder and repair mechanic

GROUP V: Welding machines (gas or electric converters of any type 2 or 3 in battery), compressors (2 or 3 within a total distance of 100' constitutes a battery), welding system, mutiple (rectifier transformer type)

GROUP VI: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone, spreaders, sweepers & brooms, tractors (D-8 and over), water & sprinkler trucks (used on job site or in conjunction with job site)

GROUP VII: Compressor (single), heaters (nelson or other type including propane, natural gas or flow type units), pumps (4 inch suction & over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), welding machines (gas or electric converters of any type single), wellpoint system (including installation and maintenance), pumps (2 of less than 4 inch suction including submersible pumps)

GROUP VIII: Concrete spreaders (small type), fertilizing equipment and maintenance of), grease, gas, fuel and oil supply trucks, mulching equipment (operation and maintenance of), seeding equipment (operation and maintenance of), tamping machines (vibrating self propelled)

GROUP IX: Assistant engineer/oiler, mechanics helper, tire repair & maintenance

GROUP X: Water Operation: On all power boats used in conjunction with pipeline, river crossings and all types of construction: captain (power boats), tug master (power boats)

GROUP XI: Water Operations: Deckhand

GROUP XII: Pump (staging)

GROUP XIII: Rollers (grade fill or stone base), tractors under D-8

GROUP XIV: Helicopters (pilot/engineer)

GROUP XV: Asphalt spreaders, bridge deck finisher, grader finish only

GROUP XVI: Roller blacktop

| BUILDING AND HEAVY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| POWER EQUIPMENT OPERATORS | | | | | |
| GROUP I | $11.28 | 7% | 10%+5% | a | 3% |
| GROUP II | 10.40 | 7% | 10%+5% | a | 3% |
| GROUP III | 10.20 | 7% | 10%+5% | a | 3% |
| GROUP IV | 9.51 | 7% | 10%+5% | a | 3% |
| GROUP V | 9.36 | 7% | 10%+5% | a | 3% |
| GROUP VI | 9.31 | 7% | 10%+5% | a | 3% |
| GROUP VII | 8.60 | 7% | 10%+5% | a | 3% |
| GROUP VIII | 8.45 | 7% | 10%+5% | a | 3% |
| GROUP IX | 8.15 | 7% | 10%+5% | a | 3% |
| GROUP X | 9.46 | 7% | 10%+5% | a | 3% |
| GROUP XI | 8.05 | 7% | 10%+5% | a | 3% |
| GROUP XII | 10.50 | 7% | 10%+5% | a | 3% |
| GROUP XIII | 8.96 | 7% | 10%+5% | a | 3% |
| GROUP XIV | 12.88 | 7% | 10%+5% | a | 3% |
| GROUP XV | 9.76 | 7% | 10%+5% | a | 3% |
| GROUP XVI | 10.65 | 7% | 10%+5% | a | 3% |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE
a. Holidays, A through F plus Washington's Birthday, Presidential Election and Veterans Day provided the employee works any of the three days in the five work days preceeding the holiday and the first work day after the recognized holiday.



POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION:

GROUP I: Autograde-combn., subgrader, base MTL. spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loader (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jacks (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machine, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel), koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways, carryalls, cherry pickers (6 tons and under), concrete pump, concrete pumping system, pumpcrete, squeezecrete and similar types, conveyors (125' and over), economobiles (hilo, lull, hyster and similar type equipment), fork lifts, front end loaders 2 yds. but less than 5 yds., groove cutting machine, heater planer; pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping machines regardless of size), hoist (Chicago Booms), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI and similar), autograde curecrete machine (CMI and similar types), autograde curb trimmer & sidewalk, shoulder slip form (CMI and similar types), bar bending machines (power), batchers, batching plant and crusher on site, belt conveyor systems, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on the job site or in conjunction with job site in loading and unloading of concrete, cement, fly ash, instancrete or similar type materials, concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders, hetzel, rexomatic & similar types, conveyors (under 125'), crushing machines, ditching machines (small ditchwitch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpster, fine grade machine (large type), concrete vibrator, skimmer machines (boom type), generators, giraffe grinders, graders & motor patrols, gunite machine (excluding nozzle), hammer vibratory (in conjunction with generator), hoppers, hopper doors (power operated), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt curbing machines, concrete finishing machines, concrete vibrators, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers (excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breaker (small, selfpropelled ride on type, also maintains

POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET, & SEWER CONSTRUCTION CONT'D.:

compressor or hydraulic unit), pipe bending machine (power), piton pump, front end loaders (1 yd. and over, but less than 2 yds.), post hole digger, rod bending machine (power), scales (power), seaman pulverizing mixer, silos, steam jennies and boilers (irrespective of their use), steel cutting machine (services and maintains), vibrating plants (used in conjunction with unloading), welder and repair mechanic

GROUP IV: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone spreaders, sweepers and brooms, tractors (D-8 and over), water and sprinkler trucks (used on job site in conjunction with job site)

GROUP V: Compressors (single), heaters (nelson or other type including propane, natural gas ot flowtype units), pumps (4 inch suction and over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), pumps (diesel engine and hydraulic immaterial of power), wellpoint systems (including installation and maintenance), welding machines (gas or electric converters of any type 2 or 3 in battery), pumps (2 of less than 4 inch suction including submersible pumps

GROUP VI: Front end loaders (under 1 yard)

GROUP VII: Helicopters (pilot/engineer)

GROUP VIII: Pump (staging)

GROUP IX: Rollers (grade fill or stone base), tractors (under D-8)

GROUP X: Tug master (power boats), captain (power boats)

GROUP XI: Compressors ( 2 or 3 within a total distance of 100' constitutes a battery

GROUP XII: Concrete spreaders (small type), fertilizing equipment (operation & maintenance of) grease, gas, fuel and oil supply trucks, mulching equipment, operation and maintenance of seeding machines, tamping machines (vibrating, self propelled), farm tractors, conveyor loaders (not including elevator graders), fine grade machine (small type), concrete mixers (small), road finishing machines (small type), welding machines (gas or electric converters of any type-single), form line graders (small type)

GROUP XIII: Roof hoists, aerial platform used as hoist

GROUP XIV: Tire repair and maintanence, mechanics helpers & oiler

GROUP XV: Asphalt spreaders, bridge deck finisher, grader (finish only)

GROUP XVI: Roller blacktop



| HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| GROUP I | $11.28 | 7% | 5%+10% | a | 3% |
| GROUP II | 10.40 | 7% | 5%+10% | a | 3% |
| GROUP III | 9.51 | 7% | 5%+10% | a | 3% |
| GROUP IV | 9.31 | 7% | 5%+10% | a | 3% |
| GROUP V | 8.60 | 7% | 5%+10% | a | 3% |
| GROUP VI | 9.16 | 7% | 5%+10% | a | 3% |
| GROUP VII | 12.88 | 7% | 5%+10% | a | 3% |
| GROUP VIII | 10.50 | 7% | 5%+10% | a | 3% |
| GROUP IX | 8.96 | 7% | 5%+10% | a | 3% |
| GROUP X | 9.46 | 7% | 5%+10% | a | 3% |
| GROUP XI | 9.21 | 7% | 5%+10% | a | 3% |
| GROUP XII | 8.45 | 7% | 5%+10% | a | 3% |
| GROUP XIII | 10.20 | 7% | 5%+10% | a | 3% |
| GROUP XIV | 8.15 | 7% | 5%+10% | a | 3% |
| GROUP XV | 9.76 | 7% | 5%+10% | a | 3% |
| GROUP XVI | 10.65 | 7% | 5%+10% | a | 3% |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Indenpendence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays; A through F, Washington's Birthday, Presidential Election Day and Verterans Day provided the employee works any three days in the five day work week preceding the holiday and the first work day following the holiday.

DECISION #AQ-2090 (cont'd)

NJ-4-PEO-2- X

| STEEL ERECTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Power Equipment Operators: | | | | | |
| Cranes and derricks (land or floating), with booms (including jib), less than 140' | $12.08 | 7% | 15% | a | 3% |
| Cranes and derricks (land or floating), with booms (including jib), 140' and over | 12.88 | 7% | 15% | a | 3% |
| A-frame, cherry pickers, elevators, permanent or temporary or any other hoisting machine regardless of motor power, fork lifts, hoists house cars, side booms, jacks | 11.43 | 7% | 15% | a | 3% |
| Air compressors (2 or 3 in battery), generators, welding machines (gasoline or electric) converters of any type, 2 or 3 in battery multiple welders | 9.86 | 7% | 15% | a | 3% |
| Air compressors single, welding machines (gasoline electric converter of any type, single) rod bending machines power | 9.05 | 7% | 15% | a | 3% |
| Firemen | 9.38 | 7% | 15% | a | 3% |
| Oilers, straddle carrier | 8.55 | 7% | 15% | a | 3% |
| Water Operations: | | | | | |
| On all power boats used in conjunction with pipe line, river crossings and all types of construction work: | | | | | |
| Captain, tugmaster | 9.80 | 7% | 15% | a | 3% |
| Deckhand | 8.50 | 7% | 15% | a | 3% |

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays: A through F; Washington's Birthday; Veteran's Day and Presidential Election Day.



| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| DECISION #AQ-2093 - Mod. #3 (39 FR 12651 - April 5, 1974) Camden and Gloucester Counties, New Jersey | | | | | |
| Change: | | | | | |
| Boilermakers | $ 8.75 | 8% | 18% | 10% | .01 |
| Boilermakers helpers | 8.22 | 8% | 18% | 10% | .01 |
| Bricklayers | 8.55 | .75 | .75 | | |
| Elevator constructors | 9.52 | .395 | .26 | 2%+a+b | .02 |
| Elevator constructors helpers | 6.66 | .395 | .26 | 2%+a+b | .02 |
| Elevator constructors helpers (prob.) | 4.76 | | | | |
| Painters | | | | | |
| Commercial and industrial | 8.25 | .50 | .50 | | |
| Spackling machine | 8.25 | .50 | .50 | | |
| Steel, bosun chair | 8.65 | .50 | .50 | | |
| Commercial spray & dipping | 9.05 | .50 | .50 | | |
| Brushing hazardous material on commerical work | 9.35 | .50 | .50 | | |
| Brushing hazardous material on steel | 9.30 | .50 | .50 | | |
| Sandblasting | 9.30 | .50 | .50 | | |
| Using roller on tanks | 9.30 | .50 | .50 | | |
| Spraying hazardous material | 9.75 | .50 | .50 | | |
| Spraying hazardous material on steel & tanks | 9.75 | .50 | .50 | | |
| Roofers: | | | | | |
| Slate, tile and asbestos | 9.40 | 1.00 | .50 | | |
| Slate, tile and asbestos helpers | 5.83 | 1.00 | .50 | | |
| Asphalt s ingle | 7.94 | 1.00 | .50 | | |
| Asphalt s ingle helper | 5.83 | 1.00 | .50 | | |
| Sheet metal workers | 10.00 | .52 | .50 | | |
| Omit: | | | | | |
| Power Equipment Operators schedules for Building & Heavy Construction, Highway Road-Street & Sewer Construction and Steel Erection as originally issued | | | | | |

MODIFICATIONS P. 13

DECISION #AQ-2093 (cont'd)

Truck Drivers Building, Heavy & Highway schedule as originally issued

Asphalt laborers schedule as it appears in 39 FR 19396 dated 5/31/74 (Mod. #2)

Add:

Attached Power Equipment Operators schedules for Building & Heavy Construction, Highway - Road - Street & Sewer, Construction and Steel Erection Construction.

Attached Truck Drivers schedule for Building, Heavy & Highway

Attached Asphalt laborers schedule

N.J. 4-LAB-5-N

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Laborers, Asphalt | | | | | |
| Street: | | | | | |
| Head raker | $7.05 | .41 | .64 | a | .05 |
| Rakers and screed board man | 6.90 | .41 | .64 | a | .05 |
| Tampers, smoothers, kettlemen, painters, top shovelers and roller boys | 6.65 | .41 | .64 | a | .05 |
| Plant: | | | | | |
| Scale mixers and burner men | 6.90 | .41 | .64 | a | .05 |
| Feeders and dust men | 6.65 | .41 | .64 | a | .05 |

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F, Washington's Birthday; Armistice Day & Presidential Election Day providing employee works on (3) three days for the same employer within a period of ten (10) working days, consisting of five (5) working days before and five (5) working days after the day on which the holidays falls or is observed as such.

DECISION #AQ-2093 (cont'd) NJ-1-PEO-1-2-B

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BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Autograde - combn. subgrader, base MTL spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), derricks (land or floating), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loaders (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jack (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machines, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel) koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways carryalls, cherry pickers (6 tons & under), concrete pump, concrete pumping system, pumpcrete, squeezecrete & similar types, conveyors (125' & over), economobiles (hilo, lull, hyster similar type equipment), fork lifts, front end loaders (2 yds, but less than 5 yds.), grove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping regardless of size), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Aerial platform (used as hoist), hoist (all type hoists, gas, diesel, electric, air hydraulic, single and double drum, concrete, brick shaft caisson, conveyor, snorkel, roof, tugger, and house cars or any other similar type hoisting machines, portable or stationary, except Chicago boom type), elevators or house cars, roof hoist

GROUP IV: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI & similar), autograde curecrete machine (CMI & similar), autograde crub trimmer & sidewalk, shoulder slipform (CMI & similar types), bar bending machines (power), batchers, batching plant & crusher on site, belt conveyor systems, boilers and steam jennies (irrespective of their use), boom type skimmer machines, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on job site or in conjunction with job site, in loading and unloading of concrete, cement, fly ash, instancrete, or similar type materials), concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders hetzel, rexomatic and similar types, conveyors (under 125'), crushing machines, ditching machines (small, ditch-witch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpsters, fine grade machine (large type), front end loaders (under 2 yds.), generators giraffe grinders, graders and motor patrols, gunite machines (excluding nozzle), hammer vibrator (in conjunction with generator), hoppers, hopper doors (power operated), ladders (motorized), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt

DECISION #AQ-2093 (cont'd)

NJ-1-PEO-1-2- B

MODIFICATIONS P. 15

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BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS CONT'D.:
curbing machines, concrete finishing machines, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breakers (small, self propelled ride on type, also maintains compressor or hydraulic unit), pipe bending machine (power), pitch pump, plaster pump (regardless of size), post hole digger, rod bending machines (power), scales (power), seaman pulverizing mixer, silas, steam jennies and boilers (irrespective of theirúse), steel cutting machine (service & maintains), vibrating plants (used in conjunction with unloading, welder and repair mechanic

GROUP V: Welding machines (gas or electric converters of any type 2 or 3 in battery), compressors (2 or 3 within a total distance of 100' constitutes a battery), welding system, mutiple (rectifier transformer type)

GROUP VI: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone, spreaders, sweepers & brooms, tractors (D-8 and over), water & sprinkler trucks (used on job site or in conjunction with job site)

GROUP VII: Compressor (single), heaters (nelson or other type including propane, natural gas or flow type units), pumps (4 inch suction & over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), welding machines (gas or electric converters of any type single), wellpoint system (including installation and maintenance), pumps (2 of less than 4 inch suction including submersible pumps)

GROUP VIII: Concrete spreaders (small type), fertilizing equipment and maintenance of), grease, gas, fuel and oil supply trucks, mulching equipment (operation and maintenance of), seeding equipment (operation and maintenance of), tamping machines (vibrating self propelled)

GROUP IX: Assistant engineer/oiler, mechanics helper, tire repair & maintenance

GROUP X: Water Operation: On all power boats used in conjunction with pipeline, river crossings and all types of construction: captain (power boats), tug master (power boats)

GROUP XI: Water Operations: Deckhand

GROUP XII: Pump (staging)

GROUP XIII: Rollers (grade fill or stone base), tractors umder D-8

GROUP XIV: Helicopters (pilot/engineer)

GROUP XV: Asphalt spreaders, bridge deck finisher, grader finish only

GROUP XVI: Roller blacktop

MODIFICATIONS P. 16

DECISION #AQ-2093 (cont'd)

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| BUILDING AND HEAVY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| POWER EQUIPMENT OPERATORS | | | | | |
| GROUP I | $11.28 | 7% | 10%+5% | a | 3% |
| GROUP II | 10.40 | 7% | 10%+5% | a | 3% |
| GROUP III | 10.20 | 7% | 10%+5% | a | 3% |
| GROUP IV | 9.51 | 7% | 10%+5% | a | 3% |
| GROUP V | 9.36 | 7% | 10%+5% | a | 3% |
| GROUP VI | 9.31 | 7% | 10%+5% | a | 3% |
| GROUP VII | 8.60 | 7% | 10%+5% | a | 3% |
| GROUP VIII | 8.45 | 7% | 10%+5% | a | 3% |
| GROUP IX | 8.15 | 7% | 10%+5% | a | 3% |
| GROUP X | 9.46 | 7% | 10%+5% | a | 3% |
| GROUP XI | 8.05 | 7% | 10%+5% | a | 3% |
| GROUP XII | 10.50 | 7% | 10%+5% | a | 3% |
| GROUP XIII | 8.96 | 7% | 10%+5% | a | 3% |
| GROUP XIV | 12.88 | 7% | 10%+5% | a | 3% |
| GROUP XV | 9.76 | 7% | 10%+5% | a | 3% |
| GROUP XVI | 10.65 | 7% | 10%+5% | a | 3% |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE
a. Holidays, A through F plus Washington's Birthday, Presidential Election and Veterans Day provided the employee works any of the three days in the five work days preceeding the holiday and the first work day after the recognized holiday.

POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION:

GROUP I: Autograde-comen,. subgrader, base MTL. spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loader (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jacks (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machine, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel), koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways, carryalls, cherry pickers (6 tons and under), concrete pump, concrete pumping systen, pumpcrete, squeezecrete and similar types, conveyors (125' and over), economobiles (hilo, lull, hyster and similar type equipment), fork lifts, front end loaders 2 yds. but less than 5 yds., groove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete punping machines regardless of size), hoist (Chicago Booms), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI and similar), autograde curecrete machine (CMI and similar types), autograde curb trimmer & sidewalk, shoulder slip form (CMI and similar types), bar bending machines (power), batchers, batching plant and crusher on site, belt conveyor systems, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on the job site or in conjunction with job site in loading and unloading of concrete, cement, fly ash, instancrete or similar type materials, concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders, hetzel, rexomatic & similar types, conveyors (under 125'), crushing machines, ditching machines (small ditchwitch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpster, fine grade machine (large type), concrete vibrator, skimmer machines (boom type), generators, giraffe grinders, graders & motor patrols, gunite machine (excluding nozzle), hammer vibratory (in conjunction with generator), hoppers, hopper doors (power operated), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt curbing machines, concrete finishing machines, concrete vibrators, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers (excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breaker (small, selfpropelled ride on type, also maintains



POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET, & SEWER CONSTRUCTION CONT'D.:

compressor or hydraulic unit), pipe bending machine (power), pitch pump, front end loaders (1 yd. and over, but less than 2 yds.), post hole digger, rod bending machine (power), scales (power), seaman pulverizing mixer, silos, steam jennies and boilers (irrespective of their use), steel cutting machine (services and maintains), vibrating plants (used in conjunction with unloading), welder and repair mechanic

GROUP IV: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone spreaders, sweepers and brooms, tractors (D-8 and over), water and sprinkler trucks (used on job site in conjunction with job site)

GROUP V: Compressors (single), heaters (nelson or other type including propane, natural gas ot flowtype units), pumps (4 inch suction and over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), pumps (diesel engine and hydraulic immaterial of power), wellpoint systems (including installation and maintenance), welding machines (gas or electric converters of any type 2 or 3 in battery), pumps (2 of less than 4 inch suction including submersible pumps

GROUP VI: Front end loaders (under 1 yard)

GROUP VII: Helicopters (pilot/engineer)

GROUP VIII: Pump (staging)

GROUP IX: Rollers (grade fill or stone base), tractors (under D-8)

GROUP X: Tug master (power boats), captain (power boats)

GROUP XI: Compressors ( 2 or 3 within a total distance of 100' constitutes a battery

GROUP XII: Concrete spreaders (small type), fertilizing equipment (operation & maintenance of) grease, gas, fuel and oil supply trucks, mulching equipment, operation and maintenance of seeding machines, tamping machines (vibrating, self propelled), farm tractors, conveyor loaders (not including elevator graders), fine grade machine (small type), concrete mixers (small), road finishing machines (small type), welding machines (gas or electric converters of any type-single), form line graders (small type)

GROUP XIII: Roof hoists, aerial platform used as hoist

GROUP XIV: Tire repair and maintanence, mechanics helpers & oiler.

GROUP XV: Asphalt spreaders, bridge deck finisher, grader (finish only)

GROUP XVI: Roller blacktop

MODIFICATIONS P. 19

DECISION #AQ-2093 (cont'd)

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| HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| GROUP I | $11.28 | 7% | 5%+10% | a | 3% |
| GROUP II | 10.40 | 7% | 5%+10% | a | 3% |
| GROUP III | 9.51 | 7% | 5%+10% | a | 3% |
| GROUP IV | 9.31 | 7% | 5%+10% | a | 3% |
| GROUP V | 8.60 | 7% | 5%+10% | a | 3% |
| GROUP VI | 9.16 | 7% | 5%+10% | a | 3% |
| GROUP VII | 12.88 | 7% | 5%+10% | a | 3% |
| GROUP VIII | 10.50 | 7% | 5%+10% | a | 3% |
| GROUP IX | 8.96 | 7% | 5%+10% | a | 3% |
| GROUP X | 9.46 | 7% | 5%+10% | a | 3% |
| GROUP XI | 9.21 | 7% | 5%+10% | a | 3% |
| GROUP XII | 8.45 | 7% | 5%+10% | a | 3% |
| GROUP XIII | 10.20 | 7% | 5%+10% | a | 3% |
| GROUP XIV | 8.15 | 7% | 5%+10% | a | 3% |
| GROUP XV | 9.76 | 7% | 5%+10% | a | 3% |
| GROUP XVI | 10.65 | 7% | 5%+10% | a | 3% |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays; A through F, Washington's Birthday, Presidential Election Day and Verterans Day provided the employee works any three days in the five day work week preceding the holiday and the first work day following the holiday.

MODIFICATIONS P. 20

DECISION #AQ-2093 (cont'd)

NJ-4-PEO-2- X

| STEEL ERECTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Power Equipment Operators: | | | | | |
| Cranes and derricks (land or floating), with booms (including jib), less than 140' | $12.08 | 7% | 15% | a | 3% |
| Cranes and derricks (land or floating), with booms (including jib), 140' and over | 12.88 | 7% | 15% | a | 3% |
| A-frame, cherry pickers, elevators, permanent or temporary or any other hoisting machine regardless of motor power, fork lifts, hoists house cars, side booms, jacks | 11.43 | 7% | 15% | a | 3% |
| Air compressors (2 or 3 in battery), generators, welding machines (gasoline or electric) converters of any type, 2 or 3 in battery multiple welders | 9.86 | 7% | 15% | a | 3% |
| Air conpressors single, welding machines (gasoline electric converter of any type, single) rod bending machines power | 9.05 | 7% | 15% | a | 3% |
| Firemen | 9.38 | 7% | 15% | a | 3% |
| Oilers, straddle carrier | 8.55 | 7% | 15% | a | 3% |
| Water Operations: | | | | | |
| On all power boats used in conjunction with pipe line, river crossings and all types of construction work: | | | | | |
| Captain, tugmaster | 9.80 | 7% | 15% | a | 3% |
| Deckhand | 8.50 | 7% | 15% | a | 3% |

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays: A through F; Washington's Birthday; Veteran's Day and Presidential Election Day.

DECISION #AQ-2093 (cont'd) NJ-3-TD-1-2-3-K

MODIFICATIONS P. 21

TRUCK DRIVERS: BUILDING, HEAVY & HIGHWAY

GROUP I: Warehouseman, fork lift truck and part men

GROUP II: Straight truck driver including all "dual purpose" trucks, (straight), transit mix trucks, fuel trucks, pickup trucks (only when transporting material), flat bed trucks, seeding trucks, fertilizing trucks, dumpcrete trucks, mulching trucks, "A" frame (when transporting material), water sprinkler trucks, tanks, straight trucks with mechanical tailgates, asphalt distributor trucks, batch trucks and similar type equipment

GROUP III: Straight truck driver (helper)

GROUP IV: Winch straight tractor & trailer truck driver and Euclid trailer dump (not self loading), fuel truck drivers & asphalt oil distributors on dumpcrete trucks, transit-mixers, flat bed trucks, low bed trucks, tanks, water tank, fuel trucks, euclid water sprinkler, asphalt distrubutor, pole trailer, winch trailer, I beam trucks, euclids (all), and similar types of equipment

GROUP V: Ten wheel dump truck driver and trailer dump driver off site

GROUP VI: Mechanics

GROUP VII: Mechanics (helper)

GROUP VIII: All truck towing

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| GROUP I: | $6.45 | a | b | c&d | | |
| GROUP II: | 6.50 | a | b | c&d | | |
| GROUP III: | 6.30 | a | b | c&d | | |
| GROUP IV: | 6.85 | a | b | c&d | | |
| GROUP V: | 5.80 | a | b | c&d | | |
| GROUP VI: | 7.00 | a | b | c&d | | |
| GROUP VII: | 6.50 | a | b | c&d | | |
| GROUP VIII: | 6.65 | a | b | c&d | | |

FOOTNOTE:

a. Employer contributes $2.70 per day to Health and Welfare.

b. Employer contributes $2.20 per day to a Pension Fund.

c. Employee who has worked or received pay for 90 days within a year prior to his anniversary date shall receive 56 hours straight time vacation pay; for 3 years but less than 8 years of service he will receive 100 hours of straight time vacation pay; more than 8 yrs but less than 15 years-125 hours; 15 years or more-165 hours.

d. Paid holidays for employees available for work on at least 2 days in the week in which the holiday falls include A-F plus Washingtons Birthday, President Election date and Armistice Day.

MODIFICATIONS P. 22

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| DECISION #AQ-2097 - Mod. #2 (39 FR 13485 - April 12, 1974) Cumberland County, New Jersey | | | | | |
| Change: | | | | | |
| Boilermakers | $8.75 | 8% | 18% | 10% | .01 |
| Boilermakers helpers | 8.22 | 8% | 18% | 10% | .01 |
| Elevator Constructors | 9.52 | .395 | .26 | 2%+a+b | .02 |
| Elevator Constructors helpers | 6.66 | .395 | .26 | 2%+a+b | .02 |
| Elevator Constructors helpers (prob) | 4.76 | | | | |
| Omit: | | | | | |
| Power Equipment Operators schedules for Building & Heavy Construction, Highway-Road-Street & Sewer Construction, and Steel Erection Construction as originally issued | | | | | |
| Truck Drivers Building Heavy & Highway Schedule as originally issued | | | | | |
| Asphalt Laborers schedule | | | | | |
| Add: | | | | | |
| Attached Power Equipment Operators schedules for Building & Heavy Construction, Highway-Road-Street & Sewer Construction and Steel Erection Construction as originally issued. | | | | | |
| Attached Truck Drivers Building, Heavy & Highway schedule | | | | | |
| Attached Asphalt Laborers schedule | | | | | |

BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Autograde - combn. subgrader, base MTL spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), derricks (land or floating), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loaders (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jack (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machines, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel) koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways carryalls, cherry pickers (6 tons & under), concrete pump, concrete pumping system, pumpcrete, squeezecrete & similar types, conveyors (125' & over), economobiles (hilo, lull, hyster similar type equipment), fork lifts, front end loaders (2 yds, but less than 5 yds.), grove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping regardless of size), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Aerial platform (used as hoist), hoist (all type hoists, gas, diesel, electric, air hydraulic, single and double drum, concrete, brick shaft caisson, conveyor, snorkel, roof, tugger, and house cars or any other similar type hoisting machines, portable or stationary( except Chicago boom type), elevators or house cars, roof hoist

GROUP IV: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI & similar), autograde curecrete machine (CMI & similar), autograde crub trimmer & sidewalk, shoulder slipform (CMI & similar types), bar bending machines (power), batchers, batching plant & crusher on site, belt conveyor systems, boilers and steam jennies (irrespective of their use), boom type skimmer machines, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on job site or in conjunction with job site, in loading and unloading of concrete, cement, fly ash, instancrete, or similar type materials), concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders hetzel, rexonatic and similar types, conveyors (under 125'), crushing machines, ditching machines (small, ditch-witch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpsters, fine grade machine (large type), front end loaders (under 2 yds.), generators giraffe grinders, graders and motor patrols, gunite machines (excluding nozzle), hammer vibrator (in conjunction with generator), hoppers, hopper doors (power operated), ladders (motorized), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt



BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS CONT'D.:

curbing machines, concrete finishing machines, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breakers (small, self propelled ride on type, also maintains compressor or hydraulic unit), pipe bending machine (power), pitch pump, plaster pump (regardless of size), post hole digger, rod bending machines (power), scales (power), seaman pulverizing mixer, silas, steam jennies and boilers (irrespective of theiruse), steel cutting machine (service & maintains), vibrating plants (used in conjunction with unloading, welder and repair mechanic

GROUP V: Welding machines (gas or electric converters of any type 2 or 3 in battery), compressors (2 or 3 within a total distance of 100' constitutes a battery), welding system, mutiple (rectifier transformer type)

GROUP VI: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone, spreaders, sweepers & brooms, tractors (D-8 and over), water & sprinkler trucks (used on job site or in conjunction with job site)

GROUP VII: Compressor (single), heaters (nelson or other type including propane, natural gas or flow type units), pumps (4 inch suction & over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), welding machines (gas or electric converters of any type single), wellpoint system (including installation and maintenance), pumps (2 of less than 4 inch suction including submersible pumps)

GROUP VIII: Concrete spreaders (small type), fertilizing equipment and maintenance of), grease, gas, fuel and oil supply trucks, mulching equipment (operation and maintenance of), seeding equipment (operation and maintenance of), tamping machines (vibrating self propelled)

GROUP IX: Assistant engineer/oiler, mechanics helper, tire repair & maintenance

GROUP X: Water Operation: On all power boats used in conjunction with pipe-line, river crossings and all types of construction: captain (power boats), tug master (power boats)

GROUP XI: Water Operations: Deckhand

GROUP XII: Pump (staging)

GROUP XIII: Rollers (grade fill or stone base), tractors under D-8

GROUP XIV: Helicopters (pilot/engineer)

GROUP XV: Asphalt spreaders, bridge deck finisher, grader finish only

GROUP XVI: Roller blacktop

MODIFICATIONS P. 25

DECISION #AQ-2097 (cont'd)

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| BUILDING AND HEAVY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| POWER EQUIPMENT OPERATORS | | | | | |
| GROUP I | $11.28 | 7% | 10%+5% | a | 3% |
| GROUP II | 10.40 | 7% | 10%+5% | a | 3% |
| GROUP III | 10.20 | 7% | 10%+5% | a | 3% |
| GROUP IV | 9.51 | 7% | 10%+5% | a | 3% |
| GROUP V | 9.36 | 7% | 10%+5% | a | 3% |
| GROUP VI | 9.31 | 7% | 10%+5% | a | 3% |
| GROUP VII | 8.60 | 7% | 10%+5% | a | 3% |
| GROUP VIII | 8.45 | 7% | 10%+5% | a | 3% |
| GROUP IX | 8.15 | 7% | 10%+5% | a | 3% |
| GROUP X | 9.46 | 7% | 10%+5% | a | 3% |
| GROUP XI | 8.05 | 7% | 10%+5% | a | 3% |
| GROUP XII | 10.50 | 7% | 10%+5% | a | 3% |
| GROUP XIII | 8.96 | 7% | 10%+5% | a | 3% |
| GROUP XIV | 12.88 | 7% | 10%+5% | a | 3% |
| GROUP XV | 9.76 | 7% | 10%+5% | a | 3% |
| GROUP XVI | 10.65 | 7% | 10%+5% | a | 3% |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE
a. Holidays, A through F plus Washington's Birthday, Presidential Election and Veterans Day provided the employee works any of the three days in the five work days preceeding the holiday and the first work day after the recognized holiday.

DECISION # AQ-2097 (cont'd) NJ-2-PEO-3-B

MODIFICATIONS P. 26 1 of 2

POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION:

GROUP I: Autograde-combn., subgrader, base NTL. spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loader (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jacks (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machine, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel), koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways, carryalls, cherry pickers (6 tons and under), concrete pump, concrete pumping system, pumpcrete, squeezecrete and similar types, conveyors (125' and over), economobiles (hilo, lull, hyster and similar type equipment), fork lifts, front end loaders 2 yds. but less than 5 yds., groove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping machines regardless of size), hoist (Chicago Booms), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI and similar), autograde curecrete machine (CMI and similar types), autograde curb trimmer & sidewalk, shoulder slip form (CMI and similar types), bar bending machines (power), batchers, batching plant and crusher on site, belt conveyor systems, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on the job site or in conjunction with job site in loading and unloading of concrete, cement, fly ash, instancrete or similar type materials, concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders, hetzel, rexomatic & similar types, conveyors (under 125'), crushing machines, ditching machines (small ditchwitch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpster, fine grade machine (large type), concrete vibrator, skimmer machines (boom type), generators, giraffe grinders, graders & motor patrols, gunite machine (excluding nozzle), hammer vibratory (in conjunction with generator), hoppers, hopper doors (power operated), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt curbing machines, concrete finishing machines, concrete vibrators, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers (excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breaker (small, selfpropelled ride on type, also maintains

DECISION #AQ-2097 (cont'd) NJ-2-PEO-3-B

MODIFICATIONS P. 27 2 of 3

POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET, & SEWER CONSTRUCTION CONT'D.: compressor or hydraulic unit), pipe bending machine (power), pitch pump, front end loaders (1 yd. and over, but less than 2 yds.), post hole digger, rod bending machine (power), scales (power), seaman pulverizing mixer, silos, steam jennies and boilers (irrespective of their use), steel cutting machine (services and maintains), vibrating plants (used in conjunction with unloading), welder and repair mechanic

GROUP IV: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone spreaders, sweepers and brooms, tractors (D-8 and over), water and sprinkler trucks (used on job site in conjunction with job site)

GROUP V: Compressors (single), heaters (nelson or other type including propane, natural gas ot flowtype units), pumps (4 inch suction and over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), pumps (diesel engine and hydraulic immaterial of power), wellpoint systems (including installation and maintenance), welding machines (gas or electric converters of any type 2 or 3 in battery), pumps (2 of less than 4 inch suction including submersible pumps

GROUP VI: Front end loaders (under 1 yard)

GROUP VII: Helicopters (pilot/engineer)

GROUP VIII: Pump (staging)

GROUP IX: Rollers (grade fill or stone base), tractors (under D-8)

GROUP X: Tug master (power boats), captain (power boats)

GROUP XI: Compressors ( 2 or 3 within a total distance of 100' constitutes a battery

GROUP XII: Concrete spreaders (small type), fertilizing equipment (operation & maintenance of) grease, gas, fuel and oil supply trucks, mulching equipment, operation and maintenance of seeding machines, tamping machines (vibrating, self propelled), farm tractors, conveyor loaders (not including elevator graders), fine grade machine (small type), concrete mixers (small), road finishing machines (small type), welding machines (gas or electric converters of any type-single), form line graders (small type)

GROUP XIII: Roof hoists, aerial platform used as hoist

GROUP XIV: Tire repair and maintanence, mechanics helpers & oiler

GROUP XV: Asphalt spreaders, bridge deck finisher, grader (finish only)

GROUP XVI: Roller blacktop

MODIFICATIONS P. 28

DECISION #AQ-2097 (cont'd)

NJ-2-PEO-3-B 3 of 3

| HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| GROUP I | $11.28 | 7% | 5%+10% | a | 3% |
| GROUP II | 10.40 | 7% | 5%+10% | a | 3% |
| GROUP III | 9.51 | 7% | 5%+10% | a | 3% |
| GROUP IV | 9.31 | 7% | 5%+10% | a | 3% |
| GROUP V | 8.60 | 7% | 5%+10% | a | 3% |
| GROUP VI | 9.16 | 7% | 5%+10% | a | 3% |
| GROUP VII | 12.88 | 7% | 5%+10% | a | 3% |
| GROUP VIII | 10.50 | 7% | 5%+10% | a | 3% |
| GROUP IX | 8.96 | 7% | 5%+10% | a | 3% |
| GROUP X | 9.46 | 7% | 5%+10% | a | 3% |
| GROUP XI | 9.21 | 7% | 5%+10% | a | 3% |
| GROUP XII | 8.45 | 7% | 5%+10% | a | 3% |
| GROUP XIII | 10.20 | 7% | 5%+10% | a | 3% |
| GROUP XIV | 8.15 | 7% | 5%+10% | a | 3% |
| GROUP XV | 9.76 | 7% | 5%+10% | a | 3% |
| GROUP XVI | 10.65 | 7% | 5%+10% | a | 3% |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Indenpendence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays; A through F, Washington's Birthday, Presidential Election Day and Verterans Pay provided the employee works any three days in the five day work week preceding the holiday and the first work day following the holiday.

DECISION #AQ-2097 (cont'd) MODIFICATIONS P. 29

NJ-4-PEO-2- X

| STEEL ERECTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Power Equipment Operators: | | | | | |
| Cranes and derricks (land or floating), with booms (including jib), less than 140' | $12.08 | 7% | 15% | a | 3% |
| Cranes and derricks (land or floating), with booms (including jib), 140' and over | 12.88 | 7% | 15% | a | 3% |
| A-frame, cherry pickers, elevators, permanent or temporary or any other hoisting machine regardless of motor power, fork lifts, hoists house cars, side booms, jacks | 11.43 | 7% | 15% | a | 3% |
| Air compressors (2 or 3 in battery), generators, welding machines (gasoline or electric) converters of any type, 2 or 3 in battery multiple welders | 9.86 | 7% | 15% | a | 3% |
| Air compressors single, welding machines (gasoline electric converter of any type, single) rod bending machines power | 9.05 | 7% | 15% | a | 3% |
| Firemen | 9.38 | 7% | 15% | a | 3% |
| Oilers, straddle carrier | 8.55 | 7% | 15% | a | 3% |
| Water Operations: | | | | | |
| On all power boats used in conjunction with pipe line, river crossings and all types of construction work: | | | | | |
| Captain, tugmaster | 9.80 | 7% | 15% | a | 3% |
| Deckhand | 8.50 | 7% | 15% | a | 3% |

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays: A through F; Washington's Birthday; Veteran's Day and Presidential Election Day.

DECISION #AQ-2097 (cont'd) MODIFICATIONS P. 30 NJ-3-TD-1-2-3-K

TRUCK DRIVERS: BUILDING, HEAVY & HIGHWAY

GROUP I: Warehouseman, fork lift truck and part men

GROUP II: Straight truck driver including all "dual purpose" trucks, (straight), transit mix trucks, fuel trucks, pickup trucks (only when transporting material), flat bed trucks, seeding trucks, fertilizing trucks, dumpcrete trucks, mulching trucks, "A" frame (when transporting material), water sprinkler trucks, tanks, straight trucks with mechanical tailgates, asphalt distributor trucks, batch trucks and similar type equipment

GROUP III: Straight truck driver (helper)

GROUP IV: Winch straight tractor & trailer truck driver and Euclid trailer dump (not self loading), fuel truck drivers & asphalt oil distributors on dumpcrete trucks, transit-mixers, flat bed trucks, low bed trucks, tanks, water tank, fuel trucks, euclid water sprinkler, asphalt distrubutor, pole trailer, winch trailer, I beam trucks, euclids (all), and similar types of equipment

GROUP V: Ten wheel dump truck driver and trailer dump driver off site

GROUP VI: Mechanics

GROUP VII: Mechanics (helper)

GROUP VIII: All truck towing

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| GROUP I: | $6.45 | a | b | c&d | | |
| GROUP II: | 6.50 | a | b | c&d | | |
| GROUP III: | 6.30 | a | b | c&d | | |
| GROUP IV: | 6.85 | a | b | c&d | | |
| GROUP V: | 5.80 | a | b | c&d | | |
| GROUP VI: | 7.00 | a | b | c&d | | |
| GROUP VII: | 6.50 | a | b | c&d | | |
| GROUP VIII: | 6.65 | a | b | c&d | | |

FOOTNOTE:
a. Employer contributes $2.70 per day to Health and Welfare.

b. Employer contributes $2.20 per day to a Pension Fund.

c. Employee who has worked or received pay for 90 days within a year prior to his anniversary date shall receive 56 hours straight time vacation pay; for 3 years but less than 8 years of service he will receive 100 hours of straight time vacation pay; more than 8 yrs but less than 15 years-125 hours; 15 years or more-165 hours.

d. Paid holidays for employees available for work on at least 2 days in the week in which the holiday falls include A-F plus Washingtons Birthday, President Election date and Armistice Day.

DECISION #AQ-2097 (cont'd) MODIFICATIONS P. 31

N.J. 4-IAB-5-N

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr |
| Laborers, Asphalt | | | | | |
| Street: | | | | | |
| Head raker | $7.05 | .41 | .64 | a | .05 |
| Rakers and screed board man | 6.90 | .41 | .64 | a | .05 |
| Tampers, smoothers, kettlemen, painters, top shovelers and roller boys | 6.65 | .41 | .64 | a | .05 |
| Plant: | | | | | |
| Scale mixers and burner men | 6.90 | .41 | .64 | a | .05 |
| Feeders and dust men | 6.65 | .41 | .64 | a | .05 |

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F, Washington's Birthday; Armistice Day & Presidential Election Day providing employee works on (3) three days for the same employer within a period of ten (10) working days, consisting of five (5) working days before and five (5) working days after the day on which the holidays falls or is observed as such.

MODIFICATIONS P. 32

DECISION #AQ-2098 - Mod. #3
(39 FR 13491 - April 12, 1974)
Burlington County, New Jersey

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Change: | | | | | | |
| Boilermakers | $ 8.75 | 8% | 18% | 10% | .01 | |
| Boilermakers helpers | 8.22 | 8% | 18% | 10% | .01 | |
| Elevator Constructors | 9.52 | .395 | .26 | 2%+a+b | .02 | |
| Elevator Constructors helpers | 6.66 | .395 | .26 | 2%+a+b | .02 | |
| Elevator Constructors helpers (prob) | 4.76 | | | | | |
| Ironworkers | | | | | | |
| Nearest towns as listed below Trenton | 8.92 | .64 | 1.06 | 10% | .05 | |
| Plumbers and steamfitters: | | | | | | |
| Burlington to Mt. Holly then following the Pennsylvania railroad to County line & north thereof | 10.39 | .57 | .80 | | .05 | |
| Atsion, Bass River Twp., Batso Chatsworth, Green Banks, Herman Jenkins, Quaker Bridge, Washington, Washington Twp. | 9.79 | .39 | .39 | | .025 | |
| Roofers: | | | | | | |
| Beverly, Charleston, Rancocas lumberton, Medford, Fairview, Medford Lakes, Smalls, Atsion, and areas inclusive to the Camden County line: | | | | | | |
| Slate, tile & asbestos shingle | 9.40 | 1.00 | .50 | | | |
| Slate, tile & asbestos shingle helpers | 5.83 | 1.00 | .50 | | | |
| Asphalt shingle | 7.94 | 1.00 | .50 | | | |
| Remainder of County: | | | | | | |
| Composition, Waterproofing and slate | 9.70 | .40 | .50 | | | |
| Asphalt shingle | 9.70 | .40 | .50 | | | |
| Omit: | | | | | | |
| Power Equipment Operators schedule for Building & Heavy Construction, Highway, Road, Street and Sewer Construction and Steel Erection as originally issued | | | | | | |
| Asphalt Laborers schedule appearing in 39 FR 19399 dated 5-31-74 (Mod. #2). | | | | | | |

MODIFICATIONS P. 33

DECISION #AQ-2098 (CONT'D)

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Truck driver schedule West of Jersey Turnpike to Delaware River Building, Heavy & Highway published as Mod. #1. | | | | | | |
| Add: | | | | | | |
| Attached Power Equipment Operators schedules for Building & Heavy Construction, Highway, Road, Street & Sewer Construction and Steel Erection | | | | | | |
| Attached truck drivers schedule West of the Jersey Turnpike to Delaware River | | | | | | |
| Attached Asphalt Laborers schedule | | | | | | |

N.J. 4-LAB-5-N

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Laborers, Asphalt | | | | | |
| Street: | | | | | |
| Head raker | $7.05 | .41 | .64 | a | .05 |
| Rakers and screed board man | 6.90 | .41 | .64 | a | .05 |
| Tampers, smoothers, kettlemen, painters, top shovelers and roller boys | 6.65 | .41 | .64 | a | .05 |
| Plant: | | | | | |
| Scale mixers and burner men | 6.90 | .41 | .64 | a | .05 |
| Feeders and dust men | 6.65 | .41 | .64 | a | .05 |

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F, Washington's Birthday; Armistice Day & Presidential Election Day providing employee works on (3) three days for the same employer within a period of ten (10) working days, consisting of five (5) working days before and five (5) working days after the day on which the holidays falls or is observed as such.

DECISION # AQ-2098 (cont'd)

NJ-1-PEO-1-2-B

MODIFICATIONS P. 34

1 of 3

BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Autograde - combn. subgrader, base RTL spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), derricks (land or floating), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loaders (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jack (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machines, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel) koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways carryalls, cherry pickers (6 tons & under), concrete pump, concrete pumping system, pumpcrete, squeezecrete & similar types, conveyors (125' & over), economobiles (hilo, lull, hyster similar type equipment), fork lifts, front end loaders (2 yds, but less than 5 yds.), grove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping regardless of size), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Aerial platform (used as hoist), hoist (all type hoists, gas, diesel, electric, air hydraulic, single and double drum, concrete, brick shaft caisson, conveyor, snorkel, roof, tugger, and house cars or any other similar type hoisting machines, portable or stationary, except Chicago boom type), elevators or house cars, roof hoist

GROUP IV: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI & similar), autograde curecrete machine (CMI & similar), autograde crub trimmer & sidewalk, shoulder slipform (CMI & similar types), bar bending machines (power), batchers, batching plant & crusher on site, belt conveyor systems, boilers and steam jennies (irrespective of their use), boom type skimmer machines, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on job site or in conjunction with job site, in loading and unloading of concrete, cement, fly ash, instancrete, or similar type materials), concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders hetzel, rexomatic and similar types, conveyors (under 125'), crushing machines, ditching machines (small, ditch-witch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpsters, fine grade machine (large type), front end loaders (under 2 yds.), generators giraffe grinders, graders and motor patrols, gunite machines (excluding nozzle), hammer vibrator (in conjunction with generator), hoppers, hopper doors (power operated), ladders (motorized), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt

BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS CONT'D.:
curbing machines, concrete finishing machines, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breakers (small, self propelled ride on type, also maintains compressor or hydraulic unit), pipe bending machine (power), pitch pump, plaster pump (regardless of size), post hole digger, rod bending machines (power), scales (power), seaman pulverizing mixer, silas, steam jennies and boilers (irrespective of theiruse), steel cutting machine (service & maintains), vibrating plants (used in conjunction with unloading, welder and repair mechanic

GROUP V: Welding machines (gas or electric converters of any type 2 or 3 in battery), compressors (2 or 3 within a total distance of 100' constitutes a battery), welding system, mutiple (rectifier transformer type)

GROUP VI: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone, spreaders, sweepers & brooms, tractors (D-8 and over), water & sprinkler trucks (used on job site or in conjunction with job site)

GROUP VII: Compressor (single), heaters (nelson or other type including propane, natural gas or flow type units), pumps (4 inch suction & over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), welding machines (gas or electric converters of any type single), wellpoint system (including installation and maintenance), pumps (2 of less than 4 inch suction including submersible pumps)

GROUP VIII: Concrete spreaders (small type), fertilizing equipment and maintenance of), grease, gas, fuel and oil supply trucks, mulching equipment (operation and maintenance of), seeding equipment (operation and maintenance of), tamping machines (vibrating self propelled)

GROUP IX: Assistant engineer/oiler, mechanics helper, tire repair & maintenance

GROUP X: Water Operation: On all power boats used in conjunction with pipeline, river crossings and all types of construction: captain (power boats), tug master (power boats)

GROUP XI: Water Operations: Deckhand

GROUP XII: Pump (staging)

GROUP XIII: Rollers (grade fill or stone base), tractors umder D-8

GROUP XIV: Helicopters (pilot/engineer)

GROUP XV: Asphalt spreaders, bridge deck finisher, grader finish only

GROUP XVI: Roller blacktop



| BUILDING AND HEAVY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| POWER EQUIPMENT OPERATORS | | | | | |
| GROUP I | $11.28 | 7% | 10%+5% | a | 3% |
| GROUP II | 10.40 | 7% | 10%+5% | a | 3% |
| GROUP III | 10.20 | 7% | 10%+5% | a | 3% |
| GROUP IV | 9.51 | 7% | 10%+5% | a | 3% |
| GROUP V | 9.36 | 7% | 10%+5% | a | 3% |
| GROUP VI | 9.31 | 7% | 10%+5% | a | 3% |
| GROUP VII | 8.60 | 7% | 10%+5% | a | 3% |
| GROUP VIII | 8.45 | 7% | 10%+5% | a | 3% |
| GROUP IX | 8.15 | 7% | 10%+5% | a | 3% |
| GROUP X | 9.46 | 7% | 10%+5% | a | 3% |
| GROUP XI | 8.05 | 7% | 10%+5% | a | 3% |
| GROUP XII | 10.50 | 7% | 10%+5% | a | 3% |
| GROUP XIII | 8.96 | 7% | 10%+5% | a | 3% |
| GROUP XIV | 12.88 | 7% | 10%+5% | a | 3% |
| GROUP XV | 9.76 | 7% | 10%+5% | a | 3% |
| GROUP XVI | 10.65 | 7% | 10%+5% | a | 3% |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE
a. Holidays, A through F plus Washington's Birthday, Presidential Election and Veterans Day provided the employee works any of the three days in the five work days preceeding the holiday and the first work day after the recognized holiday.

POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION:

GROUP I: Autograde-combn,. subgrader, base NTL. spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loader (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jacks (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machine, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel), koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways, carryalls, cherry pickers (6 tons and under), concrete pump, concrete pumping system, pumpcrete, squeezecrete and similar types, conveyors (125' and over), economobiles (hilo, lull, hyster and similar type equipment), fork lifts, front end loaders 2 yds. but less than 5 yds., groove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping machines regardless of size), hoist (Chicago Booms), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI and similar), autograde curecrete machine (CMI and similar types), autograde curb trimmer & sidewalk, shoulder slip form (CMI and similar types), bar bending machines (power), batchers, batching plant and crusher on site, belt conveyor systems, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on the job site or in conjunction with job site in loading and unloading of concrete, cement, fly ash, instancrete or similar type materials, concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders, hetzel, rexomatic & similar types, conveyors (under 125'), crushing machines, ditching machines (small ditchwitch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpster, fine grade machine (large type), concrete vibrator, skimmer machines (boom type), generators, giraffe grinders, graders & motor patrols, gunite machine (excluding nozzle), hammer vibratory (in conjunction with generator), hoppers, hopper doors (power operated), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt curbing machines, concrete finishing machines, concrete vibrators, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers (excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breaker (small, selfpropelled ride on type, also maintains



POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET, & SEWER CONSTRUCTION CONT'D.:

compressor or hydraulic unit), pipe bending machine (power), pitch pump, front end loaders (1 yd. and over, but less than 2 yds.), post hole digger, rod bending machine (power), scales (power), seaman pulverizing mixer, silos, steam jennies and boilers (irrespective of their use), steel cutting machine (services and maintains), vibrating plants (used in conjunction with unloading), welder and repair mechanic

GROUP IV: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone spreaders, sweepers and brooms, tractors (D-8 and over), water and/sprinkler trucks (used on job site in conjunction with job site)

GROUP V: Compressors (single), heaters (nelson or other type including propane, natural gas ot flowtype units), pumps (4 inch suction and over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), pumps (diesel engine and hydraulic immaterial of power), wellpoint systems (including installation and maintenance), welding machines (gas or electric converters of any type 2 or 3 in battery), pumps (2 of less than 4 inch suction including submersible pumps

GROUP VI: Front end loaders (under 1 yard)

GROUP VII: Helicopters (pilot/engineer)

GROUP VIII: Pump (staging)

GROUP IX: Rollers (grade fill or stone base), tractors (under D-8)

GROUP X: Tug master (power boats), captain (power boats)

GROUP XI: Compressors ( 2 or 3 within a total distance of 100' constitutes a battery

GROUP XII: Concrete spreaders (small type), fertilizing equipment (operation & maintenance of) grease, gas, fuel and oil supply trucks, mulching equipment, operation and maintenance of seeding machines, tamping machines (vibrating, self propelled), farm tractors, conveyor loaders (not including elevator graders), fine grade machine (small type), concrete mixers (small), road finishing machines (small type), welding machines (gas or electric converters of any type-single), form line graders (small type)

GROUP XIII: Roof hoists, aerial platform used as hoist

GROUP XIV: Tire repair and maintanence, mechanics helpers & oiler

GROUP XV: Asphalt spreaders, bridge deck finisher, grader (finish only)

GROUP XVI: Roller blacktop

DECISION # AQ-2098 (cont'd)

MODIFICATIONS P. 39

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| HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| GROUP I | $11.28 | 7% | 5%+10% | a | 3% |
| GROUP II | 10.40 | 7% | 5%+10% | a | 3% |
| GROUP III | 9.51 | 7% | 5%+10% | a | 3% |
| GROUP IV | 9.31 | 7% | 5%+10% | a | 3% |
| GROUP V | 8.60 | 7% | 5%+10% | a | 3% |
| GROUP VI | 9.16 | 7% | 5%+10% | a | 3% |
| GROUP VII | 12.88 | 7% | 5%+10% | a | 3% |
| GROUP VIII | 10.50 | 7% | 5%+10% | a | 3% |
| GROUP IX | 8.96 | 7% | 5%+10% | a | 3% |
| GROUP X | 9.46 | 7% | 5%+10% | a | 3% |
| GROUP XI | 9.21 | 7% | 5%+10% | a | 3% |
| GROUP XII | 8.45 | 7% | 5%+10% | a | 3% |
| GROUP XIII | 10.20 | 7% | 5%+10% | a | 3% |
| GROUP XIV | 8.15 | 7% | 5%+10% | a | 3% |
| GROUP XV | 9.76 | 7% | 5%+10% | a | 3% |
| GROUP XVI | 10.65 | 7% | 5%+10% | a | 3% |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Indenpendence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays; A through F, Washington's Birthday, Presidential Election Day and Verterans Day provided the employee works any three days in the five day work week preceding the holiday and the first work day following the holiday.

DECISION #AQ-2098 (cont'd)

MODIFICATIONS P. 40

NJ-4-PEO-2- X

| STEEL ERECTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Power Equipment Operators: | | | | | |
| Cranes and derricks (land or floating), with booms (including jib), less than 140' | $12.08 | 7% | 15% | a | 3% |
| Cranes and derricks (land or floating), with booms (including jib), 140' and over | 12.88 | 7% | 15% | a | 3% |
| A-frame, cherry pickers, elevators, permanent or temporary or any other hoisting machine regardless of motor power, fork lifts, hoists house cars, side booms, jacks | 11.43 | 7% | 15% | a | 3% |
| Air compressors (2 or 3 in battery), generators, welding machines (gasoline or electric) converters of any type, 2 or 3 in battery multiple welders | 9.86 | 7% | 15% | a | 3% |
| Air compressors single, welding machines (gasoline electric converter of any type, single) rod bending machines power | 9.05 | 7% | 15% | a | 3% |
| Firemen | 9.38 | 7% | 15% | a | 3% |
| Oilers, straddle carrier | 8.55 | 7% | 15% | a | 3% |
| Water Operations: | | | | | |
| On all power boats used in conjunction with pipe line, river crossings and all types of construction work: | | | | | |
| Captain, tugmaster | 9.80 | 7% | 15% | a | 3% |
| Deckhand | 8.50 | 7% | 15% | a | 3% |

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays: A through F; Washington's Birthday; Veteran's Day and Presidential Election Day.

DECISION #AQ-2098 (cont'd)

MODIFICATIONS P. 41 NJ-3-TD-1-2-3-K

TRUCK DRIVERS: BUILDING, HEAVY & HIGHWAY: West of the Jersey Turnpike to Del. R.

GROUP I: Warehouseman, fork lift truck and part men

GROUP II: Straight truck driver including all "dual purpose" trucks, (straight), transit mix trucks, fuel trucks, pickup trucks (only when transporting material), flat bed trucks, seeding trucks, fertilizing trucks, dumpcrete trucks, mulching trucks, "A" frame (when transporting material), water sprinkler trucks, tanks, straight trucks with mechanical tailgates, asphalt distributor trucks, batch trucks and similar type equipment

GROUP III: Straight truck driver (helper)

GROUP IV: Winch straight tractor & trailer truck driver and Euclid trailer dump (not self loading), fuel truck drivers & asphalt oil distributors on dumpcrete trucks, transit-mixers, flat bed trucks, low bed trucks, tanks, water tank, fuel trucks, euclid water sprinkler, asphalt distrubutor, pole trailer, winch trailer, I beam trucks, euclids (all), and similar types of equipment

GROUP V: Ten wheel dump truck driver and trailer dump driver off site

GROUP VI: Mechanics

GROUP VII: Mechanics (helper)

GROUP VIII: All truck towing

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| GROUP I: | $6.45 | a | b | c&d | | |
| GROUP II: | 6.50 | a | b | c&d | | |
| GROUP III: | 6.30 | a | b | c&d | | |
| GROUP IV: | 6.85 | a | b | c&d | | |
| GROUP V: | 5.80 | a | b | c&d | | |
| GROUP VI: | 7.00 | a | b | c&d | | |
| GROUP VII: | 6.50 | a | b | c&d | | |
| GROUP VIII: | 6.65 | a | b | c&d | | |

FOOTNOTE:

a. Employer contributes $2.70 per day to Health and Welfare.

b. Employer contributes $2.20 per day to a Pension Fund.

c. Employee who has worked or received pay for 90 days within a year prior to his anniversary date shall receive 56 hours straight time vacation pay; for 3 years but less than 8 years of service he will receive 100 hours of straight time vacation pay; more than 8 yrs but less than 15 years-125 hours; 15 years or more-165 hours.

d. Paid holidays for employees available for work on at least 2 days in the week in which the holiday falls include A-F plus Washingtons Birthday, President Election date and Armistice Day.

MODIFICATIONS P. 42

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| DECISION #AQ-2102 - Mod. #3 (39 FR 14161 - April 19,1974) Essex County, New Jersey | | | | | |
| Change: | | | | | |
| Bricklayers, cement masons finishers, plasterers stonemasons: | | | | | |
| Remainder of County | $ 9.75 | .70 | .45 | | .02 |
| Electricians | 10.35 | 5% | 7% | 10% | ½% |
| Ironworkers; str., Orn., Reinf. | 9.62 | .67 | 2.21 | .95 | .10 |
| Line Construction: | | | | | |
| Lineman, cable splicer, line equip. op. line truck op., groundmen, welders | 10.35 | 5% | 7% | 10% | ½% |
| Roofers: | | | | | |
| Composition, damp and waterproofers | 10.27 | .70 | .50 | | |
| Steamfitters: | | | | | |
| Millburn & Short hills | 9.57 | .40 | .90 | .75 | .10 |
| Remainder of County | 9.85 | 6% | 7% | 10% | ½% |
| Omit: | | | | | |
| Power Equipment Operators schedules for Building & Heavy Construction, Highway-Road-Street & Sewer Construction, and Steel Erection Construction as originally issued | | | | | |
| Add: | | | | | |
| Attached Power Equipment Operators schedules for Building & Heavy Construction Highway-Road-Street& Sewer Construction, and Steel Erection Construction | | | | | |

BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Autograde - combn. subgrader, base MTL spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), derricks (land or floating), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loaders (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jack (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machines, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel) koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways carryalls, cherry pickers (6 tons & under), concrete pump, concrete pumping system, pumpcrete, squeezecrete & similar types, conveyors (125' & over), economobiles (hilo, lull, hyster similar type equipment), fork lifts, front end loaders (2 yds, but less than 5 yds.), grove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping regardless of size), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Aerial platform (used as hoist), hoist (all type hoists, gas, diesel, electric, air hydraulic, single and double drum, concrete, brick shaft caisson, conveyor, snorkel, roof, tugger, and house cars or any other similar type hoisting machines, portable or stationary, except Chicago boom type), elevators or house cars, roof hoist

GROUP IV: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI & similar), autograde curecrete machine (CMI & similar), autograde crub trimmer & sidewalk, shoulder slipform (CMI & similar types), bar bending machines (power), batchers, batching plant & crusher on site, belt conveyor systems, boilers and steam jennies (irrespective of their use), boom type skimmer machines, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on job site or in conjunction with job site, in loading and unloading of concrete, cement, fly ash, instancrete, or similar type materials), concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders hetzel, rexomatic and similar types, conveyors (under 125'), crushing machines, ditching machines (small, ditch-witch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpsters, fine grade machine (large type), front end loaders (under 2 yds.), generators giraffe grinders, graders and motor patrols, gunite machines (excluding nozzle), hammer vibrator (in conjunction with generator), hoppers, hopper doors (power operated), ladders (motorized), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt



BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS CONT'D.:

curbing machines, concrete finishing machines, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breakers (small, self propelled ride on type, also maintains compressor or hydraulic unit), pipe bending machine (power), pitch pump, plaster pump (regardless of size), post hole digger, rod bending machines (power), scales (power), seaman pulverizing mixer, silas, steam jennies and boilers (irrespective of theirúse), steel cutting machine (service & maintains), vibrating plants (used in conjunction with unloading, welder and repair mechanic

GROUP V: Welding machines (gas or electric converters of any type 2 or 3 in battery), compressors (2 or 3 within a total distance of 100' constitutes a battery), welding system, mutiple (rectifier transformer type)

GROUP VI: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone, spreaders, sweepers & brooms, tractors (D-8 and over), water & sprinkler trucks (used on job site or in conjunction with job site)

GROUP VII: Compressor (single), heaters (nelson or other type including propane, natural gas or flow type units), pumps (4 inch suction & over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), welding machines (gas or electric converters of any type single), wellpoint system (including installation and maintenance), pumps (2 of less than 4 inch suction including submersible pumps)

GROUP VIII: Concrete spreaders (small type), fertilizing equipment and maintenance of), grease, gas, fuel and oil supply trucks, mulching equipment (operation and maintenance of), seeding equipment (operation and maintenance of), tamping machines (vibrating self propelled)

GROUP IX: Assistant engineer/oiler, mechanics helper, tire repair & maintenance

GROUP X: Water Operation: On all power boats used in conjunction with pipeline, river crossings and all types of construction: captain (power boats), tug master (power boats)

GROUP XI: Water Operations: Deckhand

GROUP XII: Pump (staging)

GROUP XIII: Rollers (grade fill or stone base), tractors umder D-8

GROUP XIV: Helicopters (pilot/engineer)

GROUP XV: Asphalt spreaders, bridge deck finisher, grader finish only

GROUP XVI: Roller blacktop

NJ-1-PEO-1-2-B 3 of 3

| BUILDING AND HEAVY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| POWER EQUIPMENT OPERATORS | | | | | |
| GROUP I | $11.28 | 7% | 10%+5% | a | 3% |
| GROUP II | 10.40 | 7% | 10%+5% | a | 3% |
| GROUP III | 10.20 | 7% | 10%+5% | a | 3% |
| GROUP IV | 9.51 | 7% | 10%+5% | a | 3% |
| GROUP V | 9.36 | 7% | 10%+5% | a | 3% |
| GROUP VI | 9.31 | 7% | 10%+5% | a | 3% |
| GROUP VII | 8.60 | 7% | 10%+5% | a | 3% |
| GROUP VIII | 8.45 | 7% | 10%+5% | a | 3% |
| GROUP IX | 8.15 | 7% | 10%+5% | a | 3% |
| GROUP X | 9.46 | 7% | 10%+5% | a | 3% |
| GROUP XI | 8.05 | 7% | 10%+5% | a | 3% |
| GROUP XII | 10.50 | 7% | 10%+5% | a | 3% |
| GROUP XIII | 8.96 | 7% | 10%+5% | a | 3% |
| GROUP XIV | 12.88 | 7% | 10%+5% | a | 3% |
| GROUP XV | 9.76 | 7% | 10%+5% | a | 3% |
| GROUP XVI | 10.65 | 7% | 10%+5% | a | 3% |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE
a. Holidays, A through F plus Washington's Birthday, Presidential Election and Veterans Day provided the employee works any of the three days in the five work days preceeding the holiday and the first work day after the recognized holiday.



POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION:

GROUP I: Autograde-combn., subgrader, base MIL. spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loader (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jacks (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machine, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel), koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways, carryalls, cherry pickers (6 tons and under), concrete pump, concrete pumping system, pumpcrete, squeezecrete and similar types, conveyors (125' and over), economobiles (hilo, lull, hyster and similar type equipment), fork lifts, front end loaders 2 yds. but less than 5 yds., groove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping machines regardless of size), hoist (Chicago Booms), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI and similar), autograde curecrete machine (CMI and similar types), autograde curb trimmer & sidewalk, shoulder slip form (CMI and similar types), bar bending machines (power), batchers, batching plant and crusher on site, belt conveyor systems, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on the job site or in conjunction with job site in loading and unloading of concrete, cement, fly ash, instancrete or similar type materials, concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders, hetzel, rexomatic & similar types, conveyors (under 125'), crushing machines, ditching machines (small ditchwitch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpster, fine grade machine (large type), concrete vibrator, skimmer machines (boom type), generators, giraffe grinders, graders & motor patrols, gunite machine (excluding nozzle), hammer vibratory (in conjunction with generator), hoppers, hopper doors (power operated), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt curbing machines, concrete finishing machines, concrete vibrators, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers (excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breaker (small, selfpropelled ride on type, also maintains

POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET, & SEWER CONSTRUCTION CONT'D.: compressor or hydraulic unit), pipe bending machine (power), pitch pump, front end loaders (1 yd. and over, but less than 2 yds.), post hole digger, rod bending machine (power), scales (power), seaman pulverizing mixer, silos, steam jennies and boilers (irrespective of their use), steel cutting machine (services and maintains), vibrating plants (used in conjunction with unloading), welder and repair mechanic

GROUP IV: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone spreaders, sweepers and brooms, tractors (D-8 and over), water and/sprinkler trucks (used on job site in conjunction with job site)

GROUP V: Compressors (single), heaters (nelson or other type including propane, natural gas ot flowtype units), pumps (4 inch suction and over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), pumps (diesel engine and hydraulic immaterial of power), wellpoint systems (including installation and maintenance), welding machines (gas or electric converters of any type 2 or 3 in battery), pumps (2 of less than 4 inch suction including submersible pumps

GROUP VI: Front end loaders (under 1 yard)

GROUP VII: Helicopters (pilot/engineer)

GROUP VIII: Pump (staging)

GROUP IX: Rollers (grade fill or stone base), tractors (under D-8)

GROUP X: Tug master (power boats), captain (power boats)

GROUP XI: Compressors ( 2 or 3 within a total distance of 100' constitutes a battery

GROUP XII: Concrete spreaders (small type), fertilizing equipment (operation & maintenance of) grease, gas, fuel and oil supply trucks, mulching equipment, operation and maintenance of seeding machines, tamping machines (vibrating, self propelled), farm tractors, conveyor loaders (not including elevator graders), fine grade machine (small type), concrete mixers (small), road finishing machines (small type), welding machines (gas or electric converters of any type-single), form line graders (small type)

GROUP XIII: Roof hoists, aerial platform used as hoist

GROUP XIV: Tire repair and maintanence, mechanics helpers & oiler

GROUP XV: Asphalt spreaders, bridge deck finisher, grader (finish only)

GROUP XVI: Roller blacktop



| HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| GROUP I | $11.28 | 7% | 5%+10% | a | 3% |
| GROUP II | 10.40 | 7% | 5%+10% | a | 3% |
| GROUP III | 9.51 | 7% | 5%+10% | a | 3% |
| GROUP IV | 9.31 | 7% | 5%+10% | a | 3% |
| GROUP V | 8.60 | 7% | 5%+10% | a | 3% |
| GROUP VI | 9.16 | 7% | 5%+10% | a | 3% |
| GROUP VII | 12.88 | 7% | 5%+10% | a | 3% |
| GROUP VIII | 10.50 | 7% | 5%+10% | a | 3% |
| GROUP IX | 8.96 | 7% | 5%+10% | a | 3% |
| GROUP X | 9.46 | 7% | 5%+10% | a | 3% |
| GROUP XI | 9.21 | 7% | 5%+10% | a | 3% |
| GROUP XII | 8.45 | 7% | 5%+10% | a | 3% |
| GROUP XIII | 10.20 | 7% | 5%+10% | a | 3% |
| GROUP XIV | 8.15 | 7% | 5%+10% | a | 3% |
| GROUP XV | 9.76 | 7% | 5%+10% | a | 3% |
| GROUP XVI | 10.65 | 7% | 5%+10% | a | 3% |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Indenpendence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays; A through F, Washington's Birthday, Presidential Election Day and Verterans Pay provided the employee works any three days in the five day work week preceding the holiday and the first work day following the holiday.

MODIFICATIONS P. 49

DECISION #AQ-2102 (cont'd)

NJ-4-PEO-2- X

| STEEL ERECTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Power Equipment Operators: | | | | | |
| Cranes and derricks (land or floating), with booms (including jib), less than 140' | $12.08 | 7% | 15% | a | 3% |
| Cranes and derricks (land or floating), with booms (including jib), 140' and over | 12.88 | 7% | 15% | a | 3% |
| A-frame, cherry pickers, elevators, permanent or temporary or any other hoisting machine regardless of motor power, fork lifts, hoists house cars, side booms, jacks | 11.43 | 7% | 15% | a | 3% |
| Air compressors (2 or 3 in battery), generators, welding machines (gasoline or electric) converters of any type, 2 or 3 in battery multiple welders | 9.86 | 7% | 15% | a | 3% |
| Air compressors single, welding machines (gasoline electric converter of any type, single) rod bending machines power | 9.05 | 7% | 15% | a | 3% |
| Firemen | 9.38 | 7% | 15% | a | 3% |
| Oilers, straddle carrier | 8.55 | 7% | 15% | a | 3% |
| Water Operations: | | | | | |
| On all power boats used in conjunction with pipe line, river crossings and all types of construction work: | | | | | |
| Captain, tugmaster | 9.80 | 7% | 15% | a | 3% |
| Deckhand | 8.50 | 7% | 15% | a | 3% |

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays: A through F; Washington's Birthday; Veteran's Day and Presidential Election Day.

MODIFICATIONS P. 50

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| DECISION #AQ-2105 - Mod. #3 (39 FR 14873 - April 26, 1974) Bergen County, New Jersey | | | | | |
| Change: | | | | | |
| Bricklayers, cement masons plasterers & stone masons: N. Arlington, Lynhurst, E. of Ridge and N. to Rutherford Ave. and Berry's Creek W. of the Hackensack River | $9.75 | .70 | .45 | | .02 |
| Ironworkers, structural | 9.62 | .67 | 2.21 | .95 | .10 |
| Ironworkers, ornamental | 9.62 | .67 | 2.21 | .95 | .10 |
| Ironworkers, reinforcing | 9.62 | .67 | 2.21 | .95 | .10 |
| Laborers, Building: | | | | | |
| Garfield, Passaic and Wallington Twp., Lodi, Lodi Borough and E. Paterson: | | | | | |
| Laborers, air tool op. (jackhammer, vibrator), mason tenders, mortar mixers, pipelayers. (concrete and clay) plasterers tenders | 6.85 | .50 | .70 | | |
| Roofers: | | | | | |
| Composition | 9.75 | .65 | 1.00 | | |
| Omit: | | | | | |
| Power Equipment Operator Schedules for Building & Heavy Construction, Highway Road Street & Sewer construction and Steel Erection as originally issued | | | | | |
| ADD: | | | | | |
| Attached Power Equipment Operator Schedules for Building & Heavy Construction, Highway Road Street & Sewer Construction and Steel Erection | | | | | |

BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Autograde - comon. subgrader, base MTL spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), derricks (land or floating), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loaders (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jack (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machines, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel) koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways carryalls, cherry pickers (6 tons & under), concrete pump, concrete pumping system, pumpcrete, squeezecrete & similar types, conveyors (125' & over), economobiles (hilo, lull, hyster similar type equipment), fork lifts, front end loaders (2 yds, but less than 5 yds.), grove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping regardless of size), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Aerial platform (used as hoist), hoist (all type hoists, gas, diesel, electric, air hydraulic, single and double drum, concrete, brick shaft caisson, conveyor, snorkel, roof, tugger, and house cars or any other similar type hoisting machines, portable or stationary, except Chicago boom type), elevators or house cars, roof hoist

GROUP IV: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI & similar), autograde curecrete machine (CMI & similar), autograde crub trimmer & sidewalk, shoulder slipform (CMI & similar types), bar bending machines (power), batchers, batching plant & crusher on site, belt conveyor systems, boilers and steam jennies (irrespective of their use), boom type skimmer machines, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on job site or in conjunction with job site, in loading and unloading of concrete, cement, fly ash, instancrete, or similar type materials), concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders hetzel, rexomatic and similar types, conveyors (under 125'), crushing machines, ditching machines (small, ditch-witch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpsters, fine grade machine (large type), front end loaders (under 2 yds.), generators giraffe grinders, graders and motor patrols, gunite machines (excluding nozzle), hammer vibrator (in conjunction with generator), hoppers, hopper doors (power operated), ladders (motorized), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt



BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS CONT'D.:

curbing machines, concrete finishing machines, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breakers (small, self propelled ride on type, also maintains compressor or hydraulic unit), pipe bending machine (power), pitch pump, plaster pump (regardless of size), post hole digger, rod bending machines (power), scales (power), seaman pulverizing mixer, silas, steam jennies and boilers (irrespective of theiruse), steel cutting machine (service & maintains), vibrating plants (used in conjunction with unloading, welder and repair mechanic

GROUP V: Welding machines (gas or electric converters of any type 2 or 3 in battery), compressors (2 or 3 within a total distance of 100' constitutes a battery), welding system, mutiple (rectifier transformer type)

GROUP VI: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone, spreaders, sweepers & brooms, tractors (D-8 and over), water & sprinkler trucks (used on job site or in conjunction with job site)

GROUP VII: Compressor (single), heaters (nelson or other type including propane, natural gas or flow type units), pumps (4 inch suction & over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), welding machines (gas or electric converters of any type single), wellpoint system (including installation and maintenance), pumps (2 of less than 4 inch suction including submersible pumps)

GROUP VIII: Concrete spreaders (small type), fertilizing equipment and maintenance of), grease, gas, fuel and oil supply trucks, mulching equipment (operation and maintenance of), seeding equipment (operation and maintenance of), tamping machines (vibrating self propelled)

GROUP IX: Assistant engineer/oiler, mechanics helper, tire repair & maintenance

GROUP X: Water Operation: On all power boats used in conjunction with pipe-line, river crossings and all types of construction: captain (power boats), tug master (power boats)

GROUP XI: Water Operations: Deckhand

GROUP XII: Pump (staging)

GROUP XIII: Rollers (grade fill or stone base), tractors umder D-8

GROUP XIV: Helicopters (pilot/engineer)

GROUP XV: Asphalt spreaders, bridge deck finisher, grader finish only

GROUP XVI: Roller blacktop

DECISION # AQ-2105 (cont'd) MODIFICATIONS P.53

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| BUILDING AND HEAVY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| POWER EQUIPMENT OPERATORS | | | | | |
| GROUP I | $11.28 | 7% | 10%+5% | a | 3% |
| GROUP II | 10.40 | 7% | 10%+5% | a | 3% |
| GROUP III | 10.20 | 7% | 10%+5% | a | 3% |
| GROUP IV | 9.51 | 7% | 10%+5% | a | 3% |
| GROUP V | 9.36 | 7% | 10%+5% | a | 3% |
| GROUP VI | 9.31 | 7% | 10%+5% | a | 3% |
| GROUP VII | 8.60 | 7% | 10%+5% | a | 3% |
| GROUP VIII | 8.45 | 7% | 10%+5% | a | 3% |
| GROUP IX | 8.15 | 7% | 10%-5% | a | 3% |
| GROUP X | 9.46 | 7% | 10%+5% | a | 3% |
| GROUP XI | 8.05 | 7% | 10%+5% | a | 3% |
| GROUP XII | 10.50 | 7% | 10%+5% | a | 3% |
| GROUP XIII | 8.96 | 7% | 10%+5% | a | 3% |
| GROUP XIV | 12.88 | 7% | 10%+5% | a | 3% |
| GROUP XV | 9.76 | 7% | 10%+5% | a | 3% |
| GROUP XVI | 10.65 | 7% | 10%+5% | a | 3% |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE
a. Holidays, A through F plus Washington's Birthday, Presidential Election and Veterans Day provided the employee works any of the three days in the five work days preceeding the holiday and the first work day after the recognized holiday.

DECISION # AQ-2105 (Cont'd) NJ-2-PEO-3-B 1 of 2

MODIFICATIONS P. 54

POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION:

GROUP I: Autograde-comon,. subgrader, base MTL. spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loader (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jacks (screw air hydraulic power operated unit or cónsole type (not hand jack or pile load test type), locomotive (large), mucking machine, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel), koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways, carryalls, cherry pickers (6 tons and under), concrete pump, concrete pumping system, pumpcrete, squeezecrete and similar types, conveyors (125' and over), economobiles (hilo, lull, hyster and similar type equipment), fork lifts, front end loaders 2 yds. but less than 5 yds., groove cutting machine, heater planer, pans (letourneau, dw's ukes), punpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping machines regardless of size), hoist (Chicago Booms), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI and similar), autograde curecrete machine (CMI and similar types), autograde curb trimmer & sidewalk, shoulder slip form (CMI and similar types), bar bending machines (power), batchers, batching plant and crusher on site, belt conveyor systems, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on the job site or in conjunction with job site in loading and unloading of concrete, cement, fly ash, instancrete or similar type materials, concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders, hetzel, rexomatic & similar types, conveyors (under 125'), crushing machines, ditching machines (small ditchwitch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpster, fine grade machine (large type), concrete vibrator, skimmer machines (boom type), generators, giraffe grinders, graders & motor patrols, gunite machine (excluding nozzle), hammer vibratory (in conjunction with generator), hoppers, hopper doors (power operated), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt curbing machines, concrete finishing machines, concrete vibrators, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers (excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breaker (small, selfpropelled ride on type, also maintains

POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET, & SEWER CONSTRUCTION CONT'D.: compressor or hydraulic unit), pipe bending machine (power), pitch pump, front end loaders (1 yd. and over, but less than 2 yds.), post hole digger, rod bending machine (power), scales (power), seaman pulverizing mixer, silos, steam jennies and boilers (irrespective of their use), steel cutting machine (services and maintains), vibrating plants (used in conjunction with unloading), welder and repair mechanic

GROUP IV: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone spreaders, sweepers and brooms, tractors (D-8 and over), water and sprinkler trucks (used on job site in conjunction with job site)

GROUP V: Compressors (single), heaters (nelson or other type including propane, natural gas or flowtype units), pumps (4 inch suction and over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), pumps (diesel engine and hydraulic immaterial of power), wellpoint systems (including installation and maintenance), welding machines (gas or electric converters of any type 2 or 3 in battery), pumps (2 of less than 4 inch suction including submersible pumps

GROUP VI: Front end loaders (under 1 yard)

GROUP VII: Helicopters (pilot/engineer)

GROUP VIII: Pump (staging)

GROUP IX: Rollers (grade fill or stone base), tractors (under D-8)

GROUP X: Tug master (power boats), captain (power boats)

GROUP XI: Compressors ( 2 or 3 within a total distance of 100' constitutes a battery

GROUP XII: Concrete spreaders (small type), fertilizing equipment (operation & maintenance of) grease, gas, fuel and oil supply trucks, mulching equipment, operation and maintenance of seeding machines, tamping machines (vibrating, self propelled), farm tractors, conveyor loaders (not including elevator graders), fine grade machine (small type), concrete mixers (small), road finishing machines (small type), welding machines (gas or electric converters of any type-single), form line graders (small type)

GROUP XIII: Roof hoists, aerial platform used as hoist

GROUP XIV: Tire repair and maintanence, mechanics helpers & oiler.

GROUP XV: Asphalt spreaders, bridge deck finisher, grader (finish only)

GROUP XVI: Roller blacktop



| HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| GROUP I | $11.28 | 7% | 5%+10% | a | 3% |
| GROUP II | 10.40 | 7% | 5%+10% | a | 3% |
| GROUP III | 9.51 | 7% | 5%+10% | a | 3% |
| GROUP IV | 9.31 | 7% | 5%+10% | a | 3% |
| GROUP V | 8.60 | 7% | 5%+10% | a | 3% |
| GROUP VI | 9.16 | 7% | 5%+10% | a | 3% |
| GROUP VII | 12.88 | 7% | 5%+10% | a | 3% |
| GROUP VIII | 10.50 | 7% | 5%+10% | a | 3% |
| GROUP IX | 8.96 | 7% | 5%+10% | a | 3% |
| GROUP X | 9.46 | 7% | 5%+10% | a | 3% |
| GROUP XI | 9.21 | 7% | 5%+10% | a | 3% |
| GROUP XII | 8.45 | 7% | 5%+10% | a | 3% |
| GROUP XIII | 10.20 | 7% | 5%+10% | a | 3% |
| GROUP XIV | 8.15 | 7% | 5%+10% | a | 3% |
| GROUP XV | 9.76 | 7% | 5%+10% | a | 3% |
| GROUP XVI | 10.65 | 7% | 5%+10% | a | 3% |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays: A through F, Washington's Birthday, Presidential Election Day and Verterans Pay provided the employee works any three days in the five day work week preceding the holiday and the first work day following the holiday.

MODIFICATIONS P. 57

DECISION # AQ-2105 (cont'd)

NJ-4-PEO-2- X

| STEEL ERECTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Power Equipment Operators: | | | | | |
| Cranes and derricks (land or floating), with booms (including jib), less than 140' | $12.08 | 7% | 15% | a | 3% |
| Cranes and derricks (land or floating), with booms (including jib), 140' and over | 12.88 | 7% | 15% | a | 3% |
| A-frame, cherry pickers, elevators, permanent or temporary or any other hoisting machine regardless of motor power, fork lifts, hoists house cars, side booms, jacks | 11.43 | 7% | 15% | a | 3% |
| Air compressors (2 or 3 in battery), generators, welding machines (gasoline or electric) converters of any type, 2 or 3 in battery multiple welders | 9.86 | 7% | 15% | a | 3% |
| Air compressors single, welding machines (gasoline electric converter of any type, single) rod bending machines power | 9.05 | 7% | 15% | a | 3% |
| Firemen | 9.38 | 7% | 15% | a | 3% |
| Oilers, straddle carrier | 8.55 | 7% | 15% | a | 3% |
| Water Operations: | | | | | |
| On all power boats used in conjunction with pipe line, river crossings and all types of construction work: | | | | | |
| Captain, tugmaster | 9.80 | 7% | 15% | a | 3% |
| Deckhand | 8.50 | 7% | 15% | a | 3% |

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays: A through F; Washington's Birthday; Veteran's Day and Presidential Election Day.

MODIFICATIONS P. 58

DECISION NO AR-6 - Mod. #2
(39 FR 25880 - July 12, 1974)
Statewide, New Mexico

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Change: | | | | | |
| Marble, Tile & Terrazzo Workers: Bernalillo, Sandoval, Santa Fe, and Valencia Counties with the exception of a 15 mile radius from the center of the city of Cuba in Sandoval County and Grants in Valencia County | $6.375 | .30 | | | |
| Marble, Tile & Terrazzo Workers: Catron, Chaves, Colfax, Curry, DeBaca, Dona Ana, Eddy, Grant, Guadalupe, Harding, Hidalgo, Lea, Lincoln, Los Alamos, Luna, McKinley, Mora, Otero, Quay, Rio Arriba, Roosevelt, San Juan, San Miguel, Sierra, Socorro, Taos, Torrance and Union Counties, and 15 mile radius from the center of the center of the City of Cuba in Sandoval and Grants in Valencia | 7.50 | .30 | | | |

MODIFICATIONS P. 59

DECISION NO. AQ-2037 - Mod. #2
(38 FR 35188 - December 21, 1973)
Monroe County, New York

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Change: | | | | | |
| Asbestos workers | $10.31 | .73 | .35 | | .03 |
| Boilermakers | 9.05 | .50 | .75 | | .01 |
| Carpenters & piledrivermen, Heavy & Highway | 8.07 | .45 | .70 | | .025 |
| Laborers, Building: | | | | | |
| Laborers | 7.69 | .65 | 1.05 | | |
| Blasters | 9.06 | .65 | 1.05 | | |
| Air track, wagon drill op., asphalt | 8.09 | .65 | 1.05 | | |
| Jackhammers, mortar mixers, concrete vibrator, pipelayers, burners & cutters for wrecking and demolition | 7.99 | .65 | 1.05 | | |
| Leadburners | 9.25 | .35 | | c | .01 |
| Add: | | | | | |
| Marble, tile and terrazzo worker helpers | 8.48 | | 1.14 | | |

DECISION #AQ-112 - Mod. #1
(39 FR 22360 - June 21, 1974)
Gregg County, Texas

| | | | | | |
|---|---|---|---|---|---|
| Change: | | | | | |
| Ironworkers | $7.65 | .30 | .35 | | .04 |

DECISION #AR-8 - Mod. #1
(39 FR 27410 - July 26, 1974)
Cameron, Hidalgo, Starr & Willacy Counties, Texas

| | | | | | |
|---|---|---|---|---|---|
| Change: | | | | | |
| Electricians: | | | | | |
| Electrical contracts under $300,000 | 6.01 | .30 | 1% | | 1% |
| Electrical contracts $300,000 & over | 6.87 | .30 | 1% | | 1% |

MODIFICATIONS P. 60

DECISION #AQ-2109 - Mod. #2
(39 FR 15687 - May 3, 1974)
The cities of Norfolk, Chesapeake, Portsmouth and Virginia Beach, Virginia

Change:
POWER EQUIPMENT OPERATORS

65-VA-PEO-1 G

| BUILDING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | O |
| Group 1 | $7.05 | .225 | .10 | | .05 | |
| Group 2 | 5.64 | .225 | .10 | | .05 | |
| Group 3 | 4.76 | .225 | .10 | | .05 | |
| Group 4 | 4.58 | .225 | .10 | | .05 | |
| Group 5 | 4.41 | .225 | .10 | | .05 | |

CLASSIFICATIONS:

GROUP 1
Tunnel machine, cranes, derricks, pile drivers, pavers, two or more drum hoist, finish motor grader, mechanic, batch plant, gradall, quad

GROUP 2
Cableways, tractors with attachments, combination front end loader and backhoe, front end loader, rubber tired scraper and pans, rough motor grader, 20-ton locomotive, bulldozers, pump crete, trenching machine, mixer larger than 16 S, fork lift

GROUP 3
Compressor over 125 cu. ft., bottom and end dumps, tractors without attachments, 1 drum hoist, rollers, welding machines (gas or diesel), locomotive under 20-tons, power plant, generator (1200 KW or larger), pumps (over 2 inches, including wellpoints), A-frame trucks, mechanic's helper

GROUP 4
Firemen

GROUP 5
Oilers

MODIFICATIONS P. 61

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| DECISION #AQ-2087 - Mod. #2 (39 FR 11843 - March 29, 1974) Cabell County, West Virginia | | | | | |
| Change: | | | | | |
| Laborers: | | | | | |
| Common laborers, demolition workers | $6.21 | .25 | .25 | | .03 |
| Mason tenders, plasterers' tenders, cement finisher tender, lathers tenders, tile setters tenders, mortar mixer, jackhammer, vibrator, tamper, pavement buster, air siphon, air pump, concrete saw, chain saw, motorized buggy op., pipelayers' helpers, drill op. helpers, asphalt rakers, ride or walk roller tampers, signalmen, powdermen helpers and grade checkers | 6.51 | .25 | .25 | | .03 |
| Burner and powdermen, air track op., pipelayer | 6.86 | .25 | .25 | | .03 |
| DECISION #AQ-2051 - Mod. #2 (39 FR 10072 - March 15, 1974) Wayne County, West Virginia | | | | | |
| Change: | | | | | |
| Laborers: | | | | | |
| Common laborers, demolition workers | $6.21 | .25 | .25 | | .03 |
| Mason tenders, plasterers' tenders, cement finisher tender, lathers tenders, tile setters tenders, mortar mixer, jackhammer, vibrator, tamper, pavement buster, air siphon, air pump, concrete saw, chain saw, motorized buggy op., pipelayers' helpers, drill op. helpers, asphalt rakers, ride or walk roller tampers, signalmen, powdermen helpers and grade checkers | 6.51 | .25 | .25 | | .03 |
| Burner and powdermen, air track op., pipelayer | 6.86 | .25 | .25 | | .03 |

MODIFICATIONS P. 62

DECISION #AQ-3022 - Mod. #4
(38 FR 27726 - October 5, 1973)
Hamilton County, Ohio

Ohio - 6 - PEO R 1 of 2

CHANGE:

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| POWER EQUIPMENT OPERATORS: BLDG. CONST. | | | | | | |
| CLASS I | | | | | | |
| A-Frames, air compressor on steel erection, all rotary drills used on caisson for foundations and sub-structure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggyback operation boom trucks (all types), cableways, cherry pickers, combination concrete mixer & tower, concrete pumps, cranes (all types), derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator (hoisting builders materials), helicopter winch oper., (hoisting builders materials), hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction site), tower derricks, trench machines (over 24" wide) | $8.95 | .42 | .80 | | .11 | |
| CLASS II | | | | | | |
| Asphalt paver, bulldozer, CMI type equipment, endloaders, kholman type loaders (dirt loading), mucking machines, power graders, power scoops, power scrapers | 8.79 | .42 | .80 | | .11 | |
| CLASS III | | | | | | |
| Air compressor (pressurizing shafts or tunnels), all asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boiler (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pump (4" and over discharge), submersible pumps (4" & over discharge), trenchers (24" & under) | 8.63 | .42 | .80 | | .11 | |

DECISION #AQ-3022 - Mod. 64 Cont'd.

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| POWER EQUIPMENT OPERATORS: (CONT'D) | | | | | | |
| CLASS IV | | | | | | |
| Compressors on building construction, conveyors (building material), gunite machines, mixers (cap., more than one bag), mixers (one bag cap., side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator | 7.95 | .42 | .80 | | .11 | |
| CLASS V | | | | | | |
| Backfillers and tamper, batch plant, bar & joint installing machine, bull floats burlap & curing machines, clefplanters, concrete spreading machines, crushers, drum firemen (asphalt), farm type tractors (pulling attachment) finishing machines, form trenchers, high pressure pumps (over ½" discharge), hydro seeders, self propelled power spreader, self propelled sub-grader, tractor (pulling sheep foot roller or grader) tire repairman, vibratory compactors (with integral power) | 7.62 | .42 | .80 | | .11 | |
| CLASS VI | | | | | | |
| Oiler, helper, signalmen, light plant oper., power driven heaters (oil fired), power boilers (less than 15. lbs, pressure), submersible pumps (under 4" discharge), pumps (under 4" discharge) | 6.97 | .42 | .80 | | .11 | |

SUPERSEDEAS DECISION

STATE: Alabama COUNTY: *See below
DECISION NO.: AR-4015 DATE: Date of Publication
Supersedes Decision No. AR-4011 dated July 19, 1974, in 39 FR 26553.
DESCRIPTION OF WORK: Building construction (excluding single family homes and garden type apartments up to and including 4 stories).

17-39-Alabama-1-a (1-2)

| *Colbert and Lauderdale | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Asbestos workers | $7.71 | .30 | .30 | | .05 |
| Boilermakers | 7.50 | .40 | .90 | | .02 |
| Bricklayers: | | | | | |
| Bricklayers; Blocklayers; Stonemasons | 7.15 | | | | |
| Saw operator | 7.40 | | | | |
| Carpenters: | | | | | |
| Carpenters; Soft floor layers | 7.17 | .30 | .25 | | |
| Piledrivermen | 7.32 | .30 | .25 | | |
| Millwrights | 7.42 | .30 | .25 | | |
| Cement masons: | | | | | |
| Cement masons | 5.95 | | | | |
| Power equipment operators | 5.80 | | | | |
| Electricians: | | | | | |
| Electricians | 7.65 | .25 | 1% | | .5% |
| Cable splicers | 7.90 | .25 | 1% | | .5% |
| Elevator constructors | 7.49 | .395 | .26 | 2½%+a+b | .02 |
| Elevator constructors' helpers | 70%JR | .395 | .26 | 2½%+a+b | .02 |
| Elevator constructors' helpers (Prob.) | 50%JR | | | | |
| Glaziers | 5.60 | | | | |
| Ironworkers | 7.605 | .40 | .25 | | .03 |
| Laborers: | | | | | |
| Common | 4.75 | .15 | .20 | | |
| Air tool operator (Jackhammer, vibrator) | 4.95 | .15 | .20 | | |
| Plasterers' tenders | 4.75 | .15 | .20 | | |
| Mason tenders | 4.75 | .15 | .20 | | |
| Mortar mixers | 4.95 | .15 | .20 | | |
| Pipelayers | 4.95 | .15 | .20 | | |
| Painters | 5.40 | | .20 | | .05 |
| Plasterers | 6.20 | | | | |
| Plumbers; Steamfitters | 7.40 | .35 | .35 | .45 | .08 |
| Roofers | 6.10 | | .20 | | .10 |
| Sheet metal workers | 8.00 | .40 | .35 | | .02 |
| Sprinkler fitters | 8.60 | .50 | .70 | | .08 |
| Truck drivers: | | | | | |
| ½ to 3 tons | 3.70 | | | | |
| 3 to 5 tons | 3.97 | | | | |
| 5 tons & over including special equipment such as euclids, dempster, dumpsters, etc. | 4.37 | | | | |

17-39-Alabama-1-a (2-2)

Welders: Receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. 6 paid holidays: A through F
b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

17-39-Alabama-PEO-1

| POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| GROUP A | $7.98 | .25 | .25 | | |
| GROUP B | 6.78 | .25 | .25 | | |
| GROUP C | 6.13 | .25 | .25 | | |

GROUP A - Backhoe, bulldozer, crane, crane car, central mixing plant, concrete pump, derrick, dragline, dredge, drill, elevating grader, finishing machine (concrete), forklift, front end loader, gradall, grout pump, helicopter pilot, hoist, locomotive engineer, mechanic, motor patrol, mucking machine, piledriver, post hole digger, scraper (pull type & self prop.) shovel, sweeper, tractor (spec. equip.), trenching machine, well point & winch truck operators

GROUP B - Bituminous dist., central air comp., concrete mixer (port.) fireman floating equip., front end loader, rubber tire, ½ cu. yd. & under, locomotive brakeman, locomotive flagman, locomotive switchman, oiler-driver (35 ton crane & over outboard motor boat (when used for towing), paving machine, portable hoist "Buck hoist type", post hole digger mounted on farm type tractor & walk behind type trenching machine operators

GROUP C - Air compressor (port.) conveyor, fireman stationary equip., mechanic helper, oiler, outboard motor boat & pump operators

Oiler driver - additional $.10 per hour

All cranes, derricks & gantry operators operating such equipment with an overall height of 150', including jibs; all scraper operators - additional $1.25 per hour

SUPERSEDEAS DECISION

STATE: Arizona
COUNTY: Statewide*
DECISION NUMBER: AR-1008
DATE: Date of Publication
Supersedes Decision No. AQ-1085 dated February 15, 1974, in 39 FR 5952.
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.
*Establish a point 35 miles due north from the City Hall of the City of Flagstaff and establish another point 35 miles due north from the City Hall of the City of Kingman, then draw a straight line from the first point to the second point and extend that same line to the intersection of the Arizona-Nevada State Line. Establish a third point 35 miles due north of the City Hall of the City of Holbrook and draw a straight line from the first point to the third point and from the third point extend a line due east to the intersection of the Arizona-New Mexico State Line.

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ASBESTOS WORKERS | $ 8.98 | .50 | .65 | | .01 |
| BOILERMAKERS | 8.50 | .65 | 1.00 | .50 | .02 |
| BRICKLAYERS: (Phoenix Area) | | | | | |
| Bricklayers; Manhole Builders; Stonemasons: | | | | | |
| Zone A (0-25 miles from the City Hall of Phoenix; Flagstaff and Yuma) | 9.07 | .50 | .45 | | .03 |
| Zone B (25-40 miles from the City Hall of Phoenix; and Williams AFB) | 9.52 | .50 | .45 | | .03 |
| Zone C (40-70 miles from the City Hall of Phoenix) | 10.43 | .50 | .45 | | .03 |
| Zone D (70-100 miles from the City Hall of Phoenix) | 10.88 | .50 | .45 | | .03 |
| Zone E (100-200 miles and over from the City Hall of Phoenix) | 11.34 | .50 | .45 | | .03 |
| Zone F (200 miles and over from the City Hall of Phoenix) | 11.79 | .50 | .45 | | .03 |
| BRICKLAYERS: (Tuscon Area) | | | | | |
| Bricklayers; Stonemasons: | | | | | |
| Zone A (0-15 miles from Tucson City limits) | 8.855 | .50 | .44 | | .06 |
| Zone B (Over 15 miles to 30 miles from Tucson City limits) | 9.23 | .50 | .44 | | .06 |
| Zone C (Over 30 miles to 40 miles from Tucson City limits) | 9.605 | .50 | .44 | | .06 |
| Zone D (Over 40 miles from Tucson City limits) | 10.355 | .50 | .44 | | .06 |



| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| BRICKLAYERS: (Tucson Area) (Cont.) | | | | | |
| Manhole Builders: | | | | | |
| Zone A (0-15 miles from Tucson City limits) | $ 9.105 | .50 | .44 | | .06 |
| Zone B (Over 15 miles to 30 miles from Tucson City limits) | 9.48 | .50 | .44 | | .06 |
| Zone C (Over 30 miles to 40 miles from Tucson City limits) | 9.855 | .50 | .44 | | .06 |
| Zone D (Over 40 miles from Tucson City limits) | 10.60 | .50 | .44 | | .06 |
| CARPENTERS: | | | | | |
| (Central and Southern Areas): | | | | | |
| Carpenters; Drywall Applicator; Saw Filer; Shingler | 8.535 | .65 | .885 | | .025 |
| Floorlayers (finish); Piledrivermen | 8.805 | .65 | .885 | | .025 |
| Millwrights | 8.93 | .65 | .885 | | .025 |
| (Northern Area) | | | | | |
| Carpenters; Drywall Applicator; Saw Filer; Shingler | 10.41 | .65 | .885 | | .025 |
| Floorlayers (finish); Piledrivermen | 10.68 | .65 | .885 | | .025 |
| Millwrights | 10.805 | .65 | .885 | | .025 |
| CEMENT MASONS: | | | | | |
| (Central and Southern Area) | | | | | |
| Cement Masons | 7.985 | .50 | .60 | | .025 |
| Concrete troweling machine; Sawing and scoring machine; Curb and gutter machine | 8.13 | .50 | .60 | | .025 |
| (Northern Area) | | | | | |
| Cement Masons | 9.96 | .45 | .65 | | .025 |
| Concrete troweling machine; Sawing and scoring machine; Curb and gutter machine | 10.105 | .45 | .65 | | .025 |
| DRYWALL: | | | | | |
| (From Court House in Phoenix, Mesa, incl. Williams AFB and Luke AFB): | | | | | |
| Tapers: | | | | | |
| Zone A (0-40 miles) | 8.70 | .415 | | .50 | .07 |
| Zone B (40-60 miles) | 10.20 | .415 | | .50 | .07 |
| Zone C (60 miles and over) | 10.95 | .415 | | .50 | .07 |
| Texture Spraymen: | | | | | |
| Zone A (0-40 miles) | 8.80 | .415 | | .50 | .07 |
| Zone B (40-60 miles) | 10.30 | .415 | | .50 | .07 |
| Zone C (60 miles and over) | 11.05 | .415 | | .50 | .07 |

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| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ELECTRICIANS: (Flagstaff Area) | | | | | |
| Zone A (In the City of Flagstaff, that area lying in a square extending 20 miles North-South, East and West of the Post Office) (Williams, Winslow and Sedona covering a square extending 5 miles North-South, East and West of the Post Office of each town) | | | | | |
| Electricians | $ 9.45 | .40 | 1% + .60 | | 1/2% |
| Cable Splicers | 9.65 | .40 | 1% + .60 | | 1/2% |
| Zone B (All territorial jurisdiction allotted outside of Zone A) | | | | | |
| Electricians | 10.95 | .40 | 1% + .60 | | 1/2% |
| Cable Splicers | 11.15 | .40 | 1% + .60 | | 1/2% |
| ELECTRICIANS: (Gallup Area - Northern Apache County) | | | | | |
| Electricians | 9.18 | .25 | 1% | | 1/2% |
| Cable Splicers | 9.95 | .25 | 1% | | 1/2% |
| ELECTRICIANS: (Globe-Miami Area) | | | | | |
| Zone A (The area within 16 road miles beginning where the Southern Pacific Railroad intersects Highway 60-70 at Kaiser Crossing) | | | | | |
| Electricians | 9.78 | .45 | 7% | | 1/2% |
| Cable Splicers | 10.03 | .45 | 7% | | 1/2% |
| Zone B (16-28 miles) | | | | | |
| Electricians | 10.48 | .45 | 7% | | 1/2% |
| Cable Splicers | 10.73 | .45 | 7% | | 1/2% |
| Zone C (28-46 miles) | | | | | |
| Electricians | 11.08 | .45 | 7% | | 1/2% |
| Cable Splicers | 11.33 | .45 | 7% | | 1/2% |
| Zone D (46 miles and over) | | | | | |
| Electricians | 11.78 | .45 | 7% | | 1/2% |
| Cable Splicers | 12.03 | .45 | 7% | | 1/2% |

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| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ELECTRICIANS: (Phoenix-Kingman-Prescott Area) | | | | | |
| Zone A (Beginning at the northeast corner, a line extending southward on Bush Highway to McKellips Road; a line extending east on McKellips Road to a point one mile east of the intersection of State Highway 88 and U. S. 60 and 70 near Apache Junction; southward to Baseline Road; west on Baseline Road to the intersection of Baseline Road and Ellsworth Road; south on Ellsworth Road to Hunt Highway; west on Hunt Highway to Powers Road; a line extending south on Powers Road five miles, then extending straight west to a point five miles west of Interstate 10, then northwest on a line parallel with Interstate 10 to intersect with Pecos Road, west on Pecos Road to intersect with Cotton Lane, North on Cotton Lane to Beloat Road. West on Beloat Road to Airport Road. North on Airport Road in a straight line to intersect Waddell Road. East on Waddell Road to intersect with Cotton Lane. North on Cotton Lane to Deer Valley Drive and east on Deer Valley Drive to intersect with Bush Highway including Luke and Williams Air Force Bases.) | | | | | |
| Electricians | $ 9.45 | .40 | 1% + .60 | | 3/4% |
| Cable Splicers | 9.92 | .40 | 1% + .60 | | 3/4% |

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| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ELECTRICIANS: (Cont'd) | | | | | |
| Zone B (Area outside of Zone A and bounded by a line formed by measuring sixteen (16) road miles from the outer boundaries of an area enclosed by the following boundaries: Powers Road on the east, from Hunt Highway on the south to one mile south of Pinnacle Peak Road on the north. One mile south of Pinnacle Peak Road to Cotton Lane on the west. Cotton Lane to Pecos Road on the south. Pecos Road to Price Road and from Price Road to Hunt Highway on the south. Hunt Highway to Powers Road on the east) | | | | | |
| Electricians | $11.10 | .40 | 1% + .60 | | 3/4% |
| Cable Splicers | 11.66 | .40 | 1% + .60 | | 3/4% |
| Zone C (Outside edge of Zone B and extend to the outside limits of the union's jurisdiction.) | | | | | |
| Electricians | 11.93 | .40 | 1% + .60 | | 3/4% |
| Cable Splicers | 12.53 | .40 | 1% + .60 | | 3/4% |
| ELECTRICIANS: (Tucson Area) | | | | | |
| Zone A (Area within 16 road miles from City Hall of Tucson and Douglas) | | | | | |
| Electricians | 9.175 | .45 | 1% + .60 | | 1/2% |
| Cable Splicers | 9.425 | .45 | 1% + .60 | | 1/2% |
| Zone B (From the 16th road mile and extend up to and incl. the 28th road mile from the City Hall in Tucson Only) | | | | | |
| Electricians | 9.875 | .45 | 1% + .60 | | 1/2% |
| Cable Splicers | 10.125 | .45 | 1% + .60 | | 1/2% |
| Zone C (From the 28th road mile and extend up to and incl. the 46th road mile from the City Hall in Tucson only) | | | | | |
| Electricians | 10.475 | .45 | 1% + .60 | | 1/2% |
| Cable Splicers | 10.725 | .45 | 1% + .60 | | 1/2% |

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| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ELECTRICIANS: (Tucson Area) (Cont.) | | | | | |
| Zone D (From the 46th road mile and extend to the outside limits of the Units Jurisdiction and (Douglas Zone D shall be from the 16th road mile and extend to the outside limits of the Units Jurisdiction) | | | | | |
| Electricians | $11.175 | .45 | 1% + .60 | | 1/2% |
| Cable Splicers | 11.425 | .45 | 1% + .60 | | 1/2% |
| ELECTRICIANS: (Yuma Area) | | | | | |
| Zone A (Yuma North of Colorado River, East to County Avenue 5E, South to County 16, West to County, Avenue E; Cities of Somerton and Parker) | | | | | |
| Electricians | 9.78 | .45 | 7% | | 1% |
| Cable Splicers | 10.03 | .45 | 7% | | 1% |
| Zone B (1-16 miles from Zone A) | | | | | |
| Electricians | 10.48 | .45 | 7% | | 1% |
| Cable Splicers | 10.73 | .45 | 7% | | 1% |
| Zone C (16-42 miles from Zone A) | | | | | |
| Electricians | 11.08 | .45 | 7% | | 1% |
| Cable Splicers | 11.33 | .45 | 7% | | 1% |
| Zone D (42 miles from Zone A and out) | | | | | |
| Electricians | 11.78 | .45 | 7% | | 1% |
| Cable Splicers | 12.03 | .45 | 7% | | 1% |
| GLAZIERS (Statewide (except the Northern and Central parts of Apache, Coconino Mohave and Navajo and the Northern half of Yavapai County) | 8.15 | .35 | .30 | .56 | .01 |
| ELEVATOR CONSTRUCTORS | 9.21 | .195 | .20 | 2% + a | |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .195 | .20 | 2% + a | |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50%JR | | | | |
| IRONWORKERS: | | | | | |
| (Central and Southern Area) | 8.58 | .58 | .625 | | .04 |
| (Northern Area) | 10.21 | .58 | .625 | | .04 |

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| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| PAINTERS: (Flagstaff Area) | | | | | |
| Zone A (From Flagstaff Court House to 20 miles) | | | | | |
| Brush; Glaziers; Soft floor layers | $ 7.75 | .38 | .20 | .50 | .10 |
| Brush, steel and bridge | 8.25 | .38 | .20 | .50 | .10 |
| Spray | 8.20 | .38 | .20 | .50 | .10 |
| Spray, steel and bridge | 8.75 | .38 | .20 | .50 | .10 |
| Zone B (20-35 miles from Court House in Flagstaff) | | | | | |
| Brush; Glaziers; Soft floor layers | 8.25 | .38 | .20 | .50 | .10 |
| Brush, steel and bridge | 8.75 | .38 | .20 | .50 | .10 |
| Spray | 8.70 | .38 | .20 | .50 | .10 |
| Spray, steel and bridge | 9.25 | .38 | .20 | .50 | .10 |
| Zone C (35-100 miles from Court House in Flagstaff) | | | | | |
| Brush; Glaziers; Soft floor layers | 9.00 | .38 | .20 | .50 | .10 |
| Brush, steel and bridge | 9.50 | .38 | .20 | .50 | .10 |
| Spray | 9.45 | .38 | .20 | .50 | .10 |
| Spray, steel and bridge | 10.00 | .38 | .20 | .50 | .10 |
| Zone D (100 miles and over from Court House in Flagstaff) | | | | | |
| Brush; Glaziers; Soft floor layers | 9.25 | .38 | .20 | .50 | .10 |
| Brush; steel and bridge | 9.75 | .38 | .20 | .50 | .10 |
| Spray | 9.70 | .38 | .20 | .50 | .10 |
| Spray, steel and bridge | 10.25 | .38 | .20 | .50 | .10 |
| PAINTERS: (Phoenix Area) | | | | | |
| Zone A (0-40 miles from Court House in Phoenix, Mesa and including Luke and Williams Air Force Bases): | | | | | |
| Brush; Soft floor layers | 7.99 | .40 | .35 | .50 | .05 |
| Spray | 8.24 | .40 | .35 | .50 | .05 |
| Steel and bridge, brush | 8.34 | .40 | .35 | .50 | .05 |
| Steel and bridge, spray | 8.54 | .40 | .35 | .50 | .05 |
| Zone B (41-60 miles from Court House in Phoenix): | | | | | |
| Brush; Soft floor layers | 8.99 | .40 | .35 | .50 | .05 |
| Spray | 9.24 | .40 | .35 | .50 | .05 |
| Steel and bridge, brush | 9.34 | .40 | .35 | .50 | .05 |
| Steel and bridge, spray | 9.54 | .40 | .35 | .50 | .05 |

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| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| PAINTERS (Phoenix Area)(Cont'd) | | | | | |
| Zone C (60 miles and over from Court House in Phoenix): | | | | | |
| Brush; Soft floor layers | $ 9.49 | .40 | .35 | .50 | .05 |
| Spray | 9.74 | .40 | .35 | .50 | .05 |
| Steel and bridge, brush | 9.84 | .40 | .35 | .50 | .05 |
| Steel and bridge, spray | 10.04 | .40 | .35 | .50 | .05 |
| PAINTERS: (Tucson Area) | | | | | |
| Zone A (1-30 miles from Tucson Post Office) | | | | | |
| Brush | 6.75 | .47 | .25 | | .02 |
| Spray | 7.25 | .47 | .25 | | .02 |
| Steel and bridge, brush | 7.50 | .47 | .25 | | .02 |
| Steel and bridge, spray | 8.00 | .47 | .25 | | .02 |
| Zone B (31-40 miles from Tucson Post Office) | | | | | |
| Brush | 7.50 | .47 | .25 | | .02 |
| Spray | 8.00 | .47 | .25 | | .02 |
| Steel and bridge, brush | 8.25 | .47 | .25 | | .02 |
| Steel and bridge, spray | 8.75 | .47 | .25 | | .02 |
| Zone C (41-50 miles from Tucson Post Office): | | | | | |
| Brush | 7.75 | .47 | .25 | | .02 |
| Spray | 8.25 | .47 | .25 | | .02 |
| Steel and bridge, brush | 8.50 | .47 | .25 | | .02 |
| Steel and bridge, spray | 9.00 | .47 | .25 | | .02 |
| Zone D (51 miles and over from Tucson Post Office): | | | | | |
| Brush | 8.00 | .47 | .25 | | .02 |
| Spray | 8.50 | .47 | .25 | | .02 |
| Steel and bridge, brush | 8.75 | .47 | .25 | | .02 |
| Steel and bridge, spray | 9.25 | .47 | .25 | | .02 |
| PAINTERS: (Yuma Area) | | | | | |
| Painters, brush | 7.20 | | | | |
| PLASTERERS (Phoenix Area): | | | | | |
| Zone A (0-30 miles from Phoenix) | 8.495 | .35 | .65 | | .035 |
| Zone B (30-40 miles from Phoenix) | 8.995 | .35 | .65 | | .035 |
| Zone C (40-50 miles from Phoenix) | 9.245 | .35 | .65 | | .035 |
| Zone D (50 miles and over from Phoenix) | 10.12 | .35 | .65 | | .035 |
| PLASTERERS (Tucson Area): | | | | | |
| Zone A (0-30 miles from Tucson) | 8.57 | .35 | .60 | | |
| Zone B (30-40 miles from Tucson) | 9.07 | .35 | .60 | | |
| Zone C (40-50 miles from Tucson) | 9.32 | .35 | .60 | | |
| Zone D (Over 50 miles from Tucson) | 10.07 | .35 | .60 | | |

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| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| PLUMBERS; Steamfitters: | | | | | |
| FREE ZONE 0-15 miles | | | | | |
| The "Free Zone" (Zone I) shall be 15 road miles from the stated base points in Flagstaff, Yuma, Tucson and Douglas. The "Free Zone" from Phoenix shall be 15 miles radius from the stated base point. In addition, all areas within the city limits of Phoenix, Chandler, Scottsdale, Tempe, Glendale, Mesa, Kingman, Havasu City, Prescott, Winslow, and Holbrook will be included as Free Zones. Any work contracted for outside of these Zones will be determined from the Phoenix and Tucson basing points. | $ 9.00 | .65 | 1.24 | 1.25 | .10 |
| Zone II (15-30 miles) | 9.34 | .65 | 1.24 | 1.25 | .10 |
| Zone III (30-40 miles) | 9.74 | .65 | 1.24 | 1.25 | .10 |
| Zone IV (40 miles and over) | 10.99 | .65 | 1.24 | 1.25 | .10 |
| ROOFERS (Tucson Area): | | | | | |
| Asbestos; Shingles; Tile and Waterproofing: | | | | | |
| Zone A (0-44 miles from Tucson) | 6.92 | .40 | .20 | | .02 |
| Zone B (Over 44 miles from Tucson) | 8.17 | .40 | .20 | | .02 |
| ROOFERS (Phoenix Area) | | | | | |
| Roofers and Waterproofers | 7.35 | .40 | .20 | | .02 |
| SHEET METAL WORKERS: | | | | | |
| Zone Bases - From the Administration Building or City Hall in Flagstaff, Holbrook, Phoenix, Prescott and Yuma): | | | | | |
| Zone I (0-25 miles) | 9.02 | .40 | .56 | | .02 |
| Zone II (25-50 miles) | 9.67 | .40 | .56 | | .02 |
| Zone III (50 miles and over) | 11.52 | .40 | .56 | | .02 |
| SHEET METAL WORKERS: | | | | | |
| Zone Bases - From the Administration Building or City Hall in Douglas and Tucson: | | | | | |
| Zone A (1-19 miles) | 7.93 | .68 | 1.30 | | .01 |
| Zone B (20-28 miles) | 8.37 | .68 | 1.30 | | .01 |
| Zone C (29-38 miles) | 8.82 | .68 | 1.30 | | .01 |
| Zone D (39-45 miles) | 9.42 | .68 | 1.30 | | .01 |
| Zone E (46 miles & over) | 9.87 | .68 | 1.30 | | .01 |

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| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| SOFT FLOOR LAYERS: | | | | | |
| (Tucson Area) | $7.25 | .38 | | | |
| SPRINKLER FITTERS | 9.70 | .50 | .70 | | .08 |
| LINE CONSTRUCTION: | | | | | |
| ZONE I(Phoenix & Tucson 30 mile radius from center of town): | | | | | |
| Groundmen | 7.60 | .42 | 7% | | ½% |
| Equipment Ops.; Powdermen; Mechanics | 8.78 | .42 | 7% | | ½% |
| Linemen; Technicians; Crane Ops.; Linemen Welder | 9.33 | .42 | 7% | | ½% |
| Cable Splicers | 9.65 | .42 | 7% | | ½% |
| ZONE I-A(Douglas, Flagstaff, Globe, Kingman, Prescott & Yuma 10 mile radius from center of town): | | | | | |
| Groundmen | 8.25 | .42 | 7% | | ½% |
| Equipment Ops.; Powdermen; Mechanics | 9.38 | .42 | 7% | | ½% |
| Linemen; Technicians; Crane Ops.; Linemen Welder | 9.93 | .42 | 7% | | ½% |
| Cable Splicers | 10.30 | .42 | 7% | | ½% |
| ZONE II(Other Areas): | | | | | |
| Groundmen | 8.87 | .42 | 7% | | ½% |
| Equipment Ops.; Powdermen; Mechanics | 10.00 | .42 | 7% | | ½% |
| Linemen; Technicians; Crane Ops.; Linemen Welder | 10.53 | .42 | 7% | | ½% |
| Cable Splicers | 10.85 | .42 | 7% | | ½% |

FOOTNOTE:

a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

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| | Basic Hourly Rates | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|---|
| | C&S AREA | N AREA | H & W | Pensions | Vacation | Adm. ! |
| **LABORERS** | | | | | | |
| GROUP 1: | $6.48 | $8.105 | .60 | .65 | | .07 |
| GROUP 2: | 6.60 | 8.225 | .60 | .65 | | .07 |
| GROUP 3: | 6.73 | 8.355 | .60 | .65 | | .07 |
| GROUP 4: | 6.83 | 8.455 | .60 | .65 | | .07 |
| GROUP 5: | 6.99 | 8.615 | .60 | .65 | | .07 |
| GROUP 6: | 7.335 | 8.96 | .60 | .65 | | .07 |
| GROUP 7: | 7.925 | 9.55 | .60 | .65 | | .07 |
| GROUP 8: | 7.175 | | .60 | .65 | | .07 |
| GROUP 8A: | 7.55 | | .60 | .65 | | .07 |
| **LABORERS (Tunnel & Shaft Work)** | | | | | | |
| GROUP 1: | 6.705 | 8.33 | .60 | .65 | | .07 |
| GROUP 2: | 6.86 | 8.485 | .60 | .65 | | .07 |
| GROUP 3: | 6.98 | 8.605 | .60 | .65 | | .07 |
| GROUP 4: | 7.10 | 8.725 | .60 | .65 | | .07 |
| GROUP 4A: | 7.32 | 8.945 | .60 | .65 | | .07 |
| GROUP 5: | 7.475 | 9.10 | .60 | .65 | | .07 |
| GROUP 5A | 7.715 | 9.34 | .60 | .65 | | .07 |
| **POWER EQUIPMENT OPERATORS (Except Piledriving & Steel Erection)** | | | | | | |
| GROUP 1: | 7.17 | 8.795 | .65 | .70 | | .04 |
| GROUP 2: | 7.52 | 9.145 | .65 | .70 | | .04 |
| GROUP 3: | 7.96 | 9.585 | .65 | .70 | | .04 |
| GROUP 4: | 8.46 | 10.085 | .65 | .70 | | .04 |
| GROUP 5: | 8.96 | 10.585 | .65 | .70 | | .04 |
| GROUP 5A: | 9.25 | 10.875 | .65 | .70 | | .04 |
| GROUP 6: | 9.56 | 11.185 | .65 | .70 | | .04 |
| GROUP 7: | 10.13 | 11.755 | .65 | .70 | | .04 |
| **TRUCK DRIVERS** | | | | | | |
| GROUP 1: | 6.64 | 8.265 | .60 | .65 | | .04 |
| GROUP 2: | 6.76 | 8.385 | .60 | .65 | | .04 |
| GROUP 3: | 6.96 | 8.585 | .60 | .65 | | .04 |
| GROUP 4: | 7.29 | 8.915 | .60 | .65 | | .04 |
| GROUP 5: | 7.44 | 9.065 | .60 | .65 | | .04 |
| GROUP 5A: | 7.60 | 9.225 | .60 | .65 | | .04 |
| GROUP 6: | 7.73 | 9.355 | .60 | .65 | | .04 |
| GROUP 7: | 8.12 | 9.745 | .60 | .65 | | .04 |
| GROUP 8: | 8.595 | 10.22 | .60 | .65 | | .04 |
| GROUP 8A: | 9.35 | 10.975 | .60 | .65 | | .04 |
| GROUP 8B: | 9.06 | 10.685 | .60 | .65 | | .04 |
| GROUP 8C: | 7.27 | 8.895 | .60 | .65 | | |

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LABORERS

Group 1: All Helpers Not Herein Separately Classified; Cesspool diggers and installers; Chat box man; Checker, tool dispatcher; Concrete dump manbelt, pipe and/or hoseman; Dumpman and/or spotter; Fence builder, guard rail builder highway; Form strippers; Labor, general or construction; Landscape gardener and nurseryman; Packing rod steel and pans; Rip rap stoneman; Astro turf layer

Group 2: Cement Finisher Tender; Concrete curer (impervious membrane); Cutting torch operator; Fine grader (highway, engineering and sewer work only); Kettleman - Tarman; Power type concrete buggy; Lazer beam operator

Group 3: Bander; Chucktender (except tunnel); Creosote tieman; Guinea chaser; Powderman helper; Rip-rap stone paver; Sandblaster (pot tender); Spikers and wrenchers

Group 4: Cement Dumpers (Skip-type mixer or handling bulk cement); Chain saw machines (on clearing and grubbing); Concrete vibrating machines; Cribber and shorer (except tunnel); Floor sanders - concrete; Hydraulic jacks, and similar mechanical tools not separately herein classified; Operators and tenders of pneumatic and electric tools; Pipe caulker and/or backup man (pipeline); Pipe wrapper; Pneumatic gopher; Rigger/Signalman (pipeline)

Group 5: Air and Water Wash-Out Nozzleman; Asphalt rakers and ironers; Driller; Grade setter (pipeline); Hand guided trencher and similar operated equipment; Jackhammer and/or pavement breakers; Pipelayers (including but not limited to non-metallic, transite and plastic pipe, water pipe, sewer pipe, drain pipe, underground tile and conduit); Rock slinger; Scaler (using Bos'ns chair or safety belt); Tampers (mechanical-all types); Precast manhole erector

Group 6: Concrete Cutting Torch; Concrete saw (hand guided); Driller (core, diamond, wagon or air track); Drill doctor and/or air tool repairman; Gunman and mixerman (gunite); Sandblaster (nozzleman)

Group 7: Concrete Road Form Setter; Gunite nozzleman or rodman; Drillers, Joy Mustang, PR 143, 2200 Gardner-Denver, Hydrasonic; Powderman; Scaler (drillers); Welders and/or pipelayers installing process piping

Group 8: Mason Tenders

Group 8A: Plaster Tenders

LABORERS (Cont'd)
(TUNNEL and SHAFT WORKERS)

Group 1: Bull Gang, Muckers, Trackman; Dumpmen; Concrete crew (includes rodders and spreaders); Grout crew; Swamper (brakeman and switchmen on tunnel work)

Group 2: Nipper; Chucktender, Cabletender, Vibratorman, Jackhammer, Pneumatic tools (except driller)

Group 3: Grout Gunman

Group 4: Timberman, Retimberman - wood or steel blaster, driller powderman; Cherry pickerman; Powderman - primer house; Steel form raiser and setter; Kemper and other pneumatic concrete placer operator; Miner - finisher

Group 4A: Miners - Tunnel (hand or machine)

Group 5: Diamond Drill

Group 5A: Shaft and Raise Miner Welder



POWER EQUIPMENT OPERATORS
(Except Piledriving and Steel Erection)

Group 1: Air compressor operator; Field equipment servicemen helper; Heavy duty repair helper; Heavy duty welder helper; Oiler; Pump operator

Group 2: Conveyor operator; Generator operator - portable; Power grizzly operator; Self-propelled chip spreading machine - conveyor operator; Watch fireman; Welding machine operator - gasoline and diesel power

Group 3: Concrete mixer operator - skip type; Dinky operator - (under 20 tons wt.); Driver-moto paver, Slurry seal machine, and similar type equipment; Motor crane driver; Power sweeper operator - self-propelled; Ross carrier or fork lift operator; Skip loader operator - all types with rated capacity 1-1/2 cu. yds. or less; Wheel type tractor operator (Ford, Ferguson, or similar type) with attachments such as fresno, push blade, post hole auger, mower, etc., excluding compacting equipment

Group 4: A-Frame boom truck or winch truck operator; Asphalt plant firemen; Elevator hoist operator (including Tuskey hoist or similar types); Grade checker (excluding civil engineer); Multiple power concrete saw operator; Pavement breaker, mechanical compactor operator, power propelled; Roller operator - all types - except as otherwise classified; Screed operator; Self-propelled chip spreading machine operator (including Slurry seal machine operator) Stationary pipewrapping and cleaning machine operator; Tugger operator

Group 5: Aggregate plant operator (including crushing, screening and sand plants, etc.); Asphalt plant mixer operator; Beltcrete machine; Boring machine operator; Concrete mechanical tamping, spreading or finishing machine (incl. Clary, Johnson, or similar types); Concrete pump operator; Concrete batch plant operator, all types and sizes; Conductor, brakeman, or handler; Drilling machine, including water wells; Elevating grader operator - all types and sizes (except as otherwise classified); Field equipment serviceman; Highline cableway signalman; Kolman belt loader operator or similar, w/belt width 48" or over; Locomotive engineer (incl. Dinky-20 tons wt. and over); Moto-paver and similar type equipment operator; Operating engineer rigger; Pneumatic-tired scraper operator (Turnapull, Euclid, Cat, D-W, Hancock and similar equipment) up to and including 12 cu. yds.; Power jumbo form setter operator; Pressure grout machine operator (as used in heavy engineering construction); Road Oil mixing machine operator; Roller operator-on all types asphalt pavement; Self-propelled compactor, with blade; Skip loader operator-all types with rated capacity over 1-1/2 but less than 4 cu. yds.; Slip form operator (power driven lifting device for concrete forms); Soil cement road mixing machine operator - single pass type; Stationary Central generating plant operator-rated 300 k.w. or more; Surface heater and planer operator; Traveling pipewrapping machine operator

Group 5-A: Heavy duty mechanic and/or welder; Pneumatic tired scraper, all sizes and types over 12 cu. yds. up to and incl. 45 cu. yds. MRC (Turnapull, Euclid, Cat, D-W, Hancock and similar equipment); Tractor operator (Pusher,

POWER EQUIPMENT OPERATORS (Cont'd)
(Except Piledriving and Steel Erection)

Bulldozer, Scraper) up to 400 net horsepower rating; Trenching machine operator

Group 6: Auto-Grade Machine (CMI and similar equipment); Boring machine operator (including Mole, Badger and similar type); Concrete mixer operator-paving type, and mobile mixer; Concrete pump operator with boom attachment (Truck mounted); Crane operator-crawler and pneumatic type, under 100 ton capacity MRC; Crawler type tractor operator - with boom attachment; Derrick operator; Forklift operator for hoisting personnel; Grade-all operator; Helicopter hoist; Highline cableway operator (less than 20 tons rated capacity); Mass excavator operator (150 Bucyrus Erie and similar types); Mechanical hoist operator (two or more drums); Motor grade operator - any type power blade; Motor grade operator with elevating grader attachment; Mucking machine operator; Overhead crane operator; Pile-driver engineer (portable, stationary or skid rig); Pneumatic-tired scraper operator - all sizes and types (Turnapull, Euclid, Cat, D-W, Hancock & similar equipment over 45 cu. yds., MRC); Power driven ditch lining or ditch trimming machine operator; Skip loader operator - all types with rated capacity 4 cu. yds., but less than 8 cu. yds.; Slip form paving machine operator (including Gunnert, Zimmerman & similar types); Specialized power digger operator- attached to wheel-type tractor; Tower crane (or similar type) operator; Tractor operator (Pusher, Bulldozer, Scraper (400 net horsepower and over; Tugger operator (two or more); Universal equipment operator-Shovel, Backhoe, Dragline, Clamshell, etc., up to 8 cu. yds.

Group 7: Crane operator - pneumatic or crawler (100 ton hoisting capacity and over MRC rating); Helicopter pilot - FAA qualified when used in construction work; Highline cableway operator, over 20 ton rated capacity and using traveling head and tail tower; Remote control earth moving equipment operator; Skip loader operator - all types with rate capacity of 8 cu. yds. or more; Universal equipment - Shovel, backhoe, dragline, clamshell, etc., 8 cu. yds. and over



TRUCK DRIVERS

Group 1: Pickup; Station wagon; Teamsters; Man Haul Driver

Group 2: Buggymobile, 1 C.Y. or less; Bulk cement spreader (2 or 3 axle); Bus driver; Dump (2 or 3 axle); Flatrack (2 or 3 axle); Water (under 2500 gal.); Warehousemen

Group 3: Bulk cement spreader (4 axle); Dump (4 axle); Dumptor or dumpster, less than 7 c.y.; Flatrack (4 axle); Water (2500 gal. but less than 4000 gal.)

Group 4: Bulk Cement Spreader (5 axle); Dump (5 axle); Dumptor or dumpster, 7 c.y. but less than 16 c.y.; Flaherty spreader or similar type equipment or leverman; Flatrack (5 axle); Slurry type equipment or leverman; Transit mix, 8 c.y. or less mixer capacity

Group 5: Bulk Cement Spreader (6 axle); Dump (6 axle); Flatrack (6 axle); Rock truck (Dart, Euclid and other similar type end dumps, single unit) less than 16 c.y.

Group 5-A: Oil Tanker or Spreader Truck Driver and/or bootman, retortman or leverman

Group 6: Bulk Cement Spreader (7 axle); Concrete pump truck driver, (when integral part of transit mix truck); Dump (7 axle); Flatrack (7 axle); Hydro lift, Swedish crane, Iowa 300 and similar types; Ross carrier fork lift or lift truck; Transit mix, over 10.5 c.y. but less than 14 c.y. mixer

Group 7: Bulk Cement Spreader (8 axle); Dump (8 axle); Flatrack (8 axle)

Group 8: Off-Highway Equipment Driver (2 or 4 wheel power unit, i.e. Cat DW series, Euclid, International, and similar type equipment, transporting material when top loaded or by external means, incl. pulling water tanks, fuel tank, or other teamsters classifications; Bulk Cement spreader (9 axle); Dumptor or dumpster, 16 c.y. and over; Eject-alls; Flatrack (9 axle); Rock truck (dart, euclid, or other similar end dump types) 16 c.y. and over

Group 8-A: Heavy Duty Mechanic/Welder; Body and Fender man

Group 8-B: Field Equipment Serviceman or Fuel Truck Driver

Group 8-C: Heavy Duty Mechanic/Welder Helper

SUPERSEDEAS DECISION

STATE: Arizona
COUNTY: Maricopa
DECISION NUMBER: AR-1009
DATE: Date of Publication
Supersedes Decision No. AQ-1073 dated February 1, 1974, in 39 FR 4288.
DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ASBESTOS WORKERS | $8.98 | .50 | .65 | | .01 |
| BOILERMAKERS | 8.50 | .65 | 1.00 | .50 | .02 |
| BRICKLAYERS; Stonemasons: | | | | | |
| Zone A (0-25 miles from City Hall of Phoenix; Flagstaff and Yuma) | 9.07 | .50 | .45 | | .03 |
| Zone B (25-40 miles from City Hall of Phoenix; and Williams AFB) | 9.52 | .50 | .45 | | .03 |
| Zone C (40-70 miles from City Hall of Phoenix) | 10.43 | .50 | .45 | | .03 |
| Zone D (70-100 miles from City Hall of Phoenix) | 10.88 | .50 | .45 | | .03 |
| Zone E (100-200 miles from City Hall of Phoenix) | 11.34 | .50 | .45 | | .03 |
| Zone F (200 miles and over from City Hall of Phoenix) | 11.79 | .50 | .45 | | .03 |
| CARPENTERS: | | | | | |
| Carpenters; Drywall Applicator | 8.535 | .65 | .885 | | .025 |
| Piledrivermen; Floorlayers (finish) | 8.805 | .65 | .885 | | .025 |
| Millwrights | 8.93 | .65 | .885 | | .025 |
| CEMENT MASONS | 7.985 | .50 | .60 | | .025 |
| DRYWALL: | | | | | |
| (From Court House in Phoenix, Mesa, including Williams AFB and Luke AFB) | | | | | |
| Tapers: | | | | | |
| Zone A (0-40 miles) | 8.70 | .415 | | .50 | .07 |
| Zone B (41-60 miles) | 10.20 | .415 | | .50 | .07 |
| Zone C (61 miles and over) | 10.95 | .415 | | .50 | .07 |
| Texture Spraymen: | | | | | |
| Zone A (0-40 miles) | 8.80 | .415 | | .50 | .07 |
| Zone B (41-60 miles) | 10.30 | .415 | | .50 | .07 |
| Zone C (61 miles and over) | 11.05 | .415 | | .50 | .07 |



ELECTRICIANS:

Zone A (Beginning at the northeast corner, a line extending southward on Bush Highway to McKellips Road; a line extending east on McKellips Road to a point one mile east of the intersection of State Highway 88 and U. S. 60 and 70 near Apache Junction; southward to Baseline Road; west on Baseline Road to the intersection of Baseline Road and Ellsworth Road; south on Ellsworth Road to Hunt Highway; west on Hunt Highway to Powers Road; a line extending south on Powers Road five miles, then extending straight west to a point five miles west of Interstate 10, then northwest on a line parallel with Interstate 10 to intersect with Pecos Road, west on Pecos Road to intersect with Cotton Lane. North on Cotton Lane to Beloat Road. West on Beloat Road to Airport Road. North on Airport Road in a straight line to intersect Waddell Road. East on Waddell Road to intersect with Cotton Lane. North on Cotton Lane to Deer Valley Drive and east on Deer Valley Drive to intersection with Bush Highway and including Luke and Williams Air Force Bases.)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Electricians | $9.45 | .40 | 1%+.60 | | 3/4% |
| Cable Splicers | 9.92 | .40 | 1%+.60 | | 3/4% |

AR-1009 P. 3

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ELECTRICIANS: (Cont'd) | | | | | |
| Zone B (Area outside of Zone A and bounded by a line formed by measuring sixteen (16) road miles from the outer boundaries of an area enclosed by the following boundaries: Powers Road on the east from Hunt Highway on the south to one mile south of Pinnacle Peak Road on the north. One mile south of Pinnacle Peak Road to Cotton Lane on the west. Cotton Lane to Pecos Road on the south. Pecos Road to Price Road and from Price to Hunt Highway on the south. Hunt Highway to Powers Road on the east.) | | | | | |
| Electricians | $11.10 | .40 | 1%+.60 | | 3/4% |
| Cable Splicers | 11.66 | .40 | 1%+.60 | | 3/4% |
| Zone C (Outside edge of Zone B and extend to the outside limits of the Union's Jurisdiction.) | | | | | |
| Electricians | 11.93 | .40 | 1%+.60 | | 3/4% |
| Cable Splicers | 12.53 | .40 | 1%+.60 | | 3/4% |
| ELEVATOR CONSTRUCTORS | 9.21 | .195 | .20 | 2%+a | |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .195 | .20 | 2%+a | |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50%JR | | | | |
| GLAZIERS | 8.15 | .35 | .30 | .56 | .01 |
| IRONWORKERS | 8.58 | .58 | .625 | | .04 |

AR-1009 P. 4

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| PAINTERS: | | | | | |
| Zone A (0-40 miles from Court House in Phoenix, Mesa and including Luke and Williams Air Force Bases): | | | | | |
| Brush; Soft Floor Layers; Tapers | $7.99 | .40 | .35 | .50 | .05 |
| Spray; Paperhangers | 8.24 | .40 | .35 | .50 | .05 |
| Zone B (41-60 miles from Court House in Phoenix): | | | | | |
| Brush; Soft Floor Layers; Tapers | 8.99 | .40 | .35 | .50 | .05 |
| Spray; Paperhangers | 9.24 | .40 | .35 | .50 | .05 |
| Zone C (61 miles and over from Court House in Phoenix): | | | | | |
| Brush; Soft Floor Layers; Tapers | 9.49 | .40 | .35 | .50 | .05 |
| Spray; Paperhangers | 9.74 | .40 | .35 | .50 | .05 |
| PLASTERERS (Northern 3/4 of Co.): | | | | | |
| Zone A (0-30 miles from Phoenix) | 8.495 | .35 | .65 | | .035 |
| Zone B (30-40 miles from Phoenix) | 8.995 | .35 | .65 | | .035 |
| Zone C (40-50 miles from Phoenix) | 9.245 | .35 | .65 | | .035 |
| Zone D (50 miles and over from Phoenix) | 10.12 | .35 | .65 | | .035 |
| PLASTERERS (Southern 1/4 of Co.): | | | | | |
| Zone A (0-30 miles from Tucson) | 8.57 | .35 | .60 | | |
| Zone B (30-40 miles from Tucson) | 9.07 | .35 | .60 | | |
| Zone C (40-50 miles from Tucson) | 9.32 | .35 | .60 | | |
| Zone D (Over 50 miles from Tucson) | 10.07 | .35 | .60 | | |

AR-1009 P. 5

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| PLUMBERS; Steamfitters: FREE ZONE 0-15 miles The "Free Zone" (Zone I shall be 15 road miles from the stated base points in Flagstaff, Yuma, Tucson and Douglas. The "Free Zone" from Phoenix shall be 15 miles radius from the stated base point. In addition, all areas within the City limits of Phoenix, Chandler, Scottsdale, Tempe, Glendale, Mesa, Kingman, Havasu City, Prescott, Winslow and Holbrook will be included as Free Zones. Any work contracted for outside of these Zones will be determined from the Phoenix and Tucson basing points. | $9.00 | .65 | 1.24 | 1.25 | .10 |
| Zone II (15-30 miles) | 9.34 | .65 | 1.24 | 1.25 | .10 |
| Zone III (30-40 miles) | 9.74 | .65 | 1.24 | 1.25 | .10 |
| Zone IV (40 miles and over) | 10.99 | .65 | 1.24 | 1.25 | .10 |
| PLUMBERS: (Phoenix Area) Refrigeration; Air Conditioning; Plumbing service; Lawn Sprinkler; Utility; Swimming Pool Mechanics | 6.73 | .65 | | | .02 |
| ROOFERS | 7.35 | .40 | .20 | | .02 |
| SHEET METAL WORKERS: | | | | | |
| Zone I (0-25 miles from Phoenix) | 9.02 | .40 | .56 | | .02 |
| Zone II (25-50 miles from Phoenix) | 9.67 | .40 | .56 | | .02 |
| Zone III (50 miles and over from Phoenix) | 11.52 | .40 | .56 | | .02 |
| SPRINKLER FITTERS | 9.70 | .50 | .70 | | .08 |

FOOTNOTE:

a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

AR-1009 P. 6

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| LABORERS | | | | | |
| Group 1 | $6.48 | .60 | .65 | | .07 |
| Group 2 | 6.60 | .60 | .65 | | .07 |
| Group 3 | 6.73 | .60 | .65 | | .07 |
| Group 4 | 6.83 | .60 | .65 | | .07 |
| Group 5 | 6.99 | .60 | .65 | | .07 |
| Group 6 | 7.335 | .60 | .65 | | .07 |
| Group 7 | 7.925 | .60 | .65 | | .07 |
| Group 8 | 7.175 | .60 | .65 | | .07 |
| Group 8A | 7.55 | .60 | .65 | | .07 |
| LABORERS (Tunnel and Shaft Work) | | | | | |
| Group 1 | 6.705 | .60 | .65 | | .07 |
| Group 2 | 6.86 | .60 | .65 | | .07 |
| Group 3 | 6.98 | .60 | .65 | | .07 |
| Group 4 | 7.10 | .60 | .65 | | .07 |
| Group 4A | 7.32 | .60 | .65 | | .07 |
| Group 5 | 7.475 | .60 | .65 | | .07 |
| Group 5A | 7.715 | .60 | .65 | | .07 |
| POWER EQUIPMENT OPERATORS (Except Piledriving and Steel Erection) | | | | | |
| Group 1 | 7.17 | .65 | .70 | | .04 |
| Group 2 | 7.52 | .65 | .70 | | .04 |
| Group 3 | 7.96 | .65 | .70 | | .04 |
| Group 4 | 8.46 | .65 | .70 | | .04 |
| Group 5 | 8.96 | .65 | .70 | | .04 |
| Group 5A | 9.25 | .65 | .70 | | .04 |
| Group 6 | 9.56 | .65 | .70 | | .04 |
| Group 7 | 10.13 | .65 | .70 | | .04 |
| TRUCK DRIVERS | | | | | |
| Group 1 | 6.64 | .60 | .65 | | .04 |
| Group 2 | 6.76 | .60 | .65 | | .04 |
| Group 3 | 6.96 | .60 | .65 | | .04 |
| Group 4 | 7.29 | .60 | .65 | | .04 |
| Group 5 | 7.44 | .60 | .65 | | .04 |
| Group 5A | 7.60 | .60 | .65 | | .04 |
| Group 6 | 7.73 | .60 | .65 | | .04 |
| Group 7 | 8.12 | .60 | .65 | | .04 |
| Group 8 | 8.595 | .60 | .65 | | .04 |
| Group 8A | 9.35 | .60 | .65 | | .04 |
| Group 8B | 9.06 | .60 | .65 | | .04 |
| Group 8C | 7.27 | .60 | .65 | | .04 |

LABORERS

Group 1: All Helpers Not Herein Separately Classified; Cesspool diggers and installers; Chat box man; Checker, tool dispatcher; Concrete dump manbelt, pipe and/or hoseman; Dumpman and/or spotter; Fence builder, guard rail builder highway; Form strippers; Labor, general or construction; Landscape gardener and nurseryman; Packing rod steel and pans; Rip rap stoneman; Astro turf layer

Group 2: Cement Finisher Tender; Concrete curer (impervious membrane); Cutting torch operator; Fine grader (highway, engineering and sewer work only); Kettleman - Tarman; Power type concrete buggy; Lazer beam operator

Group 3: Bander; Chucktender (except tunnel); Creosote tieman; Guinea chaser; Powderman helper; Rip-rap stone paver; Sandblaster (pot tender); Spikers and wrenchers

Group 4: Cement Dumpers (Skip-type mixer or handling bulk cement); Chain saw machines (on clearing and grubbing); Concrete vibrating machines; Cribber and shorer (except tunnel); Floor sanders - concrete; Hydraulic jacks, and similar mechanical tools not separately herein classified; Operators and tenders of pneumatic and electric tools; Pipe caulker and/or backup man (pipeline); Pipe wrapper; Pneumatic gopher; Rigger/Signalman (pipeline)

Group 5: Air and Water Wash-Out Nozzleman; Asphalt rakers and ironers; Driller; Grade setter (pipeline); Hand guided trencher and similar operated equipment; Jackhammer and/or pavement breakers; Pipelayers (including but not limited to non-metallic, transite and plastic pipe, water pipe, sewer pipe, drain pipe, underground tile and conduit); Rock slinger; Scaler (using Bos'ns chair or safety belt); Tampers (mechanical-all types); Precast manhole erector

Group 6: Concrete Cutting Torch; Concrete saw (hand guided); Driller (core, diamond, wagon or air track); Drill doctor and/or air tool repairman; Gunman and mixerman (gunite); Sandblaster (nozzleman)

Group 7: Concrete Road Form Setter; Gunite nozzleman or rodman; Drillers, Joy Mustang, PR 143, 2200 Gardner-Denver, Hydrasonic; Powderman; Scaler (drillers); Welders and/or pipelayers installing process piping

Group 8: Mason Tenders

Group 8A: Plaster Tenders



LABORERS (Cont'd)
(TUNNEL and SHAFT WORKERS)

Group 1: Bull Gang, Muckers, Trackman; Dumpmen; Concrete crew (includes rodders and spreaders); Grout crew; Swamper (brakeman and switchmen on tunnel work)

Group 2: Nipper; Chucktender, Cabletender, Vibratorman, Jackhammer, Pneumatic tools (except driller)

Group 3: Grout Gunman

Group 4: Timberman, Retimberman - wood or steel Blaster, driller powderman; Cherry pickerman; Powderman - primer house; Steel form raiser and setter; Kemper and other pneumatic concrete placer operator; Miner - finisher

Group 4A: Miners - Tunnel (hand or machine)

Group 5: Diamond Drill

Group 5A: Shaft and Raise Miner Welder

POWER EQUIPMENT OPERATORS
(Except Piledriving and Steel Erection)

Group 1: Air compressor operator; Field equipment servicemen helper; Heavy duty repair helper; Heavy duty welder helper; Oiler; Pump operator

Group 2: Conveyor operator; Generator operator - portable; Power grizzly operator; Self-propelled chip spreading machine - conveyor operator; Watch fireman; Welding machine operator - gasoline and diesel power

Group 3: Concrete mixer operator - skip type; Dinky operator - (under 20 tons wt.); Driver-moto paver, Slurry seal machine, and similar type equipment; Motor crane driver; Power sweeper operator - self-propelled; Ross carrier or fork lift operator; Skip loader operator - all types with rated capacity 1-1/2 cu. yds. or less; Wheel type tractor operator (Ford, Ferguson, or similar type) with attachments such as fresno, push blade, post hole auger, mower, etc., excluding compacting equipment

Group 4: A-Frame boom truck or winch truck operator; Asphalt plant firemen; Elevator hoist operator (including Tuskey hoist or similar types); Grade checker (excluding civil engineer); Multiple power concrete saw operator; Pavement breaker, mechanical compactor operator, power propelled; Roller operator - all types - except as otherwise classified; Screed operator; Self-propelled chip spreading machine operator (including Slurry seal machine operator) Stationary pipewrapping and cleaning machine operator; Tugger operator

Group 5: Aggregate plant operator (including crushing, screening and sand plants, etc.); Asphalt plant mixer operator; Beltcrete machine; Boring machine operator; Concrete mechanical tamping, spreading or finishing machine (incl. Clary, Johnson, or similar types); Concrete pump operator; Concrete batch plant operator, all types and sizes; Conductor, brakeman, or handler; Drilling machine, including water wells; Elevating grader operator - all types and sizes (except as otherwise classified); Field equipment serviceman; Highline cableway signalman; Kolman belt loader operator or similar, w/belt width 48" or over; Locomotive engineer (incl. Dinky-20 tons wt. and over); Moto-paver and similar type equipment operator; Operating engineer rigger; Pneumatic-tired scraper operator (Turnapull, Euclid, Cat, D-W, Hancock and similar equipment) up to and including 12 cu. yds.; Power jumbo form setter operator; Pressure grout machine operator (as used in heavy engineering construction); Road Oil mixing machine operator; Roller operator-on all types asphalt pavement; Self-propelled compactor, with blade; Skip loader operator-all types with rated capacity over 1-1/2 but less than 4 cu. yds.; Slip form operator (power driven lifting device for concrete forms); Soil cement road mixing machine operator - single pass type; Stationary Central generating plant operator-rated 300 k.w. or more; Surface heater and planer operator; Traveling pipewrapping machine operator

Group 5-A: Heavy duty mechanic and/or welder; Pneumatic tired scraper, all sizes and types over 12 cu. yds. up to and incl. 45 cu. yds. MRC (Turnapull, Euclid, Cat, D-W, Hancock and similar equipment); Tractor operator (Pusher,



POWER EQUIPMENT OPERATORS (Cont'd)
(Except Piledriving and Steel Erection)

Bulldozer, Scraper) up to 400 net horsepower rating; Trenching machine operator

Group 6: Auto-Grade Machine (CMI and similar equipment); Boring machine operator (including Mole, Badger and similar type); Concrete mixer operator-paving type, and mobile mixer; Concrete pump operator with boom attachment (Truck mounted); Crane operator-crawler and pneumatic type, under 100 ton capacity MRC; Crawler type tractor operator - with boom attachment; Derrick operator; Forklift operator for hoisting personnel: Grade-all operator; Helicopter hoist; Highline cableway operator (less than 20 tons rated capacity); Mass excavator operator (150 Bucyrus Erie and similar types); Mechanical hoist operator (two or more drums); Motor grade operator - any type power blade; Motor grade operator with elevating grader attachment; Mucking machine operator; Overhead crane operator; Pile-driver engineer (portable, stationary or skid rig); Pneumatic-tired scraper operator - all sizes and types (Turnapull, Euclid, Cat, D-W, Hancock & similar equipment over 45 cu. yds., MRC); Power driven ditch lining or ditch trimming machine operator; Skip loader operator - all types with rated capacity 4 cu. yds., but less than 8 cu. yds.; Slip form paving machine operator (including Gunnert, Zimmerman & similar types); Specialized power digger operator- attached to wheel-type tractor; Tower crane (or similar type) operator; Tractor operator (Pusher, Bulldozer, Scraper (400 net horsepower and over; Tugger operator (two or more); Universal equipment operator-Shovel, Backhoe, Dragline, Clamshell, etc., up to 8 cu. yds.

Group 7: Crane operator - pneumatic or crawler (100 ton hoisting capacity and over MRC rating); Helicopter pilot - FAA qualified when used in construction work; Highline cableway operator, over 20 ton rated capacity and using traveling head and tail tower; Remote control earth moving equipment operator; Skip loader operator - all types with rated capacity of 8 cu. yds. or more; Universal equipment - Shovel, backhoe, dragline, clamshell, etc., 8 cu. yds. and over

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TRUCK DRIVERS

Group 1: Pickup; Station wagon; Teamsters

Group 2: Buggymobile, 1 C.Y. or less; Bulk cement spreader (2 or 3 axle); Bus driver; Dump (2 or 3 axle); Flatrack (2 or 3 axle); Water (under 2500 gal.)

Group 3: Bulk cement spreader (4 axle); Dump (4 axle); Dumptor or dumpster, less than 7 c.y.; Flatrack (4 axle); Water (2500 gal. but less than 4000 gal.)

Group 4: Bulk Cement Spreader (5 axle); Dump (5 axle); Dumptor or dumpster, 7 c.y. but less than 16 c.y.; Flaherty spreader or similar type equipment or leverman; Flatrack (5 axle); Slurry type equipment or leverman; Transit mix, 8 c.y. or less mixer capacity

Group 5: Bulk Cement Spreader (6 axle); Dump (6 axle); Flatrack (6 axle); Rock truck (Dart, Euclid and other similar type end dumps, single unit) less than 16 c.y.

Group 5-A: Oil Tanker or Spreader Truck Driver and/or bootman, retortman or leverman

Group 6: Bulk Cement Spreader (7 axle); Concrete pump truck driver, (when integral part of transit mix truck); Dump (7 axle); Flatrack (7 axle); Hydro lift, Swedish crane, Iowa 300 and similar types; Ross carrier fork lift or lift truck; Transit mix, over 10.5 c.y. but less than 14 c.y. mixer

Group 7: Bulk Cement Spreader (8 axle); Dump (8 axle); Flatrack (8 axle)

Group 8: Off-Highway Equipment Driver (2 or 4 wheel power unit, i.e. Cat DW series, Euclid, International, and similar type equipment, transporting material when top loaded or by external means, incl. pulling water tanks, fuel tank, or other teamsters classifications; Bulk Cement spreader (9 axle); Dumptor or dumpster, 16 c.y. and over; Eject-alls; Flatrack (9 axle); Rock truck (dart, euclid, or other similar end dump types) 16 c.y. and over

Group 8-A: Heavy Duty Mechanic/Welder; Body and Fender man

Group 8-B: Field Equipment Serviceman or Fuel Truck Driver

Group 8-C: Heavy Duty Mechanic/Welder Helper

SUPERSEDEAS DECISION

STATE: Arizona COUNTY: Pima
DECISION NUMBER: AR-1010 DATE: Date of Publication
Supersedes Decision No. AQ-1074 dated February 1, 1974, in 39 FR 4295.
DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ASBESTOS WORKERS | $ 8.98 | .50 | .65 | | .01 |
| BOILERMAKERS | 8.50 | .65 | 1.00 | .50 | .02 |
| BRICKLAYERS; Stonemasons: | | | | | |
| Zone A (0-15 miles from Tucson) | 8.855 | .50 | .44 | | .06 |
| Zone B (15-30 miles from Tucson) | 9.23 | .50 | .44 | | .06 |
| Zone C (30-40 miles from Tucson) | 9.605 | .50 | .44 | | .06 |
| Zone D (Over 40 miles from Tucson) | 10.355 | .50 | .44 | | .06 |
| CARPENTERS: | | | | | |
| Carpenters; Drywall applicator | 8.535 | .65 | .885 | | .025 |
| Piledrivermen; Floorlayers (finish) | 8.805 | .65 | .885 | | .025 |
| Millwrights | 8.93 | .65 | .885 | | .025 |
| CEMENT MASONS | 7.985 | .50 | .60 | | .025 |
| ELECTRICIANS: | | | | | |
| Zone A (within 16 miles of City Hall, Tucson) | 7.125 | .45 | 1% | | 1/2% |
| Zone B (From 16-32 miles from City Hall, Tucson) | 7.625 | .45 | 1% | | 1/2% |
| Zone C (From 32-48 miles from City Hall, Tucson) | 8.125 | .45 | 1% | | 1/2% |
| Zone D (Over 48 miles from City Hall, Tucson) | 8.625 | .45 | 1% | | 1/2% |
| ELEVATOR CONSTRUCTORS | 9.21 | .195 | .20 | 2% + a | |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .195 | .20 | 2% + a | |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50%JR | | | | |
| GLAZIERS | 8.15 | .35 | .30 | .56 | .01 |
| IRONWORKERS | 8.58 | .58 | .625 | | .04 |
| MARBLE SETTERS; Terrazzo Workers; Tile Setters | 8.13 | .50 | .44 | | .02 |
| PAINTERS, Brush: | | | | | |
| Zone A (1-30 miles from Tucson P. O.) | 6.75 | .47 | .25 | | .02 |
| Zone B (31-40 miles from Tucson P. O.) | 7.50 | .47 | .25 | | .02 |
| Zone C (41-50 miles from Tucson P. O.) | 7.75 | .47 | .25 | | .02 |
| Zone D (51 miles and over) | 8.00 | .47 | .25 | | .02 |



| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| PAINTERS, Structural steel, brush: | | | | | |
| Zone A (1-30 miles from Tucson P. O.) | $ 7.50 | .47 | .25 | | .02 |
| Zone B (31-40 miles from Tucson P. O.) | 8.25 | .47 | .25 | | .02 |
| Zone C (41-50 miles from Tucson P. O.) | 8.50 | .47 | .25 | | .02 |
| Zone D (51 miles and over) | 8.75 | .47 | .25 | | .02 |
| PLASTERERS: | | | | | |
| Zone A (0-30 miles from Tucson P. O.) | 8.57 | .35 | .60 | | |
| Zone B (30-40 miles from Tucson P. O.) | 9.07 | .35 | .60 | | |
| Zone C (40-50 miles from Tucson P. O.) | 9.32 | .35 | .60 | | |
| Zone D (Over 50 miles from Tucson P. O.) | 10.07 | .35 | .60 | | |
| PLUMBERS; Steamfitters: | | | | | |
| FREE ZONE 0-15 miles | | | | | |
| The "Free Zone" (Zone I shall be 15 road miles from the stated base points in Flagstaff, Yuma, Tucson and Douglas. The "Free Zone" from Phoenix shall be 15 miles radius from the stated base point. In addition, all areas within the City limits of Phoenix, Chandler, Scottsdale, Tempe, Glendale, Mesa, Kingman, Havasu City, Prescott, Winslow and Holbrook will be included as Free Zones.) Any work contracted from outside of these zones will be determined from the Phoenix and Tucson basing points. | 9.00 | .65 | 1.24 | 1.25 | .10 |
| Zone II (15-30 miles) | 9.34 | .65 | 1.24 | 1.25 | .10 |
| Zone III (30-40 miles) | 9.74 | .65 | 1.24 | 1.25 | .10 |
| Zone IV (40 miles and over) | 10.99 | .65 | 1.24 | 1.25 | .10 |

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| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ROOFERS: | | | | | |
| Zone A (0-44 miles from Tucson) | $6.92 | .40 | .20 | | .02 |
| Zone B (Over 44 miles from Tucson) | 8.18 | .40 | .20 | | .02 |
| SHEET METAL WORKERS: | | | | | |
| Zone A (1-19 miles from Tucson) | 7.93 | .68 | 1.30 | | .01 |
| Zone B (20-28 miles from Tucson) | 8.37 | .68 | 1.30 | | .01 |
| Zone C (29-38 miles from Tucson) | 8.82 | .68 | 1.30 | | .01 |
| Zone D (39-45 miles from Tucson) | 9.42 | .68 | 1.30 | | .01 |
| Zone E (46 miles and over from Tucson) | 9.87 | .68 | 1.30 | | .01 |
| SOFT FLOOR LAYERS | 7.25 | .38 | | | |
| SPRINKLER FITTERS | 9.70 | .50 | .70 | | .08 |

FOOTNOTE:

a. Employer credits 4% basic hourly rate of employee with over 5 years' service, 2% basic hourly rate from 6 months to 5 years' service to Vacation Fund. 6 Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

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| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr |
| LABORERS | | | | | |
| GROUP 1: | $ 6.48 | .60 | .65 | | .07 |
| GROUP 2: | 6.60 | .60 | .65 | | .07 |
| GROUP 3: | 6.73 | .60 | .65 | | .07 |
| GROUP 4: | 6.83 | .60 | .65 | | .07 |
| GROUP 5: | 6.99 | .60 | .65 | | .07 |
| GROUP 6: | 7.335 | .60 | .65 | | .07 |
| GROUP 7: | 7.925 | .60 | .65 | | .07 |
| GROUP 8: | 7.175 | .60 | .65 | | .07 |
| GROUP 8-A: | 7.55 | .60 | .65 | | .07 |
| LABORERS (Tunnel & Shaft Work) | | | | | |
| GROUP 1: | 6.705 | .60 | .65 | | .07 |
| GROUP 2: | 6.86 | .60 | .65 | | .07 |
| GROUP 3: | 6.98 | .60 | .65 | | .07 |
| GROUP 4: | 7.10 | .60 | .65 | | .07 |
| GROUP 4-A: | 7.32 | .60 | .65 | | .07 |
| GROUP 5: | 7.475 | .60 | .65 | | .07 |
| GROUP 5-A: | 7.715 | .60 | .65 | | .07 |
| POWER EQUIPMENT OPERATORS (Except Piledriving & Steel Erection) | | | | | |
| GROUP 1: | 7.17 | .65 | .70 | | .04 |
| GROUP 2: | 7.52 | .65 | .70 | | .04 |
| GROUP 3: | 7.96 | .65 | .70 | | .04 |
| GROUP 4: | 8.46 | .65 | .70 | | .04 |
| GROUP 5: | 8.96 | .65 | .70 | | .04 |
| GROUP 5-A: | 9.25 | .65 | .70 | | .04 |
| GROUP 6: | 9.56 | .65 | .70 | | .04 |
| GROUP 7: | 10.13 | .65 | .70 | | .04 |
| TRUCK DRIVERS | | | | | |
| GROUP 1: | 6.64 | .60 | .65 | | .04 |
| GROUP 2: | 6.76 | .60 | .65 | | .04 |
| GROUP 3: | 6.96 | .60 | .65 | | .04 |
| GROUP 4: | 7.29 | .60 | .65 | | .04 |
| GROUP 5: | 7.44 | .60 | .65 | | .04 |
| GROUP 5-A: | 7.60 | .60 | .65 | | .04 |
| GROUP 6: | 7.73 | .60 | .65 | | .04 |
| GROUP 7: | 8.12 | .60 | .65 | | .04 |
| GROUP 8: | 8.595 | .60 | .65 | | .04 |
| GROUP 8-A | 9.35 | .60 | .65 | | .04 |
| GROUP 8-B | 9.06 | .60 | .65 | | .04 |
| GROUP 8-C | 7.27 | .60 | .65 | | .04 |

LABORERS

Group 1: All Helpers Not Herein Separately Classified; Cesspool diggers and installers; Chat box man; Checker, tool dispatcher; Concrete dump manbelt, pipe and/or hoseman; Dumpman and/or spotter; Fence builder, guard rail builder highway; Form strippers; Labor, general or construction; Landscape gardener and nurseryman; Packing rod steel and pans; Rip rap stoneman; Astro turf layer

Group 2: Cement Finisher Tender; Concrete curer (impervious membrane); Cutting torch operator; Fine grader (highway, engineering and sewer work only); Kettleman - Tarman; Power type concrete buggy; Lazer beam operator

Group 3: Bander; Chucktender (except tunnel); Creosote tieman; Guinea chaser; Powderman helper; Rip-rap stone paver; Sandblaster (pot tender); Spikers and wrenchers

Group 4: Cement Dumpers (Skip-type mixer or handling bulk cement); Chain saw machines (on clearing and grubbing); Concrete vibrating machines; Cribber and shorer (except tunnel); Floor sanders - concrete; Hydraulic jacks, and similar mechanical tools not separately herein classified; Operators and tenders of pneumatic and electric tools; Pipe caulker and/or backup man (pipeline); Pipe wrapper; Pneumatic gopher; Rigger/Signalman (pipeline)

Group 5: Air and Water Wash-Out Nozzleman; Asphalt rakers and ironers; Driller; Grade setter (pipeline); Hand guided trencher and similar operated equipment; Jackhammer and/or pavement breakers; Pipelayers (including but not limited to non-metallic, transite and plastic pipe, water pipe, sewer pipe, drain pipe, underground tile and conduit); Rock slinger; Scaler (using Bos'n chair or safety belt); Tampers (mechanical-all types); Precast manhole erector

Group 6: Concrete Cutting Torch; Concrete saw (hand guided); Driller (core, diamond, wagon or air track); Drill doctor and/or air tool repairman; Gunman and mixerman (gunite); Sandblaster (nozzleman)

Group 7: Concrete Road Form Setter; Gunite nozzleman or rodman; Drillers, Joy Mustang, PR 143, 2200 Gardner-Denver, Hydrasonic; Powderman; Scaler (drillers); Welders and/or pipelayers installing process piping

Group 8: Mason Tenders

Group 8A: Plaster Tenders



LABORERS (Cont'd)
(TUNNEL and SHAFT WORKERS)

Group 1: Bull Gang, Muckers, Trackman; Dumpmen; Concrete crew (includes rodders and spreaders); Grout crew; Swamper (orakeman and switchmen on tunnel work)

Group 2: Nipper; Chucktender, Cabletender, Vibratorman, Jackhammer, Pneumatic tools (except driller)

Group 3: Grout Gunman

Group 4: Timberman, Retimberman - wood or steel blaster, driller powderman; Cherry pickerman; Powderman - primer house; Steel form raiser and setter; Kemper and other pneumatic concrete placer operator; Miner - finisher

Group 4A: Miners - Tunnel (hand or machine)

Group 5: Diamond Drill

Group 5A: Shaft and Raise Miner Welder

POWER EQUIPMENT OPERATORS
(Except Piledriving and Steel Erection)

Group 1: Air compressor operator; Field equipment servicemen helper; Heavy duty repair helper; Heavy duty welder helper; Oiler; Pump operator

Group 2: Conveyor operator; Generator operator - portable; Power grizzly operator; Self-propelled chip spreading machine - conveyor operator; Watch fireman; Welding machine operator - gasoline and diesel power

Group 3: Concrete mixer operator - skip type; Dinky operator - (under 20 tons wt.); Driver-moto paver, Slurry seal machine, and similar type equipment; Motor crane driver; Power sweeper operator - self-propelled; Ross carrier or fork lift operator; Skip loader operator - all types with rated capacity 1-1/2 cu. yds. or less; Wheel type tractor operator (Ford, Ferguson, or similar type) with attachments such as fresno, push blade, post hole auger, mower, etc., excluding compacting equipment

Group 4: A-Frame boom truck or winch truck operator; Asphalt plant firemen; Elevator hoist operator (including Tuskey hoist or similar types); Grade checker (excluding civil engineer); Multiple power concrete saw operator; Pavement breaker, mechanical compactor operator, power propelled; Roller operator - all types - except as otherwise classified; Screed operator; Self-propelled chip spreading machine operator (including Slurry seal machine operator) Stationary pipewrapping and cleaning machine operator; Tugger operator

Group 5: Aggregate plant operator (including crushing, screening and sand plants, etc.); Asphalt plant mixer operator; Beltcrete machine; Boring machine operator; Concrete mechanical tamping, spreading or finishing machine (incl. Clary, Johnson, or similar types); Concrete pump operator; Concrete batch plant operator. all types and sizes; Conductor, brakeman, or handler; Drilling machine, including water wells; Elevating grader operator - all types and sizes (except as otherwise classified); Field equipment serviceman; Highline cableway signalman; Kolman belt loader operator or similar, w/belt width 48" or over; Locomotive engineer (incl. Dinky-20 tons wt. and over); Moto-paver and similar type equipment operator; Operating engineer rigger; Pneumatic-tired scraper operator (Turnapull, Euclid, Cat, D-W, Hancock and similar equipment) up to and including 12 cu. yds.; Power jumbo form setter operator; Pressure grout machine operator (as used in heavy engineering construction); Road Oil mixing machine operator; Roller operator-on all types asphalt pavement; Self-propelled compactor, with blade; Skip loader operator-all types with rated capacity over 1-1/2 but less than 4 cu. yds.; Slip form operator (power driven lifting device for concrete forms); Soil cement road mixing machine operator - single pass type; Stationary Central generating plant operator-rated 300 k.w. or more; Surface heater and planer operator; Traveling pipewrapping machine operator

Group 5-A: Heavy duty mechanic and/or welder; Pneumatic tired scraper, all sizes and types over 12 cu. yds. up to and incl. 45 cu. yds. MRC (Turnapull, Euclid, Cat, D-W, Hancock and similar equipment); Tractor operator (Pusher,



POWER EQUIPMENT OPERATORS (Cont'd)
(Except Piledriving and Steel Erection)

Bulldozer, Scraper) up to 400 net horsepower rating; Trenching machine operator

Group 6: Auto-Grade Machine (CMI and similar equipment); Boring machine operator (including Mole, Badger and similar type); Concrete mixer operator-paving type, and mobile mixer; Concrete pump operator with boom attachment (Truck mounted); Crane operator-crawler and pneumatic type, under 100 ton capacity MRC; Crawler type tractor operator - with boom attachment; Derrick operator; Forklift operator for hoisting personnel; Grade-all operator; Helicopter hoist; Highline cableway operator (less than 20 tons rated capacity); Mass excavator operator (150 Bucyrus Erie and similar types); Mechanical hoist operator (two or more drums); Motor grade operator - any type power blade; Motor grade operator with elevating grader attachment; Mucking machine operator; Overhead crane operator; Piledriver engineer (portable, stationary or skid rig); Pneumatic-tired scraper operator - all sizes and types (Turnapull, Euclid, Cat, D-W, Hancock & similar equipment over 45 cu. yds., MRC); Power driven ditch lining or ditch trimming machine operator; Skip loader operator - all types with rated capacity 4 cu. yds., but less than 8 cu. yds.; Slip form paving machine operator (including Gunnert, Zimmerman & similar types); Specialized power digger operator- attached to wheel-type tractor; Tower crane (or similar type) operator; Tractor operator (Pusher, Bulldozer, Scraper (400 net horsepower and over; Tugger operator (two or more); Universal equipment operator-Shovel, Backhoe, Dragline, Clamshell, etc., up to 8 cu. yds.

Group 7: Crane operator - pneumatic or crawler (100 ton hoisting capacity and over MRC rating); Helicopter pilot - FAA qualified when used in construction work; Highline cableway operator, over 20 ton rated capacity and using traveling head and tail tower; Remote control earth moving equipment operator; Skip loader operator - all types with rate capacity of 8 cu. yds. or more; Universal equipment - Shovel, backhoe, dragline, clamshell, etc., 8 cu. yds. and over

TRUCK DRIVERS

Group 1: Pickup; Station wagon; Teamsters

Group 2: Buggymobile, 1 C.Y. or less; Bulk cement spreader (2 or 3 axle); Bus driver; Dump (2 or 3 axle); Flatrack (2 or 3 axle); Water (under 2500 gal.)

Group 3: Bulk cement spreader (4 axle); Dump (4 axle); Dumptor or dumpster, less than 7 c.y.; Flatrack (4 axle); Water (2500 gal. but less than 4000 gal.)

Group 4: Bulk Cement Spreader (5 axle); Dump (5 axle); Dumptor or dumpster, 7 c.y. but less than 16 c.y.; Flaherty spreader or similar type equipment or leverman; Flatrack (5 axle); Slurry type equipment or leverman; Transit mix, 8 c.y. or less mixer capacity

Group 5: Bulk Cement Spreader (6 axle); Dump (6 axle); Flatrack (6 axle); Rock truck (Dart, Euclid and other similar type end dumps, single unit) less than 16 c.y.

Group 5-A: Oil Tanker or Spreader Truck Driver and/or bootman, retortman or leverman

Group 6: Bulk Cement Spreader (7 axle); Concrete pump truck driver, (when integral part of transit mix truck); Dump (7 axle); Flatrack (7 axle); Hydro lift, Swedish crane, Iowa 300 and similar types; Ross carrier fork lift or lift truck; Transit mix, over 10.5 c.y. but less than 14 c.y. mixer

Group 7: Bulk Cement Spreader (8 axle); Dump (8 axle); Flatrack (8 axle)

Group 8: Off-Highway Equipment Driver (2 or 4 wheel power unit, i.e. Cat DW series, Euclid, International, and similar type equipment, transporting material when top loaded or by external means, incl. pulling water tanks, fuel tank, or other teamsters classifications; Bulk Cement spreader (9 axle); Dumptor or dumpster, 16 c.y. and over; Eject-alls; Flatrack (9 axle); Rock truck (dart, euclid, or other similar end dump types) 16 c.y. and over

Group 8-A: Heavy Duty Mechanic/Welder; Body and Fender man

Group 8-B: Field Equipment Serviceman or Fuel Truck Driver

Group 8-C: Heavy Duty Mechanic/Welder Helper

SUPERSEDEAS DECISION

STATE: Colorado COUNTIES: Las Animas and Pueblo
DECISION NUMBER: AR-1014 DATE: Date of Publication
Supersedes Decision No. AR-1003 dated July 19, 1974, in 39 FR 26568
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction.

| BUILDING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ASBESTOS WORKERS | $8.47 | .33 | .72 | | |
| BOILERMAKERS | 8.35 | .60 | 1.00 | | .02 |
| BRICKLAYERS | 8.67 | .30 | .50 | | .04 |
| CARPENTERS | 7.54 | .48 | .60 | .40 | .05 |
| CEMENT MASONS | 6.65 | .44 | 1.10 | .60 | .07 |
| ELECTRICIANS: | | | | | |
| Zone I (0-12 miles from P. O.) | | | | | |
| Electricians | 8.50 | .32 | 1%+.25 | | 1/10% |
| Cable Splicers | 9.35 | .32 | 1%+.25 | | 1/10% |
| Zone II (12-20 miles from P. O) | | | | | |
| Electricians | 8.90 | .32 | 1%+.25 | | 1/10% |
| Cable Splicers | 9.75 | .32 | 1%+.25 | | 1/10% |
| Zone III (20-40 miles from P. O.) | | | | | |
| Electricians | 9.25 | .32 | 1%+.25 | | 1/10% |
| Cable Splicers | 10.10 | .32 | 1%+.25 | | 1/10% |
| Zone IV (Over 40 miles from P.O.) | | | | | |
| Electricians | 10.00 | .32 | 1%+.25 | | 1/10% |
| Cable Splicers | 10.85 | .32 | 1%+.25 | | 1/10% |
| Electrical contracts less than $5,000 in Zones III and IV | 6.16 | .32 | 1%+.25 | | 1/10% |
| ELEVATOR CONSTRUCTORS | 8.12 | .395 | .26 | 2½%+a | |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .395 | .26 | 2½%+a | |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50%JR | | | | |
| GLAZIERS | 8.04 | | | | |
| IRONWORKERS: | | | | | |
| Structural; Ornamental and Reinforcing | 8.40 | .55 | .80 | | .06 |
| MARBLE AND TILE SETTERS, Terrazzo Workers | 7.60 | .53 | .40 | .25 | |
| MILLWRIGHTS | 7.58 | .48 | .60 | .40 | .05 |
| PAINTERS: | | | | | |
| Brush | 5.53 | .30 | | | .02 |
| Structural steel; Spray | 6.03 | .30 | | | .02 |
| Spray steel | 6.53 | .30 | | | .02 |



| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| PLASTERERS | $8.69 | | | | .01 |
| PLUMBERS: | | | | | |
| Zone I (0-15 miles from P. O.) | 9.40 | .55 | .65 | | .05 |
| Zone II (15-20 miles from P. O.) | 9.97 | .55 | .65 | | .05 |
| Zone III (20-40 miles from P. O.) | 10.15 | .55 | .65 | | .05 |
| Zone IV (Over 40 miles from P. O.) | 10.775 | .55 | .65 | | .05 |
| ROOFERS | 7.58 | | | | |
| SHEET METAL WORKERS | 8.47 | .30 | .65 | | .07 |
| SOFT FLOOR LAYERS (Las Animas Co.) | 7.10 | .35 | .45 | .30 | .05 |
| SOFT FLOOR LAYERS (Pueblo County) | 6.40 | .35 | .55 | .20 | .05 |
| SPRINKLER FITTERS | 9.25 | .50 | .70 | | .08 |

FOOTNOTE:
a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays:

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

| LINE CONSTRUCTION - COLORADO | | | | | |
|---|---|---|---|---|---|
| Cable Splicers | 8.98 | .35 | 1% | | 3/4% |
| Lineman Cableman | 8.43 | .35 | 1% | | 3/4% |
| Journeyman Lineman | 8.37 | .35 | 1% | | 3/4% |
| Line Equipment Operator | 7.12 | .35 | 1% | | 3/4% |
| Line Equipment Maintenance Man | 7.12 | .35 | 1% | | 3/4% |
| Groundmen | 5.87 | .35 | 1% | | 3/4% |

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| BUILDING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| LABORERS: | | | | | |
| General Laborers | $4.75 | .37 | .40 | | .05 |
| Underpinning and shoring 0' to 8' below working surface | 4.75 | .37 | .40 | | .05 |
| Underpinning and shoring 8' below working surface to any depth below working surface; Power tool operators or all mechanical, air gas and electrical tools, incl. self-propelled buggies and cement finisher tenders; Pipelayers; Gunnite nozzlemen and sandblasters | 5.03 | .37 | .40 | | .05 |
| Laborers, preparing and placing of stone or any other aggregate in a sand bed to be used as exposed face of tiltup panels | 5.05 | .37 | .40 | | .05 |
| Jackhammer operator; Underpinning and shoring over 12' below working surface; Bellers and stemmers on caisson work | 5.30 | .37 | .40 | | .05 |
| Mason tenders, brick and plaster | 5.35 | .37 | .40 | | .05 |
| HEAVY CONSTRUCTION | | | | | |
| Carpenters | 6.57 | .45 | .45 | .30 | .04 |
| Underground Carpenters | 6.72 | .45 | .45 | .30 | .04 |
| Working on creosoted material; High work 40' above ground or floor on exposed scaffold or boatswains chair; Piledriving; Sawmen continously assigned to 1½ HP saws at jobsite | 6.82 | .45 | .45 | .30 | .04 |
| Cement Masons | 6.22 | .42 | 1.10 | .30 | .07 |

AR-1014 P. 4

| LABORERS: (Heavy Construction) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Group 1 | $4.80 | .42 | .45 | | .07 |
| Group 2 | 4.85 | .42 | .45 | | .07 |
| Group 3 | 4.93 | .42 | .45 | | .07 |
| Group 4 | 4.95 | .42 | .45 | | .07 |
| Group 5 | 4.97 | .42 | .45 | | .07 |
| Group 6 | 5.08 | .42 | .45 | | .07 |
| Group 7 | 5.18 | .42 | .45 | | .07 |
| Group 8 | 5.25 | .42 | .45 | | .07 |
| Group 9 | 5.38 | .42 | .45 | | .07 |
| Group 10 | 5.43 | .42 | .45 | | .07 |
| (Pipelines) | | | | | |
| All mainline sewers; Water mains; Gas, oil or any product pipeline; Pend stocks; Siphones or drainage lines; Pipe plants and yards not in connection with highway construction. | | | | | |
| Group 1 | 4.80 | .42 | .45 | | .07 |
| Group 2 | 4.85 | .42 | .45 | | .07 |
| Group 3 | 5.02 | .42 | .45 | | .07 |
| Group 4 | 5.04 | .42 | .45 | | .07 |
| Group 5 | 5.13 | .42 | .45 | | .07 |
| Group 5-A | 5.18 | .42 | .45 | | .07 |
| Group 6 | 5.25 | .42 | .45 | | .07 |
| LABORERS (Tunnels) | | | | | |
| Group 1 | 4.80 | .42 | .45 | | .07 |
| Group 2 | 5.40 | .42 | .45 | | .07 |
| Group 3 | 5.50 | .42 | .45 | | .07 |
| Group 4 | 5.58 | .42 | .45 | | .07 |
| Group 5 | 5.65 | .42 | .45 | | .07 |
| Group 6 | 5.80 | .42 | .45 | | .07 |
| (SHAFTS, RAISES, MISSILE SILOS & ALL UNDERGROUND WORK OTHER THAN TUNNELS) | | | | | |
| Group 1 | 5.50 | .42 | .45 | | .07 |
| Group 2 | 5.65 | .42 | .45 | | .07 |
| Group 3 | 5.75 | .42 | .45 | | .07 |
| Group 4 | 5.93 | .42 | .45 | | .07 |
| Group 5 | 6.03 | .42 | .45 | | .07 |
| Group 6 | 6.08 | .42 | .45 | | .07 |

AR-1014 P. 5

LABORERS (Heavy Construction)

GROUP 1: Minimum laborer, including caissons to 8', carrying reinforcing rods; Work on cross culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence erectors; Metal Mesh; Dowel bars; Tie bars and chairs in concrete paving; Nursery man incl. seeding; mulching and planting of trees, shrubs and flowers; Stake chaser; Gabion baskets and Teno mattresses

GROUP 2: Chuck tenders; Nippers, core and diamond drill helpers; Powderman helpers

GROUP 3: Hot asphalt laborer; Rakers; Box-tenders; Asphalt curb machines; Potmen (not mechanical)

GROUP 4: Multi-plate culvert pipe; Air, gas and electric tools operators; Barco hammers; Spaders; Electric hammers; Air tampers; Cutting torches on demolition work; Caissons 8' to 12'; Cofferdams; Power operated concrete buggies; Operators of concrete saws on pavement (other than gang saws); Timber and chain saws; Stresser or stretcherman on post tension or pre-stressed concrete on or off jobsite; Tool room man and checkers; Cement finisher helper; Sandblaster helper; Concrete processing material monitor; Spotters; Signalmen; Dumpmen; Transverse concrete conveyor operator, mechanical grouters; Boring machines (air hydraulic); Automatic concrete power curbing machine; Jackhammer; Vibrators; Paving breakers; Frostproofing

GROUP 5: Any laborers performing bridge work over 40' above the ground or above a floor and working from a bos'n chair, swinging stage, life belt or block and tackle

GROUP 6: Gunniting and shotcrete helpers; Caissons over 12'; Cofferdams; Timbermen; Underpinning and shoring; Form setters and/or stringman on roads, highways, streets and airport runways; Distributor; Placing and hooking of landing mats; Bull float (hand operated) and center expansion machines; Sandblasters; Grade checkers if required by employer

GROUP 7: Powdermen and blasters; Gunnite nozzlemen; Shotcrete operator

GROUP 8: Pipelayer on truck pipe lines in connection with highway work

GROUP 9: Wagon drills and air tracks; Jackhammer operators in caissons over 12'; Bellers and stemmen; Licensed powdermen; Diamond and core drills powered by air

GROUP 10: Any work, other than on bridges, performed by laborers working from a bos'n chair, swinging stage, life belt or block and tackle as a safety requirement

AR-1014 P. 6

LABORERS (Pipelines)

All mainline sewers; Water mains; Gas, oil or any product pipelines; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.

GROUP 1: Pipe plants and yards; Stringing of pipe or skids; Handling and signaling on line work

GROUP 2: Potman (not mechanical); Pipewrapper, Dopers, Jeep Holiday Detector Men, Bandage makers, Powdermen helpers

GROUP 3: Laborers working in trenches on all pipelines; Sewer, water, gas, oil, telephone conduit, pen stock, siphons, drainage lines, caulkers, yarners, fine graders, air, gas, electric and hydraulic tools, boring machines, hydraulic jacks, drills, tampers, etc.

GROUP 4: Sandblaster, powdermen and blasters, wiping of joint concrete pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

GROUP 5: (Relining Pipe)
Relining Pipe

GROUP 5-A: Mixer man

GROUP 6: Pipelayer

LABORERS (TUNNELS):

Group 1: Outside laborers

Group 2: Minimum tunnel labor, dry house man

Group 3: Cable or hose tenders, chuck tenders, concrete laborers, dumpman, whirley pumps operators

Group 4: Helpers on shotcrete, gunniting and sandblasting; Helpers, core and diamond drills; Pot tender

Group 5: Cement finisher helper, applying of concrete processing materials

Group 6: Callapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, incl. the placement of sheeting when required) and all cutting and welding that is incidental to the miner's work; Tunnel liner plate setters; Vibrator men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and core drills; Cement finisher (underground); Shotcrete operator; Gunnite nozzlemen; Sandblaster; Pump concrete placement men

(SHAFTS, RAISES, MISSILE SILOS AND ALL UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen, and Cagers

Group 2: Chucktenders, Concrete laborers, Whirley pumps operators

Group 3: Helpers on shotcrete, gunniting and sandblasting; Helpers on core and diamond drills; Pot tenders; Cement finisher helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, incl. the placement of sheeting when required); All cutting and welding that is incidental to the miner's work; Liner plate setters; Vibrator men, internal and external

Group 5: Diamond and core drill; Cement finisher (underground); Gunnite nozzlemen; Shotcrete operators; Sandblasters and pump concrete placement

Group 6: Any employee performing work under ground from a bos'n chair, swinging stage, life belt or block and tackle



POWER EQUIPMENT OPERATORS

| (Other than for work in Tunnels, Shafts and Raises)** | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Group 1 | $6.05 | .37 | .55 | .30 | .03 |
| Group 2 | 6.40 | .37 | .55 | .30 | .03 |
| Group 3 | 6.75 | .37 | .55 | .30 | .03 |
| Group 4 | 6.90 | .37 | .55 | .30 | .03 |
| Group 5 | 7.05 | .37 | .55 | .30 | .03 |
| Group 6 | 7.20 | .37 | .55 | .30 | .03 |
| (For work in Tunnels, Shafts, and Raises) | | | | | |
| Brakeman | 6.20 | .37 | .55 | .30 | .03 |
| Motorman | 6.55 | .37 | .55 | .30 | .03 |
| Compressor (900 CFM and over), serving tunnels, shafts and raises | 6.65 | .37 | .55 | .30 | .03 |
| Air tractors; Grout machine; Gunnite machine; Jumbo form; Mechanic; Welder | 6.90 | .37 | .55 | .30 | .03 |
| Concrete placement pumps 8" and over discharge; Mechanic-welder (heavy duty); Mucking machine and front end loaders underground; Slusher | 7.05 | .37 | .55 | .30 | .03 |
| Mole | 7.45 | .37 | .55 | .30 | .03 |

POWER EQUIPMENT OPERATORS **
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Asphalt screed; Brakeman; Drill operator, smaller than William MF and similar; Helper to heavy duty mechanic and/or Welder; Tractor operator (under 70 HP), with or without attachments; Oiler

Group 2: Air compressor; Ditch witch, trenching machine and similar; Equipment lubricating and service engineer; Fork lift; Haulage motorman; Operators of five or more light plants, welding machines, compressors 360 C.F.M. or less, pumps, generators; Pugmill operator; Pugmill; Pumps; Portable screening plant with or without a spray bar; Screening plants - with classifier; Self-propelled rollers - 5 tons & under; Vacuum well point system

Group 3: Asphalt plant; Backfiller; Bituminous spreader or laydown machine; Cableway signalman; Caissons drill; (William MF, similar and larger; C.M.I. and similar; Concrete finish machine; Concrete gang saws on concrete paving; Concrete mixer (less than 1 yd.); Concrete placement pumps (under 8 in.); Conveyor (handling building materials); Distributors, bituminous surfaces; Drill, (diamond or core); Drills rigs (rotary, churn or cable tool); Elevating graders; Engineer fireman; Fireman or tank heater, Road; Grout machine; Gunnite machine; Hoists (1 drum); Loader (Barber Greene, etc.); Loader (up to and including 6 cu. yds.); Machine doctor mechanic; Motor grader (blade); Road stabilization machine; Roller-self-propelled-all types over 5 tons; Sandblasting machine; Single unit portable crusher-with or without washer; Tile tamper, Wheel mounted; Tractor (70 h.p. & over) (with or without attachments); Trenching machine; Welder; Winch op., on truck; Concrete batching plants

Group 4: Concrete mixer (over 1 cu. yd.); Concrete paver 34 E or similar; Concrete placement pumps (8 in. and over); Crane (50 tons and under); Hoists (2 drums); Loader - over 6 cu. yds.; Mechanic-Welder (heavy duty); Mixer-mobile; Multiple unit portable crusher - with or without washer; Pile driver; Fireman; Cable-operated crane, truck mounted, 25 tons and over; Cable operated power shovels, dragline; Clamshell, and backhoes (5 cu. yds. and under); Hydraulic backhoes, 1 1/2 cu. yds. and over); Special utility operator; Self-propelled hydrocrane, Tractor with side boom; Truck mounted hydrocrane; Scraper-single bowl under 40 cu. yds.

Group 5: Crane operator - over 50 tons; Derrick; Electric rail type tower crane; Hoist (3 drum or more); Cable-operated power shovels, draglines, clamshells and backhoes (over 5 cu. yds.); Quad nine and similar push unit; Scraper-all tandem bowls; Scraper-single bowl including pups 40 cu. yd. and over

Group 6: Cableway; Crawler or truck mounted tower crane; Wheel excavator; Climbing tower crane



TRUCK DRIVERS

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen | $5.50 | .35 | .25 | .10 | |
| DUMP TRUCKS, to and including 6 cu. yds.; Sweeper; Flatrack, single axle; Liquid and bulk tankers, single axle; Warehousemen; Washers; Greasermen; Servicemen; Ambulance drivers, if used | 5.60 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 6 cu. yds. to and including 12 cu. yds.; Flatrack tandem axle; Battery men; Mechanic helpers; Material checkers; Cardex men; Expeditors; Man haul shuttle truck or bus | 5.70 | .35 | .25 | .10 | |
| STRADDLE TRUCK; Lumber carrier; Liquid and bulk tankers, tandem axle | 5.75 | .35 | .25 | .10 | |
| FORK LIFT, Fuel truck; Grease truck; Combination fuel and grease; Tiremen | 5.80 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 12 cu. yds., to including 19 cu. yds.; Distributor; Cement mixer; Agitator truck to and including 10 cu. yds.; Liquid and bulk tankers, semi or combination | 5.85 | .35 | .25 | .10 | |
| MULTI-PURPOSE TRUCK - Specialty and hoisting | 5.90 | .35 | .25 | .10 | |
| HIGH BOY; Lowboy; Floats; Semi; Cab operated distributor-Semi; Liquid and bulk tankers, euclid, electric or similar; Dumptor, Youngbuggy, Jumbo and similar type equipment | 5.95 | .35 | .25 | .10 | |
| MECHANICS | 6.00 | .35 | .25 | .10 | |

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| DUMP TRUCKS, over 19 cu. yds. to and including 29 cu. yds.; Truck driver snow plow | $6.05 | .35 | .25 | .10 | |
| CEMENT MIXER, Agitator over 10 cu. yds. to and including 15 cu. yds. | 6.10 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 29 cu. yds. to and including 39 cu. yds.; Heavy duty diesel mechanics; Body men; Welders or combination men | 6.20 | .35 | .25 | .10 | |
| CEMENT MIXER, Agitator over 15 cu. yds. | 6.35 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 39 cu. yds. to and including 54 cu. yds. | 6.50 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 54 cu. yds. to and including 79 cu. yds. | 6.60 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 79 cu. yds. to and including 104 cu. yds. | 6.80 | .35 | .25 | .10 | |
| DUMP TRUCKS, over 104 cu. yds. | 7.00 | .35 | .25 | .10 | |

SUPERSEDEAS DECISION

AR-3063 P. 2

STATE: Illinois COUNTY: Champaign
DECISION NUMBER: AR-3063 DATE: Date of Publication
Supersedes Decision No. AQ-3161 dated April 26, 1974, in 39 FR 14858
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).



| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App Tr. |
| Asbestos Workers | $9.00 | .30 | .20 | | .02 |
| Boilermakers | 8.55 | .40 | .65 | | .01 |
| Bricklayers and Stonemasons | 7.625 | .30 | | | .02 |
| Carpenters: | | | | | |
| Carpenters and Soft Floor Layers | 8.715 | .30 | .60 | | .08 |
| Millwrights and Piledrivermen | 9.065 | .30 | .60 | | .08 |
| Cement Masons | 8.375 | .30 | | | .025 |
| Electricians | 9.15 | .30 | 1%+.20 | | 4% |
| Elevator Constructors: | | | | | |
| Elevator Constructors | 7.505 | .345 | .23 | 2%+a&b | .005 |
| Helpers | 70%JR | .345 | .23 | 2%+a&b | .005 |
| Helpers (Prob.) | 50%JR | | | | |
| Glaziers | 7.55 | .25 | .15 | | |
| Ironworkers | 8.55 | .40 | .60 | | .08 |
| Laborers | 6.10 | .25 | .20 | | .035 |
| Lathers | 8.04 | .30 | .20 | | .01 |
| Leadburners | 9.25 | .35 | | c | .01 |
| Line Construction: | | | | | |
| Linemen | 8.78 | .35 | 1% | | .25% |
| Groundmen Equipment Operator, Class I | 8.20 | .35 | 1% | | .25% |
| Groundmen Truck Driver w/Winch | 6.09 | .35 | 1% | | .25% |
| Groundmen Truck Driver wo/Winch | 5.80 | .35 | 1% | | .25% |
| Groundmen - Class "A" | 5.53 | .35 | 1% | | .25% |
| Marble-Tile and Terrazzo Workers | 8.20 | | | | |
| Marble-Tile and Terrazzo Helpers | 6.925 | | | | |
| Painters | 7.65 | .35 | .20 | | .03 |
| Plasterers | 5.20 | .125 | | | |
| Plumbers and Steamfitters | 7.95 | .30 | .50 | | .12 |
| Sheet Metal Workers | 8.925 | .375 | .30 | | .02 |
| Sprinkler Fitters | 9.25 | .50 | .70 | | .08 |
| Roofers: | | | | | |
| Composite | 7.93 | .20 | .10 | .50 | |
| Slate and Tile | 8.18 | .20 | .10 | .50 | |
| Helper | 80%JR | | | | |

Welders - receive rate prescribed for craft performing operation to which welding is incidental.



PAID HOLIDAYS: (WHERE APPLICABLE):
A-New Years Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday, Good Firday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

AR-3063 P. 3

ILLINOIS-1-PEO-1

| POWER EQUIPMENT OPERATORS: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CLASS I | $8.575 | .30 | .50 | | .05 |
| CLASS II | 8.475 | .30 | .50 | | .05 |
| CLASS III | 8.30 | .30 | .50 | | .05 |
| CLASS IV | 6.55 | .30 | .50 | | .05 |

CLASSIFICATIONS

CLASS I: Master Mechanic

CLASS II: Utility Operator

CLASS III: Power cranes, Draglines, Derricks, Electric overhead cranes, Shovels, Gradall, Mechanics, Repair and Maintenance of all equipment, Tractor highlift shovel, Forklifts, Tournamixer, 2 drums machine or 2 cage hoists, Cableways, Tower machines, Motor Patrol, Boom tractor, Boom or winch truck, Truck Crane, Tournapull, Tractor operating scoops, Bulldozer, Push tractor, Finishing machine on Asphalt, Large rollers & rollers on asphalt, Gravel Macadam & Brick surface, Ross carrier or similar machine, Asphalt Plant Engineer or Pug Mill, Two (2) air compressors, Hetherington paver operator, Farm tractor with ½ yard bucket and/or backhoe attachment, Trench machines cutting over 24," Dredging equipment, Central mix plant engineer, concrete spreader, Air compressors 200 cu. ft. or over, Standard or Dinkey locomotives, Scoopmobiles, Euclid loader, Soil cement machine, Mixers 14S capacity or less, Trench Machine cutting 24" & under, Backfiller, Elevating machine, Power Blade, Asphalt Plant Engineer, Well drilling Machines, Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco paver, Boring Machine, w/o winch, Head equipment, Greasers, Barber Green Loaders, Formless paver, Farm Tractor with less than half-yard bucket and other attachments except backhoe, Well Point System

CLASS IV: Power Sub-Grader, Bull Float, Form grader, Finishing machine, Pavement breaker, Rock Crushers, One drum machine, air compressor less than 200 cu. ft. capacity, Concrete pump, Gunnite machine, Air Tuggers, Truck crane drivers, House Elevators when used for temporary heat, Small rollers on earth, Engine tenders, Fireman on paint pots, Fireman, Wagon Drill, Flexaplane, Conveyor, 2 to 4 Water Pumps, Siphon & Pulsometer, Switchman, Fireman on Asphalt plants, Distributor operator on trucks, Tampers, Power Broom, Post Hole Digger, Self Propelled Concrete Saw, Striping Machine (Motor Driven), Form Tamper, Seaman Tiller, Bulk Cement Plant Equipment Greaser

AR-3063 P. 4

ILLINOIS-4/5-TD-1-2-3

| TRUCK DRIVERS: AREA 2 | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| CLASSIFICATION I | | | | | | |
| Drivers on 2 axle over the road trucks hauling less than 9 ton, air compressor and welding machine, including those pulled by separate units, truck driver helpers, warehousemen, mechanic helpers, greasers and firemen, pick-up trucks when hauling material, tools, or men to and from and on the job site | $6.90 | .40 | a12.00 | | | |
| CLASSIFICATION II | | | | | | |
| 2 or 3 axle over the road trucks hauling less than 16 ton, A-frame winch trucks, hydrolift trucks, or similar equipment when used for transportation purposes | 7.30 | .40 | a12.00 | | | |
| CLASSIFICATION III | | | | | | |
| 2, 3 or 4 axle trucks hauling 16 ton or more, drivers on oil distributors, water pulls, mechanics and working foreman | 7.50 | .40 | a12.00 | | | |

FOOTNOTE:

a. Employer contributes $12.00 per week per employee.

SUPERSEDEAS DECISION

STATE: Illinois COUNTY: Cook
DECISION No. AR-3064 DATE: Date of Publication
Supersedes Decision No. AQ-3151 dated April 12, 1974 in 39 FR 13427
DESCRIPTION OF WORK: Building (Including Residential), Heavy and Highway Construction.

1 of 2

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Asbestos Workers | $9.35 | .58 | .67 | | .05 |
| Boilermakers | 8.75 | .40 | .90 | 1% | .01 |
| Boilermakers' Helpers | 8.65 | .40 | .90 | 1% | .01 |
| Bricklayers & Stonemasons | 9.95 | .50 | .60 | | .03 |
| Carpenters: (Building, Heavy & Highway) | | | | | |
| Carpenters & Soft Floor Layers | 9.65 | .55 | .63 | | .06 |
| Millwrights & Piledrivermen | 9.65 | .55 | .63 | | .06 |
| Cement Masons: | | | | | |
| Building | 9.55 | .62 | .65 | | .04 |
| Heavy & Highway | 9.10 | .45 | .35 | | .04 |
| Electricians | 9.50 | .70 | .61 | .42 | .045 |
| Elevator Constructors: | | | | | |
| Elevator Constructors | 9.445 | .395 | .26 | 2%+a&b | .005 |
| Helpers | 70%JR | .395 | .26 | 2%+a&b | .005 |
| Helpers (Prob.) | 50%JR | | | | |
| Glaziers | 8.95 | .24 | .30 | | .01 |
| Ironworkers: | | | | | |
| Structural & Reinforcing | 10.08 | .79 | .98 | | .05 |
| Ornamental | 9.175 | .40 | .375 | | .05 |
| Riggers & Machinery Movers | 6.00 | .25 | .275 | | .05 |
| Lathers | 8.85 | .46 | .345 | | |
| Leadburners | 9.25 | .35 | | c | .01 |
| Line Construction: | | | | | |
| Linemen | 9.50 | 5% | 1% | 8½% | ½% |
| Groundmen | 7.75 | 5% | 1% | 8½% | ½% |
| Marble Setters | 9.57 | .30 | .20 | .50 | |
| Marble Setters' Helpers | 7.30 | | | | |
| Painters: | | | | | |
| Brush, Decorators & Paperhangers | 8.30 | .425 | .25 | | .007 |
| Plasterers | 8.895 | .40 | .25 | | .045 |
| Pipefitters | 9.35 | .55 | .70 | | .02 |
| Plumbers | 9.97 | .50 | .50 | | .05 |
| Pointers, Caulkers & Cleaners | 9.80 | .55 | .70 | | |
| Roofers: | | | | | |
| Composition & Waterproofers | 10.00 | .65 | .50 | | .02 |
| Slate & Tile | 9.40 | .55 | .35 | | .02 |
| Sheet metal workers | 8.15 | .35 | .34 | | .01 |
| Sprinkler fitters | 10.00 | .60 | .70 | | .15 |



2 of 2

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Survey Crew: | | | | | |
| Rodman | $6.60 | .60 | .20 | | |
| Instrument Man | 7.85 | .60 | .20 | | |
| Terrazzo Workers | 8.60 | .30 | .30 | | |
| Terrazzo Workers' Helper & Floor Mach. | 6.85 | | | | |
| Base Machine Operator | 7.10 | | | | |
| Tile Setters | 8.65 | .30-5/8 | .425 | | |
| Tile Setters' Helpers | 7.60 | .30-5/8 | .425 | | |
| Truck Drivers: | | | | | |
| Building Construction: | | | | | |
| 2-3 Axle Trucks | 6.45 | d12.00 | d15.85 | | |
| 4-Axle Trucks | 6.70 | d12.00 | d15.85 | | |
| 5-Axle Trucks | 6.90 | d12.00 | d15.85 | | |
| 6-Axle Trucks | 7.10 | d12.00 | d15.85 | | |
| Heavy & Highway Construction: | | | | | |
| 2-3 Axle Trucks | 6.45 | .40 | .30 | | |
| 4-Axle Trucks | 6.70 | .40 | .30 | | |
| 5-Axle Trucks | 6.90 | .40 | .30 | | |
| 6-Axle Trucks | 7.10 | .40 | .30 | | |
| Welders - receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six Paid Holidays: A through F.

b. Employer contributes 1% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% or regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Nine Paid Holidays: A through F plus Washington's Birthday, Good Friday & Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the Holiday, and the regular scheduled work days immediately preceding and following the Holiday.

d. Per Week Per Employee.

AR-3064 P. 3

ILL. 9-LAB-1-2-3 H 1 of 1

| LABORERS: | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| BUILDING; HEAVY & HIGHWAY CONSTRUCTION | | | | | | |
| Building Laborers | $6.90 | .47 | .65 | | | |
| Plasterers laborers | 7.025 | .47 | .65 | | | |
| Boiler setters Laborers | 7.225 | .47 | .65 | | | |
| Windlass, Cement gun nozzle laborers | 7.05 | .47 | .65 | | | |
| Chimney laborers (over40) | 7.00 | .47 | .65 | | | |
| Stone handlers, derrickmen | 7.10 | .47 | .65 | | | |
| Jackhammermen | 7.125 | .47 | .65 | | | |
| Caisson digger | 7.25 | .47 | .65 | | | |
| Scaffold laborers | 7.00 | .47 | .65 | | | |
| TUNNEL WORK, ROCK, CLAY & SUBWAY | | | | | | |
| Dumpmen, top laborers | 6.90 | .47 | .65 | | | |
| Cage tenders, skinners, switchmen, truck layers | 6.925 | .47 | .65 | | | |
| Car pusher, conrete laborers, grout machine op., steel setters & tuggers grout laborers | 7.025 | .47 | .65 | | | |
| Signal men | 6.95 | .47 | .65 | | | |
| Pebble placer op., mortarmen muckers | 7.125 | .47 | .65 | | | |
| Air hoist op., bricklayers tender, cement (invert) laborer, concrete blower op., driller for blasting, dynamiters, erector ops., form men lock tenders, miners, power knife op., jackhammermen, keyboard op. | 7.25 | .47 | .65 | | | |
| SEWER, DRAIN, WATER SERVICE: | | | | | | |
| Common laborers, top laborers | 6.90 | .47 | .65 | | | |
| Concrete laborers & steel setters | 7.025 | .47 | .65 | | | |
| Cement carriers, cemnt mixers, mortar men, scaffoldmen, second bottom men | 7.125 | .47 | .65 | | | |
| Bottom men, bricklayers tenders, catch basin jiggers & rodders, form men, jackhammermen, pipelayers, well point system | 7.25 | .47 | .65 | | | |
| STREET PAVING, GRADE SEPARATION, PLANTING, GRADING AND LANDSCAPING: | | | | | | |
| Laborers and helpers | 6.90 | .47 | .65 | | | |
| Form setters on pavement work, Jackhammermen (concrete) | 7.175 | .47 | .65 | | | |
| Rakers, lutemen, kettlemen, mixermen, frummen, jackhammermen (asphalt) | 7.175 | .47 | .65 | | | |

AR-3064 P. 4

ILLINOIS 12 - PEO-1

BUILDING CONSTRUCTION

| POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CLASS I | $10.00 | .50 | .50 | .20 | .05 |
| CLASS II | 8.70 | .50 | .50 | .20 | .05 |
| CLASS III | 7.65 | .50 | .50 | .20 | .05 |
| CLASS IV | 6.45 | .50 | .50 | .20 | .05 |

CLASSIFICATIONS:

CLASS I: Asphalt plant, asphalt spreader, auto-grad, batch plant, Benoto (requires two engineers), boiler & throttle valve, caisson rigs, central redi-mix plant, combination backhoe front end-loader machine, compressor & throttle valve, concrete breaker (truck mounted), concrete conveyor, concrete paver, concrete placer, concrete tower, cranes (all), derricks (all), grader, elevating, grouting machines, highlift shovels or front endloader 2¼ yd. & over, hoists, one, two & three drum, hoists, two & three drum, hoists, two tugger one floor, hydraulic boom trucks, locomotives (all), mechanic, motor patrol, pile drivers & skid rig, post-hole digger, pre-stress machine, pump crotes dual ram (requiring frequent lubrication & water), pumpcretes, squeeze crotes - screw type pumps, Gysum bulker & pump, rock drill (self-propelled), rock drill (truck mounted), scoops - tractor drawn, slip form paver, straddle buggies, tournapull, tractor with boom & side boom, trenching machines

CLASS II: Boilers, bulldozers, broom, all power propelled, concrete mixer (2 bag & over), conveyor, portable, forklift trucks greaser engineer, highlift shovels or front endloaders under 2¼ yd., hoists, automatic, hoists, all elevators, hoists, tugger single drum, rollers, all, steam generators, stone crushers, tractors, all, winch trucks with "A" frame

CLASS III: Air compressor - small 150 & under (1) to 5 not to exceed a total of 300 ft.), Air compressor - large over 150, combination - small equipment opr., generators under & over 50 KW, heaters, mechanical, pumps, over 3" (1 to 3 not to exceed a total of 300 ft.), pumps, well points, welding machines (2 through 5), winches, 4 small electric drill winches

CLASS IV: Oilers

AR-3064 P. 5

HEAVY, HIGHWAY & SEWER CONST. ILLINOIS-10-ENG-2-3

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CLASS I | $9 60 | .50 | .50 | .20 | .05 |
| CLASS II | 9.05 | .50 | .50 | .20 | .05 |
| CLASS III | 8.40 | .50 | .50 | .20 | .05 |
| CLASS IV | 7.40 | .50 | .50 | .20 | .05 |
| CLASS V | 6.40 | .50 | .50 | .20 | .05 |

POWER EQUIPMENT OPERATORS

CLASS I: Asphalt plant, asphalt heater & planer combination, asphalt spreader, auto-grade, belt loader, caisson rigs, central redimix plant, concrete breaker (truck mounted), concrete conveyor, concrete paver over 27E cu. ft., concrete placer, concrete tube float, cranes, all attachments, cranes, Linden, Peco & machines of a like nature, derricks, traveling, dredges, euclid loader, elevating type, gradall, & machines of a like nature, derricks, all, derrick boats, derricks, travelling, dredges, euclid loader, elevating type, gradall, and machines of a like nature, grader, elevating hoists, 1,2 & 3 drum, locomotives, all, mucking machine, 1 cu. yd. & over, mucking machine, under 1 cu. yd., piledrivers & skid rig, pre-stress machine, pump cretes dual ram (requiring frequent lubrication & water), rock drillcrane type, slip form paver, straddle buggies, tractor w/boom, tractaire w/ attachments, trenching machine, underground boring & /or mining machine under 5 ft., wheel exactor widener (Apsco)

CLASS II: Mechanic-welder, batch plant, bituminous mixer, bulldozer, combination backhoe front endloader machine, concrete breaker or hydro-hammer, concrete grinding machine, concrete mixer or paver 7S Series to & including 27 cu. ft., concrete spreader, concrete curing machine, burlap machine, belting machine & sealing machine, finishing machine, concrete grader, motor grader, motor patrol, auto patrol, form grader, pull grader, subgrader, highlift shovels or front endloader, hydraulic boom trucks (all attachments), locomotives, dinky, pump cretes: Squeeze cretes; screw type pumps Gypsum bulker & pump, rock drill (self-propelled), roto-tiller, seaman, etc. self-propelled scoops; tractor drawn, self-propelled compactor, spreader, chipstone, etc., scraper, tank car heater, tractor, push, pulling sheeps foot, disc., compactor, etc. tug boats

CLASS III: Boilers, boiler & throttle valve, brooms, all power propelled, cement, supply tender, compressor & throttle valve, concrete mixer (2 bags & over) conveyor, portable, fireman on boilers, forklift trucks, greaser engineer, grouting machine, hoists, automatic, hoists, all elevators, hoists, tugger single drum, jeep diggers, pipe power saw, concrete, power-driven, pug mills, rollers, all, steam generators, stone crushers, stump machine, winch trucks with "A" frame, work boats, tamper, form, motor driven

CLASS IV: Air compressors, all, generators, heaters, mechanical, light plants, all (1 through 5), pumps, all, pumps well points, tractaire, welding machines (2 through 6)

CLASS V: Oilers

AR-3064 P. 6 ILL-WD-2

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| WELL DRILLERS: | | | | | | |
| Drillers, Pump Installer, Welder and Mechanic | $8.10 | .45 | .40 | a | | |
| Tool Dresser, Helper | 7.55 | .45 | .40 | a | | |

FOOTNOTE:

a. Six (6) paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day

ILLINOIS-10-LABORERS-1 B

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| WRECKING LABORERS: | | | | | | |
| BRICK CLEANERS | $3.10 | .32 | .40 | | | |
| LABORERS | 5.52 | .32 | .40 | | | |
| WRECKERS | 5.92 | .32 | .40 | | | |
| STACKMAN OR HIGHMAN | 6.52 | .32 | .40 | | | |
| BURNERS, WALLMEN & JACKHAMMER MEN | 6.17 | .32 | .40 | | | |

SUPERSEDEAS DECISION

STATE: Illinois COUNTY: DuPage
DECISION NUMBER: AR-3065 DATE: Date of Publication
Supersedes Decision No. AQ-3152 dated April 12, 1974 in 39 FR 13431
DESCRIPTION OF WORK: Building (Including Residential) Construction.



| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Asbestos Workers | $9.35 | .58 | .67 | | .05 |
| Boilermakers | 8.75 | .40 | .90 | 4% | .01 |
| Boilermakers' Helpers | 8.65 | .40 | .90 | 4% | .01 |
| Bricklayers and Stonemasons: | | | | | |
| North of Butterfield Road (Argonne Nat'l. Accl. Lab. and AEC Plant) | 10.05 | .40 | .60 | | .03 |
| All Territory within County South of Butterfield Road from East to West | 10.05 | .40 | .60 | | .03 |
| Carpenters: | | | | | |
| Carpenters and Soft Floor Layers | 9.65 | .55 | .63 | | .06 |
| Millwrights and Piledrivermen | 9.65 | .55 | .63 | | .06 |
| Cement Masons | 9.85 | .50 | .55 | | .05 |
| Electricians | 9.84 | 3% | 4% | 5% | ¼ of 1% |
| Elevator Constructor: | | | | | |
| Elevator Constructors | 9.445 | .395 | .26 | 2%+a&b | .005 |
| Helpers | 70%JR | .395 | .26 | 2%+a&b | .005 |
| Helpers (Prob.) | 50%JR | | | | |
| Glaziers | 8.95 | .24 | .30 | | .01 |
| Ironworkers: | | | | | |
| Argonne and Vicinity | 9.25 | 1.75 | .225 | | .02 |
| Nat'l. Accl. Lab. and Remainder of County | 10.89 | .40 | .275 | | .045 |
| Lathers | 8.85 | .46 | .345 | | |
| Leadburners | 9.25 | .35 | | c | .01 |
| Line Construction: | | | | | |
| Linemen, Digger Operator | 8.55 | .35 | 1% | | ½% |
| Groundmen, Equipment and Tractor Operator | 5.71 | .35 | 1% | | ½% |
| Groundmen | 5.51 | .35 | 1% | | ½% |
| Marble Setters | 9.57 | .30 | .20 | .50 | |
| Marble Setters' Helpers | 7.30 | | | | |
| Painters: | | | | | |
| Brush | 8.045 | .50 | .40 | | .04 |
| Spray | 8.445 | .50 | .40 | | .04 |
| Plasterers | 8.53 | .40 | .60 | | |
| Plumbers and Pipefitters: | | | | | |
| Argonne AEC Plant | | | | | |
| Plumbers | 9.97 | .50 | .50 | | .05 |
| Pipefitters | 9.35 | .55 | .70 | | .02 |
| Wheaton and North DuPage | 9.65 | .35 | .43 | .15 | .05 |
| Naperville and South DuPage | 9.90 | .30 | .35 | | .05 |
| Roofers: | | | | | |
| Composition | 10.00 | .65 | .50 | | .02 |
| Slate and Tile | 9.40 | .55 | .35 | | .02 |
| Sprinkler Fitters | 10.00 | .60 | .70 | | .15 |





| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Sheet Metal Workers | $8.10 | .30 | .30 | .20 | |
| Terrazzo Workers | 8.60 | .30 | .30 | | |
| Terrazzo Workers Helpers and Floor Mach. | 6.85 | | | | |
| Tile Setters | 8.65 | .30-5/8 | .425 | | |
| Tile Setters' Helpers | 7.60 | .30-5/8 | .425 | | |
| Truck Drivers: | | | | | |
| 2-3 Axle Trucks | 6.60 | d15.00 | d19.00 | | |
| 4-Axle Trucks | 6.75 | d15.00 | d19.00 | | |
| 5-Axle Trucks | 6.95 | d15.00 | d19.00 | | |
| 6-Axle Trucks | 7.15 | d15.00 | d19.00 | | |
| Welders - receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year s Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular rate to vacation pay credit for employee who has worked in business less than 5 years.
b. Six Paid Holidays: A to F.
c. Nine Paid Holidays: A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the Holiday, and the regular scheduled work immediately preceding and following the Holiday.
d. Per week per employee

AR-3065 P. 3

DUPAGE COUNTY

ILL-22-LAB-1-2-3

| LABORERS: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CLASS 1 | $6.90 | .47 | .65 | | |
| CLASS 2 | 7.00 | .47 | .65 | | |
| CLASS 3 | 7.05 | .47 | .65 | | |
| CLASS 4 | 7.10 | .47 | .65 | | |
| CLASS 5 | 7.15 | .47 | .65 | | |
| CLASS 6 | 7.25 | .47 | .65 | | |
| CLASS 7 | 7.25 | .47 | .65 | | |
| CLASS 8 | 7.35 | .47 | .65 | | |

CLASSIFICATIONS

CLASS 1: Building Laborers, Grade Separation Laborers, Sewer & Water Laborers, Pumps for Dewatering and other Unclassified Laborers.
CLASS 2: Cement Gun Laborers, Scaffold Laborers, Chimney Laborers (over 40').
CLASS 3: Cement Gun Laborers (Gunnite), Windlass Men, Plasterers' Laborers.
CLASS 4: Stone Derrickmen & Handlers.
CLASS 5: Plumbers' Laborers, Jackhammer, Power Driven Concrete Saws, Tampers and Pneumatic Tools, Concrete Vibrators.
CLASS 6: Firebrick and Boiler Setter Laborers
CLASS 7: Caisson Diggers, Well Point System Men, Chimney Laborers (on Firebrick).
CLASS 8: Boiler Setter Plastic Laborers.

AR-3065 P. 4 ILLINOIS 12 - PEO-1

| POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CLASS I | $10.00 | .50 | .50 | .20 | .05 |
| CLASS II | 8.70 | .50 | .50 | .20 | .05 |
| CLASS III | 7.65 | .50 | .50 | .20 | .05 |
| CLASS IV | 6.45 | .50 | .50 | .20 | .05 |

CLASSIFICATIONS:

CLASS I: Asphalt plant, asphalt spreader, auto-grad, batch plant, Benoto (requires two engineers), boiler & throttle valve, caisson rigs, central redi-mix plant, combination backhoe front end-loader machine, compressor & throttle valve, concrete breaker (truck mounted), concrete conveyor, concrete paver, concrete placer, concrete tower, cranes (all), derricks (all), grader, elevating, grouting machines, highlift shovels or front endloader 2¼ yd. & over, hoists, one, two & three drum, hoists, two & three drum, hoists, two tugger one floor, hydraulic boom trucks, locomotives (all), mechanic, motor patrol, pile drivers & skid rig, post-hole digger, pre-stress machine, pump cretes dual ram (requiring frequent lubrication & water), pumpcretes, squeeze cretes - screw type pumps, Gysum bulker & pump, rock drill (self-propelled), rock drill (truck mounted), scoops - tractor drawn, slip form paver, straddle buggies, tournapull, tractor with boom & side boom, trenching machines

CLASS II: Boilers, bulldozers, broom, all power propelled, concrete mixer (2 bag & over), conveyor, portable, forklift trucks greaser engineer, highlift shovels or front endloaders under 2¼ yd., hoists, automatic, hoists, all elevators, hoists, tugger single drum, rollers, all, steam generators, stone crushers, tractors, all, winch trucks with "A" frame

CLASS III: Air compressor - small 150 & under (1) to 5 not to exceed a total of 300 ft.), Air compressor - large over 150, combination - small equipment opr., generators under & over 50 KW, heaters, mechanical, pumps, over 3" (1 to 3 not to exceed a total of 300 ft.), pumps, well points, welding machines (2 through 5), winches, 4 small electric drill winches

CLASS IV: Oilers

SUPERSEDEAS DECISION

STATE: Illinois
COUNTY: Kane
DECISION NUMBER: AR-3066
DATE: Date of Publication
Supersedes Decision No. AQ-3153 dated April 12, 1974, in 39 FR 13433
DESCRIPTION OF WORK: Building (Including Residential) Construction.

1 of 2

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Asbestos Workers | $9.35 | .58 | .67 | | .05 |
| Boilermakers | 8.75 | .40 | .90 | 4% | .01 |
| Boilermakers' Helpers | 8.65 | .40 | .90 | 4% | .01 |
| Bricklayers and Stonemasons | 9.95 | .50 | .60 | | |
| Carpenters and Soft Floor Layers | 9.585 | .35 | .53 | | |
| Millwrights and Piledrivermen | 9.585 | .35 | .53 | | |
| Cement Masons | 9.45 | .40 | .50 | | |
| Electricians and Line Construction: | | | | | |
| Northern ½ of County | | | | | |
| Electricians | 9.81 | 3% | 4% | 6% | .5 of 1% |
| Linemen, Digger Operator | 8.55 | .35 | 1% | | .25% |
| Groundmen, Equipment Operator | 5.71 | .35 | 1% | | .25% |
| Groundmen | 5.51 | .35 | 1% | | .25% |
| Southern ½ of County | | | | | |
| Electricians | 9.60 | 4½% | 1% | 6% | ½% |
| Linemen, Digger Operator | 8.55 | .25 | 1% | | .25% |
| Groundmen Equipment Operator | 5.71 | .25 | 1% | | .25% |
| Groundmen | 5.51 | .25 | 1% | | .25% |
| Glaziers | 8.95 | .24 | .30 | | .01 |
| Ironworkers | 10.89 | .40 | .275 | | .045 |
| Laborers: | | | | | |
| Common | 7.10 | .47 | .77 | | |
| Power Vibrator | 7.20 | .47 | .77 | | |
| Jackhammer and Airspade Operators | 7.35 | .47 | .77 | | |
| Chain Saw | 7.35 | .47 | .77 | | |
| Mortar Mixers | 7.25 | .47 | .77 | | |
| Dynamiters and Caisson Laborers | 7.60 | .47 | .77 | | |
| Tile Layers and Bottom Men | 7.45 | .47 | .77 | | |
| Lathers | 9.05 | .40 | | | |
| Leadburners | 9.25 | .35 | | a | .01 |
| Painters: | | | | | |
| Brush | 8.045 | .50 | .40 | | .04 |
| Spray | 8.445 | .50 | .40 | | .04 |
| Plumbers and Steamfitters: | | | | | |
| Vicinity of Elgin | 9.98 | .28 | .30 | .34 | .02 |
| Vicinity of Aurora | 9.60 | .44 | .29 | .25 | .02 |
| Roofers | 8.45 | .40 | | .30 | |
| Sheet Metal Workers | 7.56 | .30 | .15 | .57 | .02 |
| Sprinkler Fitters | 9.25 | .50 | .70 | | .08 |



2 of 2

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Tile Setters | $8.65 | .30-5/8 | .425 | | |
| Tile Setters' Helpers | 7.60 | .30-5/8 | .425 | | |
| Terrazzo Workers | 8.60 | .30 | .30 | | |
| Terrazzo Workers' Helpers and Floor Mach. | 6.85 | | | | |
| Base Machine Operator | 7.10 | | | | |
| Truck Drivers: | | | | | |
| 2-3 Axle Trucks | 6.60 | b15.00 | d19.00 | | |
| 4-Axle Trucks | 6.75 | b15.00 | b19.00 | | |
| 5-Axle Trucks | 6.95 | b15.00 | b19.00 | | |
| 6-Axle Trucks | 7.15 | b15.00 | b19.00 | | |
| Welders - receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Nine Paid Holidays: A through F plus Washington's Birthday; Good Friday and Christmas Eve; providing employee has worked 45 full days during the 120 calendar days prior to the Holiday, and the regular scheduled work days immediately preceding and following the Holiday.

b. Per Week per employee.

AR-3066 P. 3

ILLINOIS 12 - PEO-1

| POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App Tr. |
| CLASS I | $10.00 | .50 | .50 | .20 | .05 |
| CLASS II | 8.70 | .50 | .50 | .20 | .05 |
| CLASS III | 7.65 | .50 | .50 | .20 | .05 |
| CLASS IV | 6.45 | .50 | .50 | .20 | .05 |

CLASSIFICATIONS:

CLASS I: Asphalt plant, asphalt spreader, auto-grad, batch plant, Benoto (requires two engineers), boiler & throttle valve, caisson rigs, central redi-mix plant, combination backhoe front end-loader machine, compressor & throttle valve, concrete breaker (truck mounted), concrete conveyor, concrete paver, concrete placer, concrete tower, cranes (all), derricks (all), grader, elevating, grouting machines, highlift shovels or front endloader 2¼ yd. & over, hoists, one, two & three drum, hoists, two & three drum, hoists, two tugger one floor, hydraulic boom trucks, locomotives (all), mechanic, motor patrol, pile drivers & skid rig, post-hole digger, pre-stress machine. pump cretes dual ram (requiring frequent lubrication & water), pumpcretes, squeeze cretes - screw type pumps, Gysum bulker & pump, rock drill (self-propelled), rock drill (truck mounted), scoops - tractor drawn, slip form paver, straddle buggies, tournapull, tractor with boom & side boom, trenching machines

CLASS II: Boilers, bulldozers, broom, all power propelled. concrete mixer (2 bag & over), conveyor, portable, forklift trucks greaser engineer, highlift shovels or front endloaders under 2¼ yd., hoists, automatic, hoists, all elevators, hoists, tugger single drum, rollers, all, steam generators, stone crushers, tractors, all, winch trucks with "A" frame

CLASS III: Air compressor - small 150 & under (1) to 5 not to exceed a total of 300 ft.), Air compressor - large over 150, combination - small equipment opr., generators under & over 50 KW, heaters, mechanical, pumps, over 3" (1 to 3 not to exceed a total of 300 ft.), pumps, well points, welding machines (2 through 5), winches, 4 small electric drill winches

CLASS IV: Oilers

SUPERSEDEAS DECISION

STATE: Illinois COUNTY: Lake
DECISION NUMBER: AR-3067 DATE: Date of Publication
Supersedes Decision No. AQ-3154 dated April 12, 1974, in 39 FR 13435
DESCRIPTION OF WORK: Building (Including Residential) Construction.

1 of 2

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Asbestos Workers | $9.35 | .58 | .67 | | .05 |
| Boilermakers | 8.75 | .40 | .90 | 1% | .01 |
| Boilermakers' Helpers | 8.65 | .40 | .90 | 1% | .01 |
| Bricklayers & Stonemasons | 9.95 | .50 | .60 | | .03 |
| Carpenters & Sofl Floor Layers | 9.65 | .55 | .63 | | .06 |
| Millwrights & Piledrivermen | 9.65 | .55 | .63 | | .06 |
| Cement Masons | 9.77 | .55 | .60 | | .03 |
| Electricians | 9.67 | .50 | 1%+.30 | | .1% |
| Elevator Constructors: | | | | | |
| Elevator Constructors | 9.445 | .395 | .26 | 2%+a&b | .005 |
| Helpers | 70%JR | .395 | .26 | 2%+a&b | .005 |
| Helpers (Prob.) | 50%JR | | | | |
| Glaziers | 8.95 | .24 | .30 | | .01 |
| Ironworkers: | | | | | |
| Structural & Reinforcing | 10.08 | .79 | .98 | | .05 |
| Ornamental | 9.175 | .40 | .375 | | .05 |
| Lathers | 8.85 | .46 | .345 | | |
| Leadburners | 9.25 | .35 | | c | .01 |
| Line Construction: | | | | | |
| Linemen | 8.55 | .35 | 1% | | 2% |
| Groundmen | 5.51 | .35 | 1% | | 2% |
| Marble Setters | 9.57 | .30 | .20 | .50 | |
| Marble Setters' Helpers | 7.30 | | | | |
| Painters: | | | | | |
| Brush, Paperhangers | 8.30 | .425 | .25 | | |
| Pipefitters | 9.35 | .55 | .70 | | .02 |
| Plasterers | 8.395 | .55 | .60 | | .03 |
| Plumbers | 9.79 | .35 | .40 | | .10 |
| Roofers: | | | | | |
| Composition & Waterproofers | 10.00 | .65 | .50 | | .02 |
| Slate & Tile | 9.40 | .55 | .35 | | .02 |
| Sheet Metal Workers | 8.15 | .35 | .30 | | .01 |
| Sprinkler Fitters: | | | | | |
| Within 30 Mile Radius of Chicago City Hall | 10.00 | .60 | .70 | | .15 |
| Remainder of County | 9.25 | .50 | .70 | | .08 |



2 of 2

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Terrazzo Workers | 8.60 | .30 | .30 | | |
| Terrazzo Workers Helpers & Floor Mach. | 6.85 | | | | |
| Tile Setters | 8.65 | .30-5/8 | .425 | | |
| Tile Setters' Helpers | 7.60 | .30-5/8 | .425 | | |
| Truck Drivers: | | | | | |
| 2-3 Axle Trucks | 6.60 | d15.00 | d19.00 | | |
| 4-Axle Trucks | 6.75 | d15.00 | d19.00 | | |
| 5-Axle Trucks | 6.95 | d15.00 | d19.00 | | |
| 6-Axle Trucks | 7.15 | d15.00 | d19.00 | | |
| Welders - receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |

PAID HOLIDAYS (Where Applicable)
A- New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

b. Six paid holidays: A through F.

c. Nine paid holidays; A through F plus Washington's Birthday and Good Friday & Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding & following the holiday.

d. Per Week Per Employee.

AR-3067 P. 3

ILLINOIS-25-LABORERS-1-2-3

| LABORERS: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CLASS I | $6.90 | .47 | .65 | | |
| CLASS II | 7.225 | .47 | .65 | | |
| CLASS III | 7.35 | .47 | .65 | | |
| CLASS IV | 7.25 | .47 | .65 | | |
| CLASS V | 7.00 | .47 | .65 | | |
| CLASS VI | 7.20 | .47 | .65 | | |
| CLASS VII | 7.025 | .47 | .65 | | |
| CLASS VIII | 7.125 | .47 | .65 | | |
| CLASS IX | 7.05 | .47 | .65 | | |
| STREET PAVING, GRADE SEPARATION, SEWER & WATER MAIN EXTENSIONS | | | | | |
| CLASS X | 6.90 | .47 | .65 | | |
| CLASS XI | 7.25 | .47 | .65 | | |
| CLASS XII | 7.125 | .47 | .65 | | |
| CLASS XIII | 6.975 | .47 | .65 | | |
| CLASS XIV | 7.175 | .47 | .65 | | |

CLASSIFICATIONS

LABORERS

CLASS I: Building Laborers, General Laborers, Wrecking and Demolition, Fireproofing & Fire Shop Laborers
CLASS II: Firebrick & boiler Setter Laborers
CLASS III: Boiler Setter Plastic Laborers, Stone Derrickmen & Handlers
CLASS IV: Caisson Diggers, Well Point System, Chimney Laborers on Firebrick
CLASS V: Chimney Laborers (over 40') Scaffold Laborers, Wall Men or Wreckers
CLASS VI: Windlass and Operator
CLASS VII: Plasters Laborers
CLASS VIII: Jackhammer Men, Power Driven Concrete Saws
CLASS IX: Cement Gun Nozzle Laborers (Gunnite)
CLASS X: General Laborers, Asphalt Plant Laborers, Flagmen, Asphalt Laborers, Top Laborers
CLASS XI: Form Setters, Well Point System, Jackhammermen & Bottom Men, Pipelayers on drain Catch Basin Diggers, Pipelayer Men, All Tunnel Work, Power Driven Concrete Saws
CLASS XII: Second Bottom Men
CLASS XIII: Tampers, Smoothers & Cement Gun Laborers
CLASS XIV: Rackers, Lutemen, Machine Screwmen & Mitre Box Spreaders

AR-3067 P. 4

ILLINOIS 12 - PEO-1

| POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CLASS I | $10.00 | .50 | .50 | .20 | .05 |
| CLASS II | 8.70 | .50 | .50 | .20 | .05 |
| CLASS III | 7.65 | .50 | .50 | .20 | .05 |
| CLASS IV | 6.45 | .50 | .50 | .20 | .05 |

CLASSIFICATIONS:

CLASS I: Asphalt plant, asphalt spreader, auto-grad, batch plant, Benoto (requires two engineers), boiler & throttle valve, caisson rigs, central redi-mix plant, combination backhoe front end-loader machine, compressor & throttle valve, concrete breaker (truck mounted), concrete conveyor, concrete paver, concrete placer, concrete tower, cranes (all), derricks (all), grader, elevating, grouting machines, highlift shovels or front endloader 2¼ yd. & over, hoists, one, two & three drum, hoists, two & three drum, hoists, two tugger one floor, hydraulic boom trucks, locomotives (all), mechanic, motor patrol, pile drivers & skid rig, post-hole digger, pre-stress machine, pump cretes dual ram (requiring frequent lubrication & water), pumpcretes, squeeze cretes - screw type pumps, Gysum bulker & pump, rock drill (self-propelled), rock drill (truck mounted), scoops - tractor drawn, slip form paver, straddle buggies, tournapull, tractor with boom & side boom, trenching machines

CLASS II: Boilers, bulldozers, broom, all power propelled, concrete mixer (2 bag & over), conveyor, portable, forklift trucks greaser engineer, highlift shovels or front endloaders under 2¼ yd., hoists, automatic, hoists, all elevators, hoists, tugger single drum, rollers, all, steam generators, stone crushers, tractors, all, winch trucks with "A" frame

CLASS III: Air compressor - small 150 & under (1) to 5 not to exceed a total of 300 ft.), Air compressor - large over 150, combination - small equipment opr., generators under & over 50 KW, heaters, mechanical, pumps, over 3" (1 to 3 not to exceed a total of 300 ft.), pumps, well points, welding machines (2 through 5), winches, 4 small electric drill winches

CLASS IV: Oilers

SUPERSEDEAS DECISION

STATE: Illinois COUNTY: Madison
DECISION NO. AR-3068 DATE: Date of Publication
Supersedes Decision No. AQ-3155 dated April 12,1974 in 39 FR 13437
DESCRIPTION OF WORK: Building (Including Residential) Construction.

1 of 4

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Asbestos Workers | $9.53 | .20 | .17 | | |
| Boilermakers | 8.35 | .40 | .95 | | .01 |
| Boilermakers' Helpers | 8.10 | .40 | .95 | | .01 |
| Bricklayers & Stonemasons: | | | | | |
| Granite City & Vicinity | | | | | |
| Building | 8.75 | | .50 | 1.00 | .05 |
| Residential | 8.50 | | .50 | 1.00 | .05 |
| Alton, Wood River & Vicinity | 9.60 | .30 | .50 | | |
| Edwardsville, Marine, Highland & Troy | 8.50 | .30 | .25 | .85 | |
| Carpenters, Soft Floor Layers, Millwrights & Piledrivermen: | | | | | |
| Building | 8.785 | .35 | .30 | | |
| Residential | 8.385 | .45 | .30 | | |
| Cement Masons | 8.825 | .40 | .25 | | |
| Electricians: | | | | | |
| Alton & Vicinity | 8.92 | .25 | 1% | 4% | 2% |
| Remainder of County | 8.73 | 4% | 1%+.40 | 6% | 2% |
| Elevator Constructors: | | | | | |
| Elevator Constructors | 5.56 | .105 | .125 | 2%+a&b | .005 |
| Helpers | 70%JR | .105 | .125 | 2%+a&b | .005 |
| Helpers (Prob.) | 50%JR | | | | |
| Ironworkers | 8.80 | .45 | .65 | | |
| Laborers: | | | | | |
| Alton: | | | | | |
| Common Laborer | 7.60 | .25 | .30 | | .035 |
| Laying Sewer & all Sewer Work | 7.70 | .25 | .30 | | .035 |
| Well Digging Gunnite Machine & Nozzle Operator on Gunnite | 7.85 | .25 | .30 | | .035 |
| Sandblasting, Rip/Rapping Work | 7.85 | .25 | .30 | | .035 |
| Wood River: | | | | | |
| Common Laborer | 7.85 | .25 | .30 | | .035 |
| Laying Sewer & All Sewer Work | 7.95 | .25 | .30 | | .035 |
| Well digging, Machine & Nozzle Opr. on Gunnite | 8.10 | .25 | .30 | | .035 |
| Granite City, Madison, Venice, Nameoki & Mitchell: | | | | | |
| Common Laborers | 7.45 | .35 | .35 | | .035 |
| Open Well | 7.85 | .35 | .35 | | .035 |
| Cutting, Burning & Welding | 7.725 | .35 | .35 | | .035 |
| Plasterers' & Brickmasons Tenders | 7.95 | .35 | .35 | | .035 |
| Dynamite & Powdermen | 8.975 | .35 | .35 | | .035 |
| Dynamite & Powdermen Helpers | 7.975 | .35 | .35 | | .035 |



2 of 4

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Laborers: (Cont'd) | | | | | |
| Collinsville: | | | | | |
| Burning & Cutting W/Torch (2 Men) | 8.20 | | .20 | | .035 |
| Raking & Luting Asphalt & Power Saw | 8.20 | | .20 | | .035 |
| Mason Tenders & Plasterer Tenders | 8.45 | | .20 | | .035 |
| Dynamite Men | 9.25 | | .20 | | .035 |
| Dynamite Men Helpers | 8.50 | | .20 | | .035 |
| Common Laborers | 7.95 | | .20 | | .035 |
| Edwardsville: | | | | | |
| Common Laborer | 7.90 | | .25 | | .035 |
| Men working in Main Sewer Ditch | 8.15 | | .25 | | .035 |
| Plasterer & Mason Tenders | 8.40 | | .25 | | .035 |
| Dynamite & Powder Men | 9.425 | | .25 | | .035 |
| Dynamite & Powder Men Helpers | 8.425 | | .25 | | .035 |
| Glen Carbon: | | | | | |
| Common Laborer | 7.70 | | .35 | | .035 |
| Mason & Plasterer Tenders | 8.20 | | .35 | | .035 |
| Dynamite Men | 9.30 | | .35 | | .035 |
| Highland: | | | | | |
| Common Laborers | 7.70 | | .20 | | .035 |
| Mason & Plasterers Tenders | 8.20 | | .20 | | .035 |
| Workmen cutting & burning w/torch | 8.00 | | .20 | | .035 |
| Livingston: | | | | | |
| Common Laborers | 7.70 | | .20 | | .035 |
| Working on bottom of Sewer | 8.00 | | .20 | | .035 |
| Mason &Plasterer Tenders | 8.20 | | .20 | | .035 |
| Marine: | | | | | |
| Common Laborer | 7.70 | | .20 | | .035 |
| Mason & Plasterer Tenders | 8.20 | | .20 | | .035 |
| Working on the bottom of Sewer | 8.00 | | | | |
| Troy: | | | | | |
| Common Laborer | 7.70 | | .20 | | .035 |
| Mason & Plasterer Tenders | 8.20 | | .20 | | .035 |
| Working on the bottom of Sewer | 8.00 | | .20 | | .035 |
| St. Jacob: | | | | | |
| Common Laborer | 7.70 | | .20 | | .035 |
| Mason & Plasterer Tenders | 8.20 | | .20 | | .035 |
| Working in Sewer Trenches | 8.00 | | .20 | | .035 |
| Lathers | 8.435 | | | .65 | .01 |
| Leadburners | 9.25 | .35 | | c | .01 |

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Line Construction: | | | | | |
| Alton & Vicinity | | | | | |
| Linemen | $8.92 | .25 | 1% | 1% | .2% |
| Groundmen Truck Driver W/O Winch | 5.85 | .25 | 1% | 1% | .2% |
| Groundmen Truck Driver W/Winch | 6.22 | .25 | 1% | 1% | .2% |
| Groundmen | 5.69 | .25 | 1% | 1% | .2% |
| Remainder of County | | | | | |
| Linemen | 8.84 | 1% | 1% | | .25% |
| Groundman Equipment Operator | 7.67 | 1% | 1% | | .25% |
| Groundmen Truck Driver W/Winch | 6.24 | 1% | 1% | | .25% |
| Groundmen Truck Driver WO/Winch | 6.24 | 1% | 1% | | .25% |
| Pick Up Jeeps | 5.82 | 1% | 1% | | .25% |
| Groundmen | 5.78 | 1% | 1% | | .25% |
| Marble Setters: | | | | | |
| Alton, Wood River &Vicinity | 9.60 | .30 | .50 | | |
| Remainder of County | 8.60 | .17 | .45 | | |
| Plasterers | 9.075 | | | | .01 |
| Plumbers & Steamfitters: | | | | | |
| North ½ of County north of Mitchell | 10.00 | 1% | 8% | | |
| Southern ½ of County | 8.25 | .33 | .42 | .42 | |
| Roofers: | | | | | |
| Composition, Slate & Tile | 7.25 | .27 | .30 | .40 | .03 |
| Kettlemen | 5.25 | .27 | .30 | .40 | .03 |
| Sheet Metal Workers | 8.18 | .20 | .25 | 6% | .01 |
| Sprinkler Fitters | 9.25 | .50 | .70 | | .08 |
| Terrazzo & Tile Workers: | | | | | |
| Alton, Wood River & Vicinity | 9.60 | .30 | .50 | | |
| Remainder of County | 8.50 | .30 | .25 | .85 | |
| Welders - receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |





PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C- Independence Day; D- Labor Day; E-Thanksgiving Day.

FOOTNOTES:

a. Employer contributes 1% of regular hourly rate to vacation Pay Credit for employee who ahs worked in business more than 5 years and 2% of regular hourly rate for employee who has worked in business more than 5 years.

b. Six paid holidays: A through F.

c. Nine paid holidays, A through F plus Washington's Birthday, Good Friday & Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work day immediately preceding and following the holiday.

d. Employer contribution to pension fund included.

e. Seven (7) holidays: A through F plus Armistice Day.

AR-3068 P. 5

ILLINOIS-82-PAINTERS

| PAINTERS: | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| REPAINT RESIDENTIAL | $7.50 | .35 | .15 | | | |
| RESIDENTIAL AND COMMERCIAL | 7.85 | .35 | .15 | | | |
| INDUSTRIAL | 8.10 | .35 | .15 | | | |
| ROLLERS ON COMMERCIAL & RESIDENTIAL | 8.10 | .35 | .15 | | | |
| BRIDGES, GRAIN ELEVATORS, WATER, RADIO AND TELEVISION TOWERS, STACKS AND HAZARDOUS WORK | 8.35 | .35 | .15 | | | |
| ROLLER ON INDUSTRIAL WORK | 8.60 | .35 | .15 | | | |
| ROLLER ON BRIDGES, GRAIN ELEVATORS, WATER, RADIO AND TELEVISION TOWERS, STACKS AND HAZARDOUS WORK | 8.85 | .35 | .15 | | | |

SAND AND WATER BLASTING, SPRAY AND STEAM CLEANING WILL PAY A PREMIUM OF $1.00 PER HOUR, AIRLESS SPRAY WHERE THE FAN WIDTH IS OVER 24" SHALL PAY $1.40 PER HOUR PREMIUM, MECHANICAL TOOLS AND DEVICES SUCH AS POWER SANDERS AND BUFFERS, NEEDLE GUNS, TAPING TOOLS, ETC., SHALL BE PAID FOR AT $.75 PER HOUR ABOVE THE APPLICABLE SCALE.

AR-3068 P. 6

ILLINOIS-2-PEO-1-2-2-3

| POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| GROUP I | $8.33 | .37 | .85 | .20 | .05 |
| GROUP II | 7.50 | .37 | .85 | .20 | .05 |
| GROUP III | 6.85 | .37 | .85 | .20 | .05 |
| GROUP IV | 6.75 | .37 | .85 | .20 | .05 |
| GROUP V | 6.50 | .37 | .85 | .20 | .05 |
| GROUP VI | | | | | |
| a. | 10.48 | .37 | .85 | .20 | .05 |
| b. | 10.78 | .37 | .85 | .20 | .05 |
| c. | 8.60 | .37 | .85 | .20 | .05 |
| d. | 9.10 | .37 | .85 | .20 | .05 |

POWER EQIPMENT OPERATORS

CLASSIFICATIONS

GROUP I: Cranes, draglines, shovels, skimmer scoops, clamshells or derrick boats, pile-drivers, crane-type backhoes, asphalt plant oprs., concrete plant oprs., ditching machines or backfillers (requiring oilers), dredges, asphalt spreading machines, heavy duty mechanic, ass't. master mechanic, all locomotives, cableways or tower machines, hoists-2drum or more (whereoilers or fireman is required), hoists-2drum or more (where oiler or firemen is not required) Hydraulic backhoes, ditching machines or backfiller (not requiring oilers) Cherry pickers, overhead cranes, roller (steam or gas) concrete pavers, excavators, concrete breakers, concrete pumps, bulk cement plants, cement pumps, derrick-type drills, mixers (over 3 bags) and boat oprs., (25' & over), Motor graders or pushcats, scoops or tournapulls, Bulldozers, endloaders or fork-lifts, power blade or elevating graders, winch cats, boom tractors, and pipe wrapping or painting machines, Drills (other than derrick type) 1-drum-hoists, mud jacks, mixers (2 or 3 bags), conveyors (2), air compressors (2), water pumps regardless of size (2), welding machines (2) siphons or jets (2), winch heads or apparatuses (2) and light plants (2), Mixers (under 2 bags), all tractors regardless of size (straight tractor only), firemen on stationary boilers, automatic elevators, form grading machines, finishing machines, power sub-grader or ribbon machine, longitudinal floats, boats oprs., (under 25', conveyors (1), distributor pors., on trucks, siphons or jets (1) winch heads or apparatuses (1), light plant (1) mixers (under 2 bags)

GROUP II: Air Compressor (1), water pumps regardless of size (1) welding machines (1)

GROUP III: Firemen and asphalt spreader oilers

GROUP IV: Heavy equipment oilers (truck cranes, dredges, monigans, large cranes, etc.

GROUP V: Oilers or apprentice

GROUP VI:

a. Engineers operating under air pressure
b. Engineers operating in air over 10 lbs. pressure
c. Apprentices operating under air pressure
d. Apprentices operating in air over 10 lbs pressure

AR-3068 P. 7

ILLINOIS-2-TD-1-2-3

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. T. | Others |
| TRUCK DRIVERS AREA 1 | | | | | | |
| GROUP I | | | | | | |
| Drivers on 2 axle over the road trucks hauling less than 9 ton, air compressor and welding machine, including those pulled by separate units, truck driver helpers, warehousemen, mechanic helpers, greasers and tiremen, pick-up trucks when hauling material, tools, or men to and from and on the job site: | $7.10 | .40 | a12.00 | | | |
| GROUP II | | | | | | |
| 2 or 3 axle over the road trucks hauling less than 16 ton, A-frame winch trucks, hydrolift trucks, or similar equipment when used for transportation purposes: | 7.50 | .40 | a12.00 | | | |
| GROUP III | | | | | | |
| 2, 3 or 4 axle trucks hauling 16 ton or more, drivers on oil distributers, water pulls, mechanics and working foreman: | 7.70 | .40 | a12.00 | | | |

FOOTNOTE:

a.-Employer contributes $12.00 per week per employee.

SUPERSEDEAS DECISION

AR-3069 P. 2

STATE: Illinois COUNTIES: Peoria and Tazewell
DECISION NUMBER: AR-3069 DATE: Date of Publication
Supersedes Decision No. AQ-3156 dated April 12, 1974, in 39 FR 13441
DESCRIPTION OF WORK: Building (Including Residential) and Dredging Construction.

1 of 2

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Asbestos Workers | $9.35 | .58 | .67 | | .05 |
| Boilermakers | 8.55 | .40 | .65 | | .01 |
| Bricklayers and Stonemasons: | | | | | |
| Green Valley, Manito, Pekin, Mackinaw and Tremont (Tazewell County) | 5.20 | .225 | .30 | | |
| Peoria County and the Remainder of Tazewell County | 8.92 | .45 | .40 | | .05 |
| Carpenters: | | | | | |
| Carpenters and Soft Floor Layers and Piledrivermen: | | | | | |
| Chillicothe and Vicinity (Peoria County) | 8.98 | .45 | .35 | | .03 |
| Chillicothe and Vicinity (Peoria) Residential | 8.58 | .45 | .35 | | .03 |
| Millwrights: | | | | | |
| Chillicothe and Vicinity (Peoria County) | 9.23 | .45 | .35 | | .015 |
| Carpenters and Soft Floor Layers | | | | | |
| East Peoria (Tazewell County and the Remainder of Peoria County) | 8.51 | .35 | .40 | | .02 |
| Remainder of Tazewell County | 8.36 | .35 | .25 | | .02 |
| Millwrights and Piledrivermen | | | | | |
| East Peoria (Tazewell County and the Remainder of Peoria County) | 8.81 | .35 | .40 | | .02 |
| Remainder of Tazewell County | 8.61 | .35 | .25 | | .02 |
| Cement Masons | 7.85 | .35 | .30 | | .05 |
| Electricians | 8.27 | .25 | 1%+.30 | | 1% |
| Elevator Constructors: | | | | | |
| Elevator Constructors | 7.945 | .395 | .26 | 2%+a&b | .005 |
| Helpers | 70%JR | .395 | .26 | 2%+a&b | .005 |
| Helpers (Prob.) | 50%JR | | | | |
| Glaziers | 8.585 | .40 | .30 | | .005 |
| Ironworkers | 8.80 | .40 | .475 | | |
| Lathers | 8.22 | .25 | .20 | | .01 |
| Leadburners | 9.25 | .35 | 5 | c | .01 |
| Line Construction: | | | | | |
| Linemen | 8.78 | .35 | 1% | | ½% |
| Groundmen Equipment Operator - Class I | 8.20 | .35 | 1% | | ½% |
| Groundmen Truck Driver w/Winch | 6.09 | .35 | 1% | | ½% |
| Groundmen Truck wo/Winch | 5.80 | .35 | 1% | | ½% |
| Groundmen Class "A" | 5.53 | .35 | 1% | | ½% |
| Marble Setters, Terrazzo Workers and Tile Setters | 8.10 | .35 | .30 | | .02 |

2 of 2

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Marble and Tile Helpers | $7.425 | .225 | | | |
| Terrazzo Helpers and Floor Machine Operator | 7.505 | .225 | | | |
| Base Machine Operator | 7.755 | .225 | | | |
| Painters: | | | | | |
| Brush | 8.05 | .40 | .30 | | |
| Structural Steel and Spray | 8.45 | .40 | .30 | | |
| Plasterers | 8.20 | .35 | .30 | | |
| Plumbers and Steamfitters: | | | | | |
| Peoria County and North of Hwy. #98 (Tazewell County) | 8.925 | .24 | .60 | | .09 |
| Remainder of Tazewell County | 8.905 | .24 | .60 | | .06 |
| Roofers | 9.00 | .30 | .25 | | |
| Sheet Metal Workers | 7.97 | .38 | .35 | | .05 |
| Sprinkler Fitters | 9.25 | .50 | .70 | | .08 |
| Welders - receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |

PAID HOLIDAYS: WHERE APPLICABLE)
A-New Year s Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day;F-Christmas Day.

FOOTNOTES:

a. Six Paid Holidays; A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday and Good Friday and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

PEORIA COUNTY & THE CITY OF EAST PEORIA (TAZEWELL COUNTY)

AR-3069 P. 3

ILL-28-LAB-1

LABORERS:

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CLASS 1 | $7.70 | .30 | .35 | | .035 |
| CLASS 2 | 7.825 | .30 | .35 | | .035 |
| CLASS 3 | 7.95 | .30 | .35 | | .035 |
| CLASS 4 | 7.825 | .30 | .35 | | .035 |
| CLASS 5 | 8.075 | .30 | .35 | | .035 |
| CLASS 6 | 7.825 | .30 | .35 | | .035 |
| CLASS 7 | 7.95 | .30 | .35 | | .035 |

CLASSIFICATIONS:

CLASS 1: Bricklayers. Tenders, Common Laborers, Carpenters Tenders, Cement Mason Tender, Concrete Form Dismantler, Stone, Tile & Derrick Men, Tool Crib Men, Window Washers, Wrecking & Dismantling Old Buildings, Wall Men & House Movers, Curing Concrete.

CLASS 2: Cement Men & Sack Shakers, Concrete Saw, Drill Operator, Jackhammer, Kettlemen & Carriers, Men Handling Hot Stuff, Signalling & Spotting of Buckets on Rig or Rig Men Paving Breaker, Plasterers Tenders, Air Tamper, Chain Saw.

CLASS 3: Gunnite Pump Men, Sandblasting Pump Men, Tile Layers or Lateral Sewer, Unloading & Handling of Creosote Materials.

CLASS 4: Power Wheel Barrow or Buggies.

CLASS 5: Cutting & Acetylene Torch, Cunnite Nozzle Men, Sandblasting Nozzle Men, Wood Block Setters.

CLASS 6: Concrete Form Dismantler in Composite Crew with Carpenters, Compactor Rammer Type, Setting up and using Laser Beam Equipment.

CLASS 7: Setting Up & Using Concrete Burning Bars, Underpinning & Shoring of Existing Buildings.

REMAINDER OF TAZEWELL COUNTY

AR-3069 P. 4

ILL-34-LAB-1

LABORERS:

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CLASS 1 | $7.05 | .30 | .25 | | .035 |
| CLASS 2 | 7.30 | .30 | .25 | | .035 |
| CLASS 3 | 7.425 | .30 | .25 | | .035 |
| CLASS 4 | 7.175 | .30 | .25 | | .035 |
| CLASS 5 | 7.225 | .30 | .25 | | .035 |
| CLASS 6 | 7.45 | .30 | .25 | | .035 |

CLASSIFICATIONS:

CLASS 1: Common Laborer or Water Carrier, Top Caisson Men, Plaster Tender, Mortar Mixer, Bricklayer Tender, Men Wrecking & Dismantling all Building, House Movers, All Work pertaining to Pouring of Concrete, Concrete Form Dismantlers, Stone & Tile Setters Helpers, Landscaping, on all Commercial Jobs, Cement Car Men, Sack Shaker, Handling Material for Asbestos Work, Firing Low Press Boiler, Surveyor Helpers, Cement Mason Tenders, Truck Driver Helpers (Min. 1 Laborer for each Service Truck to Load & Unload Materials for Crafts Laborers Tend.

CLASS 2: All Vibrator Men, All Men Employed in Tunnel, Caisson Workers, Gunnite Pump Men, Sandblasting Pump Men.

CLASS 3: Blasting Powder Men, Drill Operator (Tunnel Caisson) Gunnite Nozzlemen, Tile & Pipelayers, Sandblast Nozzlemen, Concrete Saw.

CLASS 4: Drill Operator, Jackhammer Men Open, Kettlemen & Carriers of Hot Stuff, Working in Trenches where Bracing is required or 6' Below Ground Level, Signalling & Spotting of Rigs & Equipment, Chipping Hammer (Air or Electric).

CLASS 5: Power Wheel Barrows & Buggies.

CLASS 6: Wood Block Setters.

BUILDING CONSTRUCTION

Ill-6-PEO-1

| POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| GROUP 1 | $8.92 | .45 | .55 | | .05 |
| GROUP 2 | 8.72 | .45 | .55 | | .05 |
| GROUP 3 | 8.445 | .45 | .55 | | .05 |
| GROUP 4 | 8.17 | .45 | .55 | | .05 |
| GROUP 5 | 8.06 | .45 | .55 | | .05 |

CLASSIFICATIONS

POWER EQUIPMENT OPERATORS

GROUP 1: Cranes, escalated rate on crane, derricks, booms, $.01 per hour, per foot, after 80 feet of boom including jib, overhead cranes, gradall, cherry pickers (and similar types, over 15 ton lifting capacity (require oiler), mechanics, central concrete mixing plant operator, road pavers (27E-dual drum-tri batchers), blacktop plant operators and plant engineers, 3 drum hoist, derricks, hydro cranes, shovels skimmer scoops, koehring scoopers, draglines, backhoe, hoptoes-crane-tupe that require oilers, derrick boats, pile drivers and skid rigs, clamshells, locomotive cranes, dredge (all types), motor patrol, power blades dumore-elevating and similar types tower cranes (crawler mobile) and stationary, crane-type backfiller, drott yumbo and similar types considered as cranes, caisson rigs (require oilers)-dozer, tourna-dozer, work boats, ross carrier and helicopter

GROUP 2: Trench machine, pumpcrete-belt crete-squeeze cretes-screw-type pumps and gypsum bulker and pump, dinkeys, power launches, tournapulls (all), multiple unit, earth movers, $.25 per hour for each scoop over one, scoops (all sizes), push cats, endloaders (all types), side boom, P-H one pass soil-cement machine (and similar types), wheel tractors (industrial or farm type w/dozer-hoe-end-loader or other attachments), pugmill with pump backfillers, asphalt surfacing machine, euclid loader, forklifts, formless finishing machine, jeeps w/ditching machine, or other attachments, tune-luger, rock crushers, automatic cement and gravel batching plants, mobile drills (soil testing and similar types),(require oiler), flasherty spreader or similar types (require oiler), heavy equipment greaser (top greaseron spread), gurries and similar type), 1 and 2 drum hoists (buck hoists and similar types freight and passenger elevators Chicago boom, boring machine and pipe jacking, machine, hydro boom, starting engineer on pipeline, C.M.I. and similar types (require oiler) straw blower, hydro seeder and F.W.D. and similar types

GROUP 3: Tractor (track type) without power unit pulling rollers, rollers on asphalt, brick or macadam, concrete breakers, concrete spreaders, mule pulling rollers, center stripper, cement finishing machines, barber greene or similar loaders, vibro tamper (all similar types), self-propelled, winch or boom truck, mechanical bull floats, mixer over 3 bags to 27E, tractor pulling power blade or elevating grader, porter rex rail, clary screed, pugmill (without pump) screed man on laydown machine, firemen and spray machine on paving



POWER EQUIPMENT OPERATORS (Cont'd)

GROUP 4: Air compressor, all air and steam valves, power subgrader, oil distributor, straight tractor, trac-air without attachments, curb machines, truck crane oilers, and truck type hoptoe oilers

GROUP 5: Herman Nelson heater, Dravo, Warner, Silent glo, and similar types, one engineer will operate 1-5 and after 5, two operators will be required, self-propelled concrete saws, assistant heavy equipment greaser on spread, roller, 5 tons and under on earth or gravel, form grader, pump 1 or 2, generator (1) or (2), welding machine (1) or (2)-300 amp. or over, mixer (3) bag and under (standard capacity), bulk cement plant, crawler crane and skid rig oilers

ILLINOIS-1-DREDGING

DREDGING CONSTRUCTION:

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| GROUP 1 | $8.92 | .45 | .55 | | .05 |
| GROUP 2 | 8.72 | .45 | .55 | | .05 |
| GROUP 3 | 8.395 | .45 | .55 | | .05 |
| GROUP 4 | 8.37 | .45 | .55 | | .05 |
| GROUP 5 | 8.06 | .45 | .55 | | .05 |

CLASSIFICATIONS:

GROUP 1: Operators on hydraulic dipper or clamshell dredges, Engineers and Repairmen, Operators on Work Boats.

GROUP 2: Power Winches 1-2-3 Drums

GROUP 3: Security Engineer

GROUP 4: Cranemen on dipper dredges, Operators on Launches or Power Boats.

GROUP 5: Fireman & Oilers

AR-3069 P. 7

ILLINOIS-2-TD-1-2-3

PEORIA CO. & CITY OF EAST PEORIA IN TAZEWELL COUNTY

TRUCK DRIVERS AREA 1

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| GROUP I<br>Drivers on 2 axle over the road trucks hauling less than 9 ton, air compressor and welding machine, including those pulled by separate units, truck driver helpers, warehousemen, mechanic helpers, greasers and tiremen, pick-up trucks when hauling material, tools, or men to and from and on the job site: | $7.10 | .40 | a12.00 | | | |
| GROUP II<br>2 or 3 axle over the road trucks hauling less than 16 ton, A-frame winch trucks, hydrolift trucks, or similar equipment when used for transportation purposes: | 7.50 | .40 | a12.00 | | | |
| GROUP III<br>2, 3 or 4 axle trucks hauling 16 ton or more, drivers on oil distributors, water pulls, mechanics and working foreman: | 7.70 | .40 | a12.00 | | | |

FOOTNOTE:

a.-Employer contributes $12.00 per week per employee.

AR-3069 P. 8

ILLINOIS-6-TD

REMAINDER OF TAZEWELL COUNTY

TRUCK DRIVERS:

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| GROUP I | $4.43 | .20 | a | | |
| GROUP II | 4.63 | .20 | a | | |
| GROUP III | 4.83 | .20 | a | | |
| GROUP IV | 5.03 | .20 | a | | |

CLASSIFICATIONS:

GROUP I: Drivers on 4-wheel trucks, dumpcretes, scoopmobiles 5 cu. yds. & under or less than 7½ tons, mixer trucks 3 cu. yds. & under, air compressors and welding machines, including those pulled by separate units, batch trucks, wet or dry, 2 - 33-E batches or less, truck drivers' helpers, warehousemen, mechanics' helpers, greasers, tiremen, pick-up trucks, drivers on dumpsters or similar dumpsters, mounted on 4-wheel trucks, rated 2 cu. yds. or less, & small pallet type forklift operator

GROUP II: Drivers on 4-wheel trucks, over 5 cu. yds., or more than 7½ tons, 6-wheel trucks, koehring or similar dumpsters, track trucks, Euclids, hug-bottom dumps, Tournapulls, Tournatrailers, Tournarockers, or similar equipment when used for transportation purposes under 9 cu. yds or less than 13½ tons, tandems & semitrailer service trucks, 6-wheel pole-trailers, mixer trucks over 5 cu. yds. & including 6½ cu. yds., forklifts, 4-wheel A-frame trucks when used for transportation purposes, 4-wheel winch trucks, pavement breakers, batch trucks - wet or dry - over 2 up to & including 4 - 34E batches, mechanics, drivers on oil distributors, 2 men operation

GROUP III: Drivers on heavy equipment over 9 cu. yds. or more than 13½ tons up to and including 16 cu. yds. or 24 tons, such as koehring or similar dumpsters, track trucks, semitrailer water trucks, Euclids, hug-bottom dumps, Tournapulls, Tournatrailers, Tournarockers, tractor-trailers, tandems A-frame, tandem winch trucks, hydro-lift trucks or similar equipment when used for transportation purposes, mixer trucks over 6½ cu. yds., batch trucks - wet or dry over 4-34-E batches, pole-trailers, 8-wheel combination or over, lowboy

GROUP IV: Drivers on heavy equipment over 16 cu. yds. or 24 tons, such as koehring or similar dumpsters, track trucks, Euclids, hug-bottom dumps, Tournapulls, Tournarockers or similar equipment when used for transporation purposes and drivers, on oil distributors, 1 man operation

a. Employer contributes $6.00 per week per employee.

SUPERSEDEAS DECISION

STATE: Illinois COUNTY: Rock Island
DECISION NUMBER: AR-3070 DATE: Date of Publication
Supersedes Decision No. AQ-3162 dated April 26, 1974, in 39 FR 14861
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

1 of 2

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Asbestos Workers | $8.05 | .25 | .25 | | .10 |
| Boilermakers | 8.55 | .40 | .65 | | .01 |
| Bricklayers and Stonemasons | 8.85 | .35 | .30 | | .02 |
| Carpenters: | | | | | |
| Carpenters and Soft Floor Layers | 7.46 | .35 | .35 | | .02 |
| Piledrivermen | 7.71 | .35 | .35 | | .02 |
| Millwrights | 8.45 | 6% | 7% | | 6% |
| Cement Masons | 7.72 | | | | |
| Electricians | 8.30 | .32 | 1%+.37 | | .03 |
| Cable Splicers | 8.55 | .32 | 1%+.37 | | .03 |
| Elevator Constructors: | | | | | |
| Elevator Constructors | 7.70 | .345 | .23 | 2%+a&b | .005 |
| Helpers | 70%JR | .345 | .23 | 2%+a&b | .005 |
| Helpers (Prob.) | 50%JR | | | | |
| Glaziers | 7.3848 | .45 | .65 | | |
| Ironworkers | 8.75 | .40 | .375 | | .07 |
| Laborers: | | | | | |
| Unskilled | 7.12 | .30 | .50 | | .035 |
| Semi-Skilled | 7.37 | .30 | .50 | | .035 |
| Skilled | 7.62 | .30 | .50 | | .035 |
| Lathers | 7.98 | | .20 | | |
| Leadburners | 9.25 | .35 | | c | .01 |
| Line Construction: | | | | | |
| Linemen | 7.86 | .35 | 1% | | ¾ of 1% |
| Cable Splicers | 8.01 | .35 | 1% | | ¾ of 1% |
| Groundmen Truck Driver w/Winch | 5.64 | .35 | 1% | | ¾ of 1% |
| Groundmen Truck Driver wo/Winch | 5.44 | .35 | 1% | | ¾ of 1% |
| Groundmen: | | | | | |
| Over 6 months | 5.44 | .35 | 1% | | ¾ of 1% |
| Less than 6 months | 4.16 | .35 | 1% | | ¾ of 1% |
| Marble-Tile and Terrazzo Workers | 8.15 | | | | |
| Painters: | | | | | |
| Brush and Roller | 7.22 | .40 | .40 | | .09 |
| Spray | 7.47 | .40 | .40 | | .09 |
| Structural Steel | 7.47 | .40 | .40 | | .09 |
| Plasterers | 8.18 | | | | .01 |
| Plumbers and Steamfitters | 8.74 | .39 | .65 | | .17 |
| Roofers: | | | | | |
| Slate-Tile and Waterproof | 8.80 | | .20 | | |
| Sheet Metal Workers | 8.00 | .25 | .20 | | .02 |
| Sprinkler Fitters | 9.25 | .50 | .70 | | .08 |





Welder - receive rate prescribed for craft performing to which welding is incidental.

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six Paid Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday and Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

AR-3070 P. 3

ILLINOIS-15-PEO-1-2-3

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CLASS I | $8.70 | .40 | .50 | | .08 |
| CLASS II | 8.43 | .40 | .50 | | .08 |
| CLASS III | 8.33 | .40 | .50 | | .08 |
| CLASS IV | 7.30 | .40 | .50 | | .08 |
| CLASS V | 6.28 | .40 | .50 | | .08 |
| CLASS VI | 6.98 | .40 | .50 | | .08 |

CLASSIFICATIONS

CLASS I: All hoists or steel erecting equipment used to hoist or erect in conjunction with the crew of a specialty trade.

CLASS II: Cranes, shovel, clamshell, dragline, backhoe, derrick, tower crane, cableway, concrete spreader (servicing two pavers), asphalt spreader, asphlt mixer plant engineer, dipper op., dipper dredge craneman, dual purpose truck (boom or winch), leverman or engineman (hydraulic dredge), mechanic, paving mixer with tower attached (twooperators required), pile driver, boom tractor, stationary, portable or floating mixing plant, trenching machine, cleaning and priming machine, endloader (one half cubic yard or over, on basement excavation work), backfiller (throw bucket), locomotive engineer, Qualified welder tow or push boat concrete paver, seaman trav-L-plant or similar machines, CMI autograder or similar machines, slip form paver, caisson augering machine, muching machine, asphalt heater-planer unit hydraulic cranes.

CLASS III: Athey, Barber-Green, euclid or hasis loader, asphalt pug mill, fireman and drier, concrete pump, concrete spreader (servicing one paver), bulldozer, endloader (other than mentioned above), forklift, elevating grader, group equipment greaser, letourneapull and similar machines, DW-10, straddle carrier, hyster winch and similar machines, motor patrol, power blade push cat, tractor pulling elevating grader or power blade, tractor operating scoop or scraper, tractor with power attachment, roller on asphalt or blacktop, single drum hoist, Jaeger mix and place machine, pipe bending machine, welding machines (3 or 4), fuller kenyon cement pump or similar machines, automatic cement and gravel batch plants (one stop set-up), Seaman pulvi-mixer or similar machines, propelled sheep foot roll or compactor (used in conjunction with a grading spreader), mud jack, underground boring machine (over 8"), apsco spreader or similar machine.

CLASS IV: Asphalt booster, fireman and pump operator at asphalt plant, compressor (500 cu. ft. and over ), concrete finishing machine, form grader with roller on earth, mixers (3 bag to 16E), power operated bull float, tractor without power attachment, Dope pot (agitating motor), Dope chop machine, distributor (back end), Flexaplane or similar machines, portable machine fireman, Hydrohammer, power winch on paving work, self-propelled roller or compactor (other than provided for above), pump operator crusher operator, trench machine (20 H.P. and under), power sub grader (on forms) or similar machines, asphalt spreader screed operator, conveyor.

CLASS V: Oiler, mechanic's helper, water pump (pumping water to paver), mechanical heater (other than steam bolier) belt mechine, small outboard motor boat.

CLASS VI: Air compressor (under 500 cu.ft.), driver on truck crane or similar machines, light plant, mixers (1 or 2 bags), power batching machine (cement auger or conveyor), boiler (engineer or fireman, water pumps. welding machine, mechanical broom, automatic cement & grabel batch plants (two or three stop set-up), small backhoes or endloadees), self-propelled curing machine.

AR-3070 P. 4

ILLINOIS-4/5-TD-1-2-3

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| TRUCK DRIVERS: AREA 2 | | | | | | |
| CLASSIFICATION I | | | | | | |
| Drivers on 2 axle over the road trucks hauling less than 9 ton, air compressor and welding machine, including those pulled by separate units, truck driver helpers, warehousemen, mechanic helpers, greasers and tiremen, pick-up trucks when hauling material, tools, or men to and from and on the job site | $6.90 | .40 | a12.00 | | | |
| CLASSIFICATION II | | | | | | |
| 2 or 3 axle over the road trucks hauling less than 16 ton, A-frame winch trucks, hydrolift trucks, or similar equipment when used for transportation purposes | 7.30 | .40 | a12.00 | | | |
| CLASSIFICATION III | | | | | | |
| 2, 3 or 4 axle trucks hauling 16 ton or more, drivers on oil distributors, water pulls, mechanics and working foreman | 7.50 | .40 | a12.00 | | | |

FOOTNOTE:

a.-Employer contributes $12.00 per week per employee.

SUPERSEDEAS DECISION

STATE: Illinois COUNTY: St. Clair
DECISION NUMBER: AR-3071 DATE: Date of Publication
Supersedes Decision No. AQ-3157 dated April 12, 1974, in 39 FR 13446
DESCRIPTION OF WORK: Building (Including Residential) Construction



| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Asbestos Workers | $9.53 | .20 | .17 | | |
| Boilermakers | 8.35 | .40 | .95 | | .01 |
| Boilermakers' Helpers | 8.10 | .40 | .95 | | .01 |
| Bricklayers and Stonemasons: | | | | | |
| Belleville and Vicinity | 8.60 | | .30 | 1.00 | |
| E. St. Louis and Vicinity | 8.50 | .30 | .25 | .90 | |
| Carpenters: | | | | | |
| Carpenters, Souft Floor Layers, Millwrights and Piledrivermen | 8.735 | .40 | .50 | | |
| | 8.825 | .40 | .25 | | |
| Cement Masons | 8.73 | 4% | 1%+.40 | 6% | .25% |
| Electricians | | | | | |
| Elevator Constructors: | | | | | |
| Elevator Constructors | 5.56 | .105 | .125 | ½%+a&b | .005 |
| Helpers | 70%JR | .105 | .125 | ½%+a&b | .005 |
| Helpers (Prob.) | 50%JR | | | | |
| Glaziers | 7.46 | c | .40 | 8%+d | .01 |
| Ironworkers, Structural, Ornamental and Reinforcing | 8.80 | .45 | .65 | | |
| Laborers: | | | | | |
| East St. Louis and Vicinity | | | | | |
| Laborers | 7.45 | .35 | .35 | | .035 |
| Bottom Men on Sewer Work | 7.70 | .35 | .35 | | .035 |
| Dynamite Men | 8.975 | .35 | .35 | | .035 |
| Hod Carriers: | | | | | |
| Plastering | 7.75 | .25 | .35 | | .035 |
| Masonry | 8.15 | .20 | .20 | | |
| Belleville and Vicinity | | | | | |
| Laborers | 7.70 | .25 | .20 | | .035 |
| Bottom Men on Sewer Work | 7.95 | .25 | .20 | | .035 |
| Dynamite Men and Powder Men | 9.20 | .25 | .20 | | .035 |
| Hod Carriers | 8.45 | | .20 | | |
| Plasterers' Tenders | 8.45 | | .20 | | |
| O'Fallon, Mascoutah, Scott AFB, Shiloh and Lebannon and Vicinity | | | | | |
| Laborers | 7.95 | | .20 | | .035 |
| Bottom Men on Sewer Work | 8.20 | | .20 | | .035 |
| Brickmason Tenders | 8.45 | | .20 | | .035 |
| Plasterers' Tenders | 8.45 | | .20 | | .035 |
| Mortar Mixers | 8.45 | | .20 | | .035 |





| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| LABORERS: (Cont'd) | | | | | |
| Freeburg and Vicinity | | | | | |
| Laborers | $7.70 | | .20 | | .035 |
| All Sewer Work | 8.00 | | .20 | | .035 |
| Mason Tenders | 8.20 | | .20 | | .035 |
| Plasterers' Tenders | 8.20 | | .20 | | .035 |
| Dynamite Men | 9.30 | .20 | .20 | | .035 |
| New Athens and Vicinity | | | | | |
| Laborers | 7.45 | .25 | .20 | | .035 |
| Bottom Men on Sewer Work | 7.70 | .25 | .20 | | .035 |
| Mason and Plaster Tenders | 7.95 | .25 | .20 | | .035 |
| Dynamite Men | 9.30 | .25 | .20 | | .035 |
| Line Construction: | | | | | |
| Linemen | 8.84 | 4% | 1% | | .25% |
| Groundmen Equipment Operators | 7.67 | 4% | 1% | | .25% |
| Groundmen Truck Drivers: | | | | | |
| With Winch | 6.24 | 4% | 1% | | .25% |
| Without Winch | 6.24 | 4% | 1% | | .25% |
| Pick-ups or Jeeps | 5.82 | 4% | 1% | | .25% |
| Groundmen | 5.78 | 4% | 1% | | .25% |
| Marble Setters | 8.69 | .17 | .45 | | |
| Lathers | 8.435 | | | .65 | .01 |
| Leadburners | 9.25 | .35 | | e | .01 |
| Plasterers | 9.075 | | | | .01 |
| Plumbers and Steamfitters: | | | | | |
| East St. Louis and Vicinity | 8.25 | .33 | .42 | .42 | |
| Belleville and Vicinity and Scott AFB | 9.25 | | .75 | | |
| Roofers: | | | | | |
| Composition, Slate and Tile | 7.80 | .27 | .30 | .75 | .03 |
| Kettlemen | 5.60 | .27 | .30 | .75 | .03 |
| Sheet Metal Workers | 8.18 | .20 | .25 | 6% | .01 |
| Sprinkler Fitters | 9.25 | .50 | .70 | | .08 |
| Tile and Terrazzo Workers | 8.50 | .30 | .25 | .90 | |
| Welders - receive rate prescribed for craft performing operation to which welding is incidential. | | | | | |

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

b. Six Paid Holidays: A through F.

c. Employer contributes $45.67 per month per employee.

d. Ten (10) paid holidays: A through F plus Washington's Brithday; Columbus Day; Veterans Day; and Friday after Thanksgiving Day.

e. Nine (9) paid holidays: A through F plus Washington's Birthday, Good Friday and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.



ILLINOIS-82-PAINTERS

| PAINTERS: | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| REPAINT RESIDENTIAL | $7.50 | .35 | .15 | | | |
| RESIDENTIAL AND COMMERCIAL | 7.85 | .35 | .15 | | | |
| INDUSTRIAL | 8.10 | .35 | .15 | | | |
| ROLLERS ON COMMERCIAL & RESIDENTIAL | 8.10 | .35 | .15 | | | |
| BRIDGES, GRAIN ELEVATORS, WATER, RADIO AND TELEVISION TOWERS, STACKS AND HAZARDOUS WORK | 8.35 | .35 | .15 | | | |
| ROLLER ON INDUSTRIAL WORK | 8.60 | .35 | .15 | | | |
| ROLLER ON BRIDGES, GRAIN ELEVATORS, WATER, RADIO AND TELEVISION TOWERS, STACKS AND HAZARDOUS WORK | 8.85 | .35 | .15 | | | |
| SAND AND WATER BLASTING, SPRAY AND STEAM CLEANING WILL PAY A PREMIUM OF $1.00 PER HOUR, AIRLESS SPRAY WHERE THE FAN WIDTH IS OVER 24" SHALL PAY $1.40 PER HOUR PREMIUM, MECHANICAL TOOLS AND DEVICES SUCH AS POWER SANDERS AND BUFFERS, NEEDLE GUNS, TAPING TOOLS, ETC., SHALL BE PAID FOR AT $.75 PER HOUR ABOVE THE APPLICABLE SCALE. | | | | | | |

AR-3071 P. 5 ILLINOIS-2-PEO-1-2-2-3

| POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| GROUP I | $8.33 | .37 | .85 | .20 | .05 |
| GROUP II | 7.50 | .37 | .85 | .20 | .05 |
| GROUP III | 6.85 | .37 | .85 | .20 | .05 |
| GROUP IV | 6.75 | .37 | .85 | .20 | .05 |
| GROUP V | 6.50 | .37 | .85 | .20 | .05 |
| GROUP VI | | | | | |
| a. | 10.48 | .37 | .85 | .20 | .05 |
| b. | 10.78 | .37 | .85 | .20 | .05 |
| c. | 8.60 | .37 | .85 | .20 | .05 |
| d. | 9.10 | .37 | .85 | .20 | .05 |

POWER EQIPMENT OPERATORS

CLASSIFICATIONS

GROUP I: Cranes, draglines, shovels, skimmer scoops, clamshells or derrick boats, pile-drivers, crane-type backhoes, asphalt plant oprs., concrete plant oprs., ditching machines or backfillers (requiring oilers), dredges, asphalt spreading machines, heavy duty mechanic, ass't. master mechanic, all locomotives, cableways or tower machines, hoists-2drum or more (whereoilers or fireman is required), hoists-2drum or more (where oiler or firemen is not required) Hydraulic backhoes, ditching machines or backfiller (not requiring oilers) Cherry pickers, overhead cranes, roller (steam or gas) concrete pavers, excavators, concrete breakers, concrete pumps, bulk cement plants, cement pumps, derrick-type drills, mixers (over 3 bags) and boat oprs., (25' & over), Motor graders or pushcats, scoops or tournapulls, Bulldozers, endloaders or fork-lifts, power blade or elevating graders, winch cats, boom tractors, and pipe wrapping or painting machines, Drills (other than derrick type) 1-drum-hoists, mud jacks, mixers (2 or 3 bags), conveyors (2), air compressors (2), water pumps regardless of size (2), welding machines (2) siphons or jets (2), winch heads or apparatuses (2) and light plants (2), Mixers (under 2 bags), all tractors regardless of size (straight tractor only), firemen on stationary boilers, automatic elevators, form grading machines, finishing machines, power sub-grade or ribbon machine, longitudinal floats, boats oprs., (under 25', conveyors (1), distributor pors., on trucks, siphons or jets (1) winch heads or apparatuses (1), light plant (1 mixers (under 2 bags)

GROUP II: Air Compressor (1), water pumps regardless of size (1) welding machines (1)

GROUP III: Firemen and asphalt spreader oilers

GROUP IV: Heavy equipment oilers (truck cranes, dredges, monigans, large cranes, etc.

GROUP V: Oilers or apprentice

GROUP VI:

a. Engineers operating under air pressure
b. Engineers operating in air over 10 lbs. pressure
c. Apprentices operating under air pressure
d. Apprentices operating in air over 10 lbs pressure

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| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| TRUCK DRIVERS AREA 1 | | | | | | |
| GROUP I | | | | | | |
| Drivers on 2 axle over the road trucks hauling less than 9 ton, air compressor and welding machine, including those pulled by separate units, truck driver helpers, warehousemen, mechanic helpers, greasers and tiremen, pick-up trucks when hauling material, tools, or men to and from and on the job site: | $7.10 | .40 | a12.00 | | | |
| GROUP II | | | | | | |
| 2 or 3 axle over the road trucks hauling less than 16 ton, A-frame winch trucks, hydrolift trucks, or similar equipment when used for transportation purposes: | 7.50 | .40 | a12.00 | | | |
| GROUP III | | | | | | |
| 2, 3 or 4 axle trucks hauling 16 ton or more, drivers on oil distributors, water pulls, mechanics and working foreman: | 7.70 | .40 | a12.00 | | | |

FOOTNOTE:

a.-Employer contributes $12.00 per week per employee.

SUPERSEDEAS DECISION

STATE: Illinois COUNTY: Sangamon
DECISION NUMBER: AR-3072 DATE: Date of Publication
Supersedes Decision No. AQ-3158 dated April 12, 1974, in 39 FR 13450
DESCRIPTION OF WORK: Building (Including Residential) Construction.

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| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Asbestos Workers | $9.53 | .20 | .17 | | |
| Boilermakers | 8.35 | .40 | .95 | | .01 |
| Boilermakers' Helpers | 8.10 | .40 | .95 | | .01 |
| Bricklayers and Stonemasons | 8.30 | .40 | .50 | | .02 |
| Carpenters: | | | | | |
| Residential: | | | | | |
| Housing | 6.17 | .45 | .45 | | .05 |
| Apartments | 6.95 | .45 | .45 | | .05 |
| Building: | | | | | |
| Carpenters and Soft Floor Layers | 8.45 | .45 | .45 | | .05 |
| Millwrights and Piledrivermen | 8.95 | .45 | .45 | | .05 |
| Cement Masons | 7.63 | .30 | .35 | | .02 |
| Electricians | 8.37 | .25 | 1%+.20 | | .2% |
| Elevator Constructors: | | | | | |
| Elevator Constructors | 7.505 | .345 | .23 | 2%+a&b | .005 |
| Helpers | 70%JR | .345 | .23 | 2%+a&b | .005 |
| Helpers (Prob.) | 50RJR | | | | |
| Glaziers | 7.55 | .25 | .15 | | |
| Ironworkers | 8.90 | .45 | .60 | | .02 |
| Lathers | 8.40 | | | | |
| Leadburners | 9.25 | .35 | | | |
| Laborers: | | | | | |
| Unskilled | 7.40 | .30 | .30 | | .035 |
| Semi-Skilled | 7.60 | .30 | .30 | | .035 |
| Skilled | 7.75 | .30 | .30 | | .035 |
| Line Construction: | | | | | |
| City of Springfield | | | | | |
| Linemen | 8.78 | .35 | 1% | | ½% |
| Groundmen Truck Driver w/Winch | 6.09 | .35 | 1% | | ½% |
| Groundmen Truck Driver wo/Winch | 5.80 | .35 | 1% | | ½% |
| Groundmen Equipment Operator - Class I | 8.20 | .35 | 1% | | ½% |
| Groundmen - Class "A" | 5.53 | .35 | 1% | | ½% |
| Remainder of County | | | | | |
| Linemen | 8.78 | .25 | 1% | | ½% |
| Groundmen Truck Driver W/Winch | 6.09 | .25 | 1% | | ½% |
| Groundmen Truck Driver wo/Winch | 5.80 | .25 | 1% | | ½% |
| Groundmen Equipment Operator - Class I | 8.20 | .25 | 1% | | ½% |
| Groundmen - Class "A" | 5.53 | .25 | 1% | | ½% |



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| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Marble; Terrazzo and Tile Workers | $8.30 | .40 | .50 | | .02 |
| Plasterers | 7.80 | .30 | .30 | | .01 |
| Roofers: | | | | | |
| Composition | 8.83 | | | | |
| Slate, Tile and Precast Slab | 9.08 | | | | |
| Sheet Metal Workers | 7.55 | .35 | .25 | .25 | |
| Sprinkler Fitters | 9.25 | .50 | .70 | | .08 |
| Pipefitters and Plumbers | 7.96 | .30 | .55 | | |
| Painters: | | | | | |
| Brush and Roller | 7.50 | | | | |
| Over 40 feet | 8.00 | | | | |
| Welder - receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |

PAID HOLIDAY: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

b. Six paid holidays: A through F.

c. Nine Paid Holidays; A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calender days prior to the Holiday, and the regular schedule work immediately preceding and following the holiday.

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ILLINOIS-5-PEO-1-2-3

| POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CLASS I | $8.05 | .30 | .40 | | .05 |
| CLASS II | 7.25 | .30 | .40 | | .05 |
| CLASS III | 6.85 | .30 | .40 | | .05 |

CLASS I
Asphalt screed man, Aspco concrete spreaders, Asphalt pavers, Asphalt rollers on bituminous concrete, athey loaders, backfillers, crane type, backhoes, cableways, cherry pickers, claim shells, C.M.E. & similar type autograde formless paver, autograge placer & finisher, concrete breakers, concrete plant operators, concrete pumps, cranes, derrick, derrick boats, draglines, earth augeror boring machines, elevating graders engineers on dredge, gravel precessing machines, high lift or fork lists, hoist w/two or more drums or two or more loadlines' locomotives (all) mechanics, motar graders or auto patrols, operators or leverman on dredges, operators power boar, operators pug mill (asphalt plants), orange peels, overhead cranes, paving mixers, piledrivers, pipe wrapping & painting machines, push dozers, or push cats, rock crushers, ross carriers or similar machines, scoops, skimmer, 2 cu. yd. capacity & under, sheep foot roller (self propelled) shovels, skimmer scoops, test holedrilling machines, tower cranes, tower machines, tower mixers, track type and loaders, track type fork lists or high lifts, track jacks & tampers, tractors, sideboom, trenching machine, ditching machine, tunnelluggers, wheel type end loaders, winch cat, scoops, all or tournapull.

CLASS II
Asphalt boosters & heaters, asphalt distributors, asphalt plant fireman, oiler on 2 paving mixers when used in tandem boom or winch trucks, building elevator, bull floats or flexplanes, concrete finishing machines, concrete saws, self propeller, concrete spreading machines, gravel or stone spreader, power operated, head equipment greaser, hoist automatic, hoist w/1 drum & 1 load line, mud jacks, post holediggers, mechanical, road or street sweeper-self propelled, seaman tiller, straw machine, vibratry compactor, well drill machines, scissors hoist.

CLASS III
Air compressors*, air compressors, track or self-propelled, asphalt plant engineers, bulk cement batching plants, conveyors,*, concrete mixers (except plant, paver, tower) firemen, genrators*, greasers, helper on single paving mixer, light plants*, mechanic helpers, mechanical heaters*, oilers, power form graders, power sub-graders, pug mills, when used for other than asphalt operation, rollers (except bituminous concrete) tractors w/o power attachments regardless of size or type) truck crane oiler & driver 1(man), water pumps*, welding machines (one 300 amp. or over*)*welding machines*
*COMBINATIONS OF ONE TO FIVE OF ANY AIR COMPRESSORS, CONVEYORS, WELDING MACHINES, WATER PUMPS, LIGHT PLANTS OR GENERATORS SHALL BE IN BATTERIES OR WIHIN 300 FT.

AR-3072 P. 4

ILLINOIS-4/5-TD-1-2-3

TRUCK DRIVERS: AREA 2

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| CLASSIFICATION I<br>Drivers on 2 axle over the road trucks hauling less than 9 ton, air compressor and welding machine, including those pulled by separate units, truck driver helpers, warehousemen, mechanic helpers, greasers and tiremen, pick-up trucks when hauling material, tools, or men to and from and on the job site | $6.90 | .40 | a12.00 | | | |
| CLASSIFICATION II<br>2 or 3 axle over the road trucks hauling less than 16 ton, A-frame winch trucks, hydrolift trucks, or similar equipment when used for transportation purposes | 7.30 | .40 | a12.00 | | | |
| CLASSIFICATION III<br>2, 3 or 4 axle trucks hauling 16 ton or more, drivers on oil distributors, water pulls, mechanics and working foreman | 7.50 | .40 | a12.00 | | | |

FOOTNOTE:

a.-Employer contributes $12.00 per week per employee.

SUPERSEDEAS DECISION



STATE: Illinois COUNTY: Vermilion
DECISION NUMBER: AR-3073 DATE: Date of Publication
Supersedes Decision No. AR-3163, dated April 26, 1974, in 39 FR 14864
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).



| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Asbestos Workers | $9.00 | .30 | .20 | | .02 |
| Boilermakers | 8.55 | .40 | .65 | | .01 |
| Bricklayers & Stonemasons | 8.575 | .30 | | | |
| Carpenters: | | | | | |
| North of Rossville: | | | | | |
| Carpenters, Millwrights, Soft Floor Layers & Piledrivermen | 8.45 | .35 | .30 | | |
| Remainder of County: | | | | | |
| Carpenters, Piledrivermen & Soft Floor Layers | 7.94 | .45 | .25 | | .02 |
| Millwrights | 8.19 | .45 | .25 | | .02 |
| Cement Masons | 7.75 | | | | .25% |
| Electricians | 8.77 | .25 | 1%+.30 | | .25% |
| Elevator Constructors: | | | | | |
| Elevator Constructors | 7.505 | .345 | .23 | 2%+a&b | .005 |
| Helpers | 70%JR | .345 | .23 | 2%+a&b | .005 |
| Helpers (Prob.) | 50%JR | | | | |
| Glaziers | 5.02 | | | | |
| Ironworkers | 7.70 | .40 | .60 | | .04 |
| LABORERS: | | | | | |
| Unskilled | 7.05 | .35 | .50 | | .035 |
| Semi-skilled | 7.25 | .35 | .50 | | .035 |
| Skilled | 7.40 | .35 | .50 | | .035 |
| Line Construction: | | | | | |
| Linemen | 8.77 | .30 | 1%+.30 | | .25% |
| Groundmen-Truck Driver W/Winch | 7.21 | .30 | 1%+.30 | | .25% |
| Groundmen-Truck Driver WO/Winch | 6.74 | .30 | 1%+.30 | | .25% |
| Groundman | 6.40 | .30 | 1%+.30 | | .25% |
| Lathers | 8.04 | .30 | .20 | | .01 |
| Leadburners | 9.25 | .35 | | c | .01 |
| Marble-Terrazzo Workers | 8.575 | .30 | | | |
| Marble-Terrazzo Helpers | 6.925 | | | | |
| Painters: | | | | | |
| Brush | 7.10 | | | | |
| Spray | 7.60 | | | | |
| Plasterers | 7.75 | | | | |
| Plumbers & Steamfitters | 8.65 | .30 | .25 | | .05 |
| Roofers | 8.35 | | | | |
| Sheet Metal Workers | 8.925 | .375 | .30 | | .02 |
| Sprinkler Fitters | 9.25 | .50 | .70 | | .08 |
| Tile Setters | 8.325 | .30 | | | |
| Tile Setter's Helpers | 6.925 | | | | |

Welders - receive rate prescribed for craft performing operation to which welding is incidental.



PAID HOLIDAYS: (WHERE APPLICABLE)

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

b. Six Paid Holidays: A through F.

c. Nine Paid Holidays, A through F plus Washingtons' Birthday, Good Friday & Christmas Eve., providing employee has worked 45 full days during 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

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ILLINOIS-1-PEO-1 2 of 2

| POWER EQUIPMENT OPERATORS: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CLASS I | $8.575 | .30 | .50 | | .05 |
| CLASS II | 8.475 | .30 | .50 | | .05 |
| CLASS III | 8.30 | .30 | .50 | | .05 |
| CLASS IV | 6.55 | .30 | .50 | | .05 |

CLASSIFICATIONS

CLASS I: Master Mechanic

CLASS II: Utility Operator

CLASS III: Power cranes, Draglines, Derricks, Electric overhead cranes, Shovels, Gradall, Mechanics, Repair and Maintenance of all equipment, Tractor highlift shovel, Forklifts, Tourmanixer, 2 drums machine or 2 cage hoists, Cableways, Tower machines, Motor Patrol, Boom tractor, Boom or winch truck, Truck Crane, Tourmapull, Tractor operating scoops, Bulldozer, Push tractor, Finishing machine on Asphalt, Large rollers & rollers on asphalt, Gravel Macadam & Brick surface, Ross carrier or similar machine, Asphalt Plant Engineer or Pug Mill, Two (2) air compressors, Hetherington paver operator, Farm tractor with ½ yard bucket and/or backhoe attachment, Trench machines cutting over 24," Dredging equipment, Central mix plant engineer, concrete spreader, Air compressors 200 cu. ft. or over, Standard or Dinkey locomotives, Scoopmobiles, Euclid loader, Soil cement machine, Mixers 14S capacity or less, Trench Machine cutting 24" & under, Backfiller, Elevating machine, Power Blade, Asphalt Plant Engineer, Well drilling Machines, Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco paver, Boring Machine, w/o winch, Head equipment, Greasers, Barber Green Loaders, Formless paver, Farm Tractor with less than half-yard bucket and other attachments except backhoe, Well Point System

CLASS IV: Power Sub-Grader, Bull Float, Form grader, Finishing machine, Pavement breaker, Rock Crushers, One drum machine, air compressor less than 200 cu. ft. capacity, Concrete pump, Gunnite machine, Air Tuggers, Truck crane drivers, House Elevators when used for temporary heat, Small rollers on earth, Engine tenders, Fireman on paint pots, Fireman, Wagon Drill, Flexaplane, Conveyor, 2 to 4 Water Pumps, Siphon & Pulsometer, Switchman, Fireman on Asphalt plants, Distributor operator on trucks, Tampers, Power Broom, Post Hole Digger, Self Propelled Concrete Saw, Striping Machine (Motor Driven), Form Tamper, Seaman Tiller, Bulk Cement Plant Equipment Greaser

AR-3073 P. 4

ILLINOIS-4/5-TD-1-2-3

| TRUCK DRIVERS: AREA 2 | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| CLASSIFICATION I | | | | | | |
| Drivers on 2 axle over the road trucks hauling less than 9 ton, air compressor and welding machine, including those pulled by separate units, truck driver helpers, warehousemen, mechanic helpers, greasers and firemen, pick-up trucks when hauling material, tools, or men to and from and on the job site | $6.90 | .40 | a12.00 | | | |
| CLASSIFICATION II | | | | | | |
| 2 or 3 axle over the road trucks hauling less than 16 ton, A-frame winch trucks, hydrolift trucks, or similar equipment when used for transportation purposes | 7.30 | .40 | a12.00 | | | |
| CLASSIFICATION III | | | | | | |
| 2, 3 or 4 axle trucks hauling 16 ton or more, drivers on oil distributors, water pulls, mechanics and working foreman | 7.50 | .40 | a12.00 | | | |

FOOTNOTE:

a.-Employer contributes $12.00 per week per employee.

SUPERSEDEAS DECISION

STATE: Illinois COUNTY: Williamson
DECISION No. AR-3074 DATE: Date of Publication
Supersedes Decision No. AQ-3164, dated April 26, 1974 in 39 FR 14868
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Asbestos Workers | $8.45 | .35 | .30 | | .01 |
| Boilermakers | 8.35 | .40 | .95 | | .01 |
| Boilermakers' Helpers | 8.10 | .40 | .95 | | |
| Bricklayers & Stonemasons | 8.20 | .35 | .35 | | |
| Carpenters: | | | | | .02 |
| Carpenters & Soft Floor Layers | 6.98 | .35 | .25 | | .02 |
| Millwrights & Piledrivermen | 6.98 | .35 | .25 | | |
| Cement Mason | 7.75 | .15 | | .02 | |
| Electricians | 9.20 | .25 | 1%+.20 | | 2% |
| Elevator Constructors: | | | | | |
| Elevator Constructors | 8.14 | .345 | .26 | 2%+a&b | .005 |
| Helpers | 70%JR | .345 | .26 | 2%+a&b | .005 |
| Helpers (Prob.) | 50%JR | | | | .02 |
| Ironworkers | 7.40 | .45 | .50 | | .01 |
| Glaziers | 7.565 | .26 | .20 | | .035 |
| Laborers | 6.10 | | .30 | | .01 |
| Leadburners | 9.25 | .35 | | c | |
| Painters: | | | | | |
| Marion & Vicinity: | | | | | |
| Commercial | 6.95 | | | | |
| Industrial | 7.20 | | | | |
| Herrin & Vicinity: | | | | | |
| Brush & Roller | 4.70 | | | | |
| Structural Steel | 5.20 | | | | |
| Spray | 5.75 | | | | .02 |
| Plasterers | 7.75 | .15 | | | .04 |
| Plumbers & Steamfitters | 8.25 | .35 | .50 | | .01 |
| Sheet Metal Workers | 8.18 | .20 | .25 | 6% | .08 |
| Sprinkler Fitters | 9.25 | .50 | .70 | | |
| Welders - receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Six Paid Holidays; A through F
b. Employer contributes 4% of regular horuly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate ot vacation pay credit for employee who has worked in business less than 5 years.
c. Nine Paid Holidays: A through F plus Washington's Birthday, Good Friday & Xmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday & the regular schedule work days immediately preceding & following the Holiday.



| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| POWER EQUIPMENT OPERATORS | | | | | |
| CLASS 1 | $8.70 | .30 | .45 | | .035 |
| CLASS 2 | 8.15 | .30 | .45 | | .035 |
| CLASS 3 | 7.90 | .30 | .45 | | .035 |
| CLASS 4 | 7.60 | .30 | .45 | | .035 |
| CLASS 5 | 7.20 | .30 | .45 | | .035 |
| CLASS 6 | 8.15 | .30 | .45 | | .035 |
| CLASS 7 | 7.90 | .30 | .45 | | .035 |
| CLASS 8 | 7.40 | .30 | .45 | | .035 |
| CLASS 9 | 7.35 | .30 | .45 | | .035 |
| CLASS 10 | 7.10 | .30 | .45 | | |
| RIVER WORK AND LEVEE WORK ON MISSISSIPPI AND OHIO RIVERS | | | | | |
| CLASS 11 | 8.80 | .30 | .45 | | .035 |
| CLASS 12 | 7.60 | .30 | .45 | | .035 |

CLASSIFICATIONS

POWER EQUIPMENT OPERATORS

CLASS 1: Apsco or equal spreading machine; Backhoe; Backfiller; Boom or winch cat; Bituminous mixplace machine; Blacksmith; Bituminous surfacing machine; Bulldozer; Crane; Shovel; Dragline; Truckcrane; Piledriver; Concrete finishing machine or spreader machine; Concrete breaker; Concrete or pumpcrete pumps; Dinky or standard locomotive; Drill well; Elevating grader; Forklifts; Rubbertired; Flex-plane; Grad-all; Hi-lift, handblade, power; Hoists, tugger type; Hoist, (2 drums) or over one; Guy-derrick; Hyster mechanic; Motor patrol; Mixer 21 cu. ft. or over; Push cat; Pulls and scrapers; Pumps; 2 well points; P&H pulverizer or pulverizer equal to pugmill; Rubber-tired farm type tractor w/bulldozer or hi-lift (over ½ yd.), Rubber-tired tractor w/auger; Skimmer scoops; Seaman tiller; Spreader, Jersey; Tract-air used w/drill or Hi-lift; Trenching machine, or ditching machine; Wood chipper with tractor; Self-propelled roller w/10 ft. blade; Concrete pumps; Equipment greaser

CLASS 2: Roller, self-propelled, Power subgrader; Elevator operator

CLASS 3: Rubber-tired farm type tractor w/bull dozer or hi-lift (½ yd. or less)

CLASS 4: Pump, one well point; All tract type tractors, pulling any type roller or disc.

CLASS 5: Oiler; All wheel type tractors, Oiler on 30 HP ditches and over; Oiler, H Hydra-crane with 15 ton lifting capacity or more and cranes similar to Hydra-crane w/15 ton capacity and more

CLASS 6: Air compressor w/valve driving piling air compressors, 2(220 cu. ft. capacity or over); Air track drills, air track drill w/compressor; Automatic bins scales w/compressor or generator; Pipeline boring machines; Bulk cement plant w/separate compressor bulk float power operator; Concrete saws, (two); Hydra-lift (single motor); Straw mulcher blower w/spout

CLASS 7: Backend man on bituminous surfacing machine; Boom or winch truck; Cat wagon w/or w/out dump; Conveyors, two; Chip spreader, self-propelled concrete saw, on self-propelled; Form grader; Heaters, (motor driven); Hoist, 1 drum; Truck crane oiler; Vibrator, self-propelled.

POWER EQUIPMENT OPERATORS (Cont'd)

CLASS 8: Air track drill (one); Belt drag machine, Power boom, Mechanical; Plasterer applicator; Tract-air

CLASS 9: Air compressor (220 cu. ft. capacity or over), one; Air compressor under (220 cu. ft.) two; Automatic bins, bulk cement plant w/built in compressor, running of same motor or electric motor; Firemen or switchmen; Form tamper, self-propelled; Light plants (two); Welding machine (two); Pumps (two); or combination or 2 pumps, Light plants, welding machines, air compressor (under 220 cu. ft.); Mud jacks or wood chipper; Mixers, less than 21 cu. ft., Motor mixer w/skip or pump; Pipeline track jack

CLASS 10: Air compressor, under 220 cu. ft. capacity (one); Conveyor (one); Conveyor operator on self-propelled chip spreader; Heater (one); Motor driven; Light plant (one) pump (one); Welding machine (one) Ulmac or Equal spreader

RIVER WORK AND LEVEE WORK ON MISSISSIPPI AND OHIO RIVERS

CLASS 11: Crane, shovel, dragline 4 yards or more, scraper, 18 yards, struck or over, dredge, derrick and piledriver, push boat operator, mechanic or 4 yards machine or over, Engine man on dredge, Levee man on dredge

CLASS 12: Oiler on crane, dragline, shovel, 4 yard machine or over; Oiler on dredge



ILLINOIS-4/5-TD-1-2-3

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| TRUCK DRIVERS: AREA 2 | | | | | | |
| CLASSIFICATION I | | | | | | |
| Drivers on 2 axle over the road trucks hauling less than 9 ton, air compressor and welding machine, including those pulled by separate units, truck driver helpers, warehousemen, mechanic helpers, greasers and tiremen, pick-up trucks when hauling material, tools, or men to and from and on the job site | $6.90 | .40 | a12.00 | | | |
| CLASSIFICATION II | | | | | | |
| 2 or 3 axle over the road trucks hauling less than 16 ton, A-frame winch trucks, hydrolift trucks, or similar equipment when used for transportation purposes | 7.30 | .40 | a12.00 | | | |
| CLASSIFICATION III | | | | | | |
| 2, 3 or 4 axle trucks hauling 16 ton or more, drivers on oil distributors, water pulls, mechanics and working foreman | 7.50 | .40 | a12.00 | | | |

FOOTNOTE:

a.-Employer contributes $12.00 per week per employee.

SUPERSEDEAS DECISION

STATE: Illinois
DECISION NO: AR-3075
COUNTY: Will
DATE: Date of Publication
Supersedes Decision No. AQ-3159 dated April 12, 1974, in 39 FR 13453
DESCRIPTION OF WORK: Building (Including Residential) Construction.



| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Asbestos Workers | $9.35 | .58 | .67 | | .05 |
| Boilermakers | 8.75 | .40 | .90 | 1% | .01 |
| Boilermakers' Helpers | 8165 | .40 | .90 | 1% | .01 |
| Bricklayers & Stonemasons | 10.20 | .30 | | | |
| Carpenters: | | | | | |
| Carpenters; Soft Floor Layers | 9.67 | .40 | .75 | | |
| Millwrights; Piledrivermen | 9.67 | .40 | .75 | | |
| Cement Mason | 10.02 | .40 | .50 | | .04 |
| Electricians: | | | | | |
| Building | 11.38 | .30 | 1%+.20 | .65 | .2% |
| Residential | 7.60 | .25 | 1%+.20 | | .2% |
| Glaziers | 8.95 | .24 | .30 | | .01 |
| Ironworkers | 9.25 | 1.75 | .225 | | .02 |
| Lathers | 9.60 | | .25 | | |
| Leadburners | 9.25 | .35 | | a | .01 |
| Line Construction: | | | | | |
| Linemen | 11.38 | .30 | 1%+.20 | .65 | .2% |
| Cable Splicer | 11.78 | .30 | 1%+.20 | .65 | .2% |
| Groundmen | 10.38 | .30 | 1%+.20 | .65 | .2% |
| Painters: | | | | | |
| Commerical & Residential | 8.80 | .42 | .35 | | .03 |
| Plumbers: | | | | | |
| Within the City Limits of Joliet | 9.25 | .40 | .50 | | .07 |
| Remainder of County | 9.57 | .50 | .50 | | .05 |
| Pipefitters: | | | | | |
| Within the City Limits of Joliet | 10.00 | .60 | .65 | | .07 |
| Remainder of County | 9.35 | .55 | .70 | | .02 |
| Plasterers | 8.895 | .40 | .25 | | .045 |
| Roofers | 9.40 | .50 | .30 | | |
| Sheet Metal Workers | 9.45 | .35 | .45 | | .02 |
| Sprinkler Fitters | 9.25 | .50 | .70 | | .08 |
| Terrazzo Workers | 8.60 | .30 | .30 | | |
| Terrazzo Workers' Helpers & Floor Mach. | 6.85 | | | | |
| Base Machine Operator | 7.10 | | | | |
| Tile Setters | 8.65 | .30-5/8 | .425 | | |
| Tile Setters' Helpers | 7.60 | .30-5/8 | .425 | | |





| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Truck Drivers: | | | | | |
| 2-3 Axle Trucks | $6.60 | b15.00 | b19.00 | | |
| 4-Axle Trucks | 6.75 | b15.00 | b19.00 | | |
| 5-Axle Trucks | 6.95 | b15.00 | b19.00 | | |
| 6-Axle Trucks | 7.15 | b15.00 | b19.00 | | |
| Welders - receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |

PAID HOLIDAYS: (WHERE APPLICABLE)

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Nine Paid Holidays; A through F plus Washington's Birthday, Good Friday & Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the Holiday, and the regular scheduled work immediately preceding and following the Holiday.

b. Per Week Per Employer.

| LABORERS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CLASS 1 | $7.35 | .47 | .85 | | |
| CLASS 2 | 7.30 | .47 | .85 | | |
| CLASS 3 | 7.20 | .47 | .85 | | |
| CLASS 4 | 7.60 | .47 | .85 | | |
| CLASS 5 | 7.85 | .47 | .85 | | |
| CLASS 6 | 7.10 | .47 | .85 | | |

CLASSIFICATIONS

LABORERS

CLASS 1: Tunnel miners and all laborers inside tunnel, compressed air laborers, air-blow pipemen, mortaring men on sewer and drain pipe (the applying of mortar and composition mixers), all bottom men on sewer work-all sewer and drain pipe layers-multiple concrete duct or any other type of pipe used on public utility work--8 feet or more below ground level, and all other sewer and trench laborers 8 feet or more below ground level, all labor work inside cofferdam, the use of a 10 feet or more drill steel for hand held drills, caisson laborers ground level down to 15 feet, all air tools 8 feet or more below ground level, and all laborers on swinging and suspended scaffolds, chimney and silo laborers working at a height of 48 to 100 feet, all tamping hammers over 150 lbs., all laborers working inside of a sphere or any type or make of tank at a height of 48 feet to 100 feet, all hydraulic, electric and air tools, or any other type 8 feet or more below ground level

CLASS 2: Asphalt rakers, hod carriers, plaster laborers, gunnite laborers, road form setters, wagon and tower drillers on land and floating plant used on dredging, asphalt gunners and plug men (undercoating on road work), mortar pump laborers and plaster pump laborers

CLASS 3: Outside tunnel miner helpers, sewer and drain pipe layers and multiple concrete duct or any other type of pipe used on public utility work, ground level down to 8 feet, blasting men helpers, pumpcrete pipe handlers

CLASS 4: Gunnite nozzle men, caisson laborers from 15 feet below ground level down to 50 feet

CLASS 5: Caisson laborers 50 feet or more below ground level, laborers working under radio active conditions, blasting men (powdermen)

CLASS 6: Mortar mixers, handling asphalt shingles, patented scaffolds, sewer and trench work - ground level fown to 8 feet, catch basis and manhole diggers, mesh handling on road work, cement and mineral filler handler, concrete puddlers, batch dumpers, (cement and asphalt) vibrator operators, sand and stone wheelers to mixer (handlers), concrete wheelers, air-tamping hammermen concrete and paving breakers, rock drillers, jamchammermen, 1-bag mixer, asphalt laborers, chain and power saw, pit men, all fence laborers, mason tenders, (mortar and brick wheeler), wagon and tower drill helpers, kettlemen and tarmen, tank cleaners, scaffold and staging laborers, pot firemen (tarmen), Salamander tenders for any purpose, water pumps,



LABORERS (Cont d)

CLASS 6 (Cont d): water pumps, rip rap, electrician, plumber and finisher helpers (minimum), handling of slab steel road forms in any type manner, except form setting, setting center strips, contraction and expansion joints (road work), unloading and h handling thereof the following; brick, transite materials, cast iron water pipe, reinforced concrete rods, sewer and drain tile, railroad ties and all other creosoted materials, paving blocks and concrete forms, handling of insulation of any type, all mortar and composition mixers for sewer work, track laborers, chimney and silo laborers working at a height of one to 48 feet, all laborers working on swinging, suspended or any type or make or scaffolding one foot to 48 feet, all laborers working inside a sphere or any type or make of tank--minimum rate, all laborers working inside a sphere or any type or make of tank from bottom to a height of 48 feet--minimum rate, form strippers (any type), mechanical or motized buggies, handling multiple concrete duct or any type of pipe used in publis utility work unless otherwise specified herein, snapping of wall ties and removal of roads, drilling of anchor bolt holes; Concrete or asphalt clipper type saws and self-propelled saws, shoulder and grade laborers, all hydraulic electric and air or any other type of tools, grouting and caulking, carpenters helpers, cleaning lumber, nail pulling, deck hand, dredgehand shore laborers, bankmen on floating plant, tool and material checkers, signalmen and flagmen on all construction work defined herein, cleaning, of devris, removal of trees, concrete curing, temporary concrete protection, regardless of manner or materials used, truck helpers, wrecking and demolition laborers, all laborers, all landscaping, laying or sod, and planting of trees

AR-3075 P. 5

ILLINOIS 12 - PEO-1

| POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CLASS I | $10.00 | .50 | .50 | .20 | .05 |
| CLASS II | 8.70 | .50 | .50 | .20 | .05 |
| CLASS III | 7.65 | .50 | .50 | .20 | .05 |
| CLASS IV | 6.45 | .50 | .50 | .20 | .05 |

CLASSIFICATIONS:

CLASS I: Asphalt plant, asphalt spreader, auto-grad, batch plant, Benoto (requires two engineers), boiler & throttle valve, caisson rigs, central redi-mix plant, combination backhoe front end-loader machine, compressor & throttle valve, concrete breaker (truck mounted), concrete conveyor, concrete paver, concrete placer, concrete tower, cranes (all), derricks (all), grader, elevating, grouting machines, highlift shovels or front endloader 2¼ yd. & over, hoists, one, two & three drum, hoists, two & three drum, hoists, two tugger one floor, hydraulic boom trucks, locomotives (all), mechanic, motor patrol, pile drivers & skid rig, post-hole digger, pre-stress machine, pump cretes dual ram (requiring frequent lubrication & water), pumpcretes, squeeze cretes - screw type pumps, Gysum bulker & pump, rock drill (self-propelled), rock drill (truck mounted), scoops - tractor drawn, slip form paver, straddle buggies, tournapull, tractor with boom & side boom, trenching machines

CLASS II: Boilers, bulldozers, broom, all power propelled, concrete mixer (2 bag & over), conveyor, portable, forklift trucks greaser engineer, highlift shovels or front endloaders under 2¼ yd., hoists, automatic, hoists, all elevators, hoists, tugger single drum, rollers, all, steam generators, stone crushers, tractors, all, winch trucks with "A" frame

CLASS III: Air compressor - small 150 & under (1) to 5 not to exceed a total of 300 ft.), Air compressor - large over 150, combination - small equipment opr., generators under & over 50 KW, heaters, mechanical, pumps, over 3" (1 to 3 not to exceed a total of 300 ft.), pumps, well points, welding machines (2 through 5), winches, 4 small electric drill winches

CLASS IV: Oilers

SUPERSEDEAS DECISION

STATE: Illinois COUNTY: Winnebago
DECISION NUMBER: AR-3076 DATE: Date of Publication
Supersedes Decision No. AQ-3165, dated April 26, 1974, in 39 FR, 14871
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Asbestos Workers | $8.37 | .45 | .60 | .50 | .03 |
| Boilermakers | 8.75 | .40 | .90 | 4% | .01 |
| Boilermakers' Helpers | 8.65 | .40 | .90 | 4% | .01 |
| Bricklayers & Stonemasons | 8.85 | .30 | .40 | .45 | |
| Carpenters: | | | | | |
| Carpenters, Soft Floor Layers & Piledrivermen | 7.60 | .25 | .35 | | .02 |
| Millwrights | 8.28 | .25 | .25 | | .02 |
| Cement Masons | 7.25 | .25 | .45 | | |
| Electricians | 9.20 | .30 | 1%+.20 | | 1% |
| Elevator Constructors: | | | | | |
| Elevator Constructors | 7.79 | .345 | .23 | 2%+a&b | .005 |
| Helpers | 70%JR | .345 | .23 | 2%+a&b | .005 |
| Helpers (Prob.) | 50%JR | | | | |
| Glaziers | 6.93 | .30 | .20 | .50 | .02 |
| Ironworkers | 10.15 | .40 | .375 | | .05 |
| Leadburners | 9.25 | .35 | | c | .01 |
| Line Construction: | | | | | |
| Linemen-Digger Operator | 8.55 | .35 | 1% | | .25% |
| Groundmen Equipment Operator | 5.71 | .35 | 1% | | .25% |
| Groundmen | 5.51 | .35 | 1% | | .25 |
| Marble, Tile & Terrazzo Workers | 8.10 | .25 | | .25 | |
| Painters: | | | | | |
| Brush & Roller | 7.30 | .20 | | | |
| Structural Steel (Open) | 7.55 | .20 | | | |
| Spray | 7.85 | .20 | | | |
| Plasterers | 7.18 | .20 | .50 | | |
| Plumbers & Steamfitters | 8.25 | .35 | .40 | | .05 |
| Roofers: | | | | | |
| Composition | 8.00 | .15 | | | |
| Slate-Tile-Precast | 8.00 | .15 | | | |
| Sheet Metal Workers: | | | | | |
| Eastern ½ of County | 7.89 | .20 | .40 | .50 | .01 |
| Western ½ of County | 8.00 | .25 | .20 | | .02 |
| Sprinkler Fitters | 9.25 | .50 | .70 | | .08 |
| Truck Drivers: | | | | | |
| 2-3 Axle Trucks | 6.55 | .25 | .15 | | |
| 4-Axle Trucks | 6.70 | .25 | .15 | | |
| 5-Axle Trucks | 6.90 | .25 | .15 | | |
| 6-Axle Trucks | 7.10 | .25 | .15 | | |



Welder - receive rate prescribed for craft performing to which welding is incidental.

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memeorial Day; C-Independence Day; D-Labor Day: E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six Paid Holidays; A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday and Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled wrok days immediately preceding and following the holiday.

AR-3076 P. 3

ILLINOIS-101-LAB.-1-2-3

| LABORERS | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| CLASS I | $6.95 | .30 | .20 | | .035 | |
| CLASS II | 7.15 | .30 | .20 | | .035 | |
| CLASS III | 7.25 | .30 | .20 | | .035 | |

CLASSIFICATIONS

LABORERS

CLASS I: Common Laborers, Carpenter Tenders, Tool Cribmen, Firemen or Salamander Tenders, Flagmen, Gravel Box Men, Dumpmen & Spotters, Form Handlers, Material Handlers, Fencing Laborers, Cleaning Lumber, Pit Men, Material Checkers, Dispatchers, Landscapers, Unloading Explosives, Laying of Sod, Planting of Trees, Removal of Trees, Asphalt Plant Laborers, Wrecking Laborers, Writer of Scale Tickets, Fire Shop Laborers, Fireproofing Laborers, Janitors, Driving of Stakes, Stringlines for all Machinery, Pod & Chainmen with Technical Engineers, with Land Surveyors & Surveyors, Asphalt Workers with Machine & Layers, Grade Checker, Signal Man on Crane, Coring Machine Operator, Concrete Workers (Wet), On Concrete Paving, Placing, Cutting and Tying of Reinforcing Steel Form Setters-Street & Highway

CLASS II: Scaffold Workers, Handling of materials treated with any foreign matter harmful to skin or clothing, Bulk Cement Handlers, Unloading of Re-Bars, Tunnel Helpers in Free Air, Patch Dumpers, Mason Tenders, Kettle and Tar Men, Tank Cleaners, Plastic Installers, Motorized Buggies or Motorized Unit used for wet concrete or handling of Building Materials, Vibrator Operators, Mortar Mixer Operators, Cement Silica, Clay Fly Ash, Lime & Plasters, Handlers (Bulk or Bag) Deck Hand, Dredge Hand & Shore Laborers, Bankmen on Floating Plant, Power Tools, Material Selector (Firebrick or Castable Material) Chain Saw Operators, Air Tamping Hammerman, Concrete Saw Operator, Front End Man on Chip Spreader, Luteman, Asphalt Raker.

CLASS III: Jackhammer and Drill Operators, Laborers with De-Watering Systems, Bottom Sewer Workers Plus Depth, Cofferdam Workers plus depth, Caisson Workers plus depth, Gunite Nozzle Men, LeadMan on Sewer Work, Welders, Cutters, Burners and Torchmen, Layout Man and/or Tile Layer, Screenman on Asphalt Pavers, Laborers Tending Masons with Hot Material, Multiple Concrete Duct-Leadman, Curb Asphalt Machine Operator, Ready-Mix Scalemen, Permanant, Portable or Temporary Plant, Laser Beam Operator, Concrete Burning Machine Operator, Underpinning and Shoring of Building, Pump Men

AR-3076 P. 4

ILLINOIS 12 - PEO-1

| POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CLASS I | $10.00 | .50 | .50 | .20 | .05 |
| CLASS II | 8.70 | .50 | .50 | .20 | .05 |
| CLASS III | 7.65 | .50 | .50 | .20 | .05 |
| CLASS IV | 6.45 | .50 | .50 | .20 | .05 |

CLASSIFICATIONS:

CLASS I: Asphalt plant, asphalt spreader, auto-grad, batch plant, Benoto (requires two engineers), boiler & throttle valve, caisson rigs, central redi-mix plant, combination backhoe front end-loader machine, compressor & throttle valve, concrete breaker (truck mounted), concrete conveyor, concrete paver, concrete placer, concrete tower, cranes (all), derricks (all), grader, elevating, grouting machines, highlift shovels or front endloader 2¼ yd. & over, hoists, one, two & three drum, hoists, two & three drum, hoists, two tugger one floor, hydraulic boom trucks, locomotives (all), mechanic, motor patrol, pile drivers & skid rig, post-hole digger, pre-stress machine, pump cretes dual ram (requiring frequent lubrication & water), pumpcretes, squeeze cretes - screw type pumps, Gysum bulker & pump, rock drill (self-propelled), rock drill (truck mounted), scoops - tractor drawn, slip form paver, streddle buggies, tournapull, tractor with boom & side boom, trenching machines

CLASS II: Boilers, bulldozers, broom, all power propelled, concrete mixer (2 bag & over), conveyor, portable, forklift trucks greaser engineer, highlift shovels or front endloaders under 2¼ yd., hoists, automatic, hoists, all elevators, hoists, tugger single drum, rollers, all, steam generators, stone crushers, tractors, all, winch trucks with "A" frame

CLASS III: Air compressor - small 150 & under (1) to 5 not to exceed a total of 300 ft.), Air compressor - large over 150, combination - small equipment opr., generators under & over 50 KW, heaters, mechanical, pumps, over 3" (1 to 3 not to exceed a total of 300 ft.), pumps, well points, welding machines (2 through 5), winches, 4 small electric drill winches

CLASS IV: Oilers

SUPERSEDEAS DECISION

AR-4016 Pg. 2

STATE: Kentucky
DECISION NUMBER: AR-4016
Supersedes Decision No. AQ-4102 dated April 19, 1974 in 39 FR 14128.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

COUNTY: See below*
DATE: Date of Publication

56-KY-1-b (2-3)

*Counties: Hardin, Jefferson, & Meade

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Asbestos workers | 9.31 | .35 | .20 | | |
| Boilermakers - Blacksmiths | 8.10 | .30 | .70 | .55 | .01 |
| Boilermakers - Blacksmiths' helpers | 7.85 | .30 | .70 | .55 | .01 |
| Bricklayers: | | | | | |
| Bricklayers and concrete block layers | 8.48 | .25 | .40 | | |
| Caulkers | 8.48 | .25 | .40 | | |
| Cleaners | 8.48 | .25 | .40 | | |
| Pointers | 8.48 | .25 | .40 | | |
| Stone masons | 8.48 | .25 | .40 | | |
| Carpenters: | | | | | |
| Carpenters | 8.75 | .30 | .30 | | |
| Carpenters when work in excess of 30' to 100' above ground or a solid floor on scaffold, skip hoist, tower or slip form | 9.00 | .30 | .30 | | |
| Carpenters, when working in excess of 100' above ground or a solid floor on scaffold, skip hoist, tower or slip form | 9.25 | .30 | .30 | | |
| Carpenters, when working on suspended or swinging scaffold | 9.00 | .30 | .30 | | |
| Cement masons | 8.78 | .40 | | | |
| Electricians, linemen and hole digger: | | | | | |
| Zone 1 (within 36 mile radius of 3rd & Broadway, Louisville) | 9.38 | .29 | 1% + .40 | | ¼ of 1% |
| Zone 2 (over 36 mile radius) | 9.78 | .29 | 1% + .40 | | ¼ of 1% |
| Groundmen: | | | | | |
| Zone 1 | 5.82 | .29 | 1% + .40 | | ¼ of 1% |
| Zone 2 | 6.17 | .29 | 1% + .40 | | ¼ of 1% |
| Elevator constructors | 8.73 | .395 | .26 | 2½%+a&b | .02 |
| Elevator constructors' helpers | 6.11 | .395 | .26 | 2½%+a&b | .02 |
| Elevator constructors' helpers (prob.) | 4.365 | | | | |
| Glaziers | 7.40 | .35 | .35 | | |
| Ironworkers: | | | | | |
| Conveyormen, machinery movers | 9.50 | .55 | .65 | | .04 |
| Structural, ornamental and reinforcing | 9.50 | .55 | .65 | | .04 |
| Riggers, fence erectors, sheeters | 9.50 | .55 | .65 | | .04 |
| Lathers | 8.19 | | .20 | | .01 |
| Leadburners | 8.25 | .30 | | c | .01 |
| Marble, tile and terrazzo workers | 8.40 | .25 | .40 | | |
| Marble, tile and terrazzo workers' helpers | 6.85 | | | | |
| Millwrights | 8.98 | .30 | .30 | | |
| Millwrights, when working 30' above ground or solid floor | 9.43 | .30 | .30 | | |
| Painters: | | | | | |
| Zone 1 - 35 mile radius from Jefferson Co. Courthouse, Louisville, Ky. | | | | | |
| New Construction: | | | | | |
| Basic | 7.99 | .25 | .10 | | .03 |
| Special | 7.94 | .25 | .10 | | .03 |
| Painters (cont'd) | | | | | |
| Zone 1 (cont'd) | | | | | |
| New Construction | | | | | |
| Spray | $7.95 | .25 | .10 | | .03 |
| Old Construction: | | | | | |
| Basic | 7.35 | .25 | .10 | | .03 |
| Special | 7.70 | .25 | .10 | | .03 |
| Spray | 7.80 | .25 | .10 | | .03 |
| Zone 2 - Over 35 miles radius from Jefferson Co. Courthouse, Louisville, Ky. | | | | | |
| New Construction: | | | | | |
| Basic | 7.94 | .25 | .10 | | .03 |
| Special | 8.29 | .25 | .10 | | .03 |
| Spray | 8.39 | .25 | .10 | | .03 |
| Old Construction: | | | | | |
| Basic | 7.70 | .25 | .10 | | .03 |
| Special | 8.05 | .25 | .10 | | .03 |
| Spray | 8.19 | .25 | .10 | | .03 |
| Work on bridges (Over navigable water) $2.00 per hour premium all zones | | | | | |
| Piledrivermen | 8.75 | .30 | .30 | | |
| Plasterers | 8.00 | | | | |
| Plumbers: | | | | | |
| Zone 1 | | | | | |
| Jefferson & Warren Counties | 8.55 | .33 | .50 | .77 | .07 |
| Zone 2 | | | | | |
| Outside Jefferson & Warren Counties 35-mile radius of Jefferson & Warren Counties Courthouses and entire Ft. Knox Reservation. | 9.00 | .33 | .50 | .77 | .07 |
| Zone 3 | | | | | |
| Beyond 35-mile radius of Jefferson & Warren Counties Courthouses | 9.25 | .33 | .50 | .77 | .07 |
| Roofers: | | | | | |
| Roofers | 6.55 | .30 | .20 | | |
| Slate, tile and precast concrete slab | 6.95 | .30 | .20 | | |
| Helpers | 4.80 | .30 | .20 | | |
| Sheet metal workers: | | | | | |
| Zone 1 | | | | | |
| Jefferson County | 8.95 | .60 | .60 | | .07 |
| Zone 2 | | | | | |
| Hardin & Meade Counties including Ft. Knox Reservation | 9.70 | .60 | .60 | | .07 |
| Soft floor layers | 8.75 | .30 | .30 | | |
| Sprinkler fitters | 9.10 | .50 | .70 | | .08 |

AR-4016 P. 3

56-KY-1-b (3-3)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Steamfitters: | | | | | |
| Zone 1 Jefferson & Warren Counties | $8.65 | .30 | .60 | .60 | .07 |
| Zone 2 Outside Jefferson County to 35-mile radius of Jefferson & Warren Counties Courthouses and all of Ft. Knox | 9.10 | .30 | .60 | .60 | .07 |
| Zone 3 Beyond 35-mile radius of Jefferson & Warren Counties Courthouses | 9.35 | .30 | .60 | .60 | .07 |

Footnotes:

a. Six paid holidays; A through F.

b. Employer contributes 1% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays: A through F, plus Washington's Birthday, Christmas Eve and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

PAID HOLIDAYS

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

AR-4016 P. 4

Ky-56-Lab - 1 - 0

| LABORERS | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| GROUP I | $6.40 | .25 | .25 | | | |
| GROUP II | 6.55 | .25 | .25 | | | |
| GROUP III | 6.60 | .25 | .25 | | | |
| GROUP IV | 6.65 | .25 | .25 | | | |
| GROUP V | 6.75 | .25 | .25 | | | |
| GROUP VI | 6.80 | .25 | .25 | | | |
| GROUP VII | 6.85 | .25 | .25 | | | |
| GROUP VIII | 6.90 | .25 | .25 | | | |
| GROUP IX | 7.10 | .25 | .25 | | | |
| GROUP X | 7.40 | .25 | .25 | | | |
| GROUP XI | 7.85 | .25 | .25 | | | |

GROUP I: General Laborers

GROUP II: Power driven Georgia buggy and chain saw

GROUP III: Air tool operator and vibrator; Wagon drill, pipe layer, well man, burner man, joint maker, & asphalt raker

GROUP IV: Driller, air track

GROUP V: Side rail setter (metal), Mason tender

GROUP VI: Stackman

GROUP VII: Powderman

GROUP VIII: Gunnite nozzleman (sewer); Tunnel (free air)

GROUP IX: Sand hog or mucker (free air)

GROUP X: Sand miner (tunnel) (free air)

GROUP XI: Caisson worker

AR-4016 P. 5

POWER EQUIPMENT OPERATORS

KENTUCKY 1-FEO-1- J

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Oth |
| CLASS A | $8.35 | .25 | .25 | | | |
| CLASS B | 6.51 | .25 | .25 | | | |
| CLASS C | 6.02 | .25 | .25 | | | |

CLASS A:
Auto patrol, batcher plant, bituminous paver, cableway, central compressor plant, clamshell, concrete mixer (21 cu. ft. or over), concrete pump, crane, crusher plant, derrick, derrick boat, ditching and trenching machine, dragline, dredge operator, dredge engineer, elevating grader and all types of loaders, hoetype machine, hoisting engine (2 or more drums) locomotive, motor scraper, carry-all scoop, bulldozer, heavy duty welder, mechanic, orangepeel bucket, pile driver, power blade, motor grader, roller (bituminous), scarifier, shovel, tractor shovel, truck crane, winch truck, push dozer, highlift, forklift, (regardless of lift height), all types of boom cats, core drill, hopto tow or push boat, concrete paver, Gradeall, hoist, hyster, pumpcrete, Ross carrier, side boom, tail boom, rotary drill, hydro hammer, mucking machine, rock spreader attached to equipment, scoopmobile, KeCal loader, tower cranes (French, German and other types), hydro crane, backfiller, gurries, sub-grader

CLASS B:
All air compressors (600 cu. ft. per min. or greater capacity), bituminous mixer, joint sealing machine, concrete mixer (under 21 cu. ft.), form grader, roller (rock), tractor (50 hp. and over) bull float, finish machine, outboard motor boat, flexoplane, fireman, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equipment, switchman or brakeman, mechanic helper, Whirley oiler, self-propelled compactor, tractair and road widening trencher and farm tractor with attachments except backhoe, highlift and end loader, elevator (regardless of ownership when used for hoisting any building material), hoisting engine (one drum or buck hoist), well points, grout pump, throttle-valve man, tugger, electric vibrator compactor

CLASS C:
Bituminous distributor, cement gun, conveyor, mud jackm joint machine, roller (earth), tamping machine, tractors (under 50 hp.), vibrator, oiler, concrete saw, burlap and curing machine, hydro-seeder, power form handling equipment, deckhand oiler, hydraulic post driver, and drill helper

AR-4016 P. 6

56-KY-TD-1-D

TRUCK DRIVERS

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| GROUP I | $6.00 | a | a | b | | |
| GROUP II | 5.90 | a | a | b | | |
| GROUP III | 5.83 | a | a | b | | |
| GROUP IV | 5.72 | a | a | b | | |
| GROUP V | 5.60 | a | a | b | | |

GROUP I: Euclid and other heavy moving equipment and lowboy; Winch truck and A-Frame and monorail truck used to transport building materials; Fork lift truck when used to transport building materials

GROUP II: Mechanic; Concrete mixers (all types), hauling only on job site

GROUP III: Over 3 tons; Semi-trailer, tandem axle or pole trailers & dumps

GROUP IV: 3 tons and under; Mechanic helpers; greasers and tire changers

GROUP V: Helpers

FOOTNOTE:
a. Employer contributes $13.50 per week to Health & Welfare; and $14.00 per week to Pensions for each employee whose name appears on the payroll that week who has been employed a minimum of 20 work days within any 90 consecutive day period.

b. Employees who have been regularly employed on a project by an employer for one year and who have worked a minimum of 1200 hours during the year receive a vacation and pay for 40 hours. Employees who have been regularly employed on a project by an employer for one year, and who have worked a minimum of 650 hours during the year receive a vacation and pay for 20 hours. Employees who have worked 1200 hours since their 2nd year of employment and have completed three years receive an additional week vacation (40 hours).

SUPERSEDEAS DECISION

STATE: Kentucky
COUNTY: Fayette
DECISION NUMBER: AR-4018
DATE: Date of Publication
Supersedes Decision No. AQ-4021 dated October 12, 1973 in 38 FR 28519
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

34-KY-1-R (1-2)

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Asbestos Workers | $8.85 | .30 | .20 | | | |
| Boilermakers | 8.10 | .30 | .70 | .55 | .01 | |
| Bricklayers | 8.00 | .25 | .25 | | | |
| Carpenters: | | | | | | |
| Carpenters | 8.50 | .30 | .30 | | .02 | |
| Millwrights | 9.00 | .30 | .30 | | .02 | |
| Piledrivermen | 9.00 | .30 | .30 | | .02 | |
| Cement Masons | 8.45 | | | | | |
| Electricians | 8.35 | .35 | 1% | .30 | ½ of 1% | |
| Elevator Constructors | 8.73 | .395 | .26 | 2½%+a+b | .02 | |
| " " helpers | 70%JR | .395 | .26 | 2½%+a+b | .02 | |
| " " " (Prob.) | 50%JR | | | | | |
| Glaziers | 7.00 | | | | | |
| Ironworkers: | | | | | | |
| Structural | 8.70 | .50 | .65 | | .04 | |
| Ornamental | 8.70 | .50 | .65 | | .04 | |
| Reinforcing | 8.70 | .50 | .65 | | .04 | |
| Lathers | 7.74 | | .10 | | | |
| Leadburners | 8.25 | .30 | | c | .01 | |
| Line Construction: | | | | | | |
| Linemen and equipment operators | 9.70 | .30 | 1% | | ½ of 1% | |
| Groundmen truck driver | 7.74 | .30 | 1% | | ½ of 1% | |
| Groundmen truck driver with winch or pole steel handling | 8.23 | .30 | 1% | | ½ of 1% | |
| Marble Setters | 7.60 | .25 | .25 | .25 | | |
| Painters: | | | | | | |
| Brush | 7.40 | | | | | |
| Hazardous | 7.90 | | | | | |
| Spray | 8.15 | | | | | |
| Plasterers | 7.25 | | | | | |
| Plumbers and Steamfitters | 8.35 | .25 | .45 | d | .02 | |
| Roofers | 5.20 | .20 | | | | |
| Sheet Metal Workers | 8.95 | .60 | .60 | | .07 | |
| Soft Floor Layers | 7.85 | .30 | .30 | | .02 | |
| Sprinkler Fitters | 9.10 | .50 | .70 | | .08 | |
| Stone Masons | 8.00 | .25 | .25 | | | |
| Terrazzo Workers | 7.60 | .25 | .25 | .25 | | |
| Tile Setters | 7.60 | .25 | .25 | .25 | | |
| Welders - Receive rate prescribed for craft performing operation to which welding is incidental. | | | | | | |

AR-4018 P. 2 34-KY-1-Q (2-2)

PAID HOLIDAYS

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnotes:

a. Six paid holidays: A through F.

b. Employer contributes 4%of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays: A through F, plus Washington's Birthday, Christmas Eve and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

d. Employee on payroll November 24 through December 23 will receive one paid holiday--Christmas Eve.

AR-4018 P. 3

KY-34-Lab - 1 K (1-1)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| GROUP I | 5.50 | .25 | .25 | | |
| GROUP II | 5.70 | .25 | .25 | | |
| GROUP III | 5.85 | .25 | .25 | | |
| GROUP IV | 5.90 | .25 | .25 | | |
| GROUP V | 6.00 | .25 | .25 | | |
| GROUP VI | 6.10 | .25 | .25 | | |
| GROUP VII | 6.70 | .25 | .25 | | |
| GROUP VIII | 7.00 | .25 | .25 | | |

GROUP I: Tool room checkers, carpenters' tenders, landscapers, roofers' helpers, sheeting and shoring, construction laborers

GROUP II: Air track drills, jackhammers, wagon drills, pavement breakers, chain saws, Barco tampers, all types of vibrators for concrete and grade work, concrete saws, sewer pipe layers, all storm sewers, sanitary sewers, signal man, asphalt men, rakers, batchmen, plant scale men, form setters (street or highway), hand spiker

GROUP III: Mason tenders, Plaster tenders, bug operators

GROUP IV: Gunnite nozzlemen, Powderman helpers, Fork lift, Pumpmen

GROUP V: Gunnite nozzle machine, Powderman and blasters, Tunnels and cofferdams

GROUP VI: Miners tunnels or cofferdams

GROUP VII: Caisson holes (6' and over including tools), Sand hogs (pressure air)

GROUP VIII: Sand hogs (free air)

AR-4018 P. 4

POWER EQUIPMENT OPERATORS

KENTUCKY 1-PEO-1-J

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Oth |
| CLASS A | $8.35 | .25 | .25 | | | |
| CLASS B | 6.51 | .25 | .25 | | | |
| CLASS C | 6.02 | .25 | .25 | | | |

CLASS A:
Auto patrol, batcher plant, bituminous paver, cableway, central compressor plant, clamshell, concrete mixer (21 cu. ft. or over), concrete pump, crane, crusher plant, derrick, derrick boat, ditching and trenching machine, dragline, dredge operator, dredge engineer, elevating grader and all types of loaders, hoetype machine, hoisting engine (2 or more drums) locomotive, motor scraper, carry-all scoop, bulldozer, heavy duty welder, mechanic, orangepeel bucket, pile driver, power blade, motor grader, roller (bituminous), scarifier, shovel, tractor shovel, truck crane, winch truck, push dozer, highlift, forklift, (regardless of lift height), all types of boom cats, core drill, hopto tow or push boat, concrete paver, Gradeall, hoist, hyster, pumpcrete, Ross carrier, side boom, tail boom, rotary drill, hydro hammer, mucking machine, rock spreader attached to equipment, scoopmobile, KeCal loader, tower cranes (French, German and other types), hydro crane, backfiller, gurries, sub-grader

CLASS B:
All air compressors (600 cu. ft. per min. or greater capacity), bituminous mixer, joint sealing machine, concrete mixer (under 21 cu. ft.), form grader, roller (rock), tractor (50 hp. and over) bull float, finish machine, outboard motor boat, flexoplane, fireman, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equipment, switchman or brakeman, mechanic helper, Whirley oiler, self-propelled compactor, tractair and road widening trencher and farm tractor with attachments except backhoe, highlift and end loader, elevator (regardless of ownership when used for hoisting any building material), hoisting engine (one drum or buck hoist), well points, grout pump, throttle-valve man, tugger, electric vibrator compactor

CLASS C:
Bituminous distributor, cement gun, conveyor, mud jackm joint machine, roller (earth), tamping machine, tractors (under 50 hp.), vibrator, oiler, concrete saw, burlap and curing machine, hydro-seeder, power form handling equipment, deckhand oiler, hydraulic post driver, and drill helper

SUPERSEDEAS DECISION

STATE: Montana

COUNTIES: Cascade, Flathead, Hill, Sanders and Valley

DECISION NUMBER: AR-1012

DATE: Date of Publication

Supersedes Decision No. AQ-1076 dated February 1, 1974, in 39 FR 4361

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ASBESTOS WORKERS | $ 8.445 | .44 | .72 | | |
| BOILERMAKERS | 8.35 | .60 | 1.00 | | .02 |
| BRICKLAYERS: | | | | | |
| Flathead and Sanders Counties | 7.10 | .30 | .25 | | |
| Cascade County | 7.95 | .25 | | | |
| Hill and Valley Counties | 7.00 | | | | |
| CARPENTERS: | | | | | |
| Hill County | | | | | |
| Carpenters | 6.36 | .30 | .45 | | .02 |
| Valley County | | | | | |
| Carpenters | 6.00 | .30 | .45 | | .02 |
| Piledrivermen | 6.25 | .30 | .45 | | .02 |
| Millwrights | 6.50 | .30 | .45 | | .02 |
| Cascade County | | | | | |
| Carpenters | 6.47 | .30 | .45 | | .02 |
| Piledrivermen; Saw filers; Sawmen | 6.72 | .30 | .45 | | .02 |
| Millwrights | 6.97 | .30 | .45 | | .02 |
| Flathead and Sanders (Northern area including the City of Thompson Falls) Counties | | | | | |
| Carpenters | 6.15 | .30 | .45 | | .02 |
| Sawmen; Filers; Piledriver; Carpenters working burned, charred, creosoted or similar treated material | 6.35 | .30 | .45 | | .02 |
| Millwrights and machine erectors | 6.50 | .30 | .45 | | .02 |
| Sanders (Remaining area) County | | | | | |
| Carpenters | 6.32 | .30 | .45 | | .02 |
| Millwrights; Piledriver; Power saw; Saw filer | 6.57 | .30 | .45 | | .02 |
| CEMENT MASONS: | | | | | |
| Cascade, Hill and Valley Counties | 6.55 | .35 | | | |
| Flathead and Sanders (Northern Area, excluding the City of Plains) Counties | 6.15 | .20 | | | |
| Sanders (Remaining area) County | 6.85 | .35 | | | |



| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ELECTRICIANS: | | | | | |
| Cascade County | | | | | |
| Electricians | $ 7.83 | .32 | 1% | | 1/2% |
| Cable splicers | 8.08 | .32 | 1% | | 1/2% |
| Flathead and Sanders Counties | | | | | |
| Electricians | 7.55 | .20 | 1% | | 1/2% |
| Cable splicers | 7.95 | .20 | 1% | | 1/2% |
| Hill County | | | | | |
| Electricians | 7.50 | | 1% | | 1/2% |
| Valley County | | | | | |
| Electricians | 6.80 | .20 | 1% | | 1/2% |
| ELEVATOR CONSTRUCTORS | 7.01 | .395 | .26 | 2-1/2%+a | |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .395 | .26 | 2-1/2%+a | |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50%JR | | | | |
| IRONWORKERS: | | | | | |
| Reinforcing, Ornamental; Structural | | | | | |
| Flathead and Sanders Counties | 7.95 | .48 | .65 | | .05 |
| Cascade, Hill & Valley Counties | 7.48 | .50 | .65 | | .05 |
| MARBLE MASONS | | | | | |
| Flathead and Sanders Counties | 7.10 | .30 | .25 | | |
| Hill and Valley Counties | 7.00 | | | | |
| Cascade County | 7.95 | .25 | | | |
| PAINTERS | | | | | |
| Sanders County (Southern area, excluding the City of Thompson Falls) | | | | | |
| Brush and spray | 6.17 | .34 | .50 | | |
| Cascade County | | | | | |
| Brush | 5.85 | .34 | .30 | | |
| Paperhanger | 6.10 | .34 | .30 | | |
| Brush on steel | 6.35 | .34 | .30 | | |
| Spraying; Sandblasting | 8.10 | .34 | .30 | | |
| Valley County | | | | | |
| Brush or roller | 5.84 | .25 | .20 | | |
| Structural steel | 6.09 | .25 | .20 | | |
| Spray | 6.82 | .25 | .20 | | |
| PLASTERERS | | | | | |
| Flathead and Sanders (north of the City of Plains) Counties | 6.45 | .20 | | | |
| Sanders (Remaining area) County | 7.10 | .35 | | | |
| Cascade and Hill Counties | 7.95 | .25 | | | |
| Valley County | 7.00 | | | | |

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| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| PLUMBERS | | | | | |
| Cascade, Hill and Valley Counties | $ 7.75 | .35 | .60 | | .04 |
| Flathead and Sanders Counties | 6.93 | .35 | .30 | | .05 |
| ROOFERS: | | | | | |
| Flathead and Sanders Counties | 6.10 | | | | |
| Cascade, Hill and Valley Counties | 6.15 | | | | |
| SHEET METAL WORKERS: | | | | | |
| Flathead County | 7.17 | .27 | .20 | | .01 |
| Cascade and Hill Counties | 7.76 | .32 | .25 | | .04 |
| Sanders County | 7.19 | .27 | .20 | | .01 |
| Valley County | 7.05 | .32 | .20 | | .02 |
| SPRINKLER FITTERS | 7.85 | .50 | .70 | | .08 |
| TERRAZZO and TILE SETTERS: | | | | | |
| Flathead and Sanders Counties | 7.10 | .30 | .25 | | [a] |

FOOTNOTE:

a. Employer contributes 4% basic hourly rate for 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

AR-1012 P. 4

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Flathead and Sanders (Northern area) Counties | | | | | | |
| Laborers | | | | | | |
| Nozzlemen (air and water); Sandblast tail hoseman; Powderman helper; Powerdriven wheelbarrow; Rodder and spreader; Form setters (paving); Bucketman | $5.405 | .37 | .27 | | | |
| Small air tool operator incl. blow pipes, small power tools; Chuck tenders; Asphalt rakers; Dumpman; Rip rapping; Pipe wrapper; Pot tender | 5.555 | .37 | .27 | | | |
| Jackhammer; Pavement breaker; Vibrator; Mechanical tamper and other air tools; Cement handlers (sack or bulk) | 5.585 | .37 | .27 | | | |
| | 5.64 | .37 | .27 | | | |
| Remaining area of Sanders County | | | | | | |
| Laborers | | | | | | |
| All power tools, creosote workers; Jackhammer; Marble and tile setters' tenders; Pipelayers; Pipewrappers; Pot tenders; Small concrete mixers; Vibrators | 5.455 | .37 | .27 | | .03 | |
| Cement masons and plasterer's tenders; Mason tenders; Pumpcrete, gunnite and plasterer pump | 5.705 | .37 | .27 | | .03 | |
| | 5.855 | .37 | .27 | | .03 | |

AR-1012 P. 5

| LABORERS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| **Cascade County** | | | | | |
| Laborers: General laborers; Concrete (wet or dry); Dumpman (spotter); Fence erectors and installer; Scalemen | $5.52 | .37 | .27 | | .03 |
| Brick tenders; Dumpman (grade); Small concrete mixers | 5.92 | .37 | .27 | | .03 |
| Air-Track; Asphalt raker and tampers; Barco tampers; Concrete nozzlemen; High scaler; Hod carriers; Plaster tenders | 6.02 | .37 | .27 | | .03 |
| Car or truck mounted air operated drills and other air tools; Mechanical tampers; Jackhammers; Pavement breakers, wagon drillers; Pipelayers (non-metallic); Power driven wheelbarrow; Power saw (bucking and falling) | 5.77 | .37 | .27 | | .03 |
| **Hill and Valley Counties** | | | | | |
| Laborers: Car and truck loaders; Carpenter tender and form stripper; Concrete laborers; Dumpman (spotter); Small power tools, chippers; Clay spades, pogo stick; Fence erectors and installers | 5.17 | .37 | .27 | | .03 |
| Dumpman (Grade) | 5.29 | .37 | .27 | | .03 |
| Caisson workers (free air); Concrete saw; Small concrete mixer; Concrete nozzleman; Barco tamper; Jackhammer; Pavement breaker; Placo operator; Pipe layers (non-metallic); Power driven concrete buggies or wheelbarrows; Nozzleman; Sandblaster; Pot tender; Tar pot tender; Tailhoseman; Vibrator (over 2½"); Vibrator turtle; Bull gang; Chuck tender; Muckers and nippers pot tender; Primerhouseman | 5.42 | .37 | .27 | | .03 |
| Brick tenders (handling bricks and blocks only) | 5.57 | .37 | .27 | | .03 |
| Concrete nozzleman; Miner | 5.67 | .37 | .27 | | .03 |
| Lazer tools and equipment; Powderman | 5.92 | .37 | .27 | | .03 |

AR-1012 P. 6

Cascade and Hill Counties MON-4-PIG-1-6 (1-4)

| POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| SHOVELS, incl. all attachments, over 5 yds.; Stiff-leg derrick and guy derrick; Cableway highline; Helicopter hoist; Tower crane; Whirley crane | $7.64 | .45 | .45 | | .13 | |
| SCRAPER, tandem engine; Shovels, incl. all attachments, over 3 yds. to and incl. 5 yds. | 7.51 | .45 | .45 | | .13 | |
| RUBBER-TIRED FRONT-END LOADERS, over 15 yds.; Track-type front-end loaders, over 15 cu. yds. | 7.45 | .45 | .45 | | .13 | |
| RUBBER-TIRED FRONT-END LOADERS, 10 yds. to and incl. 15 yds.; Track-type front-end loaders, 10 cu. yds. to and incl. 15 cu. yds.; Concrete conveyor; Crane, to and incl. 80' boom with jib | 7.35 | .45 | .45 | | .13 | |
| QUAD CAT | 7.32 | .45 | .45 | | .13 | |
| CENTRAL MIXING PLANT, concrete and stationary | 7.27 | .45 | .45 | | .13 | |
| RUBBER-TIRED FRONT-END LOADERS, over 5 yds. to and incl. 10 yds.; Scraper, twin engine; Track-type front-end loaders, over 5 cu. yds. to and incl. 10 cu. yds.; Scraper single or twin engine, pulling belly dump trailer. | 7.25 | .45 | .45 | | .13 | |
| CRANE, ELECTRIC OVERHEAD, ALL; Shovels, incl. all attachments, 1 yd. to and incl. 3 yds.; Track-type tractor on euclid loader | 7.21 | .45 | .45 | | .13 | |
| HOIST, TWO OR MORE DRUMS; Motor patrol; Ross and similar type carriers on construction site | 7.18 | .45 | .45 | | .13 | |
| AUTOMATIC FINEGRADER, Gurries and other types; Paver; Slip form; Paving and mixing machine; Roller, 25 tons or over; Rubber tired front-end loader, over 3 yds. to and incl. 5 yds.; Scraper, single | 7.15 | .45 | .45 | | .13 | |

AR-1012 P. 7

MON-4-PEO-1-g (2-4)

| POWER EQUIPMENT OPERATORS (cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| MIXERMOBILE | $7.11 | .45 | .45 | | .13 | |
| BORING MACHINE; Jeep, pickup or farm tractor mounted; Boring machine, large; Power auger large truck or tractor, mounted and punch | 7.05 | .45 | .45 | | .13 | |
| AIR DOCTOR; Asphalt paving machine; Asphalt paving machine screed operator; Bit grinder; Bituminous mixer paving travel plant; Concrete batch plant operator; Concrete curing machine; Concrete finish machine, paving; Concrete float and spreader; Concrete Power saw, self-propelled; Concrete travel batcher; Crusher; Distributor; Elevating grader; Forklift on construction job site; Gradall; Heavy duty drills, all types, Hot plant; Hot plant fireman, when in operation; Industrial locomotive; Mountain logger or similar type machine; Mucking machine; Pavement breaker, Emsco and similar; Power mixer, single or double drum; Pumpcrete or grout machine; Refrigerator plant; Roller, steel and self-propelled rubber on blade or hot mix oil paving; Roller, Wagner and similar types, rubber-tired dozer; Rubber-tired front-end loaders, 1 yd. to and incl. 3 yds.; Shovels, incl. all attachments, under 1 yd.; Track-type tractor, with or without attachments; Track-type tractor with or without attachments incl. track-type front-end loaders up to and incl. 5 cu. yds.; Trench machine; Belt finishing machine; Concrete batch plant, 1 and 2 mixers; DW 10, 15, 20 tractor pulling roller; Power saw self-propelled, multiple cut; Push tractor; Scraper, DW 15, 20, 21 and similar type if power unit is not used; Self-propelled sheepsfoot; Turn-head conveyor, or head tower, on batch plant; Wagner roller; Water pull operator | 7.02 | .45 | .45 | | .13 | |

AR-1012 P. 8

MON-4-PEO-1-g (3-4)

| POWER EQUIPMENT OPERATORS (cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| FIELD EQUIPMENT SERVICEMAN; Hydralift and similar type; Oiler, hoist-house, dams; Shovel oiler, over 3 yds.; Winch truck with boom | $6.92 | .45 | .45 | | .13 | |
| CONCRETE MIXER, 4 bags and over | 6.89 | .45 | .45 | | .13 | |
| HOIST, SINGLE DRUM | 6.81 | .45 | .45 | | .13 | |
| A-FRAME TRUCK CRANE, winch truck and similar | 6.80 | .45 | .45 | | .13 | |
| CEMENT SILO; Form grader | 6.79 | .45 | .45 | | .13 | |
| HYDRO TAMPER | 6.77 | .45 | .45 | | .13 | |
| CHAIN BUCKET; Chip or gravel spreader, self-propelled; Conveyor loader, over 42" belt | 6.72 | .45 | .45 | | .13 | |
| AIR COMPRESSOR, two or more; Roller, steel and self-propelled rubber other than blade or hot mix oil paving; Rubber-tired front-end loaders, under 1 yd. | 6.71 | .45 | .45 | | .13 | |
| BROOM, self-propelled | 6.67 | .45 | .45 | | .13 | |
| CONCRETE MIXER, 3 bags and under; Fireman | 6.61 | .45 | .45 | | .13 | |
| CONVEYOR LOADER, up to and incl. 42" belt; Crusher conveyor | 6.60 | .45 | .45 | | .13 | |
| RETORT OPERATOR | 6.57 | .45 | .45 | | .13 | |
| MECHANIC AND/OR WELDER HELPER; Concrete batch plant oiler; Crane oiler; Farm type tractor, over 50HP engine; Hot plant oiler, 100 tons per hr. and over; Oiler driver, rubber-tired crane | 6.56 | .45 | .45 | | .13 | |
| PUMPMAN | 6.55 | .45 | .45 | | .13 | |
| AIR COMPRESSOR, SINGLE; Concrete batch plant oiler, up to and incl. 2 mixers | 6.52 | .45 | .45 | | .13 | |

AR-1012 P. 9

MONT-4-PEO-1-a (4-4)

| POWER EQUIPMENT OPERATORS (cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Other |
| SHOVEL, OILER, 3 yds. and under | $6.51 | .45 | .45 | | .13 | |
| CRUSHER OILER AND HELPER; Farmtype tractor, up to and incl. 50 HP engine; Field equipment service helper; Grade setter; heavy duty drill helper; Heaters, Herman Nelson and similar type; Oilers, other than shovels and cranes; Washer and screening plant oiler | 6.48 | .45 | .45 | | .13 | |
| CONCRETE BATCH PLANT, 3 and 4 mixers | 7.22 | .45 | .45 | | .13 | |
| CONCRETE BATCH PLANT, 5 mixers and over | 7.42 | .45 | .45 | | .13 | |
| CONCRETE BATCH PLANT OILER, 3 mixers and over | 6.83 | .45 | .45 | | .13 | |
| CONCRETE PUMP | 7.80 | .45 | .45 | | .13 | |
| CRANE 81' to 130' BOOM | 7.50 | .45 | .45 | | .13 | |
| CRANE 131' to 150' BOOM | 7.55 | .45 | .45 | | .13 | |
| CRANE 151' BOOM AND OVER | 7.60 | .45 | .45 | | .13 | |
| MECHANIC AND/OR WELDER | 7.12 | .45 | .45 | | .13 | |
| WHIRLEY CRANE OILER | 6.85 | .45 | .45 | | .13 | |

AR-1012 P. 10

Page 1-4

Valley County

MONT-5-PEO-2-3-b

| POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| A-Frame Truck Crane, Winch Truck and similar | $7.73 | .45 | .45 | .10 | .03 |
| Air Compressor, single | 7.42 | .45 | .45 | .10 | .03 |
| Air Compressor, two or more | 7.59 | .45 | .45 | .10 | .03 |
| Air Doctor | 7.89 | .45 | .45 | .10 | .03 |
| Asphalt Paving Machine | 7.89 | .45 | .45 | .10 | .03 |
| Asphalt Paving Machine Screed | 7.89 | .45 | .45 | .10 | .03 |
| Automatic Finegrade, Gurries and other similar types | 8.02 | .45 | .45 | .10 | .03 |
| Belt Finish Machine | 7.59 | .45 | .45 | .10 | .03 |
| Bit Grinder | 7.89 | .45 | .45 | .10 | .03 |
| Bituminous Mixer Paving, Travel Plant | 7.89 | .45 | .45 | .10 | .03 |
| Boring Machine (small), jeep, pickup or farm tractor mounted | 7.48 | .45 | .45 | .10 | .03 |
| Boring Machine (large) | 7.89 | .45 | .45 | .10 | .03 |
| Broom, self-propelled | 7.56 | .45 | .45 | .10 | .03 |
| Cableway Highline | 8.40 | .45 | .45 | .10 | .03 |
| Cement Silo | 7.68 | .45 | .45 | .10 | .03 |
| Central Mixing Plants, Concrete dam and stationary | 8.14 | .45 | .45 | .10 | .03 |
| Chain Bucket Loader | 7.61 | .45 | .45 | .10 | .03 |
| Chip or Gravel Spreader, self-propelled | 7.61 | .45 | .45 | .10 | .03 |
| Concrete Batch Plant, one and two mixers | 7.89 | .45 | .45 | .10 | .03 |
| Concrete Batch Plant, three and four mixers | 8.09 | .45 | .45 | .10 | .03 |
| Concrete Batch Plant, five mixers and over | 8.29 | .45 | .45 | .10 | .03 |
| Concrete Batch Plant Oiler, up to and incl. two mixers | 7.41 | .45 | .45 | .10 | .03 |
| Concrete Batch Plant Oiler, three mixers and over | 7.72 | .45 | .45 | .10 | .03 |
| Concrete Bucket Dispatcher | 7.89 | .45 | .45 | .10 | .03 |
| Concrete Curing Machine | 7.89 | .45 | .45 | .10 | .03 |
| Concrete Finish Machine Paving | 7.89 | .45 | .45 | .10 | .03 |
| Concrete Float-Spreader | 7.89 | .45 | .45 | .10 | .03 |
| Concrete Mixer, three bags and under | 7.4[illegible] | .45 | .45 | .10 | .03 |
| Concrete Mixer, four bags and over | 7.65 | .45 | .45 | .10 | .03 |
| Concrete Power Saw, self-propelled | 7.59 | .45 | .45 | .10 | .03 |
| Concrete Travel Batcher | 7.89 | .45 | .45 | .10 | .03 |
| Conveyor loader Operator up to and incl 42" belt | 7.47 | .45 | .45 | .10 | .03 |
| Conveyor loader Operator over 42" belt | 7.59 | .45 | .45 | .10 | .03 |

AR-1012 P. 11

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MONT-5-PEO-2-3-b

| POWER EQUIPMENT OPERATORS (Cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Concrete Conveyor under 40 feet | $7.47 | .45 | .45 | .10 | .03 |
| Concrete Conveyor over 40 feet | 8.22 | .45 | .45 | .10 | .03 |
| Concrete Pump | 8.22 | .45 | .45 | .10 | .03 |
| Crane, to and incl. 80' boom | 8.05 | .45 | .45 | .10 | .03 |
| Crane, 81' to 130' boom | 8.20 | .45 | .45 | .10 | .03 |
| Crane, 131' to 150' boom | 8.25 | .45 | .45 | .10 | .03 |
| Crane, 151' boom and over | 8.30 | .45 | .45 | .10 | .03 |
| Crane Oiler | 7.46 | .45 | .45 | .10 | .03 |
| Crusher | 7.89 | .45 | .45 | .10 | .03 |
| Crusher Oiler and Helper | 7.38 | .45 | .45 | .10 | .03 |
| Crusher Conveyor, when required | 7.35 | .45 | .45 | .10 | .03 |
| Distributor | 7.89 | .45 | .45 | .10 | .03 |
| DW 10, 15, or 20 Tractor pulling roller | 7.61 | .45 | .45 | .10 | .03 |
| Electric Overhead Cranes | 8.07 | .45 | .45 | .10 | .03 |
| Elevating Grader | 7.89 | .45 | .45 | .10 | .03 |
| Farm Type Tractor, up to and incl. 50 HP Engine | 7.35 | .45 | .45 | .10 | .03 |
| Farm Type Tractor, over 50 HP Engine | 7.43 | .45 | .45 | .10 | .03 |
| Field Equipment Serviceman | 7.81 | .45 | .45 | .10 | .03 |
| Field Equipment Serviceman Helper | 7.38 | .45 | .45 | .10 | .03 |
| Fireman | 7.48 | .45 | .45 | .10 | .03 |
| Forklift, on construction job site | 7.70 | .45 | .45 | .10 | .03 |
| Form Grader | 7.66 | .45 | .45 | .10 | .03 |
| Gradall | 7.89 | .45 | .45 | .10 | .03 |
| Grade Setter | 7.35 | .45 | .45 | .10 | .03 |
| Heavy Duty Drill, all types | 7.89 | .45 | .45 | .10 | .03 |
| Heavy Duty Driller Helper | 7.48 | .45 | .45 | .10 | .03 |
| Herman-Nelson Heaters and similar type | 7.43 | .45 | .45 | .10 | .03 |
| Hoist, single drum | 7.66 | .45 | .45 | .10 | .03 |
| Hoist, two or more drums | 7.89 | .45 | .45 | .10 | .03 |
| Helicopter Hoist | 8.39 | .45 | .45 | .10 | .03 |
| Hot Plant | 7.89 | .45 | .45 | .10 | .03 |
| Hot Plant Fireman, when in Operation | 7.89 | .45 | .45 | .10 | .03 |
| Hot Plant Oiler, 100 ton per hour or over | 7.38 | .45 | .45 | .10 | .03 |
| Hydra lift and similar types | 7.79 | .45 | .45 | .10 | .03 |
| Industrial Locomotive all classes | 7.89 | .45 | .45 | .10 | .03 |
| Mechanic and/or Welder on job | 7.99 | .45 | .45 | .10 | .03 |
| Mechanic and/or Welder Helper on job | 7.38 | .45 | .45 | .10 | .03 |
| Mixermobile | 7.97 | .45 | .45 | .10 | .03 |
| Motor Patrol | 8.02 | .45 | .45 | .10 | .03 |
| Mountain Logger or similar type | 7.89 | .45 | .45 | .10 | .03 |

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MONT-5-PEO-2-3-b

| POWER EQUIPMENT OPERATORS (Cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Mucking Machine | $7.89 | .45 | .45 | .10 | .03 |
| Oiler-Driver, Rubber-tired Cranes | 7.46 | .45 | .45 | .10 | .03 |
| Oilers, other than Shovels and Cranes | 7.38 | .45 | .45 | .10 | .03 |
| Oiler, hoist house, dams | 7.79 | .45 | .45 | .10 | .03 |
| Pavement Breaker, Emsco and similar | 7.89 | .45 | .45 | .10 | .03 |
| Paving and Mixing Machine | 8.02 | .45 | .45 | .10 | .03 |
| Power Auger, Large Truck or Tractor mounted | 7.89 | .45 | .45 | .10 | .03 |
| Power Mixer, single or double drum | 7.89 | .45 | .45 | .10 | .03 |
| Power Saw, multiple cut, self-propelled | 7.89 | .45 | .45 | .10 | .03 |
| Pumpcrete or Grout Machine | 7.89 | .45 | .45 | .10 | .03 |
| Pumpman | 7.42 | .45 | .45 | .10 | .03 |
| Push Tractor | 7.89 | .45 | .45 | .10 | .03 |
| Quad Cat | 8.19 | .45 | .45 | .10 | .03 |
| Quad Loader and similar type | 8.47 | .45 | .45 | .10 | .03 |
| Raygo Giant | 8.47 | .45 | .45 | .10 | .03 |
| Refrigerator Plant | 7.89 | .45 | .45 | .10 | .03 |
| Retort | 7.48 | .45 | .45 | .10 | .03 |
| Roller, on blade or hot mix oil Paving | 7.89 | .45 | .45 | .10 | .03 |
| Roller, on other blade or hot mix Paving | 7.59 | .45 | .45 | .10 | .03 |
| Roller, 25 ton or over | 7.89 | .45 | .45 | .10 | .03 |
| Ross and similar type Carriers, on construction site | 7.89 | .45 | .45 | .10 | .03 |
| Rubber-tired Dozer | 7.89 | .45 | .45 | .10 | .03 |
| Rubber-tired Front End Loader, 1 yd and under | 7.60 | .45 | .45 | .10 | .03 |
| Rubber-tired Front End Loader, 1 yd. to and incl. 3 yds. | 7.89 | .45 | .45 | .10 | .03 |
| Rubber-tired Front End Loader, over 3 yds. to and incl. 5 yds. | 8.01 | .45 | .45 | .10 | .03 |
| Rubber-tired Front End Loader, over 5 yds. to and incl. 10 yds. | 8.11 | .45 | .45 | .10 | .03 |
| Rubber-tired Front End Loader, over 10 yds. to and incl. 15 yds. | 8.21 | .45 | .45 | .10 | .03 |
| Rubber-tired Front End Loader, over 15 yds. | 8.31 | .45 | .45 | .10 | .03 |
| Scraper, DW 15, 20, 21, and similar type if power unit is not used | 7.89 | .45 | .45 | .10 | .03 |

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MONT-5-PFO-2-3-b

| POWER EQUIPMENT OPERATORS (Cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Scraper, single or twin engine pulling belly dump trailer | /$8.27 | .45 | .45 | .10 | .03 |
| Scraper, single engine | 8.02 | .45 | .45 | .10 | .03 |
| Scraper, twin engine | 8.12 | .45 | .45 | .10 | .03 |
| Scraper, tandem engine | 8.38 | .45 | .45 | .10 | .03 |
| Self-propelled Sheepfoot and similar type | 7.89 | .45 | .45 | .10 | .03 |
| Shovels, incl. all attachments, under 1 cu. yd. | 7.89 | .45 | .45 | .10 | .03 |
| Shovels, incl. all attachments, 1 cu. yd to and incl. 3 cu. yds. | 8.07 | .45 | .45 | .10 | .03 |
| Shovels, incl. all attachments, over 3 cu. yds. to and incl. 5 cu. yds. | 8.34 | .45 | .45 | .10 | .03 |
| Shovels, incl. all attachments, over 5 cu. yds. | 8.47 | .45 | .45 | .10 | .03 |
| Shovel Oiler, 3 yds. and under | 7.38 | .45 | .45 | .10 | .03 |
| Shovel Oiler, over 3 cu. yds. | 7.79 | .45 | .45 | .10 | .03 |
| Slip Form Paver | 8.02 | .45 | .45 | .10 | .03 |
| Stiff Leg Derrick and Guy Derrick | 8.34 | .45 | .45 | .10 | .03 |
| Track-type Front End Loaders; up to and incl. 5 cu. yds. | 7.89 | .45 | .45 | .10 | .03 |
| Track-type Front End Loaders; over 5 cu. yds. to and incl. 10 cu. yds. | 8.12 | .45 | .45 | .10 | .03 |
| Track-type Front End Loaders, over 10 cu. yds. to and incl. 15 cu. yds. | 8.22 | .45 | .45 | .10 | .03 |
| Track-type Front End Loaders, over 15 cu. yds. | 8.32 | .45 | .45 | .10 | .03 |
| Track-type Tractor with or without attachments | 7.89 | .45 | .45 | .10 | .03 |
| Track-type Tractor, on Euclid Loader | 8.07 | .45 | .45 | .10 | .03 |
| Trenching Machine | 7.89 | .45 | .45 | .10 | .03 |
| Turnhead Conveyor, or Head Tower on Batch Plant | 7.89 | .45 | .45 | .10 | .03 |
| Wagner Roller and similar type | 7.89 | .45 | .45 | .10 | .03 |
| Whirley Crane | 8.42 | .45 | .45 | .10 | .03 |
| Whirley Crane Oiler | 7.79 | .45 | .45 | .10 | .03 |
| Water Pull when used for compaction | 7.89 | .45 | .45 | .10 | .03 |
| Washing and Screening Plant | 7.89 | .45 | .45 | .10 | .03 |
| Washing and Screening Plant Oiler | 7.38 | .45 | .45 | .10 | .03 |

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Flathead and Sanders County

MONT-1-PFO-2-3-b

| POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| A-Frame Truck Crane, Winch Truck and similar | /$7.73 | .45 | .45 | .10 | .03 |
| Air Compressor, single | 7.42 | .45 | .45 | .10 | .03 |
| Air Compressor, two or more | 7.59 | .45 | .45 | .10 | .03 |
| Air Doctor | 7.89 | .45 | .45 | .10 | .03 |
| Asphalt Paving Machine | 7.89 | .45 | .45 | .10 | .03 |
| Asphalt Paving Machine Screed | 7.89 | .45 | .45 | .10 | .03 |
| Automatic Finegrader, Gurries and other similar types | 8.02 | .45 | .45 | .10 | .03 |
| Belt Finish Machine | 7.59 | .45 | .45 | .10 | .03 |
| Bit Grinder | 7.89 | .45 | .45 | .10 | .03 |
| Bituminous Mixer Paving, Travel Plant | 7.89 | .45 | .45 | .10 | .03 |
| Boring Machine (small), jeep, pickup or farm tractor mounted | 7.48 | .45 | .45 | .10 | .03 |
| Boring Machine (large) | 7.89 | .45 | .45 | .10 | .03 |
| Broom, self-propelled | 7.56 | .45 | .45 | .10 | .03 |
| Cableway Highline | 8.40 | .45 | .45 | .10 | .03 |
| Cement Silo | 7.68 | .45 | .45 | .10 | .03 |
| Central Mixing Plants, Concrete dam and stationary | 8.14 | .45 | .45 | .10 | .03 |
| Chain Bucket Loader | 7.61 | .45 | .45 | .10 | .03 |
| Chip or Gravel Spreader, self-propelled | 7.61 | .45 | .45 | .10 | .03 |
| Concrete Batch Plant, one and two mixers | 7.89 | .45 | .45 | .10 | .03 |
| Concrete Batch Plant, three and four mixers | 8.09 | .45 | .45 | .10 | .03 |
| Concrete Batch Plant, five mixers and over | 8.29 | .45 | .45 | .10 | .03 |
| Concrete Batch Plant Oiler, up to and incl. two mixers | 7.41 | .45 | .45 | .10 | .03 |
| Concrete Batch Plant Oiler, three mixers and over | 7.72 | .45 | .45 | .10 | .03 |
| Concrete Bucket Dispatcher | 7.89 | .45 | .45 | .10 | .03 |
| Concrete Curing Machine | 7.89 | .45 | .45 | .10 | .03 |
| Concrete Finish Machine Paving | 7.89 | .45 | .45 | .10 | .03 |
| Concrete Float-Spreader | 7.89 | .45 | .45 | .10 | .03 |
| Concrete Mixer, three bags and under | 7.48 | .45 | .45 | .10 | .03 |
| Concrete Mixer, four bags and over | 7.65 | .45 | .45 | .10 | .03 |

AR-1012 P. 15

Page 2-4

MONT-1-PEO-2-3-b

| POWER EQUIPMENT OPERATORS (Cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Concrete Power Saw, self-propelled | $7.89 | .45 | .45 | .10 | .03 |
| Concrete Travel Batcher | 7.89 | .45 | .45 | .10 | .03 |
| Conveyor Loader, up to and incl. 42" belt | 7.47 | .45 | .45 | .10 | .03 |
| Conveyor Loader, over 42 inch belt | 7.59 | .45 | .45 | .10 | .03 |
| Crane, to and incl. 80' boom with jib | 8.05 | .45 | .45 | .10 | .03 |
| Crane, 81' to 130' boom | 8.20 | .45 | .45 | .10 | .03 |
| Crane, 131' to 150' boom | 8.25 | .45 | .45 | .10 | .03 |
| Crane, 151' boom and over | 8.30 | .45 | .45 | .10 | .03 |
| Crane Oiler | 7.46 | .45 | .45 | .10 | .03 |
| Crusher | 7.89 | .45 | .45 | .10 | .03 |
| Crusher Oiler and Helper | 7.38 | .45 | .45 | .10 | .03 |
| Crusher Conveyor, when required | 7.35 | .45 | .45 | .10 | .03 |
| Distributor | 7.89 | .45 | .45 | .10 | .03 |
| DW 10, 15, or 20 Tractor pulling roller | 7.61 | .45 | .45 | .10 | .03 |
| Electric Overhead Cranes | 8.07 | .45 | .45 | .10 | .03 |
| Elevating Grader | 7.89 | .45 | .45 | .10 | .03 |
| Farm Type Tractor, up to and incl. 50 HP Engine | 7.35 | .45 | .45 | .10 | .03 |
| Farm Type Tractor, over 50HP Engine | 7.43 | .45 | .45 | .10 | .03 |
| Field Equipment Serviceman | 7.81 | .45 | .45 | .10 | .03 |
| Field Equipment Serviceman Helper | 7.38 | .45 | .45 | .10 | .03 |
| Fireman | 7.48 | .45 | .45 | .10 | .03 |
| Forklift, on construction job site | 7.70 | .45 | .45 | .10 | .03 |
| Form Grader | 7.66 | .45 | .45 | .10 | .03 |
| Gradall | 7.89 | .45 | .45 | .10 | .03 |
| Grade Setter | 7.35 | .45 | .45 | .10 | .03 |
| Heavy Duty Drill, all types | 7.89 | .45 | .45 | .10 | .03 |
| Heavy Duty Driller Helper | 7.48 | .45 | .45 | .10 | .03 |
| Herman-Nelson Heaters and similar type | 7.43 | .45 | .45 | .10 | .03 |
| Hoist, Single drum | 7.66 | .45 | .45 | .10 | .03 |
| Hoist, two or more drums | 7.89 | .45 | .45 | .10 | .03 |
| Helicopter Hoist | 8.39 | .45 | .45 | .10 | .03 |
| Hot Plant | 7.89 | .45 | .45 | .10 | .03 |
| Hot Plant Fireman, when in Operation | 7.89 | .45 | .45 | .10 | .03 |
| Hot Plant Oiler, 100 ton per hour or over | 7.38 | .45 | .45 | .10 | .03 |
| Hydra lift and similar types | 7.79 | .45 | .45 | .10 | .03 |

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MONT-1-PEO-2-3-b

| POWER EQUIPMENT OPERATORS (Cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Industrial Locomotive all classes | $7.89 | .45 | .45 | .10 | .03 |
| Mechanic and/or Welder on job | 7.99 | .45 | .45 | .10 | .03 |
| Mechanic and/or Welder Helper on job | 7.38 | .45 | .45 | .10 | .03 |
| Mixermobile | 7.97 | .45 | .45 | .10 | .03 |
| Motor Patrol | 8.02 | .45 | .45 | .10 | .03 |
| Mountain Logger or similar type | 7.89 | .45 | .45 | .10 | .03 |
| Mucking Machine | 7.89 | .45 | .45 | .10 | .03 |
| Oiler-Driver, Rubber Tired Cranes | 7.46 | .45 | .45 | .10 | .03 |
| Oilers, other than shovels and cranes | 7.38 | .45 | .45 | .10 | .03 |
| Oiler, hoist house, dams | 7.79 | .45 | .45 | .10 | .03 |
| Pavement Breaker, Emsco & similar | 7.89 | .45 | .45 | .10 | .03 |
| Paving and Mixing Machine | 8.02 | .45 | .45 | .10 | .03 |
| Power Auger, Large Truck or Tractor mounted | 7.89 | .45 | .45 | .10 | .03 |
| Power Mixer, single or double drum | 7.89 | .45 | .45 | .10 | .03 |
| Power Saw, multiple cut, self-propelled | 7.89 | .45 | .45 | .10 | .03 |
| Pumpcrete or Grout Machine | 7.89 | .45 | .45 | .10 | .03 |
| Pumpman | 7.42 | .45 | .45 | .10 | .03 |
| Push Tractor | 7.89 | .45 | .45 | .10 | .03 |
| Quad Cat | 8.19 | .45 | .45 | .10 | .03 |
| Quad Loader and similar types | 8.41 | .45 | .45 | .10 | .03 |
| Radiator Repairman | 7.70 | .45 | .45 | .10 | .03 |
| Refrigerator Plant | 7.89 | .45 | .45 | .10 | .03 |
| Retort | 7.48 | .45 | .45 | .10 | .03 |
| Roller, on blade or hot mix oil paving | 7.89 | .45 | .45 | .10 | .03 |
| Roller, on other blade or hot mix paving | 7.59 | .45 | .45 | .10 | .03 |
| Roller, 25 ton or over | 7.89 | .45 | .45 | .10 | .03 |
| Ross and similar type carriers, on construction site | 7.89 | .45 | .45 | .10 | .03 |
| Rubber-tired Dozer | 7.89 | .45 | .45 | .10 | .03 |
| Rubber-tired Front End Loader, 1 yd. and under | 7.60 | .45 | .45 | .10 | .03 |
| Rubber-tired Front End Loader, 1 yd. to and incl. 3 yds. | 7.89 | .45 | .45 | .10 | .03 |
| Rubber-tired Front End Loader, over 3 yds. to and incl. 5 yds. | 8.01 | .45 | .45 | .10 | .03 |
| Rubber-tired Front End Loader, over 5 yds. to and incl. 10 yds. | 8.11 | .45 | .45 | .10 | .03 |
| Rubber-tired Front End Loader, over 10 yds. to and incl. 15 yds. | 8.21 | .45 | .45 | .10 | .03 |
| Rubber-tired Front End Loader, Over 15 yds. | 8.31 | .45 | .45 | .10 | .03 |

AR-1012 P. 17

Page 4-4

MONT-1-PEO-2-3-b

| POWER EQUIPMENT OPERATORS (Cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Scraper, DW 15, 20, 21 and similar type if power unit is not used | $7.89 | .45 | .45 | .10 | .03 |
| Scraper, single or twin engine pulling belly dump trailer | 8.27 | .45 | .45 | .10 | .03 |
| Scraper, single engine | 8.02 | .45 | .45 | .10 | .03 |
| Scraper, twin engine | 8.12 | .45 | .45 | .10 | .03 |
| Scraper, tandem or 3 engined | 8.38 | .45 | .45 | .10 | .03 |
| Self-propelled Sheepfoot and similar type | 7.89 | .45 | .45 | .10 | .03 |
| Shovels, incl. all attachments, under 1 cu. yd. | 7.89 | .45 | .45 | .10 | .03 |
| Shovels, incl. all attachments, 1 cu. yds. to and incl. 3 cu. yds. | 8.07 | .45 | .45 | .10 | .03 |
| Shovels, incl. all attachments, over 3 cu. yds. to and incl. 5 cu. yds. | 8.34 | .45 | .45 | .10 | .03 |
| Shovels, incl. all attachments, over 5 cu. yds. | 8.47 | .45 | .45 | .10 | .03 |
| Shovel Oiler, 3 yds. and under | 7.38 | .45 | .45 | .10 | .03 |
| Shovel Oiler, over 3 cu. yds. | 7.79 | .45 | .45 | .10 | .03 |
| Slip Form Paver | 8.02 | .45 | .45 | .10 | .03 |
| Stiff Leg Derrick and Guy Derrick | 8.34 | .45 | .45 | .10 | .03 |
| Track-type Front End Loaders, up to and incl. 5 cu. yds. | 7.89 | .45 | .45 | .10 | .03 |
| Track-type Front End Loaders, over 5 cu. yds. to and incl. 10 cu.yds. | 8.12 | .45 | .45 | .10 | .03 |
| Track-type Front End Loaders, over 10 cu. yds. to & incl. 15 cu. yds. | 8.22 | .45 | .45 | .10 | .03 |
| Track-type Front End Loaders, over 15 cu. yds. | 8.32 | .45 | .45 | .10 | .03 |
| Track-type Tractor with or without attachments | 7.89 | .45 | .45 | .10 | .03 |
| Track-type Tractor, on Euclid Loader | 8.07 | .45 | .45 | .10 | .03 |
| Trenching Machine | 7.89 | .45 | .45 | .10 | .03 |
| Turnhead Conveyor, or Head Tower on Batch Plant | 7.89 | .45 | .45 | .10 | .03 |
| Wagner Roller and similar type | 7.89 | .45 | .45 | .10 | .03 |
| Whirley Crane | 8.42 | .45 | .45 | .10 | .03 |
| Whirley Crane Oiler | 7.79 | .45 | .45 | .10 | .03 |
| Water Pull when used for compaction | 7.89 | .45 | .45 | .10 | .03 |
| Washing and Screening Plant | 7.89 | .45 | .45 | .10 | .03 |
| Washing and Screening Plant Oiler | 7.38 | .45 | .45 | .10 | .03 |
| Yo-Yo Cat, both ends | 8.09 | .45 | .45 | .10 | .03 |

AR-1012 P. 18

| TRUCK DRIVERS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| COMBINATION Truck; Concrete Mixer and Transit Mixer: | | | | | |
| To and incl. 4 cu. yds. | $7.05 | .475 | .325 | | |
| Over 4 cu. yds. to and incl. 6 cu. yds. | 7.13 | .475 | .325 | | |
| Over 6 cu. yds. to and incl. 8 cu. yds. | 7.21 | .475 | .325 | | |
| Over 8 cu. yds. to and incl. 10 cu. yds. | 7.29 | .475 | .325 | | |
| Over 10 cu. yds. - additional $.08 per hour each additional 2 cu. yds. increment | | | | | |
| DISTRIBUTOR DRIVER AND HELPER | 6.98 | .475 | .325 | | |
| DRY BATCH TRUCKS: | | | | | |
| 3 Batch or under | 6.80 | .475 | .325 | | |
| Over 3 Batch to and incl. 5 Batch | 6.93 | .475 | .325 | | |
| Over 5 Batch to and incl. 10 Batch | 7.09 | .475 | .325 | | |
| Over 10 Batch to and incl. 15 Batch | 7.25 | .475 | .325 | | |
| Over 15 Batch - additional $.15 per hour each additional 5 Batch increment | | | | | |
| PICKUP DRIVER, HAULING MATERIALS | 6.90 | .475 | .325 | | |
| DUMPMAN, GRAVEL SPREADER BOX; Pilot Car Driver, Teamsters and Helpers | 6.80 | .475 | .325 | | |
| Warehousemen, Partsmen, Cardex men, Warehouse Expediter | 7.00 | .475 | .325 | | |
| DUMP TRUCKS AND SIMILAR EQUIPMENT WATER LEVEL CAPACITY, INCL. SIDEBOARDS: | | | | | |
| 7 cu. yds. or less | 6.80 | .475 | .325 | | |
| Over 7 cu. yds. to and incl. 10 cu. yds. | 6.93 | .475 | .325 | | |
| Over 10 cu. yds. to and incl. 15 cu. yds. | 7.00 | .475 | .325 | | |

AR-1012 P. 19

TRUCK DRIVERS (Cont'd)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Over 15 cu. yds. to and incl. 20 cu. yds. | $7.23 | .475 | .325 | | |
| Over 20 cu. yds. to and incl. 25 cu. yds. | 7.29 | .475 | .325 | | |
| Over 25 cu. yds. to and incl. 30 cu. yds. | 7.35 | .475 | .325 | | |
| Over 30 cu. yds. to and incl. 35 cu. yds. | 7.41 | .475 | .325 | | |
| Over 35 cu. yds. to and incl. 40 cu. yds. | 7.47 | .475 | .325 | | |
| Over 40 cu. yds. to and incl. 45 cu. yds. | 7.53 | .475 | .325 | | |
| Over 45 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment | | | | | |
| DUMPSTERS | 6.93 | .475 | .325 | | |
| DW 20, DW 21, or EUCLID TRACTORS, PULLING P.R. 21 or SIMILAR DUMP WAGONS: | | | | | |
| To and incl. 25 cu. yds. | 7.29 | .475 | .325 | | |
| Over 25 cu. yds. to and incl. 30 cu. yds. | 7.35 | .475 | .325 | | |
| Over 30 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment | | | | | |
| SERVICEMEN | 7.54 | .475 | .325 | | |
| POWDER TRUCK DRIVER (bulk unloader type) | 6.98 | .475 | .325 | | |
| FLAT TRUCKS: | | | | | |
| To and incl. 3 tons | 6.05 | .475 | .325 | | |
| Over 3 tons Factory rating | 6.40 | .475 | .325 | | |
| SERVICE TRUCK DRIVERS; FUEL TRUCK DRIVERS; TIREMEN | 7.34 | .475 | .325 | | |
| LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER | 7.15 | .475 | .325 | | |
| LUMBER CARRIERS, LITT TRUCKS | 7.05 | .475 | .325 | | |
| POWER BROOM | 6.89 | .475 | .325 | | |

AR-1012 P. 20

TRUCK DRIVERS (Cont'd)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS: | | | | | |
| 2,500 gallons and under | $6.80 | .475 | .325 | | |
| Over 2,500 gallons to and incl. 4,500 gallons | 7.09 | .475 | .325 | | |
| Over 4,500 gallons to and incl. 6,000 gallons | 7.29 | .475 | .325 | | |
| Over 6,000 gallons to and incl. 8,000 gallons | 7.35 | .475 | .325 | | |
| Over 8,000 gallons to and incl. 10,000 gallons | 7.43 | .475 | .325 | | |
| Over 10,000 gallons - additional $.08 per hour each additional 2,000 gallons increment | | | | | |
| TRUCKS WITH POWER EQUIPMENT if UNDER TEAMSTERS JURISDICTION, SUCH AS: | | | | | |
| Winch, A-frame, Swedish Crane, Hydra-lift, Groutcrete, and Combination mulching, seeding and fertilizing | 7.05 | .475 | .325 | | |
| TRUCK MECHANIC | 7.54 | .475 | .325 | | |

SUBJECT AREA: DECISION

STATE: Montana

COUNTIES: Deer Lodge, Gallatin and Silver Bow

DECISION NUMBER: AR-1013

DATE: Date of Publication

Supersedes Decision No. AR-1075 dated February 1, 1974 in 39 FR 4354

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ASBESTOS WORKERS | $ 8.445 | .44 | .72 | | |
| BOILERMAKERS | 8.25 | .60 | 1.00 | | .02 |
| BRICKLAYERS | | | | | |
| Deer Lodge County | 6.35 | | | | |
| Gallatin County | 7.75 | | | | |
| Silver Bow County | 7.80 | | | | |
| CARPENTERS: | | | | | |
| Deer Lodge County | 6.11 | .30 | .45 | .25 | .02 |
| Gallatin County | 6.13 | .30 | .45 | | .02 |
| Silver Bow County | 6.11 | .30 | .45 | .50 | .02 |
| CEMENT MASONS | | | | | |
| Deer Lodge and Silver Bow Counties | 7.45 | .35 | .25 | | |
| Gallatin County | 5.95 | .25 | | | |
| ELECTRICIANS: | | | | | |
| Deer Lodge and Silver Bow Counties | 7.80 | .35 | 1% | | 1/2% |
| Gallatin County | 7.30 | .20 | 1% | | 1/2% |
| IRONWORKERS | | | | | |
| Ornamental; Structural and Reinforcing | 7.55 | .50 | .65 | | .05 |
| PAINTERS, Brush: | | | | | |
| Silver Bow County | 5.82 | .25 | .10 | | |
| Gallatin County | 6.16 | .25 | .20 | | |
| PLASTERERS | | | | | |
| Deer Lodge and Silver Bow Counties | 7.45 | .35 | .25 | | |
| Gallatin County | 5.80 | .25 | | | |
| PLUMBERS | 7.50 | .25 | .35 | | .05 |
| ROOFERS | 5.62 | .37 | .35 | .50 | |
| SHEET METAL WORKERS: | | | | | |
| Deer Lodge and Silver Bow Counties | 7.00 | .32 | .20 | | |
| Gallatin County | 7.05 | .32 | .20 | | .02 |
| SPRINKLER FITTERS | 7.85 | .50 | .70 | | .08 |

Deer Lodge and Silver Bow Counties

AR-1013 P. 2

A-MONT-(AR-1-b) (1-2)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Laborers | | | | | |
| General laborer; Axeman; Carpenter tender; Car and truck loaders, Scissorman; Chuck tender and nipper (above ground); Cosmolene, applying and removing; Fence erector and installer incl. the installation and erection of fences, guard rails, median rails, erference posts, guide posts and right-of-way markers); Form stripper; Form setter; Landscape laborer; Nozzleman-air and water, gunnite and place machine; Pilot car; Riprap helper; Scaleman; Sod cutter (hand operated) (General laborer); Stake jumper for equipment; Tool checker, toolhouseman | $5.00 | .37 | .27 | .50 | .03 |
| Riprapper: Sandblaster; Sandblaster tailhouseman; Pot tender | 5.07 | .37 | .27 | .50 | .03 |
| Hand faller | 5.08 | .37 | .27 | .50 | .03 |
| Post hole digger (power Auger) | 5.09 | .37 | .27 | .50 | .03 |
| Concrete or asphalt saws; Tar pot operator | 5.10 | .37 | .27 | .50 | .03 |
| Powderman helper | 5.12 | .37 | .27 | .50 | .03 |
| Caisson workers (free air); Checker setter; Pipe wrapper; Power saw (bucking); Spike driver, single or dual or hand | 5.16 | .37 | .27 | .50 | .03 |
| Drills, air-tract, self-propelled car or truck mount air operated drills; Jackhammer, pavement breaker, wagon driller, mechanical tamper, vibrating roller hand steered and other power tools | 5.17 | .37 | .27 | .50 | .03 |
| Asphalt raker; Dumpman (grademan) | 5.18 | .37 | .27 | .50 | .03 |
| High pressure machine nozzleman | 5.22 | .37 | .27 | .50 | .03 |
| Pipe layer (all types); Cutting torch operator | 5.25 | .37 | .27 | .50 | .03 |
| Powderman | 5.27 | .37 | .27 | .50 | .03 |
| Grade setter | 5.28 | .37 | .27 | .50 | .03 |

AR-1013 P. 3

4-MONT-LAB-1 - b (2-2)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| High scaler | $5.35 | .37 | .27 | .50 | .03 |
| Dumpman (spotter) | 5.38 | .37 | .27 | .50 | .03 |
| Power saw (falling) | 5.40 | .37 | .27 | .50 | .03 |
| Rigger | 5.50 | .37 | .27 | .50 | .03 |
| Core drill operator | 5.60 | .37 | .27 | .50 | .03 |
| Concrete worker, wet or dry; Tending masons when pouring and finishing concrete | 5.08 | .37 | .27 | .50 | .03 |
| Vibrator operator; Tending stonesetters, Marbic setters, Tile setters, Skagiola and Terrazzo workers; Tending brick masons or brick or stone work; Tending plasterers or stuccoing or plastering; (This does not include rubbing down of foundation or concrete walls), Surekete, Stonehard and Rubberslate; Concrete conveyor swinger operator | 5.24 | .37 | .27 | .50 | .03 |
| Power driven concrete buggies | 5.12 | .37 | .27 | .50 | .03 |
| CALLATIN COUNTY | | | | | |
| Laborers: | | | | | |
| General laborers | 5.19 | .37 | .27 | | .03 |
| Hod carriers; Jackhammer operator; Vibrator; Mixer; Concrete pump tender; Nozzleman; Concrete curb machine; Curb form setter | 5.44 | .37 | .27 | | .03 |

AR-1013 P. 4

Page 1-4

Gallatin County

MONT-5-PEO-2-3-b

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| POWER EQUIPMENT OPERATORS | | | | | |
| A-Frame Truck Crane, Winch Truck and similar | $7.73 | .45 | .45 | .10 | .03 |
| Air Compressor, single | 7.42 | .45 | .45 | .10 | .03 |
| Air Compressor, two or more | 7.59 | .45 | .45 | .10 | .03 |
| Air Doctor | 7.89 | .45 | .45 | .10 | .03 |
| Asphalt Paving Machine | 7.89 | .45 | .45 | .10 | .03 |
| Asphalt Paving Machine Screed | 7.89 | .45 | .45 | .10 | .03 |
| Automatic Finegrade, Gurries and other similar types | 8.02 | .45 | .45 | .10 | .03 |
| Belt Finish Machine | 7.59 | .45 | .45 | .10 | .03 |
| Bit Grinder | 7.89 | .45 | .45 | .10 | .03 |
| Bituminous Mixer Paving, Travel Plant | 7.89 | .45 | .45 | .10 | .03 |
| Boring Machine (small), jeep, pickup or farm tractor mounted | 7.48 | .45 | .45 | .10 | .03 |
| Boring Machine (large) | 7.89 | .45 | .45 | .10 | .03 |
| Broom, self-propelled | 7.56 | .45 | .45 | .10 | .03 |
| Cableway Highline | 8.40 | .45 | .45 | .10 | .03 |
| Cement Silo | 7.68 | .45 | .45 | .10 | .03 |
| Central Mixing Plants, Concrete dam and stationary | 8.14 | .45 | .45 | .10 | .03 |
| Chain Bucket Loader | 7.61 | .45 | .45 | .10 | .03 |
| Chip or Gravel Spreader, self-propelled | 7.61 | .45 | .45 | .10 | .03 |
| Concrete Batch Plant, one and two mixers | 7.89 | .45 | .45 | .10 | .03 |
| Concrete Batch Plant, three and four mixers | 8.09 | .45 | .45 | .10 | .03 |
| Concrete Batch Plant, five mixers and over | 8.29 | .45 | .45 | .10 | .03 |
| Concrete Batch Plant Oiler, up to and incl. two mixers | 7.41 | .45 | .45 | .10 | .03 |
| Concrete Batch Plant Oiler, three mixers and over | 7.72 | .45 | .45 | .10 | .03 |
| Concrete Bucket Dispatcher | 7.89 | .45 | .45 | .10 | .03 |
| Concrete Curing Machine | 7.89 | .45 | .45 | .10 | .03 |
| Concrete Finish Machine Paving | 7.89 | .45 | .45 | .10 | .03 |
| Concrete Float-Spreader | 7.89 | .45 | .45 | .10 | .03 |
| Concrete Mixer, three bags and under | 7.48 | .45 | .45 | .10 | .03 |
| Concrete Mixer, four bags and over | 7.65 | .45 | .45 | .10 | .03 |
| Concrete Power Saw, self-propelled | 7.89 | .45 | .45 | .10 | .03 |
| Concrete Travel Batcher | 7.89 | .45 | .45 | .10 | .03 |
| Conveyor loader Operator up to and incl. 42" belt | 7.47 | .45 | .45 | .10 | .03 |
| Conveyor loader Operator over 42" belt | 7.59 | .45 | .45 | .10 | .03 |

AR-1013 P. 5

Page 2-4

MONT-5-PEO-2-3-b

| POWER EQUIPMENT OPERATORS (Cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Concrete Conveyor under 40 feet | $7.47 | .45 | .45 | .10 | .03 |
| Concrete Conveyor over 40 feet | 8.22 | .45 | .45 | .10 | .03 |
| Concrete Pump | 8.22 | .45 | .45 | .10 | .03 |
| Crane, to and incl. 80' boom | 8.05 | .45 | .45 | .10 | .03 |
| Crane, 81' to 130' boom | 8.20 | .45 | .45 | .10 | .03 |
| Crane, 131' to 150' boom | 8.25 | .45 | .45 | .10 | .03 |
| Crane, 151' boom and over | 8.30 | .45 | .45 | .10 | .03 |
| Crane Oiler | 7.46 | .45 | .45 | .10 | .03 |
| Crusher | 7.89 | .45 | .45 | .10 | .03 |
| Crusher Oiler and Helper | 7.38 | .45 | .45 | .10 | .03 |
| Crusher Conveyor, when required | 7.35 | .45 | .45 | .10 | .03 |
| Distributor | 7.89 | .45 | .45 | .10 | .03 |
| DW 10, 15, or 20 Tractor pulling roller | 7.61 | .45 | .45 | .10 | .03 |
| Electric Overhead Cranes | 8.07 | .45 | .45 | .10 | .03 |
| Elevating Grader | 7.89 | .45 | .45 | .10 | .03 |
| Farm Type Tractor, up to and incl. 50 HP Engine | 7.35 | .45 | .45 | .10 | .03 |
| Farm Type Tractor, over 50 HP Engine | 7.43 | .45 | .45 | .10 | .03 |
| Field Equipment Serviceman | 7.81 | .45 | .45 | .10 | .03 |
| Field Equipment Serviceman Helper | 7.38 | .45 | .45 | .10 | .03 |
| Fireman | 7.48 | .45 | .45 | .10 | .03 |
| Forklift, on construction job site | 7.70 | .45 | .45 | .10 | .03 |
| Form Grader | 7.66 | .45 | .45 | .10 | .03 |
| Gradall | 7.89 | .45 | .45 | .10 | .03 |
| Grade Setter | 7.35 | .45 | .45 | .10 | .03 |
| Heavy Duty Drill, all types | 7.89 | .45 | .45 | .10 | .03 |
| Heavy Duty Driller Helper | 7.48 | .45 | .45 | .10 | .03 |
| Herman-Nelson Heaters and similar type | 7.43 | .45 | .45 | .10 | .03 |
| Hoist, single drum | 7.66 | .45 | .45 | .10 | .03 |
| Hoist, two or more drums | 7.89 | .45 | .45 | .10 | .03 |
| Helicopter Hoist | 8.39 | .45 | .45 | .10 | .03 |
| Hot Plant | 7.89 | .45 | .45 | .10 | .03 |
| Hot Plant Fireman, when in Operation | 7.89 | .45 | .45 | .10 | .03 |
| Hot Plant Oiler, 100 ton per hour or over | 7.38 | .45 | .45 | .10 | .03 |
| Hydra lift and similar types | 7.79 | .45 | .45 | .10 | .03 |
| Industrial Locomotive all classes | 7.89 | .45 | .45 | .10 | .03 |
| Mechanic and/or Welder on job | 7.99 | .45 | .45 | .10 | .03 |
| Mechanic and/or Welder Helper on job | 7.38 | .45 | .45 | .10 | .03 |
| Mixermobile | 7.97 | .45 | .45 | .10 | .03 |
| Motor Patrol | 8.02 | .45 | .45 | .10 | .03 |
| Mountain Logger or similar type | 7.89 | .45 | .45 | .10 | .03 |

AR-1013 P. 6

Page 3-4

MONT-5-PEO-2-3-b

| POWER EQUIPMENT OPERATORS (Cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Mucking Machine | $7.89 | .45 | .45 | .10 | .03 |
| Oiler-Driver, Rubber-tired Cranes | 7.46 | .45 | .45 | .10 | .03 |
| Oilers, other than Shovels and Cranes | 7.38 | .45 | .45 | .10 | .03 |
| Oiler, hoist house, dams | 7.79 | .45 | .45 | .10 | .03 |
| Pavement Breaker, Emsco and similar | 7.89 | .45 | .45 | .10 | .03 |
| Paving and Mixing Machine | 8.02 | .45 | .45 | .10 | .03 |
| Power Auger, Large Truck or Tractor mounted | 7.89 | .45 | .45 | .10 | .03 |
| Power Mixer, single or double drum | 7.89 | .45 | .45 | .10 | .03 |
| Power Saw, multiple cut, self-propelled | 7.89 | .45 | .45 | .10 | .03 |
| Pumpcrete or Grout Machine | 7.89 | .45 | .45 | .10 | .03 |
| Pumpman | 7.42 | .45 | .45 | .10 | .03 |
| Push Tractor | 7.89 | .45 | .45 | .10 | .03 |
| Quad Cat | 8.19 | .45 | .45 | .10 | .03 |
| Quad Loader and similar type | 8.47 | .45 | .45 | .10 | .03 |
| Raygo Giant | 8.47 | .45 | .45 | .10 | .03 |
| Refrigerator Plant | 7.89 | .45 | .45 | .10 | .03 |
| Retort | 7.48 | .45 | .45 | .10 | .03 |
| Roller, on blade or hot mix oil Paving | 7.89 | .45 | .45 | .10 | .03 |
| Roller, on other blade or hot mix Paving | 7.59 | .45 | .45 | .10 | .03 |
| Roller, 25 ton or over | 7.89 | .45 | .45 | .10 | .03 |
| Ross and similar type Carriers, on construction site | 7.89 | .45 | .45 | .10 | .03 |
| Rubber-tired Dozer | 7.89 | .45 | .45 | .10 | .03 |
| Rubber-tired Front End Loader, 1 yd and under | 7.60 | .45 | .45 | .10 | .03 |
| Rubber-tired Front End Loader, 1 yd. to and incl. 3 yds. | 7.89 | .45 | .45 | .10 | .03 |
| Rubber-tired Front End Loader, over 3 yds. to and incl. 5 yds. | 8.01 | .45 | .45 | .10 | .03 |
| Rubber-tired Front End Loader, over 5 yds. to and incl. 10 yds. | 8.11 | .45 | .45 | .10 | .03 |
| Rubber-tired Front End Loader, over 10 yds. to and incl. 15 yds. | 8.21 | .45 | .45 | .10 | .03 |
| Rubber-tired Front End Loader, over 15 yds. | 8.31 | .45 | .45 | .10 | .03 |
| Scraper, DW 15, 20, 21, and similar type if power unit is not used | 7.89 | .45 | .45 | .10 | .03 |

AR-1013 P. 7

Page 4-4

MONT-5-PEO-2-3-b

| POWER EQUIPMENT OPERATORS (Cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Scraper, single or twin engine pulling belly dump trailer | $8.27 | .45 | .45 | .10 | .03 |
| Scraper, single engine | 8.02 | .45 | .45 | .10 | .03 |
| Scraper, twin engine | 8.12 | .45 | .45 | .10 | .03 |
| Scraper, tandem engine | 8.38 | .45 | .45 | .10 | .03 |
| Self-propelled Sheepfoot and similar type | 7.89 | .45 | .45 | .10 | .03 |
| Shovels, incl. all attachments, under 1 cu. yd. | 7.89 | .45 | .45 | .10 | .03 |
| Shovels, incl. all attachments, 1 cu. yd to and incl. 3 cu. yds. | 8.07 | .45 | .45 | .10 | .03 |
| Shovels, incl. all attachments, over 3 cu. yds. to and incl. 5 cu. yds. | 8.34 | .45 | .45 | .10 | .03 |
| Shovels, incl. all attachments, over 5 cu. yds. | 8.47 | .45 | .45 | .10 | .03 |
| Shovel Oiler, 3 yds. and under | 7.38 | .45 | .45 | .10 | .03 |
| Shovel Oiler, over 3 cu. yds. | 7.79 | .45 | .45 | .10 | .03 |
| Slip Form Paver | 8.02 | .45 | .45 | .10 | .03 |
| Stiff Leg Derrick and Guy Derrick | 8.34 | .45 | .45 | .10 | .03 |
| Track-type Front End Loaders; up to and incl. 5 cu. yds. | 7.89 | .45 | .45 | .10 | .03 |
| Track-type Front End Loaders; over 5 cu. yds. to and incl. 10 cu. yds. | 8.12 | .45 | .45 | .10 | .03 |
| Track-type Front End Loaders, over 10 cu. yds. to and incl. 15 cu. yds. | 8.22 | .45 | .45 | .10 | .03 |
| Track-type Front End Loaders, over 15 cu. yds. | 8.32 | .45 | .45 | .10 | .03 |
| Track-type Tractor with or without attachments | 7.89 | .45 | .45 | .10 | .03 |
| Track-type Tractor, on Euclid Loader | 8.07 | .45 | .45 | .10 | .03 |
| Trenching Machine | 7.89 | .45 | .45 | .10 | .03 |
| Turnhead Conveyor, or Head Tower on Batch Plant | 7.89 | .45 | .45 | .10 | .03 |
| Wagner Roller and similar type | 7.89 | .45 | .45 | .10 | .03 |
| Whirley Crane | 8.42 | .45 | .45 | .10 | .03 |
| Whirley Crane Oiler | 7.79 | .45 | .45 | .10 | .03 |
| Water Pull when used for compaction | 7.89 | .45 | .45 | .10 | .03 |
| Washing and Screening Plant | 7.89 | .45 | .45 | .10 | .03 |
| Washing and Screening Plant Oiler | 7.38 | .45 | .45 | .10 | .03 |

Deer Lodge and Silver Bow Counties

AR-1013 P. 8

MON-3-PEO-1-f (1-4)

| POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| A-FRAME TRUCK CRANE | $6.86 | .45 | .45 | | .13 | |
| AIR COMPRESSOR, single | 6.55 | .45 | .45 | | .13 | |
| AIR COMPRESSOR, 2 or more; Belt finishing Conveyor loader, over 42" belt; Roller, steel and self-propelled rubber on other than blade or hot-mix oil paving | 6.72 | .45 | .45 | | .13 | |
| AIR DOCTOR; Asphalt paving machine, or screed; Bit grinder; Bituminous mixer, paver; Boring machine, large (for guard rail holes); Bulldozer, rubber-tired or otherwise; Concrete batch plant, 1 & 2 mixers; Concrete bucket dispatcher; Concrete curing machine; Concrete finishing machine, paving; Concrete float & spreader; Concrete power saw, self-propelled; Concrete travel batcher; Crusher and/or screening plant; Distributor; Elevating grader; Gradall; Heavy duty rotary drills (Quarry Master, Joy drills and similar types); Hoist, or air tugger, 2 or more drums; Hot plant; Hot plant fireman (when in operation); Industrial locomotive, all types; Loaders, rubber-tired, over 1 yds. to & incl. 3 yds.; Loaders, track-type up to & incl. 5 yds.; Loaders, traxacavator & Athey; Loader & Hoe combination, rubber-tired, loader 1 yd. & under, hoe 1 yd. & under; Mountain logger or similar; Mucking machine; Pavement breaker, Emsco and similar; Power Auger, large truck or tractor, mounted and punch; Power mixer, single or double drum; Power saw, self-propelled, multiple cut; Pumpcrete or grout machine; Push tractor; Refrigerator plant; Roller, steel and self-propelled rubber on blade on hot-mix oil paving roller, 25 tons, working wt. or over, any type or make; Roller, Wagner and similar; Ross & similar type Carriers (on construction site); Scraper DW 10; Scraper, DW 15, 20, 21 and similar if power unit is not used; Self-propelled sheepsfoot and similar; Shovels, incl. all attachments, under 1 yd.; Trenching machine; Turnhead conveyor or head tower operator on batch plant; Water pull, when used for compaction; Washing and screening plant | 7.02 | .45 | .45 | | .13 | |

AR-1013 P. 9 (2-4)
MON-3-PEO-1-1

| POWER EQUIPMENT OPERATORS (cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| AUTOMATIC FINEGRADER, gurries and similar; Motor patrol; Paving and mixing machine; Scraper, DW 15, 20, 21 and similar if power unit is used; Scraper, single engine; Slip form paver | $7.15 | .45 | .45 | | .13 | |
| BORING MACHINE; Concrete mixer, 3 bags and under; Fireman; Heavy duty rotary drill helper; Retort operator | 6.61 | .45 | .45 | | .13 | |
| BROOM OPERATOR, self-propelled | 6.69 | .45 | .45 | | .13 | |
| CABLEWAY OPERATOR | 7.53 | .45 | .45 | | .13 | |
| CEMENT SILO | 6.81 | .45 | .45 | | .13 | |
| CENTRAL MIXING PLANTS, concrete dams and stationary | 7.27 | .45 | .45 | | .13 | |
| CHAIN BUCKET LOADER; Chip-gravel spreader self-propelled; DW 10, 15, 20 tractor pulling roller | 6.74 | .45 | .45 | | .13 | |
| CONCRETE BATCH PLANT OPERATOR, 3 & 4 mixers | 7.22 | .45 | .45 | | .13 | |
| CONCRETE BATCH PLANT OPERATOR, 5 mixers and over | 7.42 | .45 | .45 | | .13 | |
| CONCRETE BATCH PLANT OILER, up to and incl. 2 mixers | 6.54 | .45 | .45 | | .13 | |
| CONCRETE BATCH PLANT OILER, 3 mixers and over | 6.85 | .45 | .45 | | .13 | |
| CONCRETE MIXER OPERATOR, 4 bags and over | 6.78 | .45 | .45 | | .13 | |
| CONVEYOR LOADER, to and incl. 42" belt | 6.60 | .45 | .45 | | .13 | |
| CRANE, to and incl. 80' boom with jib | 7.18 | .45 | .45 | | .13 | |
| CRANE, 81' to 130' boom | 7.33 | .45 | .45 | | .13 | |
| CRANE, 131' to 150' boom | 7.38 | .45 | .45 | | .13 | |
| CRANE, 151 boom and over | 7.43 | .45 | .45 | | .13 | |
| CRANE OILER; Oiler driver, rubber-tired cranes | 6.59 | .45 | .45 | | .13 | |

AR-1013 P. 10 (3-4)
MON-3-PEO-1-1

| POWER EQUIPMENT OPERATORS (cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| CRANES, electric overhead; Shovels, incl. all attachments 1 yd. to and incl. 3 yds.; Track type tractor, on Euclid loader | $7.20 | .45 | .45 | | .13 | |
| CRANE, TOWER; Scraper, tandem or (engine) | 7.51 | .45 | .45 | | .13 | |
| CRANE, WHIRLEY | 7.55 | .45 | .45 | | .13 | |
| CRANE, WHIRLEY OILER; hydralift and similar; Oiler, hoist house, dams, shovels oiler, over 3 yds.; Winch truck with boom | 6.92 | .45 | .45 | | .13 | |
| CRUSHER AND/OR SCREENING PLANT HELPER, (If over 2 separate units); Crusher oiler; Field equipment service helper; Hot plant oiler, 100 tons per hour or over; Mechanic and/or welder helper on job; Oilers, other than shovels and cranes; Shovel oiler, 3 yds. and under; Washing and screening plant oiler | 6.51 | .45 | .45 | | .13 | |
| CRUSHER CONVEYOR, when required; Farm type tractor, up to and incl. 50 H.P.; Grade setter | 6.48 | .45 | .45 | | .13 | |
| DRILLING MACHINE (does not include Jackhammer, Wagon drillers or waterlines) | 6.93 | .45 | .45 | | .13 | |
| EUCLID LOADER and similar; Loader and hoe combination, rubber-tired, loader 1 yd. to and incl. 3 yds., hoe over 1 yd. | 7.21 | .45 | .45 | | .13 | |
| FARM TYPE TRACTOR, over 50 H.P.; Heaters, Herman Nelson and similar | 6.56 | .45 | .45 | | .13 | |
| FIELD EQUIPMENT SERVICE MAN | 6.94 | .45 | .45 | | .13 | |
| FORK LIFT (on construction site) | 6.83 | .45 | .45 | | .13 | |
| HOIST, OR AIR TUGGER, single drum; Farm grader | 6.79 | .45 | .45 | | .13 | |
| FULLER KENYON PUMP; Loaders (Barber Green and similar) | 6.67 | .45 | .45 | | .13 | |
| HELICOPTER HOIST | 7.52 | .45 | .45 | | .13 | |
| LOADERS, RUBBER-TIRED, 1 yd. and under | 6.73 | .45 | .45 | | .13 | |
| LOADERS, RUBBER-TIRED, over 3 yds. to and incl. 5 yds. | 7.14 | .45 | .45 | | .13 | |

AR-1013 P. 11

MON-3-PEO-1-f (4-4)

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| LOADERS, RUBBER-TIRED, 5 yds. to and incl. 10 yds. | $7.24 | .45 | .45 | | .13 | |
| LOADERS, RUBBER-TIRED, over 10 yds., to and incl. 15 yds. | 7.34 | .45 | .45 | | .13 | |
| LOADERS, RUBBER-TIRED, over 15 yds. (factory rating not to incl. side-boards) | 7.44 | .45 | .45 | | .13 | |
| LOADERS, TRACK-TYPE, over 5 yds. to and incl. 10 yds. Scraper, twin engine | 7.25 | .45 | .45 | | .13 | |
| LOADERS, TRACK-TYPE, over 10 yds. to and incl. 15 yds. | 7.35 | .45 | .45 | | .13 | |
| LOADERS, TRACK-TYPE, over 15 yds. | 7.45 | .45 | .45 | | .13 | |
| MECHANIC AND/OR WELDER, on job | 7.09 | .45 | .45 | | .13 | |
| MIXERMOBILE | 7.10 | .45 | .45 | | .13 | |
| PILEDRIVER (when shovel equipment is not used) | 6.67 | .45 | .45 | | .13 | |
| QUAD CAT | 7.32 | .45 | .45 | | .13 | |
| SCRAPER, single or twin engine pulling belly dump trailer | 7.40 | .45 | .45 | | .13 | |
| SHOVELS, incl. all attachments, over 3 yds. to and incl. 5 yds., Stiff-leg derrick and guy derrick | 7.47 | .45 | .45 | | .13 | |
| SHOVELS, incl. all attachments, over 5 yds. | 7.60 | .45 | .45 | | .13 | |

AR-1013 P. 12

Deer Lodge and Silver Bow Counties

TRUCK DRIVERS

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| COMBINATION Truck; Concrete Mixer and Transit Mixer: | | | | | |
| To and incl. 4 cu. yds. | $7.05 | .475 | .325 | | |
| Over 4 cu. yds. to and incl. 6 cu. yds. | 7.13 | .475 | .325 | | |
| Over 6 cu. yds. to and incl. 8 cu. yds. | 7.21 | .475 | .325 | | |
| Over 8 cu. yds. to and incl. 10 cu. yds. | 7.29 | .475 | .325 | | |
| Over 10 cu. yds. - additional $.08 per hour each additional 2 cu. yds. increment | | | | | |
| DISTRIBUTOR DRIVER AND HELPER | 6.98 | .475 | .325 | | |
| DRY BATCH TRUCKS: | | | | | |
| 3 Batch or under | 6.80 | .475 | .325 | | |
| Over 3 Batch to and incl. 5 Batch | 6.93 | .475 | .325 | | |
| Over 5 Batch to and incl. 10 Batch | 7.09 | .475 | .325 | | |
| Over 10 Batch to and incl. 15 Batch | 7.25 | .475 | .325 | | |
| Over 15 Batch - additional $.15 per hour each additional 5 Batch increment | | | | | |
| PICKUP DRIVER, HAULING MATERIALS | 6.90 | .475 | .325 | | |
| DUMPMAN, GRAVEL SPREADER BOX; Pilot Car Driver, Teamsters and Helpers | 6.80 | .475 | .325 | | |
| Warehousemen, Partsmen, Cardex men, Warehouse Expediter | 7.00 | .475 | .325 | | |
| DUMP TRUCKS AND SIMILAR EQUIPMENT WATER LEVEL CAPACITY, INCL. SIDE-BOARDS: | | | | | |
| 7 cu. yds. or less | 6.80 | .475 | .325 | | |
| Over 7 cu. yds. to and incl. 10 cu. yds. | 6.93 | .475 | .325 | | |
| Over 10 cu. yds. to and incl. 15 cu. yds. | 7.00 | .475 | .325 | | |

AR-1013 P. 13

TRUCK DRIVERS (Cont'd)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Over 15 cu. yds. to and incl. 20 cu. yds. | $7.23 | .475 | .325 | | |
| Over 20 cu. yds. to and incl. 25 cu. yds. | 7.29 | .475 | .325 | | |
| Over 25 cu. yds. to and incl. 30 cu. yds. | 7.35 | .475 | .325 | | |
| Over 30 cu. yds. to and incl. 35 cu. yds. | 7.41 | .475 | .325 | | |
| Over 35 cu. yds. to and incl. 40 cu. yds. | 7.47 | .475 | .325 | | |
| Over 40 cu. yds. to and incl. 45 cu. yds. | 7.53 | .475 | .325 | | |
| Over 45 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment | | | | | |
| DUMPSTERS | 6.93 | .475 | .325 | | |
| DW 20, DW 21, or EUCLID TRACTORS, PULLING P.R. 21 or SIMILAR DUMP WAGONS: | | | | | |
| To and incl. 25 cu. yds. | 7.29 | .475 | .325 | | |
| Over 25 cu. yds. to and incl. 30 cu. yds. | 7.35 | .475 | .325 | | |
| Over 30 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment | | | | | |
| SERVICEMEN | 7.54 | .475 | .325 | | |
| POWDER TRUCK DRIVER (bulk unloader type) | 6.98 | .475 | .325 | | |
| FLAT TRUCKS: | | | | | |
| To and incl. 3 tons | 6.05 | .475 | .325 | | |
| Over 3 tons Factory rating | 6.40 | .475 | .325 | | |
| SERVICE TRUCK DRIVERS; FUEL TRUCK DRIVERS; TIREMEN | 7.34 | .475 | .325 | | |
| LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER | 7.15 | .475 | .325 | | |
| LUMBER CARRIERS, LIFT TRUCKS | 7.05 | .475 | .325 | | |
| POWER BROOM | 6.89 | .475 | .325 | | |

AR-1013 P. 14

TRUCK DRIVERS (Cont'd)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS: | | | | | |
| 2,500 gallons and under | $6.80 | .475 | .325 | | |
| Over 2,500 gallons to and incl. 4,500 gallons | 7.09 | .475 | .325 | | |
| Over 4,500 gallons to and incl. 6,000 gallons | 7.29 | .475 | .325 | | |
| Over 6,000 gallons to and incl. 8,000 gallons | 7.35 | .475 | .325 | | |
| Over 8,000 gallons to and incl. 10,000 gallons | 7.43 | .475 | .325 | | |
| Over 10,000 gallons - additional $.08 per hour each additional 2,000 gallons increment | | | | | |
| TRUCKS WITH POWER EQUIPMENT if UNDER TEAMSTERS JURISDICTION, SUCH AS: | | | | | |
| Winch, A-frame, Swedish Crane, Hydra-lift, Groutcrete, and Combination mulching, seeding and fertilizing | 7.05 | .475 | .325 | | |
| TRUCK MECHANIC | 7.54 | .475 | .325 | | |

Gallatin County

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Truck Drivers: | | | | | | |
| Dump, 7 yds, or less; Pickup, hauling materials; Flat, less than 2 ton; Service and A-Frame trailers | $4.76 | .45 | .25 | | | |
| House movers | 4.80 | .45 | .25 | | | |
| Flat, 2 - 5 tons | 4.91 | .45 | .25 | | | |
| Dump, over 7 yds. to and incl. 10 yds.; Flat, 5 - 8 tons; Semi and four wheel trailers | 5.01 | .45 | .25 | | | |
| Dump, over 10 yds. to and incl. 15 yds. | 5.17 | .45 | .25 | | | |
| Dump, over 15 yds. to and incl. 20 yds. | 5.31 | .45 | .25 | | | |

SUPERSEDEAS DECISION

STATE: NEW YORK COUNTY: ALBANY

DECISION NO.: AR-2015 DATE: DATE OF PUBLICATION

Supersedeas Decision No. AP-452 dated December 15, 1972 in 37 FR 26782

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

1-New York-1-2-3-D 1 of 3

| BUILDING, HEAVY & HIGEWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Asbestos workers | $8.93 | .32 | .18 | | .02 |
| Boilermakers | 9.08 | .60 | 10% | | .01 |
| Bricklayers, cement masons, plasterers, and stonemasons | 8.20 | .40 | .30 | | .01 |
| Carpenters & soft floor layers, Bldg. | 8.70 | .50 | .50 | | .02 |
| Carpenters, Heavy & Highway | 8.22 | .50 | .50 | | .025 |
| Millwrights, Building | 9.20 | .50 | .50 | | .02 |
| Cement masons, Heavy & Highway | 6.08 | .25 | .20 | | |
| Electricians: | | | | | |
| Cohoes and Watervliet | 9.30 | .50 | 1%+.25 | g | h |
| Remainder of County | 10.15 | .30 | 1%+.50 | a | |
| Elevator Constructors: | | | | | |
| Elevator constructors | 8.73 | .345 | .26 | .71+b | .02 |
| Elevator constructors' helpers | 6.11 | .345 | .26 | .71+b | .02 |
| Elevator constructors' helpers (prob.) | 4.365 | | | | |
| Ironworkers, structural, ornamental and reinforcing | 8.84 | .55 | .85 | | .04 |
| Laborers, Building: | | | | | |
| West side of Hudson River, extending westerly along the north side of 1st St., Watervliet, to half-mile of Rt., 9 to Shaker Road to Rt., 9 northerly to the N. of the Line of Albany Co.: | | | | | |
| Laborers | 7.05 | .50 | .65 | | |
| Pipelayers (2 man team), hod carriers mortar mixers (hand or machine), jackhammer op., well pointing, all air or gas driven tools, vibrators, power driven buggies | 7.20 | .50 | .65 | | |
| Asphalt rakers | 7.05 | .50 | .65 | | |
| Demolition | 7.30 | .50 | .65 | | |
| Form setters (curb) | 7.225 | .50 | .65 | | |
| Wagon drill operator | 7.275 | .50 | .65 | | |
| Acetylene burners | 7.325 | .50 | .65 | | |
| Blasters | 7.30 | .50 | | | |
| Remainder of County: | | | | | |
| Laborers | 7.60 | .55 | .70 | | .02 |
| Blasters | 8.075 | .55 | .70 | | .02 |
| Acetylene burners | 7.875 | .55 | .70 | | .02 |
| Wagon drills | 7.825 | .55 | .70 | | .02 |
| Form setters (curb) | 7.775 | .55 | .70 | | .02 |

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1-New York-1-2-3-D 2 of 3

| BUILDING, HEAVY & HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Remainder of County Cont'd: | | | | | |
| Pipelayers, hod carriers, mortar mixers (hand or machine), jackhammer op., well pointing, air or gas driven tools, power driven buggies, air and gas hammers and drills, electric hammers, 50 lbs. or over and vibrators | 7.75 | .55 | .70 | | .02 |
| Demolition | 7.85 | .55 | .70 | | .02 |
| Lead burners | 9.25 | .35 | | c | .01 |
| Line Construction: | | | | | |
| Linemen, cable splicer helper and material man | 9.33 | .50 | 1%+.40 | d | 3/8% |
| Cable splicer | 10.08 | .50 | 1%+.40 | d | 3/8% |
| Groundman digging machine operator | 8.80 | .50 | 1%+.40 | d | 3/8% |
| Groundman mobile equipment oper. | 8.30 | .50 | 1%+.40 | d | 3/8% |
| Groundman truck driver and mechanic | 7.90 | .50 | 1%+.40 | d | 3/8% |
| Groundman dynamite man | 8.30 | .50 | 1%+.40 | d | 3/8% |
| Painters: | | | | | |
| Brush | 7.97 | | .12 | | |
| Structural steel and bridge | 8.72 | | .12 | | |
| Spray | 9.07 | | .12 | | |
| Piledrivermen | 9.61 | .95 | 1.53 | .61 | .02 |
| Plumbers, Steamfitters, Air conditioning and refrigeration: | | | | | |
| Albany area | 8.60 | .35 | .62 | | .05 |
| Plumbers and Pipefitters: | | | | | |
| Cohoes area | 8.20 | .50 | .85 | | .04 |
| Roofers | 8.30 | .63 | .30 | | .02 |
| Sheet metal workers | 8.85 | .40 | 3%+.30 | | .05 |
| Sprinkler fitters | 9.45 | .50 | .70 | | .08 |
| Truck drivers - Building: | | | | | |
| Straight, winch transit on site, road oilers, dump, pick-up, panel, water and fuel trucks on site | 7.09 | .37 | .37 | f | .02 |
| Low or lowboy trailers | 7.24 | .37 | .37 | f | .02 |
| Euclids | 7.34 | .37 | .37 | f | .02 |
| Welders - receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

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1-New York-1-2-3-D 3 of 3

| BUILDING, HEAVY & HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |

FOOTNOTES:

a. Holidays: E

b. Holidays: A through F. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Holidays: A through F; Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Holidays: A through F; Washington's Birthday, Election Day for President of the United States and Election of Governor of New York (provided employee works the day before and the day after the holiday).

e. One week vacation after one year's work; two weeks vacation after five year's work.

f. Holiday - Thanksgiving Day provided employee reports for work the day following the holiday.

g. Employer contributes $15.00 per year to an apprentice training program.

AR-2015 P. 4

N.Y. 3-PEO-1- B

| Building, Heavy and Highway Construction City of Albany and Building Construction, Remainder of County. | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Other |
| Power Equipment Operators: | | | | | | |
| Oilers | $7.91 | .70 | .40 | a | .10 | |
| Firemen and heavy duty greasers, all boilers and steam generators | 7.96 | .70 | .40 | a | .10 | |
| Pumps, vibrators, concrete mixers, spreaders, concrete finishing machines, mortar mixers, air compressors, dust collectors, welding machines well points, two or more Herman Nelson and like heaters, batch and plant op., seed and mulching machines, generators, temporary light plants, concrete pump, beltcrete power pac (beltcrete system), electric submersible pump 4" and over | 8.05 | .70 | .40 | a | .10 | |
| Dinkey locomotives, Barber Greene loaders, Loaders and conveyors, tractors, scoopmobiles, bulldozers, road rollers, form fine graders, power brooms and sweepers | 8.22 | .70 | .40 | a | .10 | |
| Black top spreaders, black top rollers, high lifts, fork lifts, one drum hoist or hod hoists, post hole diggers, traxcavators, core and well drillers (one drum), economobile and similar type machines, elevators, A-L frame winches, power hoisting(single drum) | 8.49 | .70 | .40 | a | .10 | |
| LeTourneau graders or scrapers, trenching machines, push cart | 8.605 | .70 | .40 | a | .10 | |
| Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists two or more drums, three drum engines, hysters, two drum and swinging engines, three drum swinging engine, locomotive cranes, gradalls, hydrocrane, model CHB Vibrotamp or similar machines, Murphy type diesel generator-beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master) euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt concrete plant, derrick, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), mucking machine | 8.76 | .70 | .40 | a | .10 | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F- Christmas Day.

FOOTNOTES:
a. Holidays: A through F.

NY-1-LAB-2-3-I

| HEAVY AND HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| LABORERS: | | | | | |
| Laborers and driller helpers | $6.75 | .55 | .70 | a | |
| Concrete aggregate bin, mortar mixer, hand or machine vibrator gin buggy, mason tenders, concrete bootmen, chain saw, jackhammer, pavement breaker and all other gas, electric oil and air-tool operators, bull float tamper, pipelayers | 6.95 | .55 | .70 | a | |
| Drillers, asphalt rakers, stone or granite curb setters and acetylene torch operator | 7.15 | .55 | .70 | a | |
| Blasters, form setters, stone or granite curb setters | 7.35 | .55 | .70 | a | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays A through F, providing the employee works the day before and after the holiday.



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HEAVY & HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over), crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated), fork lift (factory rated 15 ft. and over), front end loader 4 c.y. and over), head tower (sauerman or equal), hoist (2 or 3 drum), mine hoist, mucking machine or male, overhead crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is nuded, he shall be on oiler), tractor drawn belt type loader, truck crane, tunnel shovel

GROUP II: Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated) and all concrete batching plants), cherry picker ( 5 tons capacity and under), compressors ( 4 or less) exceeding 2000 C.F.M. combined capacity, concrete paver (over 165), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lbs. and over), hoist (one drum), Kolman plant loader and similar type loaders (if another man is required to clean screen or to mountain the equipment, he shall be on oiler), locomotive, maintenance/engineer/greaseman/welder, mixer (for stabilized base self-propelled), monorail machine, plant engineer, pump crete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cot

GROUP III: A-frame truck, compressors ( 4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 200 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type or combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-well, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), gunite machine, homers (hydraulic-self propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro tamp, well point

GROUP IV: Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors ( 3 or less not to exceed 1200 c.f.m. combined capacity), compressor (any size, bust subject to other provisions for compressors), dust collectors, generators pumps, welding machines (3 or less of any combination), concrete paver or mixer (165 and under), concrete saw (self propelled), fireman, form tamper, hydraulic pump ( jacking system), lighting plants, mulching machine, oiler, parapet concrete or pavement grinder, power broom (towed), power heaterman, revinius widener, shell winder, steam cleaner, tractor

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HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| GROUP I | $8.70 | .45 | .45+a | b | .10 |
| GROUP II | 8.40 | .45 | .45+a | b | .10 |
| GROUP III | 7.85 | .45 | .45+a | b | .10 |
| GROUP IV | 7.15 | .45 | .45+a | b. | .10 |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Indpendence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $.30 per hour to an Supplemental Unemployment Benefit Fund.

b. Paid Holidays A through F; providing the works the day day before and after the holiday.

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HEAVY AND HIGHWAY CONSTRUCTION

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| TRUCK DRIVERS: | | | | | | |
| Warehouse, yardmen, truck helpers, pick-ups, panel trucks, flatbody material trucks (straight jobs), single axle dump, dumpsters, material checkers and receivers, greasers, tireman, mechanic helpers and parts chaser | $6.46 | .45 | .40 | a | | |
| Tandems and batch trucks, mechanics dispatcher | 6.51 | .45 | .40 | a | | |
| Semi-trailers, lowboy trucks asphalt distributor, agitator, mixer trucks and dumpcrete type vehicles | 6.56 | .45 | .40 | a | | |
| Specialized earth moving equipment, Euclid type or similar off-highway equipment, where not self-loaded | 6.71 | .45 | .40 | a | | |
| Off-highway tandem back dump, twin engine equipment and double hitched equipment where not self-loaded | 6.86 | .45 | .40 | a | | |

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, provided employee has worked the working day before and the working day after the holiday.

SUPERSEDEAS DECISION

STATE: PUERTO RICO COUNTY: ISLAND WIDE
DECISION NO.: AR-2016 DATE: DATE OF PUBLICATION
Supersedes Decision No. AQ-2127 dated June 28, 1974, in 39 FR 24197.
DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

11-PUERTO RICO-R-1-C

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| BRICKLAYERS | $2.50 | | | | |
| CARPENTERS | 2.50 | | | | |
| CARPENTERS' HELPERS | 1.95 | | | | |
| CEMENT MASONS | 2.50 | | | | |
| ELECTRICIANS | 2.50 | | | | |
| ELECTRICIANS' HELPERS | 2.10 | | | | |
| IRONWORKERS, REINFORCING | 2.10 | | | | |
| LABORERS | 1.95 | | | | |
| PAINTERS | 2.25 | | | | |
| PLASTERERS | 2.50 | | | | |
| PLUMBERS | 2.45 | | | | |
| PLUMBERS' HELPERS | 2.00 | | | | |
| TRUCK DRIVERS | 2.25 | | | | |
| POWER EQUIPMENT OPERATORS | | | | | |
| BULLDOZER | 3.45 | | | | |
| CRANE | 3.50 | | | | |
| GRADER | 3.50 | | | | |
| DIGGER & TRANSCAVATOR | 2.85 | | | | |

[FR Doc.74-17998 Filed 8-8-74;8:45 am]